



WHITMAN COLLEGE

Office of Institutional Research

FACTBOOK

2019 - 2020

Whitman College Factbook

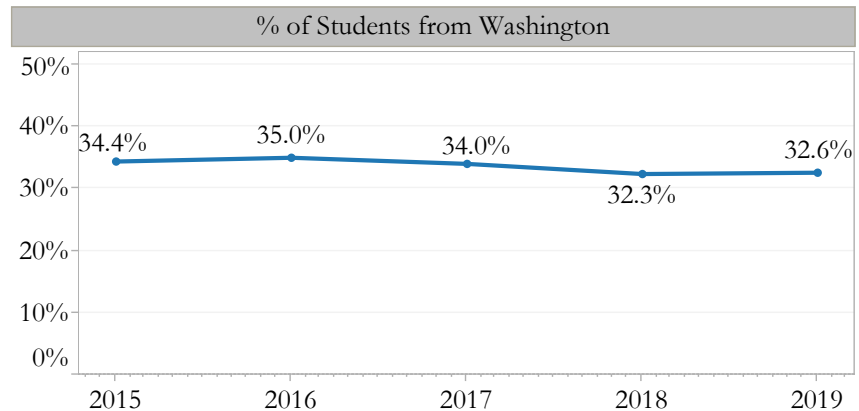
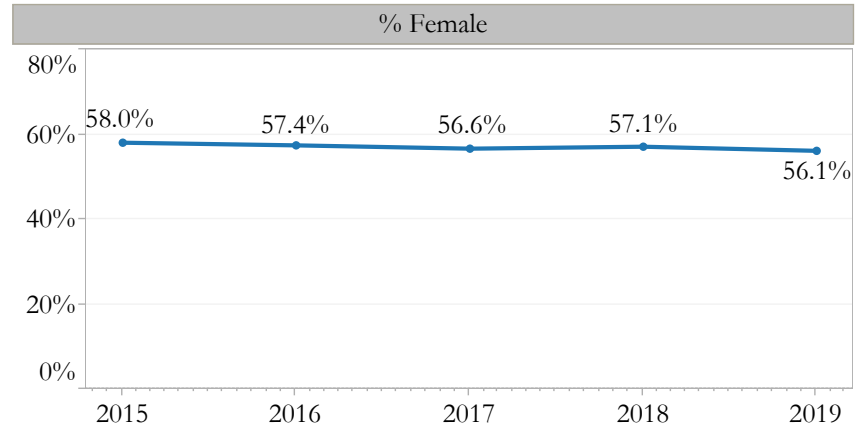
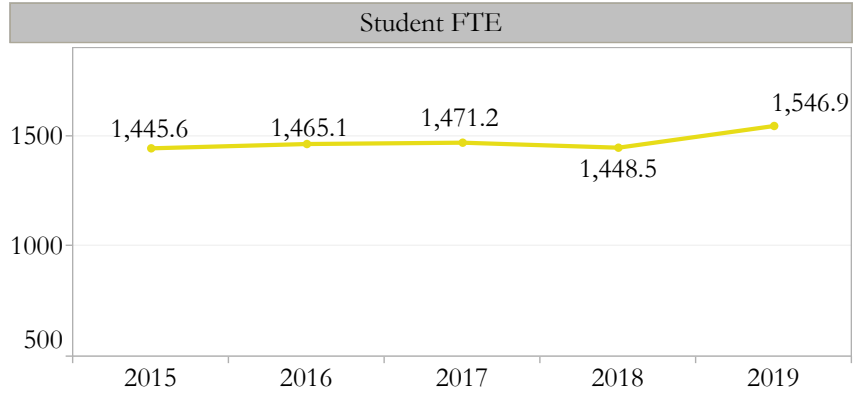
Academic Year 2019-20

TABLE OF CONTENTS

1	Student Enrollment
2	Diversity at Whitman
3	Enrollment by State and Region
4	Undergraduates Living On and Off-Campus
5	Off-Campus Studies
6	Co-Curricular Activities
7	First and Second Year Retention Rates
8	Retention Rates by Ethnicity
9	Graduation Rates
10	Graduation Rates by Ethnicity
11	Graduation Rates by Financial Aid Status
12	Graduates by Major
14	Graduates by Division
15	Applicants
16	Admitted Students
17	Matriculants
18	Charts: Applicants and Admit Rate/Yield
19	Top Reasons for Choosing Whitman College
20	Faculty
21	Faculty Demographics
22	Student-Faculty Ratio and Class Size
23	Staff
24	Tuition/Fees and Fund Raising
25	Financial Aid
26	Endowment and Library
27	Trustees and Cabinet Members

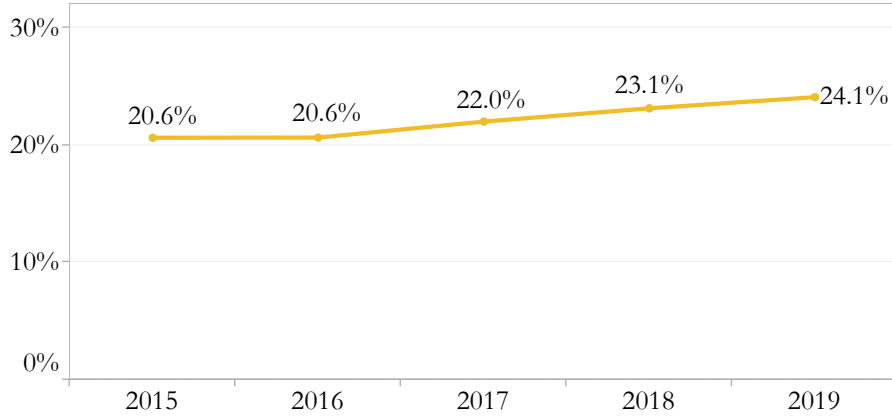
Student Enrollment

Fall Semester						
	2015	2016	2017	2018	2019	% of Total 2019
Headcount						
Full Time	1,430	1,453	1,455	1,436	1,529	96.8%
Part Time	40	40	55	39	50	3.2%
Total	1,470	1,493	1,510	1,475	1,579	100.0%
Gender						
Female	853	857	855	842	886	56.1%
Male	617	636	655	633	693	43.9%
Ethnicity						
Caucasian	1,053	1,052	1,015	963	998	63.5%
Hispanic	104	109	108	113	129	8.2%
Asian/Pacific Islander	73	72	82	93	97	6.2%
American Indian/Alaskan Native	5	5	8	8	7	0.4%
Two or More Races	104	101	109	100	105	6.7%
International	70	86	104	116	139	8.8%
Unknown	44	47	59	55	62	3.9%
Black/African-American	17	21	25	27	34	2.2%
Residency						
In-State	505	522	513	477	514	32.6%
Out of State	965	971	997	998	1,065	67.4%
Degree Seeking First Generation College Students						
First Generation Students	149	161	158	156	180	
	10.1%	10.8%	10.5%	10.6%	11.4%	
Student FTE						
Student FTE	1,445.6	1,465.1	1,471.2	1,448.5	1,546.9	

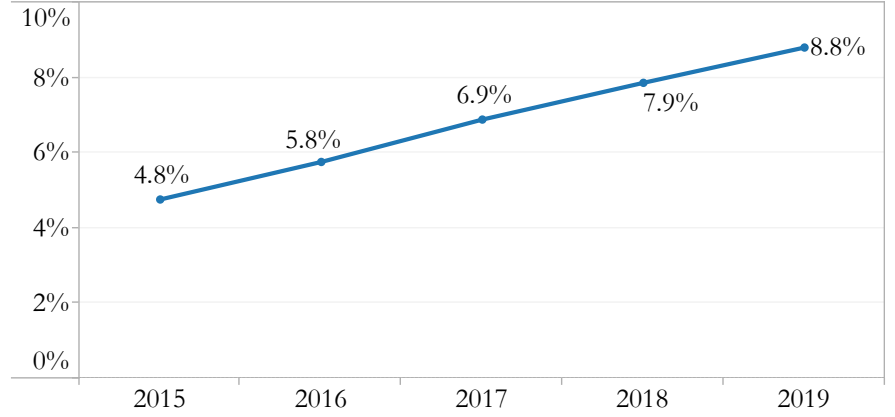


Diversity

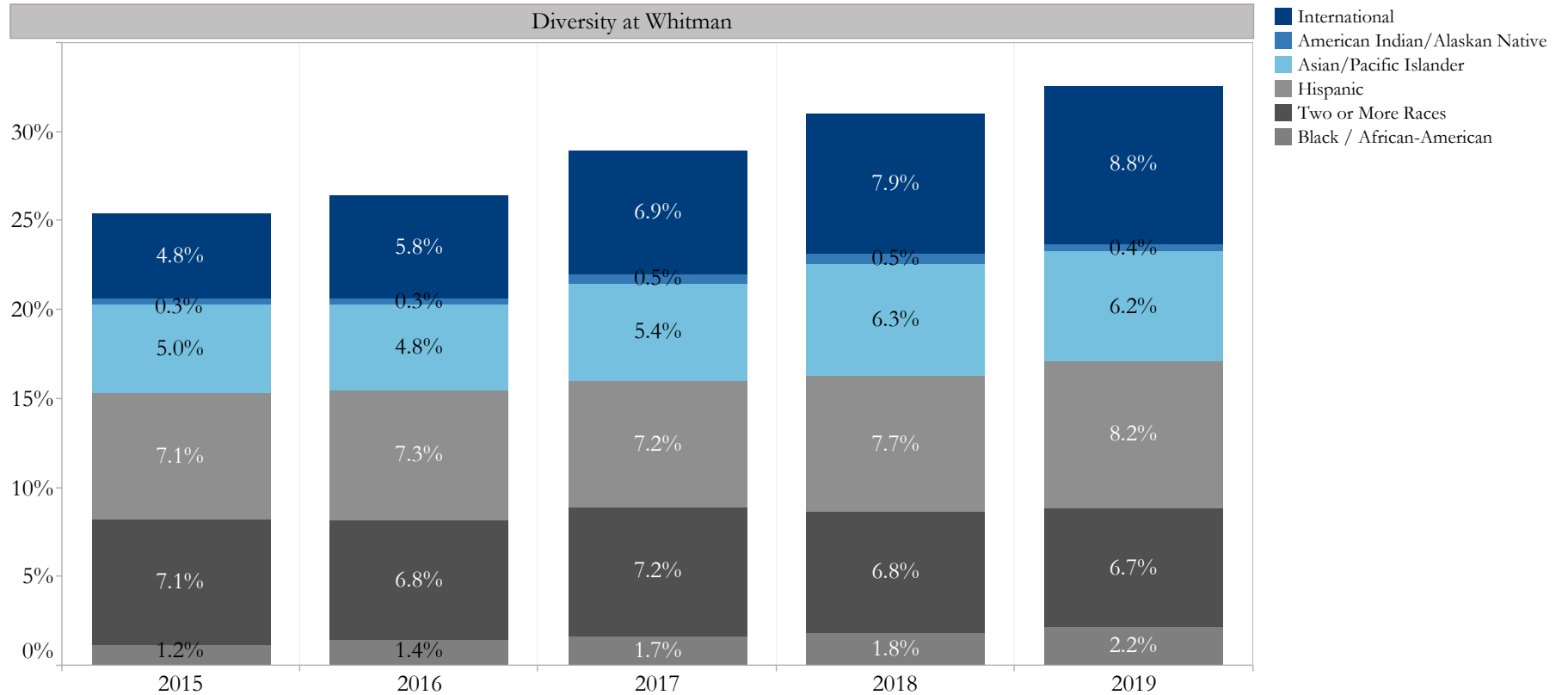
Students of Color



International Students

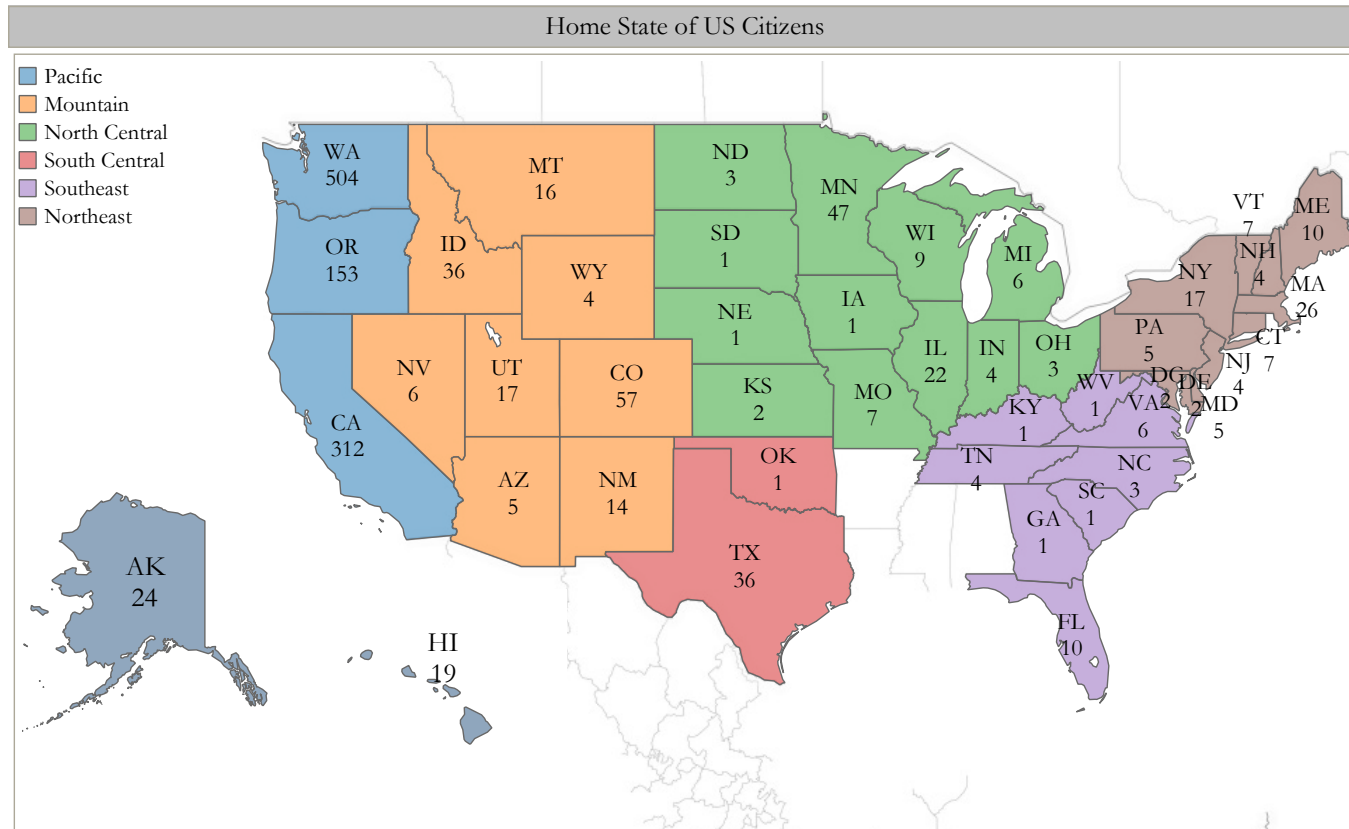
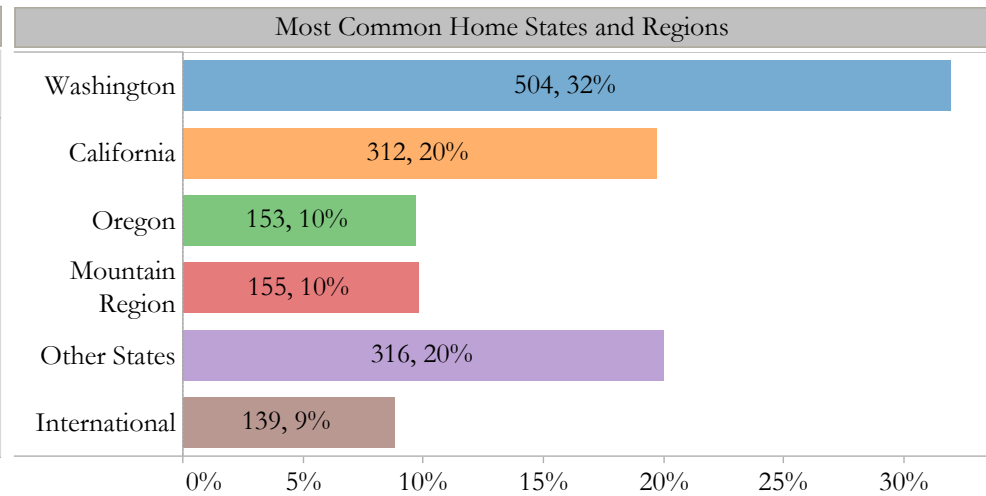


Diversity at Whitman



Home States and Regions of Fall 2018 Enrolled Students

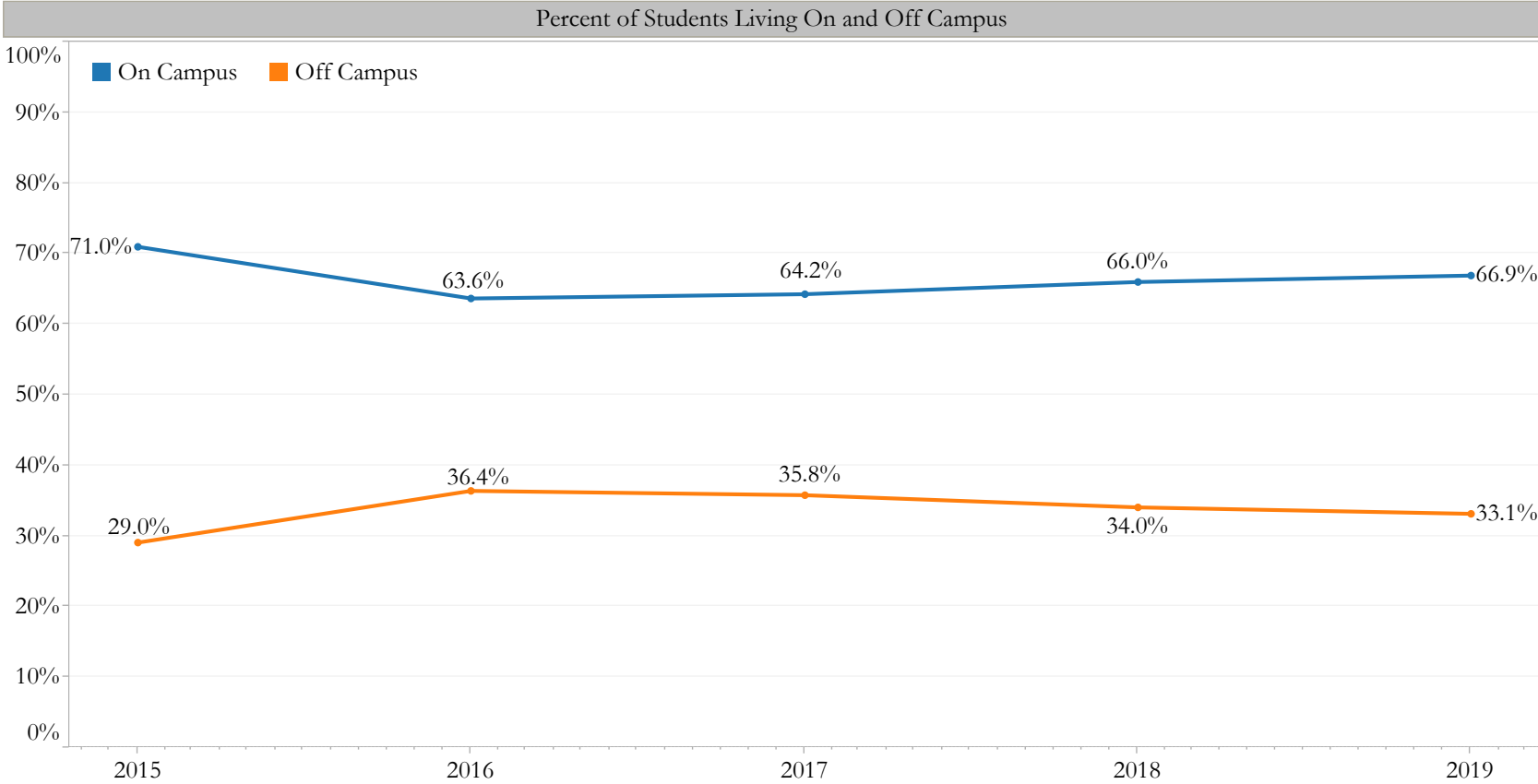
Regions				
Region	All Students	% of Total	First Year Students	% of First Year
Pacific	1,012	64.1%	283	63.3%
Mountain	155	9.8%	41	9.2%
North Central	106	6.7%	34	7.6%
South Central	37	2.3%	11	2.5%
Southeast	27	1.7%	5	1.1%
Northeast	89	5.6%	19	4.3%
US Military	1	0.1%	1	0.2%
US Territory	1	0.1%	0	0.0%
Other International	139	8.8%	50	11.2%
Unknown	12	0.8%	3	0.7%
Total	1,579	100.0%	447	100.0%



International Student Citizenship		
Citizenship	All Students	First Year Students
People's Republic ...	57	18
United States	14	3
Vietnam	9	4
Canada	7	0
Kenya	4	2
Japan	3	3
Mexico	3	0
United Kingdom	3	1
Null	2	0
Albania	2	1
Belarus	2	0
Egypt	2	2
India	2	1
Nepal	2	2
Pakistan	2	1
Australia	1	0
Brazil	1	0
Cambodia	1	1
Croatia	1	0
Ecuador	1	0
Guatemala	1	1
Indonesia	1	0
Jordan	1	1
Lebanon	1	0
Marshall Islands	1	1
Mongolia	1	1
Palestine	1	1
Peru	1	1
Republic of Georg..	1	0
Republic of Korea	1	0
Rwanda	1	0
Serbia	1	1
Slovakia	1	1
South Africa	1	1
Taiwan	1	0
Thailand	1	0
Turkey	1	0
United Arab Emir..	1	0
Zambia	1	1
Zimbabwe	1	1
Grand Total	139	50

Undergraduate Living Situations

Living Situation						
Undergraduate Headcount	2015	2016	2017	2018	2019	% of Total 2019
Residence Hall	766	723	735	756	801	47.0%
Interest House	74	71	64	59	73	5.2%
Fraternity House	96	80	90	66	83	7.7%
College Owned House	107	76	81	92	99	7.1%
Off Campus Location	427	543	540	502	523	32.9%
Total	1,470	1,493	1,510	1,475	1,579	100.0%



Off-Campus Studies

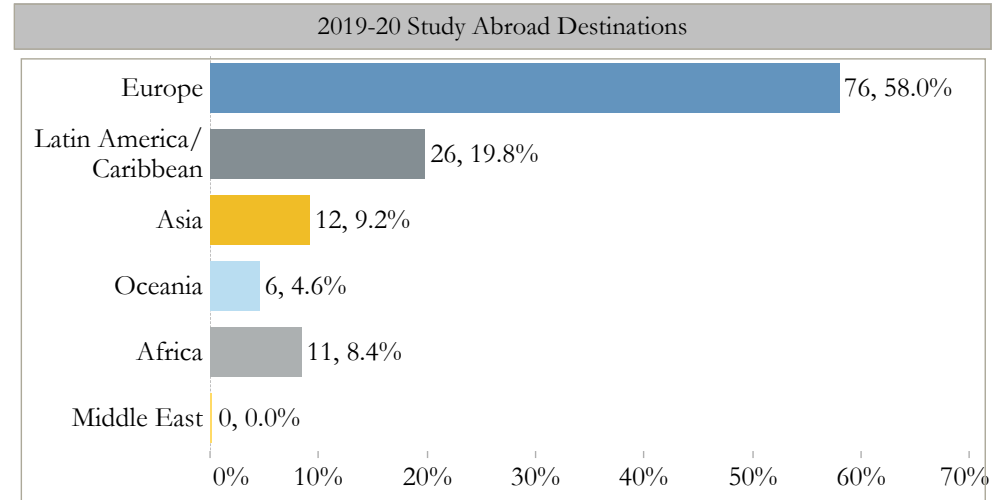
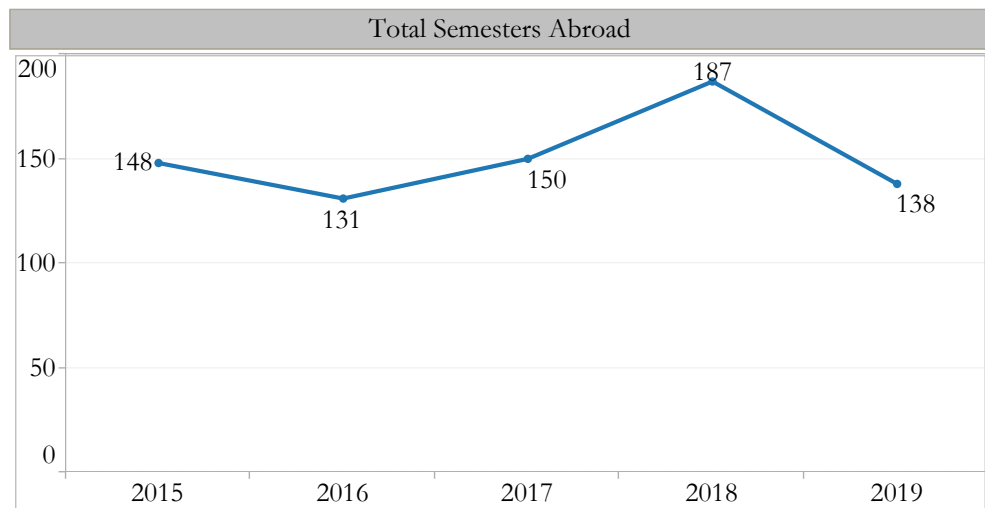
	Year				
	2015	2016	2017	2018	2019
Students Abroad					
Total Student Abroad	144	129	141	172	131
% of Juniors Abroad	38%	34%	41%	53%	44%

Semesters Abroad					
Abroad Full Year	4	2	2	8	2
Abroad Fall Only	59	48	56	79	45
Abroad Spring Only	81	79	83	85	84

Summer Only					
Summer Only	15	21	47	62	54

Domestic Partner Programs					
Fall Only	0	4	2	3	3
Spring Only	10	7	5	4	2

Destinations					
Europe & Oceania	101	98	98	113	93
Africa/Asia/Latin Am/Middle East	47	33	43	62	38
% Europe and Oceania	68%	75%	70%	65%	71%
% Africa/Asia/Latin Am/Middle East	32%	25%	30%	35%	29%



Notes:

- Spring 2019 numbers are projections.
- Summer programs are not included in the total count.
- Destinations is the count of destinations by semester so students abroad for the full academic year may be included twice if they went to 2 different destinations.

Co-Curriculars

	2015	2016	2017	2018	2019
Sports					
Men's Varsity Sports	7	7	7	7	7
Women's Varsity Sports	8	8	8	8	8
IM Sports	9	9	9	10	10
Men's Club Sports	11	9	7	7	7
Women's Club Sports	9	8	7	7	7

ASWC Clubs*					
ASWC-Recognized Student Clubs	55	66	62	43	60

Greek Life					
Men in Fraternities	274	251	215	220	212
Women in Sororities	372	365	350	285	254

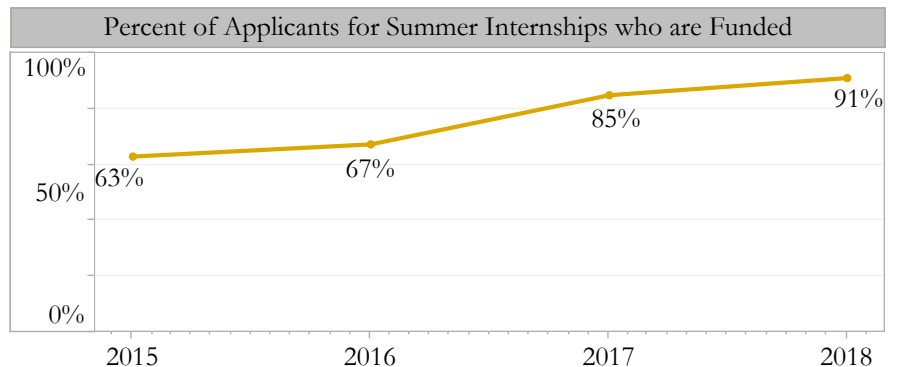
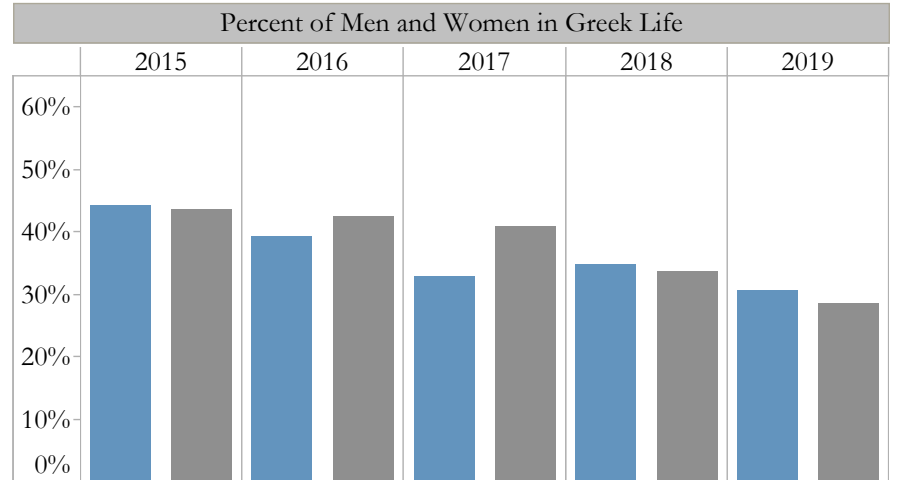
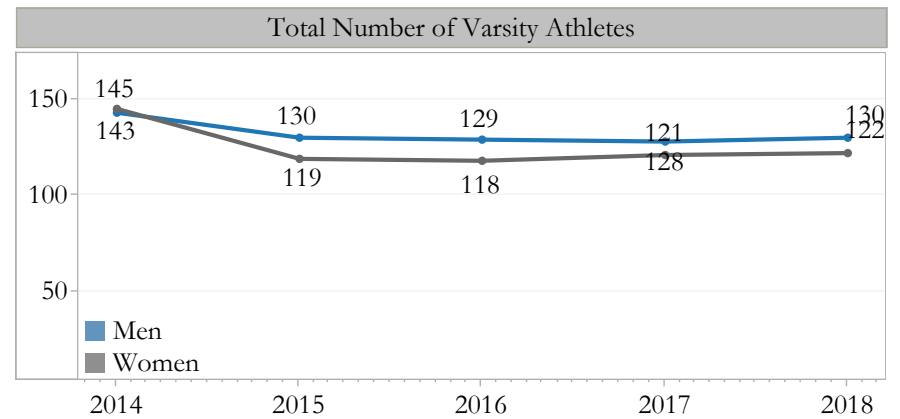
Community Service**					
Student-Run Community Service Programs	10	11	11	11	
Students Participating in Community Service	775	972	509	715	
Total Community Service Hours	9,838	10,448	9,064	11,491	

August Scramble Trips					
Number of August Scramble Trips	19	20	20	20	18
Number of FY Students on August Scrambl..	165	185	180	177	160
Number of Student Scramble Trip Leaders	63	64	63	64	60

Summer Internships					
Students Applying for Funding for Summ..	159	168	152	167	
Students Awarded Funds for Summer Int..	100	113	129	152	

*There are many more established student clubs that do not go through the ASWC recognition process and therefore there is no good way of tracking them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.

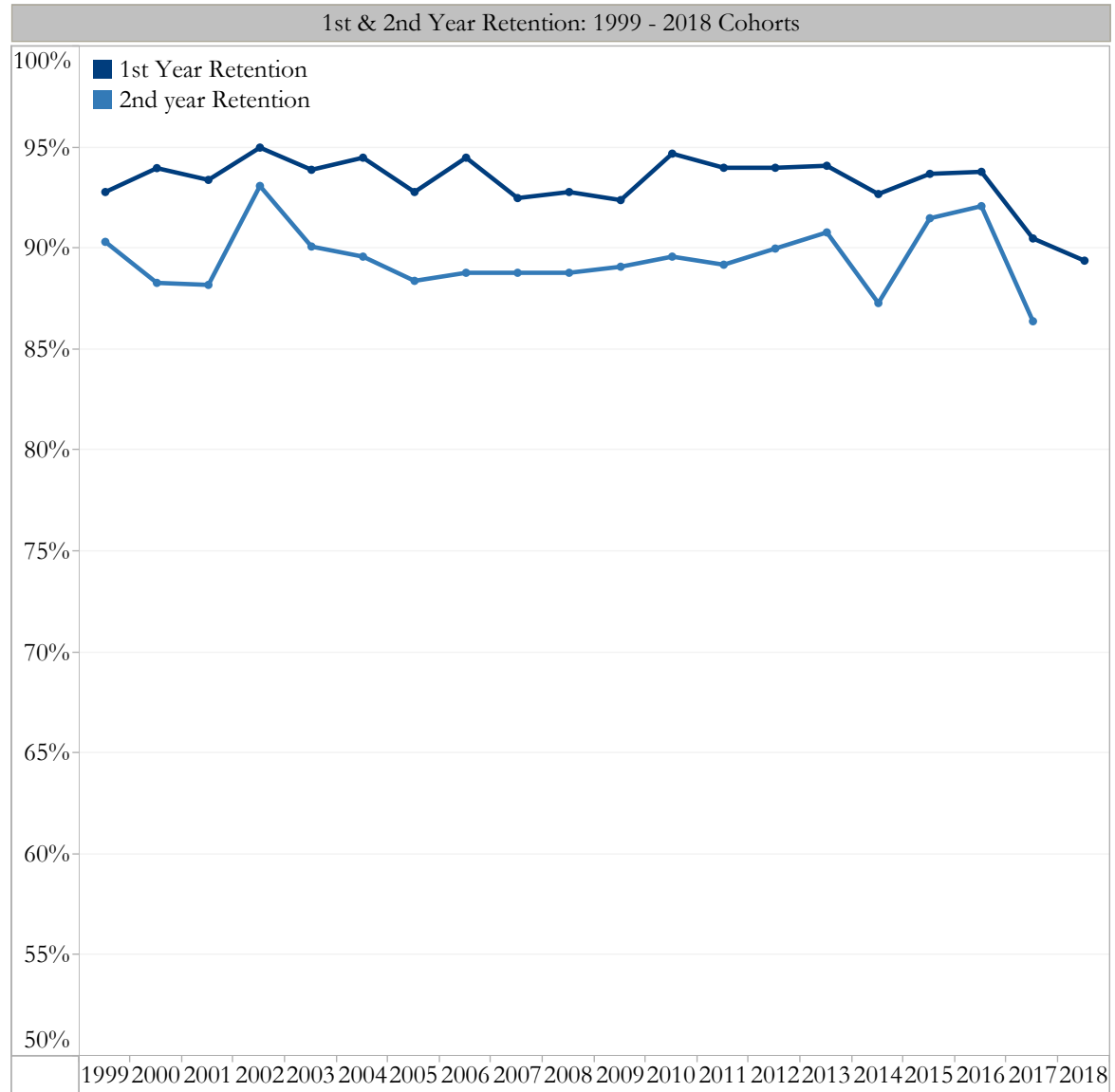
**Community service is reported for the previous year rather than estimating the current year. Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through our Center for Community Service.



Percents reflective of the number of students awarded funding compared to the number who applied for funding.

First and Second Year Retention Rates

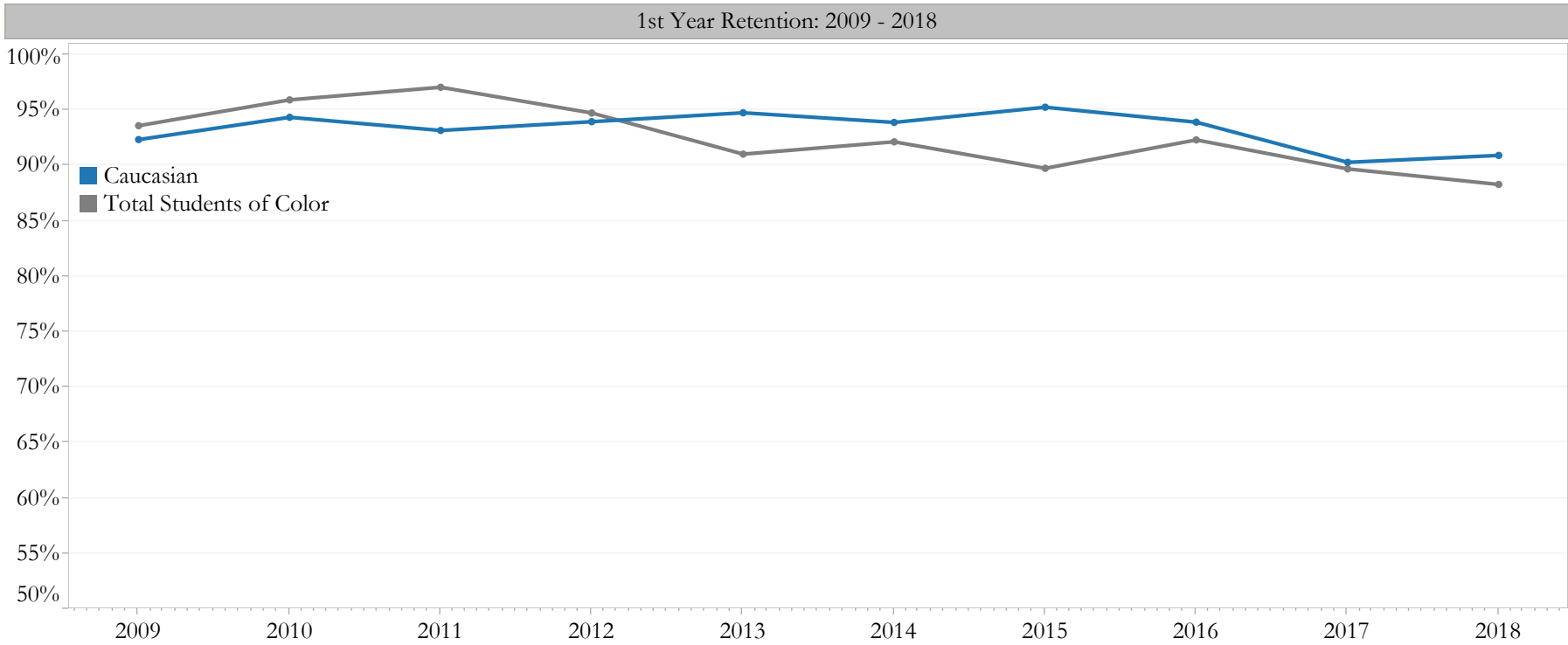
Retention by Cohort Year		
	1st Year Retention	2nd year Retention
1999	92.8%	90.3%
2000	94.0%	88.3%
2001	93.4%	88.2%
2002	95.0%	93.1%
2003	93.9%	90.1%
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	89.6%
2011	94.0%	89.2%
2012	94.0%	90.0%
2013	94.1%	90.8%
2014	92.7%	87.3%
2015	93.7%	91.5%
2016	93.8%	92.1%
2017	90.5%	86.4%
2018	89.4%	



*Indicates % of original cohort returning for the 2nd year.
 **Indicates % of original cohort returning for the 3rd year.

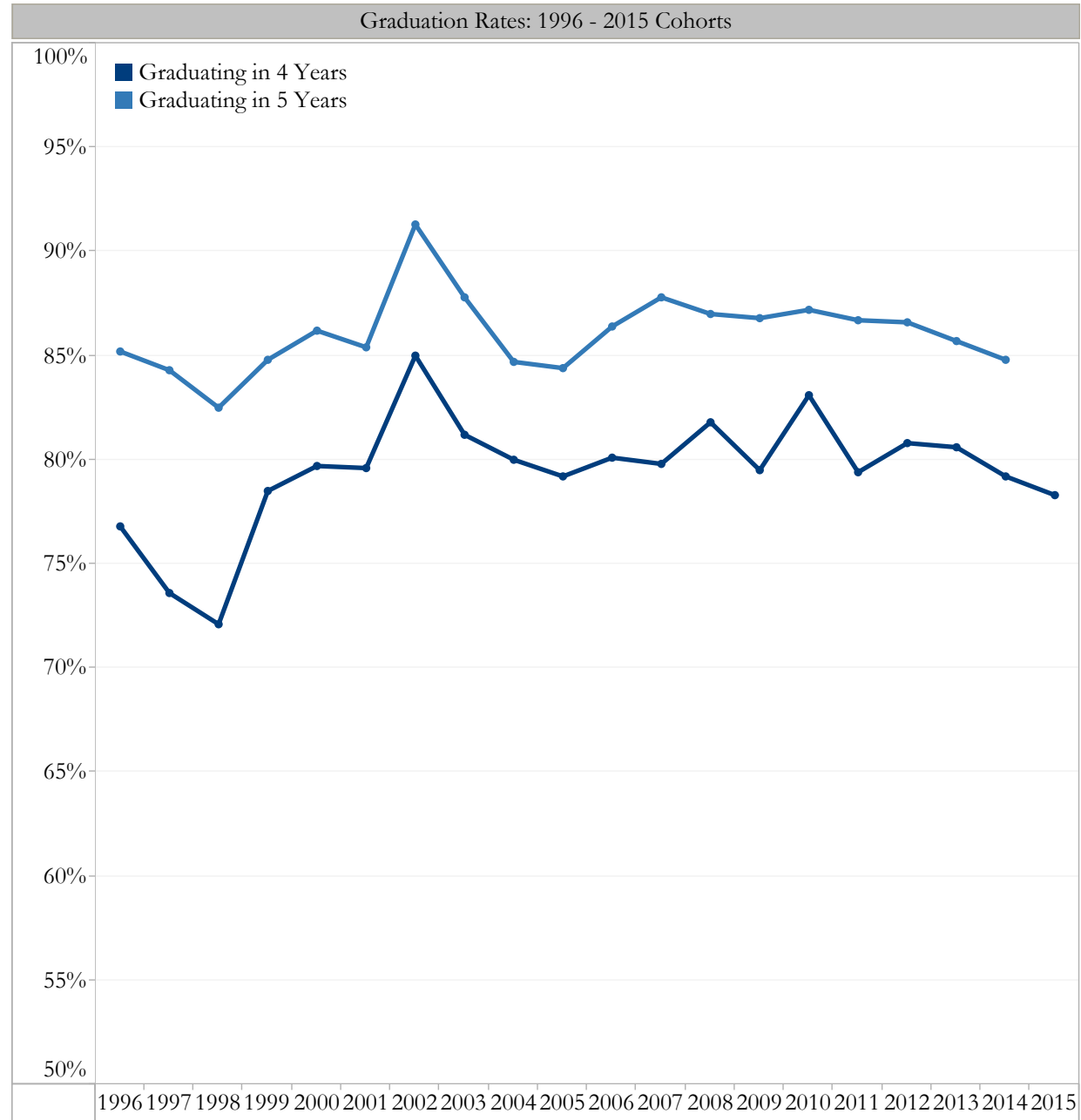
Retention Rates by Ethnicity

Retention Rates: Combined 2013 - 2017 Cohorts							
	Starting	Returning for Second Year	Returning for 3rd Year	Total Withdrawn	1st Year Retention Calc	2nd Year Retention Calc	% Withdrawn Calc
Caucasian	1,343	1,258	1,215	59	93.7%	90.5%	4.4%
Hispanic	143	131	125	7	91.6%	87.4%	4.9%
Asian/Pacific Islander	107	94	91	7	87.9%	85.0%	6.5%
Black/African-American	31	27	26	4	87.1%	83.9%	12.9%
American Indian/Alaskan Native	9	9	7	1	100.0%	77.8%	11.1%
Two or More Races	143	133	129	5	93.0%	90.2%	3.5%
International	128	117	111	8	91.4%	86.7%	6.3%
Unknown	41	39	37	1	95.1%	90.2%	2.4%
Total Students of Color	433	394	378	24	91.0%	87.3%	5.5%
Total	1,945	1,808	1,741	92	93.0%	89.5%	4.7%



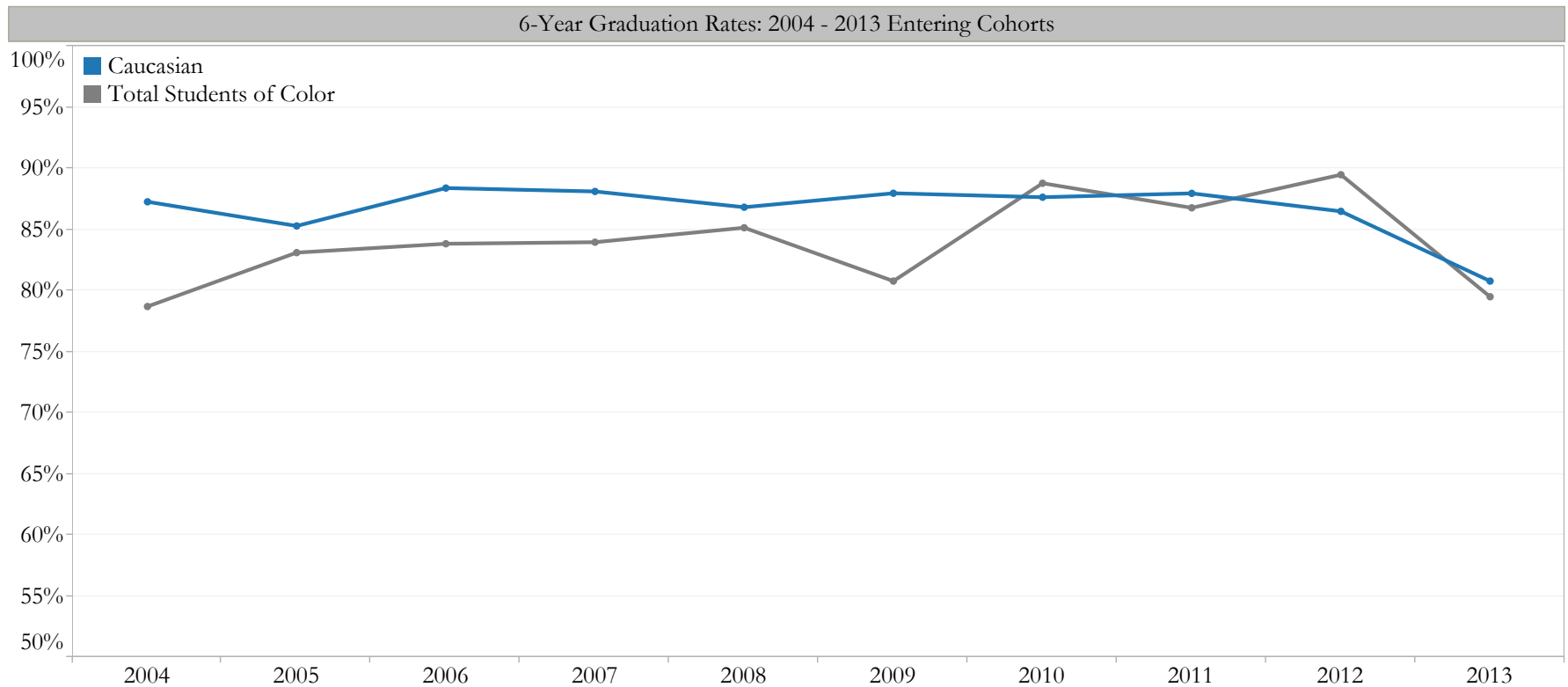
Graduation Rates

Graduation by Cohort Year			
	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 Years
1996	76.8%	85.2%	86.5%
1997	73.6%	84.3%	85.3%
1998	72.1%	82.5%	83.3%
1999	78.5%	84.8%	86.2%
2000	79.7%	86.2%	88.0%
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.4%	85.6%
2006	80.1%	86.4%	87.5%
2007	79.8%	87.8%	87.8%
2008	81.8%	87.0%	87.0%
2009	79.5%	86.8%	87.3%
2010	83.1%	87.2%	87.7%
2011	79.4%	86.7%	87.7%
2012	80.8%	86.6%	87.4%
2013	80.6%	85.7%	89.8%
2014	79.2%	84.8%	
2015	78.3%		



Graduation Rates by Ethnicity

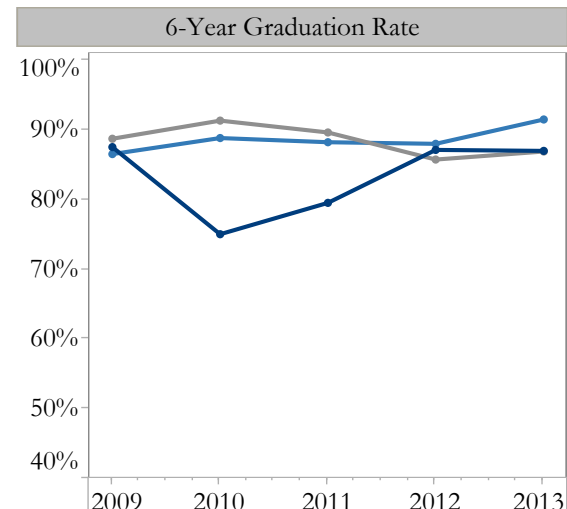
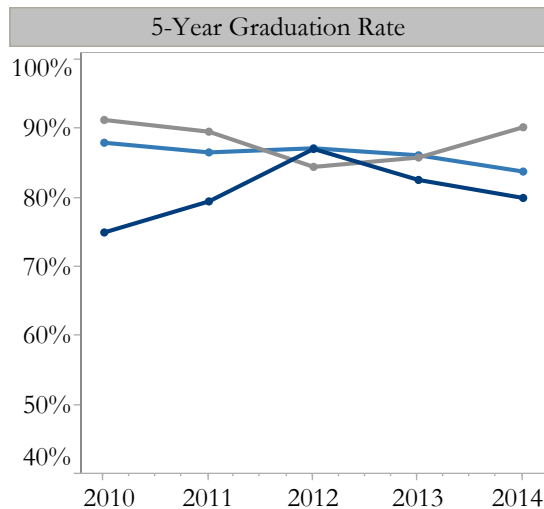
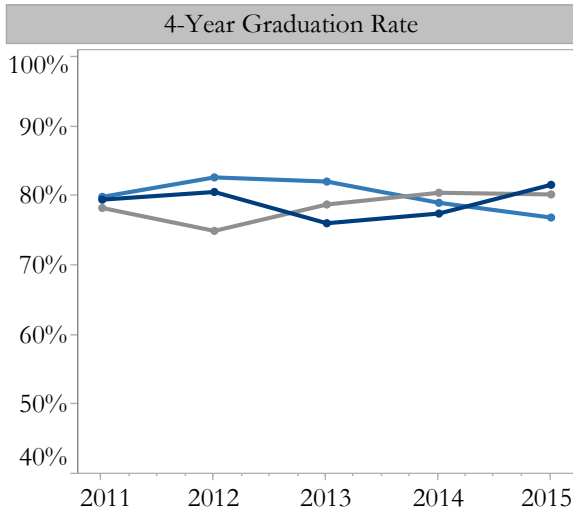
6-Year Graduation Rates: Combined 2009-2013 Cohorts			
	Starting	Graduated	% Graduated
Caucasian	1,431	1,233	86.2%
Hispanic	137	118	86.1%
Asian/Pacific Islander	150	131	87.3%
Black/African-American	24	20	83.3%
American Indian/Alaskan Native	18	13	72.2%
Two or More Races	69	57	82.6%
International	61	49	80.3%
Unknown	92	81	88.0%
Total Students of Color	398	339	85.2%
Total	1,982	1,702	85.9%



Graduation Rates by Financial Aid

		2011	2012	2013	2014	2015
Starting	Received Pell Grant	39	31	46	40	49
	Received Federal Subsidized Loan, No Pell Grant	106	84	99	82	81
	Received Neither Pell Grant nor Federal Subsidized Loan	254	266	247	273	234
	Total Cohort, after allowable adjustments	399	381	392	395	364
Four Year Graduation Rate	Received Pell Grant	79.5%	80.6%	76.1%	77.5%	81.6%
	Received Federal Subsidized Loan, No Pell Grant	78.3%	75.0%	78.8%	80.5%	80.2%
	Received Neither Pell Grant nor Federal Subsidized Loan	79.9%	82.7%	82.1%	79.0%	76.9%
	Total Cohort, after allowable adjustments	79.4%	80.8%	80.6%	79.2%	78.3%
Five Year Graduation Rate	Received Pell Grant	79.5%	87.1%	82.6%	80.0%	
	Received Federal Subsidized Loan, No Pell Grant	89.6%	84.5%	85.9%	90.2%	
	Received Neither Pell Grant nor Federal Subsidized Loan	86.6%	87.2%	86.2%	83.8%	
	Total Cohort, after allowable adjustments	86.7%	86.6%	85.7%	84.8%	
Six year Graduation Rate	Received Pell Grant	79.5%	87.1%	87.0%		
	Received Federal Subsidized Loan, No Pell Grant	89.6%	85.7%	86.9%		
	Received Neither Pell Grant nor Federal Subsidized Loan	88.2%	88.0%	91.5%		
	Total Cohort, after allowable adjustments	87.7%	87.4%	89.8%		

- Received Pell Grant
- Received Federal Subsidized Loan, No Pell Grant
- Received Neither Pell Grant nor Federal Subsidized Loan



- Notes:
1. Disclosure of these graduation rates is required by the Higher Education Opportunity Act of 2008.
 2. Cohorts represent the fall cohort of first-time, first-year degree seeking students.
 3. All graduation rate figures reflect allowable adjustments to the entering cohort.
-Cohorts may be adjusted for: death, military service, missionary service, or approved international voluntary service.
 4. Financial aid status is as recorded in the students' first term.
 5. Students who receive neither Pell Grant nor subsidized Federal Loans may have received other financial aid, or no aid.

Graduates by Major

Division 1: Social Sciences					
	2015	2016	2017	2018	2019
Anthropology	8	4	9	11	6
Economics	23	29	25	30	18
Economics - Env. Studies	1	9	3	3	5
Economics - Mathematics	12	7	7	10	8
History	16	21	14	16	9
History - Env. Studies	0	0	0	1	0
Individually Planned	0	0	1	1	1
Politics	17	27	26	28	20
Politics - Env. Studies	4	7	8	7	6
Psychology	38	42	40	32	32
Sociology	17	16	17	14	16
Sociology - Env. Studies	8	3	12	7	5
Division 2: Humanities and Arts					
	2015	2016	2017	2018	2019
Art	14	15	16	18	15
Art History & Visual Cultural Studies	2	3	7	3	3
Classics	3	3	1	3	2
English	15	19	16	13	15
Environmental Humanities	7	7	6	13	6
Film & Media Studies	13	13	17	12	15
French	8	2	1	3	3
German Studies	2	1	0	4	7
Music	9	10	9	7	3
Philosophy	14	8	12	11	10
Religion	3	3	4	6	4
Rhetoric Studies	8	8	11	5	13
Rhetoric & Film Studies	0	0	0	0	0
Spanish	7	4	7	8	4
Theatre	8	5	9	8	7
Individually Planned	0	0	1	0	2
Unknown	0	0	0	0	4

Graduates by Major

Division 3: Sciences and Mathematics					
	2015	2016	2017	2018	2019
Astronomy	1	1	1	0	2
BBMB	20	32	15	25	18
Biology	50	37	43	40	33
Biology - Env. Studies	5	7	9	5	8
Biology - Geology	3	0	1	0	0
Chemistry	11	8	12	9	8
Chemistry - Env. Studies	3	2	1	0	1
Chemistry - Geology	0	1	2	2	0
Chemistry/Pre-Engineering	0	0	0	2	0
Computational & Cog. Interface	0	0	0	1	0
Computer Science	0	0	0	2	13
Geology	12	9	10	11	7
Geology - Astronomy	0	1	0	1	0
Geology - Env. Studies	4	1	0	7	7
Geology - Physics	0	0	0	0	1
Individually Planned	1	1	0	1	0
Mathematics	12	16	9	7	11
Mathematics - Computer Science	0	0	0	2	0
Mathematics - Physics	2	3	2	1	2
Natural & Mathematical Sciences	3	6	3	1	0
Physics	5	7	4	4	5
Physics - Astronomy	4	2	5	7	3
Physics/Pre-Engineering	0	1	0	4	2
Unknown	0	0	0	0	4
Interdisciplinary Studies					
	2015	2016	2017	2018	2019
Asian Studies	4	1	1	0	0
Gender Studies	3	2	5	3	1
Race & Ethnic Studies	3	1	3	4	4
Individually Planned	1	0	0	0	1

Graduates by Division

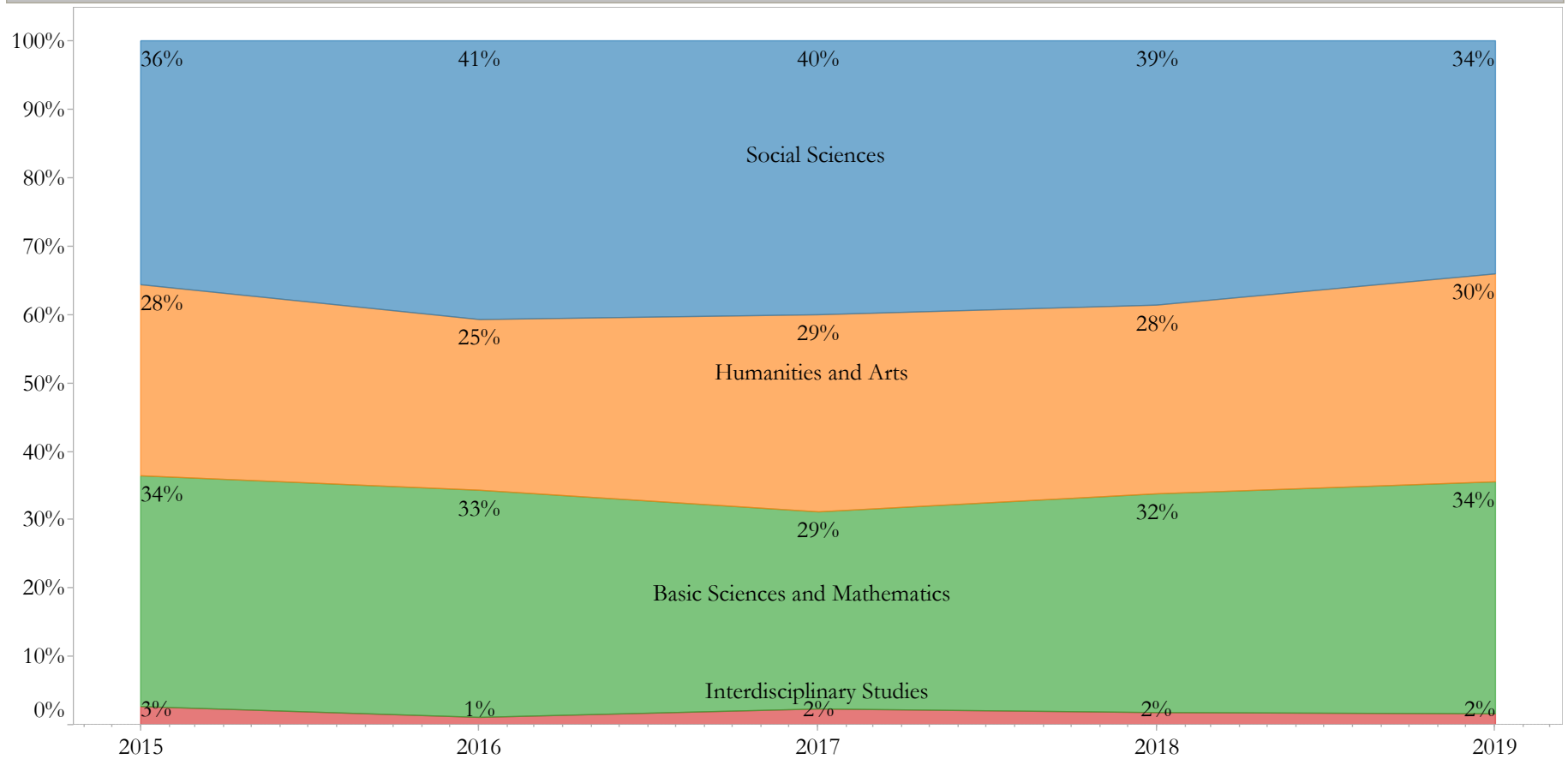
Number of Graduates by Division					
	2015	2016	2017	2018	2019
Division 1	144	165	162	160	126
Division 2	113	101	117	114	113
Division 3	136	135	117	133	126
Division 4	11	4	9	7	6
Total	374	367	374	376	333

*Total graduates is the distinct count of graduates.
 **Double majors are counted in each of their majors.

Percent of Graduates by Division					
	2015	2016	2017	2018	2019
Division 1	35.6%	40.7%	40.0%	38.6%	34.0%
Division 2	28.0%	24.9%	28.9%	27.5%	30.5%
Division 3	33.7%	33.3%	28.9%	32.1%	34.0%
Division 4	2.7%	1.0%	2.2%	1.7%	1.6%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

*These percentages are based on the total number of majors, so double majors are counted twice.

Percent of Graduates by Division



Applicants for Admission

Fall Semester						
	2015	2016	2017	2018	2019	% of Total (2019)
Applicants						
First Year	3,790	3,749	4,081	5,064	4,823	96.9%
Transfer	143	182	132	162	118	3.1%
Total	3,933	3,931	4,213	5,226	4,941	100.0%

First Year Applicant Demographics						
Women	2,302	2,248	2,465	3,026	2,836	58.8%
Men	1,488	1,501	1,616	2,038	1,987	41.2%
Caucasian	2,172	2,071	2,093	2,355	2,105	43.6%
Hispanic	340	359	464	503	504	10.4%
Asian/Pacific Islander	295	306	343	402	352	7.3%
Black/African American	69	85	89	125	131	2.7%
American Indian/Alaskan Native	10	17	7	21	13	0.3%
Two or More Races	214	224	263	309	290	6.0%
International	557	551	687	1,204	1,251	25.9%
Unknown	133	136	135	101	177	3.7%

Admit Rate of First Year Students					
	2015	2016	2017	2018	2019
Admit Rate	42.7%	51.1%	51.7%	50.4%	55.9%
Women	42.4%	50.6%	51.9%	52.1%	56.9%
Men	43.3%	51.8%	51.5%	47.8%	54.6%
Caucasian	50.6%	62.0%	63.2%	66.3%	72.7%
Hispanic	33.8%	34.8%	38.8%	42.3%	50.0%
Asian/Pacific Islander	46.4%	52.9%	55.1%	64.4%	60.8%
Black/African American	26.1%	43.5%	49.4%	46.4%	55.7%
American Indian/Alaskan Native	60.0%	47.1%	85.7%	42.9%	53.8%
Two or More Races	53.7%	62.1%	64.6%	65.0%	67.9%
International	14.7%	18.9%	20.5%	14.6%	22.1%
Unknown	35.3%	41.9%	43.7%	71.3%	82.5%

Admitted Students

Fall Semester						
	2015	2016	2017	2018	2019	% of Total (2019)
Admitted						
First Year	1,619	1,915	2,111	2,550	2,697	97.7%
Transfer	47	64	55	71	64	2.3%
Total	1,666	1,979	2,166	2,621	2,761	100.0%

First Year Applicant Demographics						
Women	975	1,137	1,279	1,576	1,613	59.8%
Men	644	778	832	974	1,084	40.2%
Causasian	1,099	1,283	1,322	1,562	1,531	56.8%
Hispanic	115	125	180	213	252	9.3%
Asian/Pacific Islander	137	162	189	259	214	7.9%
Black/African American	18	37	44	58	73	2.7%
American Indian/Alaskan Nat.	6	8	6	9	7	0.3%
Two or More Races	115	139	170	201	197	7.3%
International	82	104	141	176	277	10.3%
Unknown	47	57	59	72	146	5.4%

Yield Rate of First Year Students					
	2015	2016	2017	2018	2019
Yield Rate	22.5%	21.1%	18.4%	16.7%	15.8%
Women	21.9%	19.4%	18.0%	16.1%	15.0%
Men	23.3%	23.5%	19.1%	17.8%	16.9%
Caucasian	23.0%	21.7%	18.7%	17.6%	16.6%
Hispanic	18.3%	22.4%	17.8%	18.3%	14.3%
Asian/Pacific Islander	14.6%	14.8%	12.2%	13.5%	12.1%
Black/African American	0.0%	0.0%	0.0%	0.0%	0.0%
American Indian/Alaskan Nat.	33.3%	25.0%	50.0%	11.1%	14.3%
Two or More Races	26.1%	21.6%	17.6%	12.9%	19.3%
International	28.0%	26.9%	26.2%	15.9%	17.0%
Unknown	19.1%	10.5%	13.6%	16.7%	7.5%

Matriculants

	2015	2016	2017	2018	2019	% of Total 2019
Matriculants						
First Year	364	405	389	426	425	95.1%
Transfer	17	20	19	17	22	4.9%
Total	381	425	408	443	447	100.0%

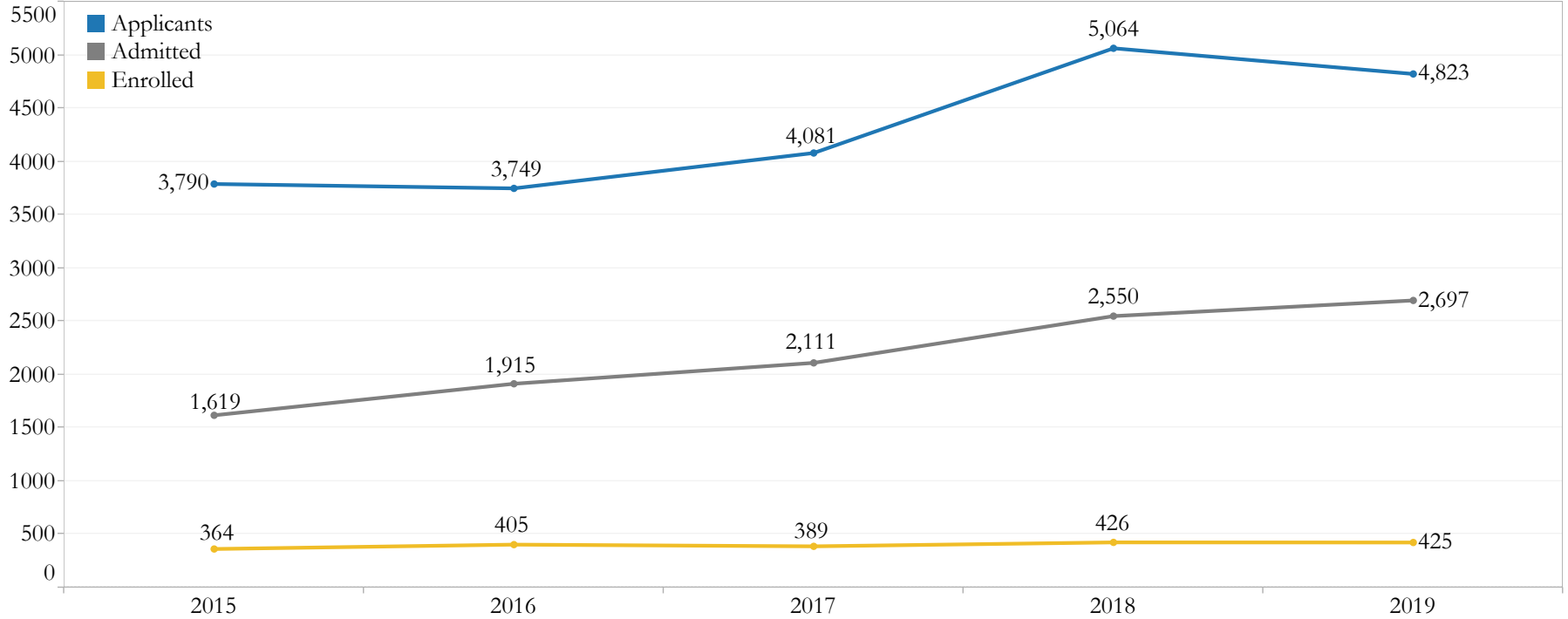
First Year Matriculants Demographics						
Female	214	221	230	253	242	56.9%
Male	150	184	159	173	183	43.1%
Caucasian	253	279	247	275	254	61.5%
Hispanic	21	28	32	39	36	8.7%
Asian/Pacific Islander	20	24	23	35	26	6.3%
American Indian/Alaska Native	2	2	3	1	1	0.2%
Two or More Races	30	30	30	26	38	9.2%
International	23	29	37	28	47	11.4%
Unknown	9	6	8	12	11	2.7%

Median SAT, ACT & GPA					
	2015	2016	2017	2018*	2019
Median Combined SAT	1,970	1,950	1,370	1,360	1,350
Median ACT (Composite)	30	30	31	31	31
Median HS GPA	3.81	3.75	3.75	3.71	3.69

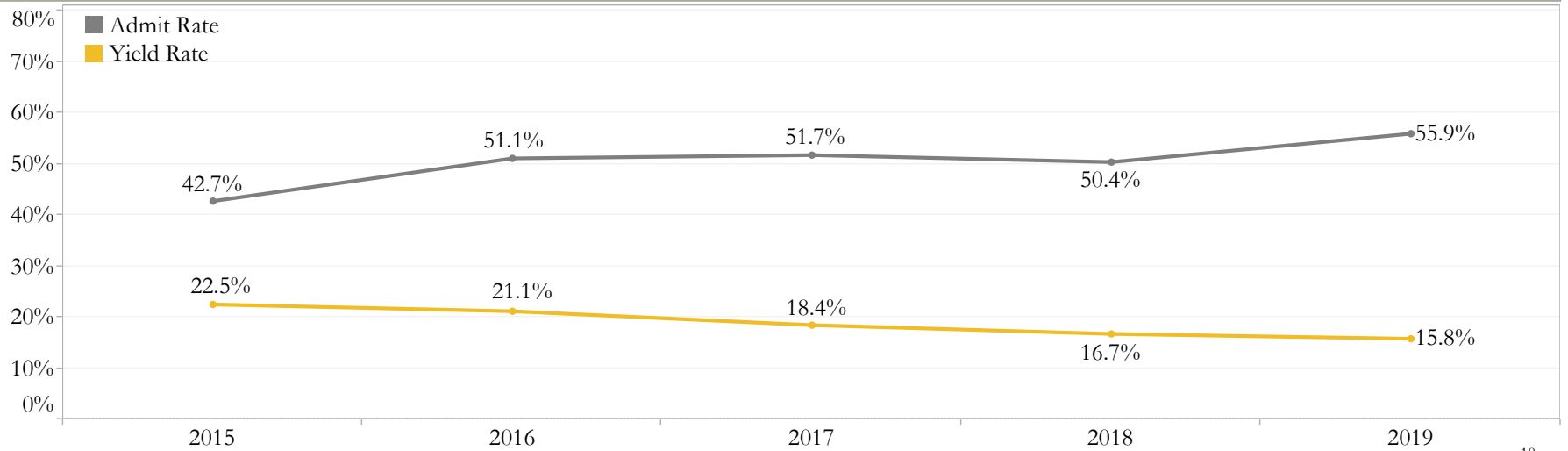
*In 2017 Whitman went test optional and a new version of the SAT was released. Because of this, SAT scores prior to 2017 cannot be compared to scores during and after 2017.

Applicants and Admit Rate/Yield

First Year Student Admissions



Percent of First Year Students Admitted and Enrolled



Top Reasons for Choosing Whitman College

	Incoming Fall First-Year Cohort				
	2015	2016	2017	2018	2019
Academic Reputation	79%	77%	73%	70%	71%
Campus Visit	62%	63%	64%	68%	55%
Size	60%	64%	62%	58%	54%
Social Activities	49%	62%	59%	58%	58%
Financial Assistance	46%	38%	45%	50%	56%
Graduates Make a Difference in the World		50%	43%	49%	37%
Graduates get Good Jobs	41%	38%	35%	44%	44%
Admission to Top Grad Schools	32%	29%	28%	30%	30%
Early Action	28%	23%	27%	26%	27%
Cost	25%	22%	23%	25%	36%
Rankings	16%	24%	21%	14%	18%

Numbers indicate the percentage of incoming first-year students marking each reason as "Very Important" in their decision to attend Whitman.
 Source: CIRP First Year Survey, 2015-2019

*Graduates Make a Difference in the World was added to the survey in 2016.

Faculty

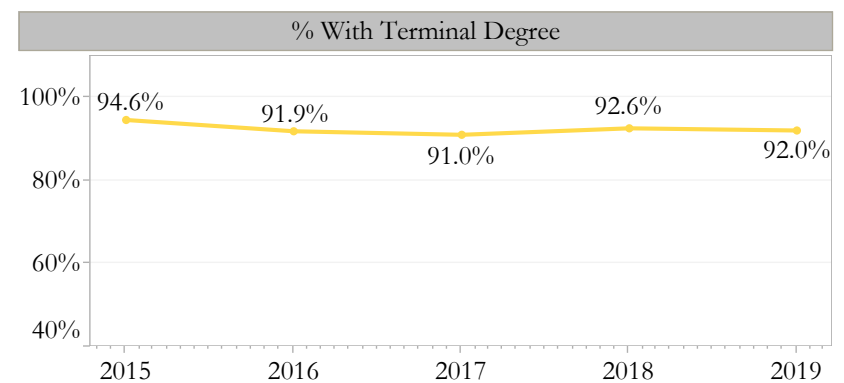
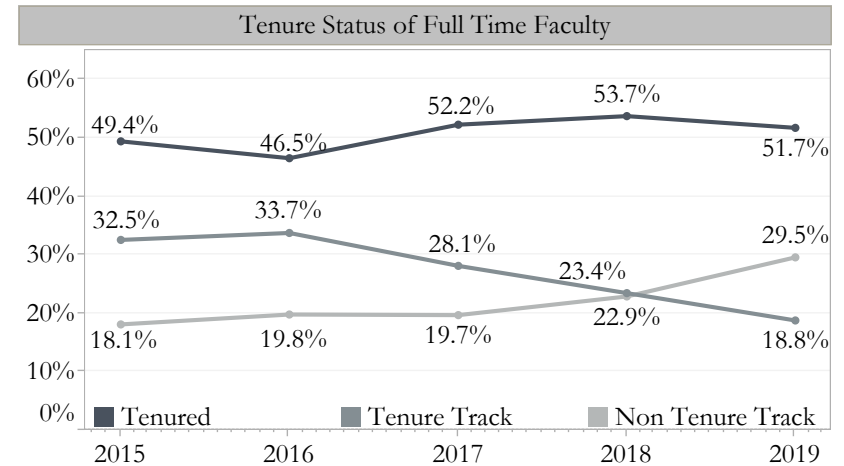
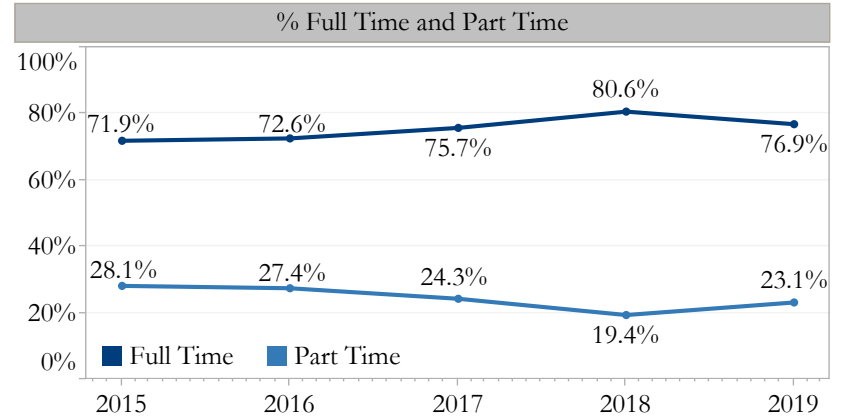
Faculty Headcount						
	2015	2016	2017	2018	2019	% of Total 2019
Full Time	166	172	178	175	176	76.9%
Part Time	65	65	57	42	53	23.1%
Total	231	237	235	217	229	100.0%

*Faculty definitions were changed in 2014-15, so data may be different in previous versions of the Factbook.
 **Faculty on sabbaticals are included in the counts, but replacements are not. Shared positions are counted as one full time position.

Full-Time Faculty							
	2015	2016	2017	2018	2019	% of Total 2019	
Tenure Status							
T/TT	Tenured	82	80	93	94	91	53.7%
	Tenure Track	54	58	50	41	33	23.4%
NTT	Non Tenure Track	30	34	35	40	52	22.9%
Total	166	172	178	175	176	100%	

Degree						
Ph.D	135	138	137	139	131	76.2%
Terminal Degree	157	158	162	162	162	92.0%

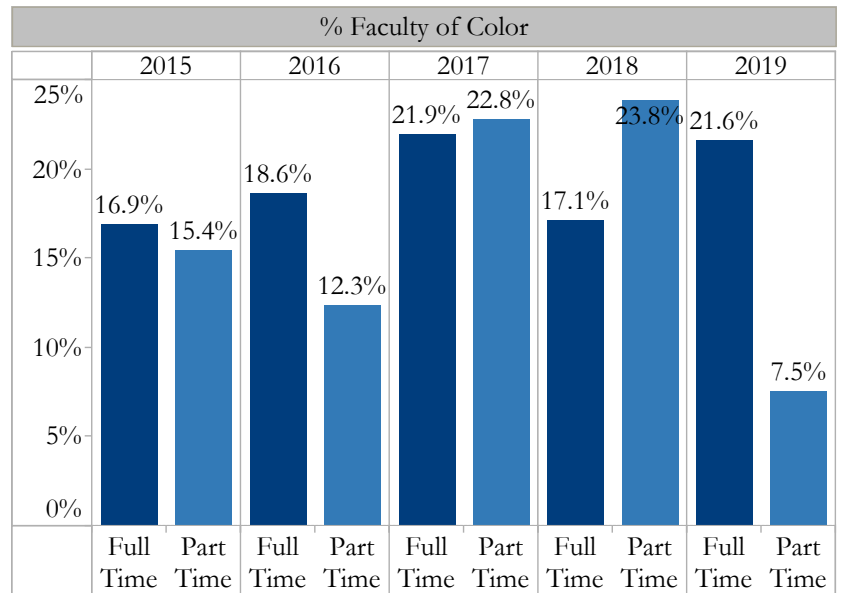
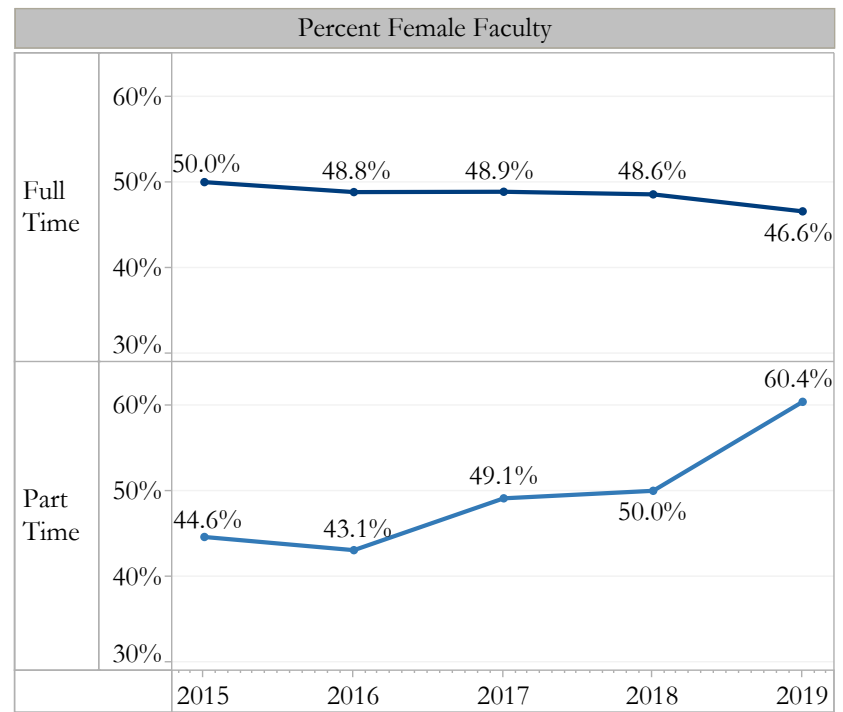
Rank						
Professor	32	32	38	41	38	21.6%
Associate Professor	52	54	56	56	54	30.7%
Assistant Professor	71	72	68	62	55	31.3%
Lecturer	9	12	12	13	25	14.2%
Instructor	2	2	4	2	4	2.3%



Faculty Demographics

Full Time Faculty						
	2015	2016	2017	2018	2019	% of Total 2019
Full Time Total	166	172	178	175	176	100.0%
Gender						
Female	83	84	87	85	82	46.6%
Male	83	88	91	90	94	53.4%
Ethnicity						
Caucasian	137	138	135	141	133	75.6%
Asian/Pacific Islander	6	9	10	9	10	5.7%
Hispanic	1	3	8	6	8	4.5%
Black/African American	3	3	4	4	5	2.8%
American Indian/ Alaskan Native	1	1	1	0	0	0.0%
International	17	16	16	11	12	6.8%
Unknown	1	2	4	4	5	2.8%
Two or More	0	0	0	0	2	1.1%

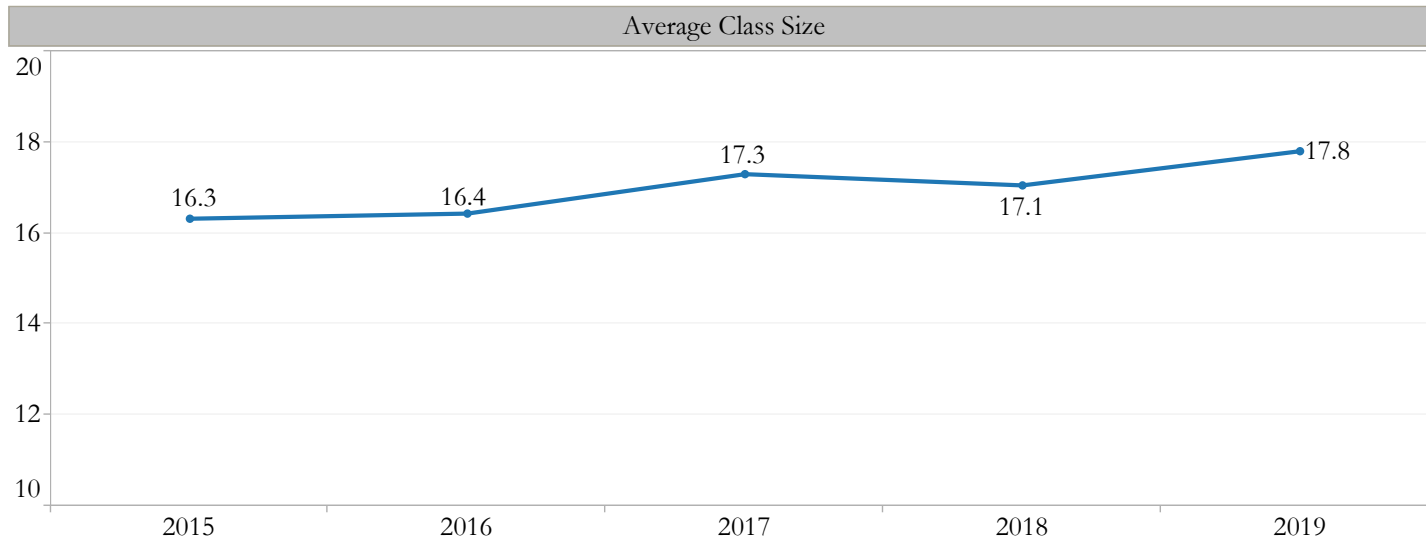
Part Time Faculty						
	2015	2016	2017	2018	2019	% of Total 2019
Part Time Total	65	65	57	42	53	100.0%
Gender						
Female	29	28	28	21	32	60.4%
Male	36	37	29	21	21	39.6%
Ethnicity						
Caucasian	54	56	39	30	45	84.9%
Asian/Pacific Islander	3	4	4	3	0	0.0%
Hispanic	0	0	4	2	2	3.8%
Black/African-American	0	1	2	2	0	0.0%
International	7	3	3	3	2	3.8%
Unknown	1	1	5	2	4	7.5%



*Includes International Faculty

Student-Faculty Ratio & Class Size

Student-Faculty Ratio					
Fall Semester	2015	2016	2017	2018	2019
Student FTE	1,445.6	1,465.1	1,471.2	1,448.5	1,546.9
Faculty FTE	177.1	173.5	166.8	163.5	163.9
Student-Faculty Ratio	8.2	8.4	8.8	8.9	9.4



Percent of Classes with:					
Fall Semester	2015	2016	2017	2018	2019
1-9 Students	19.7%	21.8%	18.9%	17.5%	16.7%
10-19 Students	50.1%	45.3%	49.4%	50.8%	50.3%
20-29 Students	21.5%	22.9%	19.5%	23.3%	21.7%
30-39 Students	7.8%	7.6%	8.5%	6.9%	7.7%
40-49 Students	0.9%	2.4%	3.7%	1.5%	3.6%
Total	335	340	328	331	336

Staff

	2011	2013	2015	2017	2019
Full Time	241	270	265	269	278
Part Time	64	61	75	80	70
Total	305	331	340	349	348

Full Time Staff Occupation Types

	2011	2013	2015	2017	2019
Executive/Administrative/Managerial	59	57	43	60	59
Office and Administrative Support	0	58	60	56	52
Service	58	54	46	45	46
Computer, Engineering, and Science	0	31	24	22	29
Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	0	13	27	19	22
Business and Financial Operations	0	11	17	20	21
Librarians, Archivists, Curators, Museum Technicians, and Library Technicians	0	7	9	15	17
Natural Resources, Construction, and Maintenance	0	14	15	14	15
Student and Academic Affairs and Other Education Services	0	25	20	13	13
Healthcare Practitioners and Technical	0	0	1	2	2
Production, Transportation, and Material Moving	0	0	2	2	1
Sales and Related	0	0	1	1	1
Other Professionals	41	0	0	0	0
Skilled Crafts	6	0	0	0	0
Technical & Paraprofessional	18	0	0	0	0

*New categories as of 2013-14: Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media; Computer Engineering & Science; Student & Academic Affairs & Other Education Services; Business & Financial Operations; Natural Resources, Construction & Maintenance; and Librarians, Archivists, Curators, Museum Technicians & Library Technicians

Full Time Staff Ethnicity

	2011	2013	2015	2017	2019
Caucasian	214	227	224	218	221
Hispanic	15	18	22	26	33
Asian/Pacific Islander	4	12	10	13	10
Black/African-American	4	3	3	4	5
American Indian/Alaska Native	1	3	1	0	0
Two or more races	3	2	0	0	0
Staff of Color		11.2%	14.1%	13.6%	16.0%

Tuition, Fees, Room and Board

Tuition					
	Academic Year				
	2015-16	2016-17	2017-18	2018-19	2019-20
Tuition	\$45,770	\$47,490	\$49,390	\$51,370	\$53,420
Fees	\$368	\$372	\$390	\$394	\$400
Room & Board	\$11,564	\$11,910	\$12,524	\$13,118	\$13,512
Total	\$57,702	\$59,772	\$62,304	\$64,882	\$67,332

Fund Raising

Total Gifts					
	Fiscal Year				
	2014-15	2015-16	2016-17	2017-18	2018-19
Total (Face Value)	\$18,395,223	\$14,336,113	\$14,580,586	\$15,485,292	\$10,550,872
Total Gifts (Net Present Value)	\$18,234,331	\$13,191,451	\$13,653,400	\$12,155,356	\$10,399,281

Alumni Giving					
	Fiscal Year				
	2014-15	2015-16	2016-17	2017-18	2018-19
Alumni Solicited	14,479	14,694	15,020	15,207	15,405
Alumni Giving	5,026	5,041	5,129	4,806	4,687
% Giving	34.7%	34.3%	34.2%	31.6%	30.4%

Financial Aid

Degree-Seeking Undergraduates Only

	Fall Semester				
	2015	2016	2017	2018	2019
Percent of Students Receiving Aid					
Receiving Financial Aid	76%	74%	76%	77%	82%
Receiving Need Based Aid	43%	42%	43%	45%	45%
Receiving Non-Need Based Aid	33%	32%	33%	33%	37%
Receiving No Aid	24%	26%	24%	23%	18%
Receiving Pell Grant	11%	10%	11%	11%	12%
Average Scholarship by Need					
Average Total, Students with Need	\$26,812	\$29,148	\$31,965	\$33,462	\$38,823
Average Total, Students without Need	\$10,594	\$12,430	\$13,510	\$14,962	\$12,944
Average Self Help					
Average Total Student Loan	\$5,592	\$5,695	\$6,016	\$6,719	\$6,764
Average Total Work Study	\$1,942	\$2,024	\$2,121	\$2,510	\$2,333
Average Total Financial Package					
Average Total, Students with Need	\$34,820	\$36,382	\$40,717	\$41,328	\$45,185
Average Total, Students without Need	\$11,425	\$13,960	\$15,450	\$14,044	\$14,963
Average Debt at Graduation					
% of Graduating Seniors with Debt	47%	40%	42%	41%	38%
Average Debt a Graduation	\$21,192	\$18,444	\$19,149	\$17,921	\$17,532

*In the past, all data was a projection for the year. As of 2014-15, the numbers for previous years will be updated to reflect actual percentages and averages, while the current year will be a projection.

Definitions:

Receiving Financial Aid: % of students who receive > \$0 financial aid, need-based or non-need based

Receiving Pell Grant: % of students who received a Pell Grant

Receiving Need Based Aid: % of students who received a need-based financial aid package

Receiving Non-Need Based Aid: % of students who received a non-need based merit scholarship or award

Receiving No Aid: % of students who received no need-based aid and no non-need awards/scholarships

Average Scholarship by Need : Average Whitman scholarship awarded to need-based students, non-need students

Average Self Help: Average student loan and work study packages for students receiving need-based aid

Average Total Financial Aid Package: Average total of scholarship, grants, and loans for students who received aid from Whitman. Outliers with awards from \$10 to \$499 excluded for average package calculation

Graduation Debt: Average student loan debt for graduating seniors (excluding parent PLUS loans). Graduates include those who graduated May 2014 - May 2018

Endowment, Operating Budget, and Tuition Discount Rate

	Fiscal Year				
	2014-15	2015-16	2016-17	2017-18	2018-19
Endowment (in thousands) at End of Fiscal Year	\$514,676	\$477,772	\$518,290	\$561,010	\$565,256
Endowment Return	3.1%	-3.4%	13.8%	10.1%	4.0%
Endowment per Student	\$348,531	\$331,027	\$353,757	\$381,328	\$357,983
Tuition Revenue (in thousands)	\$67,707	\$67,679	\$70,912	\$73,820	\$78,012
Financial Aid (in thousands)	\$22,876	\$24,283	\$25,528	\$28,395	\$31,780
Net Tuition (in thousands)	\$44,830	\$43,396	\$45,384	\$45,425	\$46,232
Discount Rate	33.8%	35.9%	36.0%	38.5%	40.7%
Total Operating Budget (in thousands)	\$79,165	\$79,305	\$84,514	\$87,288	\$90,247

Library

	Fiscal Year				
	2014-15	2015-16	2016-17	2017-18	2018-19
Library Resources					
Total Volumes	626,243	627,812	636,539	613,670	621,934
Volumes Added	5,980	5,436	5,302	5,938	5,392
Serial Titles (print and electronic)	109,132	98,012	107,357	89,294	95,401
Digital Books	293,268	305,206	195,301	368,949	391,641
Films	8,121	32,433	47,410	53,388	56,166
Student Interactions					
Face to Face Research Questions	589	568	393	988	1,026
Average Time Spent Per Question (in Minutes)	29	29	23	23	24
Course Integrated Classroom Sessions	88	111	82	81	88
Students in Course Integrated Classroom Sessions	1,089	951	1,123	917	1,005

Trustees and Cabinet Members, 2019-20

Chair	Nancy B. Serrurier	
Vice-Chair	Joseph C. Davis '80	
Members	Janice M. Abraham	William R. Neff '67
	Megan Ferguson Clubb '79	Dean A. Nichols '70
	Christina M. Dawson	Dana M. Reid '89
	Richard W. Fade	Charley W. Rosenberry '81
	Barbara Sommer Feigin '59	Akshay Anand Shetty '99
	Stephen E. Hammond '79	Jonathan N. Sposato '89
	Gordon H. Keane, Jr. '68	Denise Garvey Tabbutt '87
	Bradley M. McMurchie '84	Julia C. Taylor
	Nathaniel Miles	Sarah O. Wang '89
	Tricia Putnam Montgomery '90	Court G. Wyckoff '00
	James R. Moore '66	

Cabinet Members of Whitman College

Kathleen Murray, President

Alzada Tipton, Provost and Dean of the Faculty

Barry Balof, Chair of the Faculty

Peter Harvey, Chief Financial Officer

Steve Setchell, Vice President for Development and Alumni Relations

Kazi Joshua, Vice President for Student Affairs/Dean of Students

Joshua Jensen, Vice President for Enrollment and Communications

Thomas Witherspoon, Interim Vice President for Diversity, Equity and Inclusion

..