



WHITMAN COLLEGE

Office of Institutional Research

FACTBOOK

2024-2025

Whitman College Factbook

Academic Year 2024-25

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Student Enrollment

Fall Semester Headcount

	2020	2021	2022	2023	2024	Total % 2024
Full-Time	1,288	1,524	1,448	1,496	1,508	96.6%
Part-Time	72	36	45	48	53	3.4%
Total	1,360	1,560	1,493	1,544	1,561	100.0%

Legal Sex

Female	795	875	841	877	885	56.7%
Male	565	685	652	667	671	43.0%
Unknown	0	0	0	0	5	0.3%

Race/Ethnicity

American Indian/Alaskan Native	3	4	5	3	6	0.4%
Asian	96	95	92	85	84	5.4%
Black/African American	34	37	39	45	45	2.9%
Hispanic	123	141	138	178	199	12.7%
International	138	159	175	213	220	14.1%
Native Hawaiian/Pacific Islander	6	6	2	0	1	0.1%
Two or More Races	93	106	103	95	99	6.3%
White	810	962	898	890	867	55.5%
Unknown	57	50	41	35	40	2.6%

Residency

In-State	444	505	482	491	524	33.6%
Out of State	916	1,055	1,011	1,053	1,037	66.4%

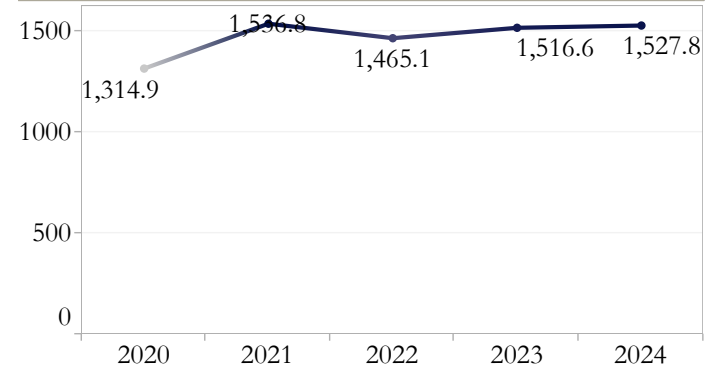
Student Full-Time Equivalence (FTE)

	2020	2021	2022	2023	2024
Full-Time Equivalent	1,314.9	1,536.8	1,465.1	1,516.6	1,527.8

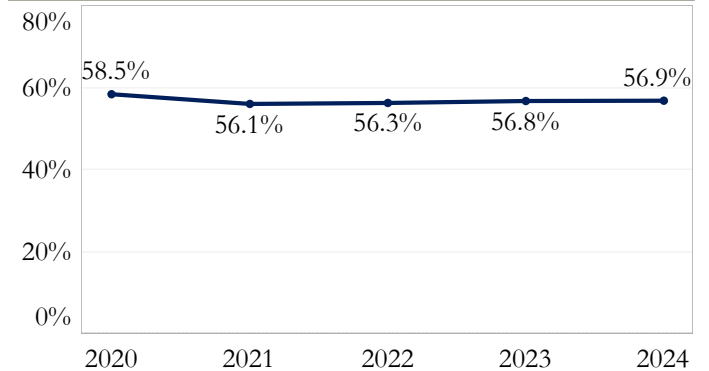
Degree Seeking First Generation College Students

First Generation	192	215	232	271	290
	14.1%	13.8%	15.5%	17.6%	18.6%

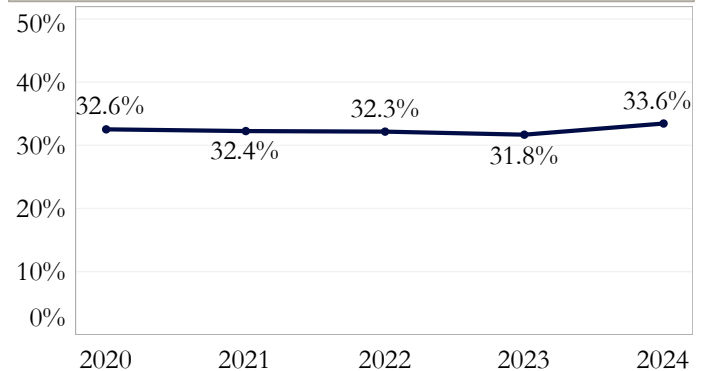
Student FTE



% Female

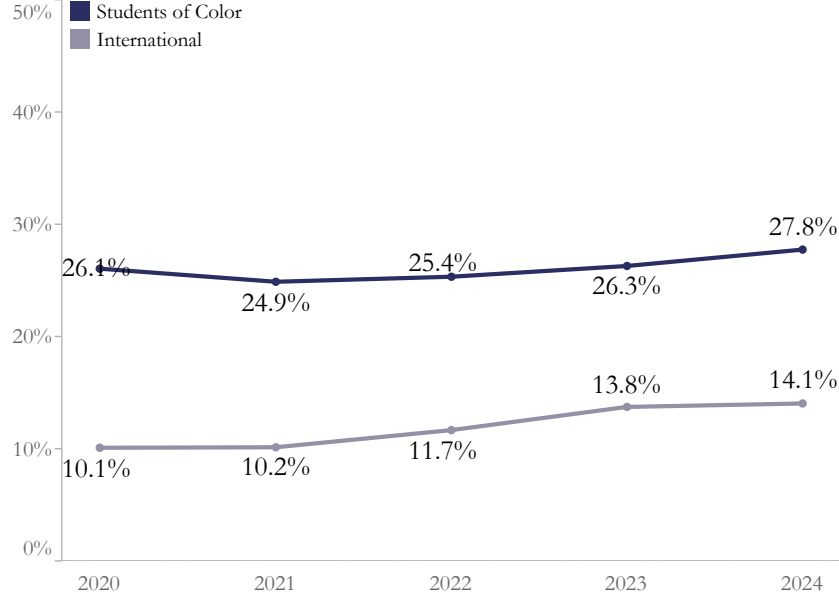


% of Students from Washington

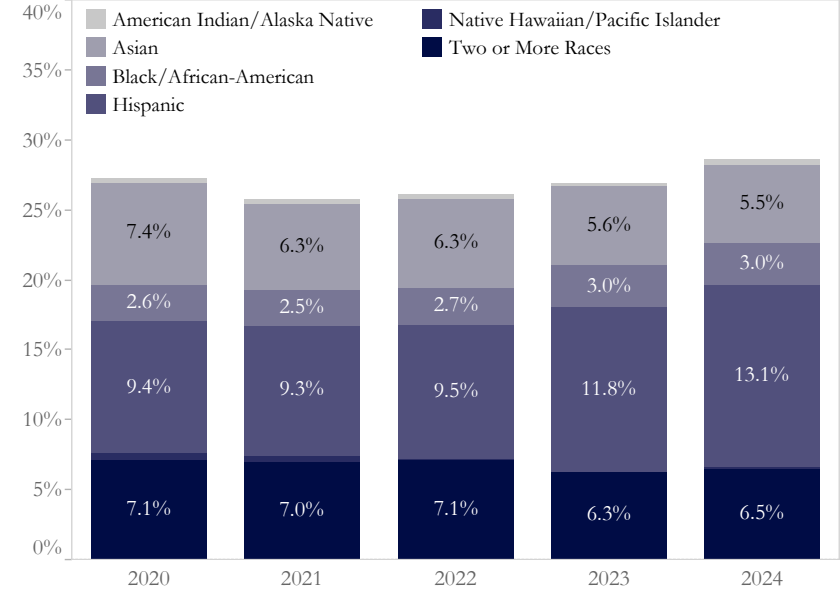


Students of Color and International Students

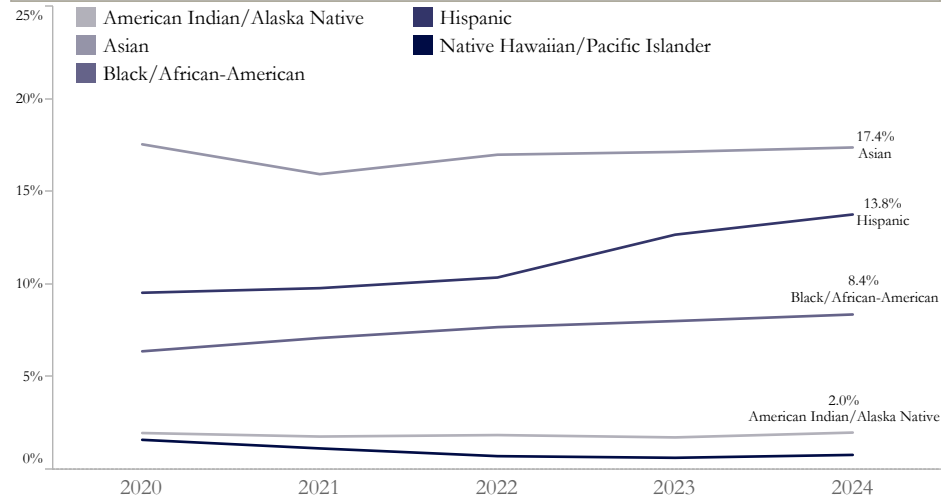
Students of Color and International Students (IPEDS Categories)



Students of Color at Whitman



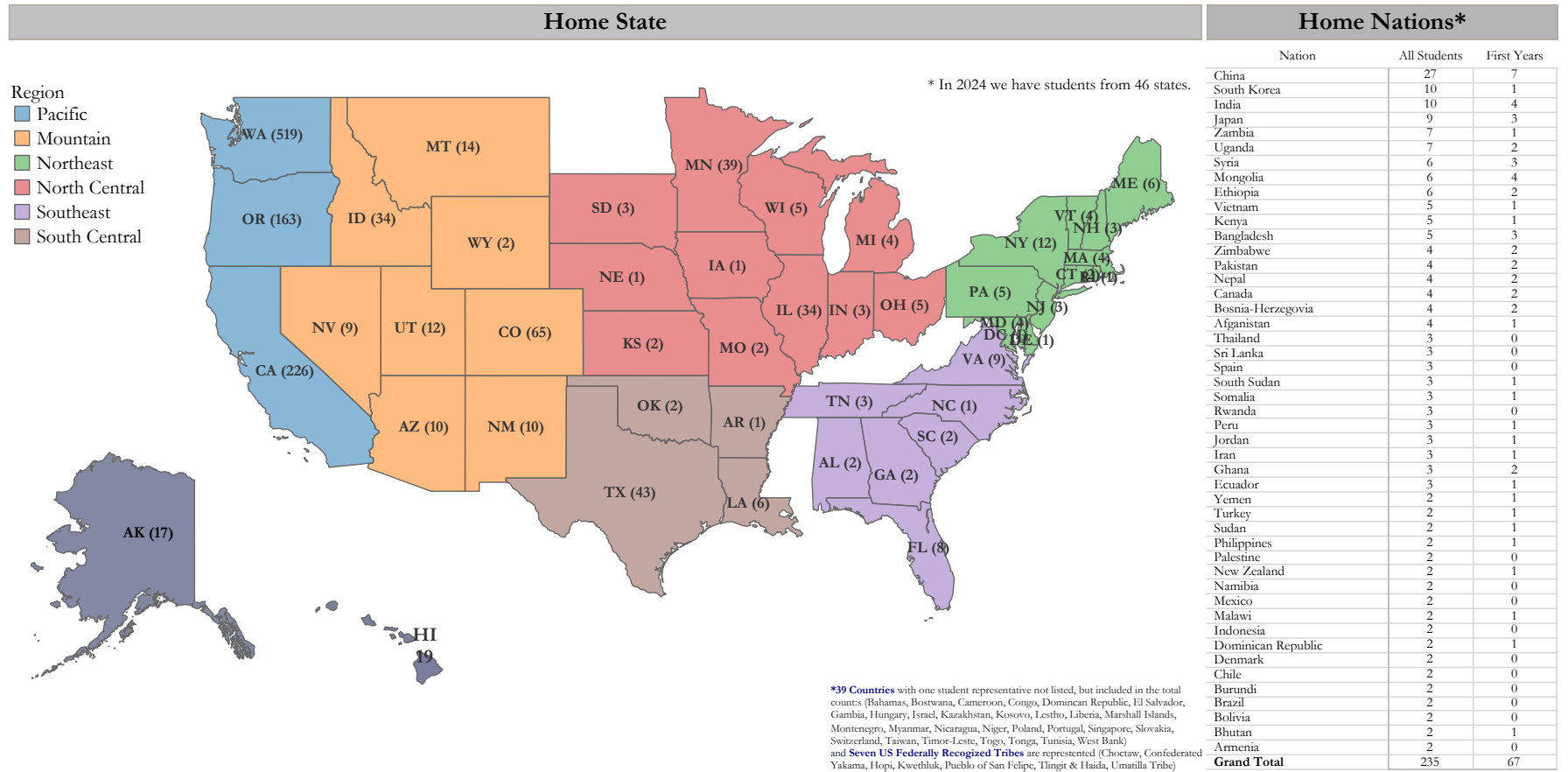
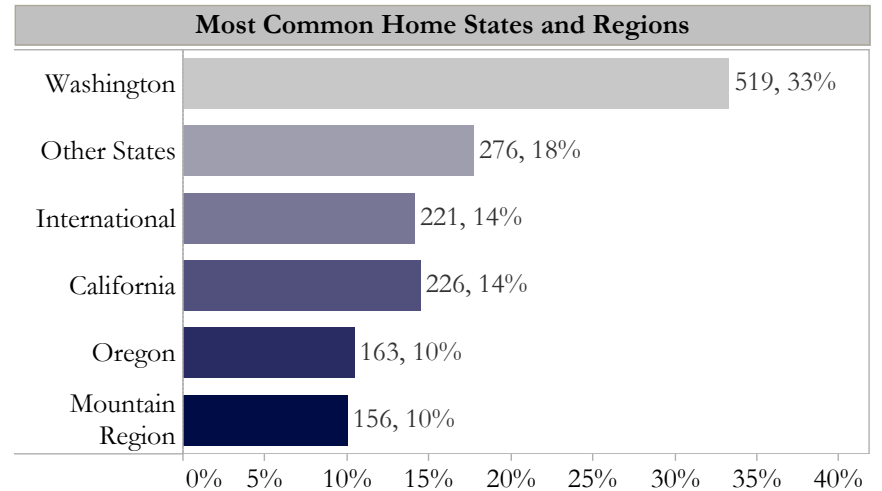
Duplicated Race/Ethnicity



Note: Duplicated Race/Ethnicity includes International and Multiracial Students

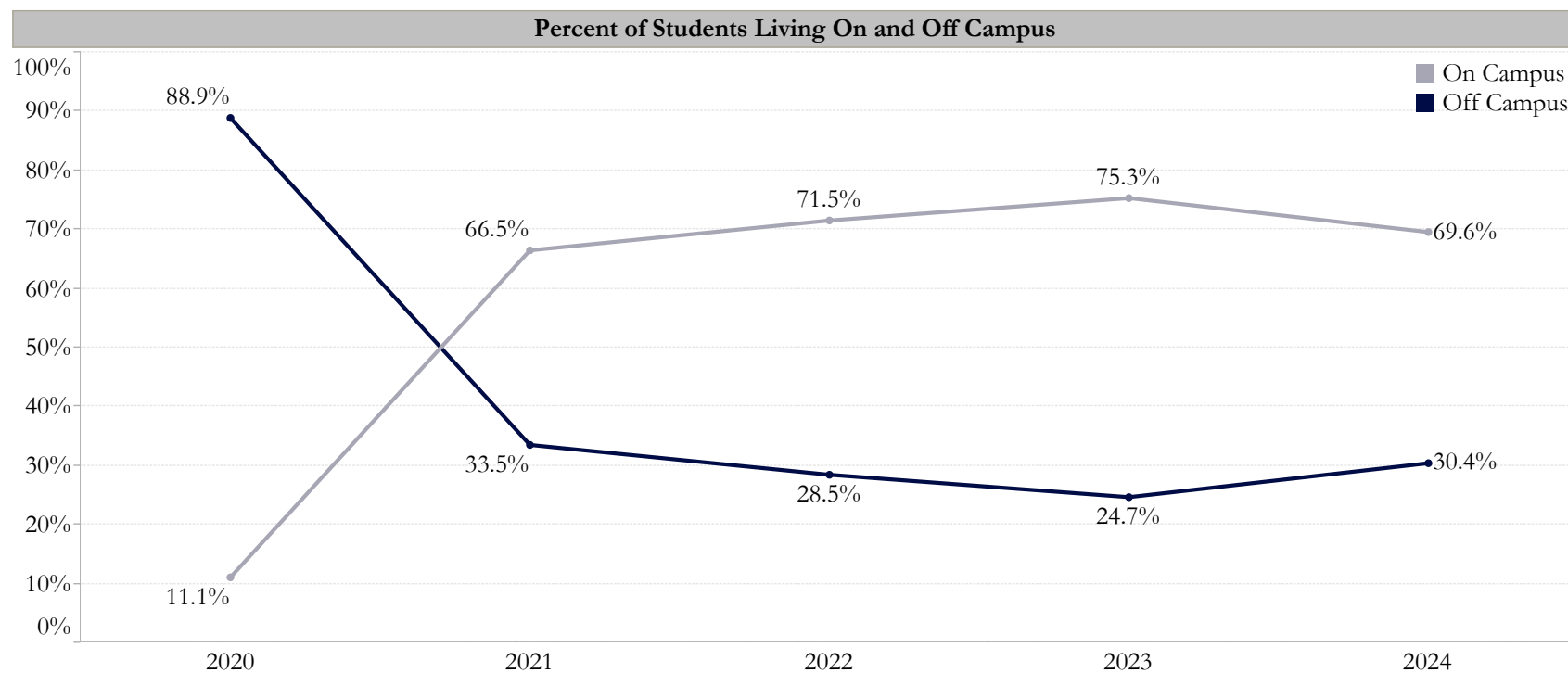
Home States and Regions of Enrolled Students

Regions				
Region	All Students	% of All Students	First Years	% of Total First Years
Pacific	945	60.5%	250	59.7%
Mountain	156	10.0%	35	8.4%
North Central	99	6.3%	30	7.2%
South Central	52	3.3%	17	4.1%
Southeast	27	1.7%	4	1.0%
Northeast	46	2.9%	9	2.1%
US Military	1	0.1%	0	0.0%
Canada	1	0.1%	0	0.0%
Other International	220	14.1%	69	16.5%
Unknown	14	0.9%	5	1.2%
Total	1,561	100.0%	419	100.0%



Undergraduate Living Situations

Living Situation						
	2020	2021	2022	2023	2024	% Total 2024
Residence Hall	10	820	832	880	861	55.2%
Interest House	38	56	61	77	88	5.6%
Fraternity House	8	36	55	59	48	3.1%
College Owned House	95	125	120	147	89	5.7%
Off Campus Location	1,209	523	425	381	475	30.4%
Total	1,360	1,560	1,493	1,544	1,561	100.0%



Off-Campus Studies

Students Abroad					
	2020	2021	2022	2023	2024
Total Students Abroad	8	69	96	163	138

*In 2020-21 4 OCS participants studied remotely at Oxford University from the U.S.

Abroad Full Year	0	2	0	2	0
Abroad Fall Only	1	11	17	36	38
Abroad Spring Only	7	56	79	125	99

Summer Only					
Summer Only	3	3	5	19	9

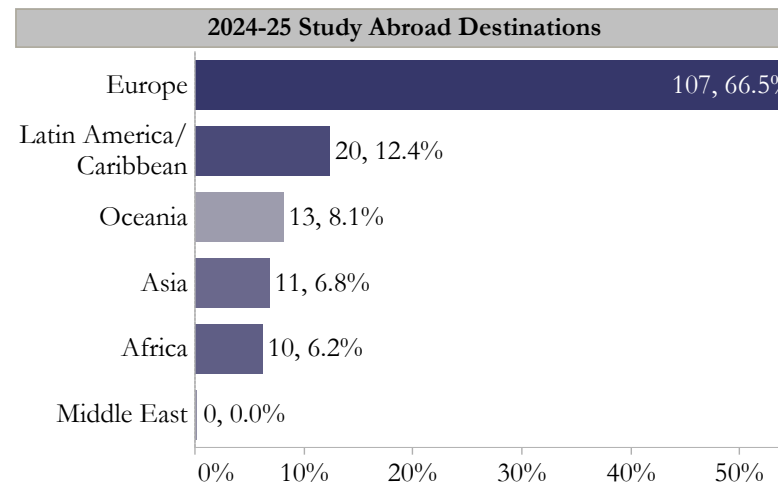
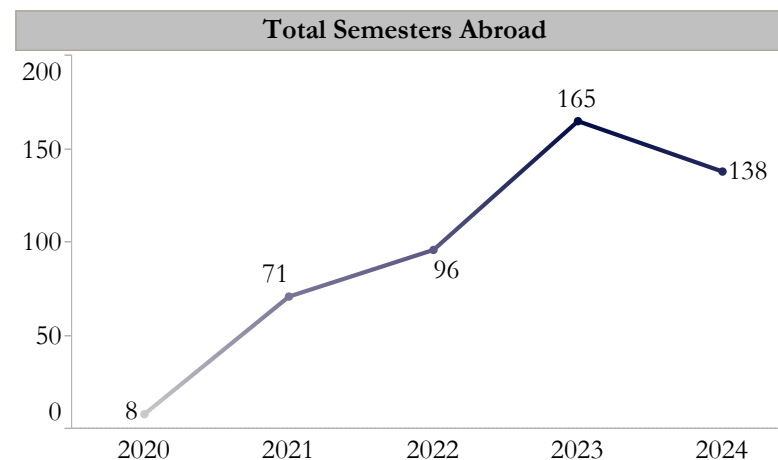
Domestic Partner Programs					
Fall Only	0	1	0	0	0
Spring Only	2	1	4	4	0

Destinations					
Europe & Oceania	2	58	66	120	104
Africa/Asia/Latin Am/Middle East	2	11	30	43	33
% Europe and Oceania	25%	84%	69%	74%	76%
% Africa/Asia/Latin Am/Middle East	25%	16%	31%	26%	24%

-Spring 2025 numbers are projections.

-Summer programs are not included in the total count.

-Destinations is the count of destinations by semester so students abroad for the full academic year may be included twice if they went to two different destinations.



Co-Curriculars

Sports					
	2020	2021	2022	2023	2024
Men's Varsity Sports	8	8	8	8	8
Women's Varsity Sports	9	9	9	9	9
IM Sports	10	10	9	10	10
Men's Club Sports	6	6	6	6	6
Women's Club Sports	6	6	6	6	6
Sorority and Fraternity Life*					
Fraternity Members	131	121	139	109	115
Sorority Members	144	118	123	113	137
Sorority/Fraternity Service Hours**			1,946	1,813	
ASWC Clubs***					
ASWC-Recognized Student Clubs	53	55	49	78	72
Community Service**					
Students Participating in Community Service	291	138	183	260	
Total Community Service Hours	291	928	4,874	4,321	
Student-Run Community Service Programs	8	8	7	7	
Scramble Trips/WOOTs****					
Number of Scramble Trips/WOOTs	0	6	9	8	
Number of FY Students	0	49	78	90	
Number of Student Scramble Trips/WOO..	0	19	22	28	
Summer Whitman Internship Grants (WIGs)					
Summer WIG Applicants	83	96	109	147	
Summer WIG Awards	76	70	105	92	

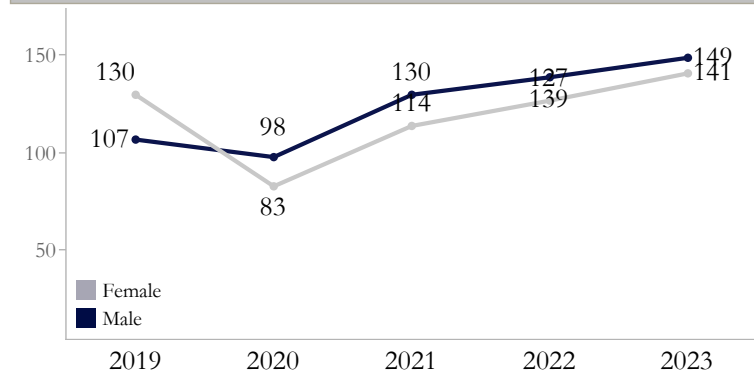
*The previous years totals are actual numbers and current year totals are provisional.

**Community service is reported for the previous year. Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through the Career and Community Engagement Center or Sorority and Fraternity Life. Historical tracking for Sorority/Fraternity Service Hours began in 2022.

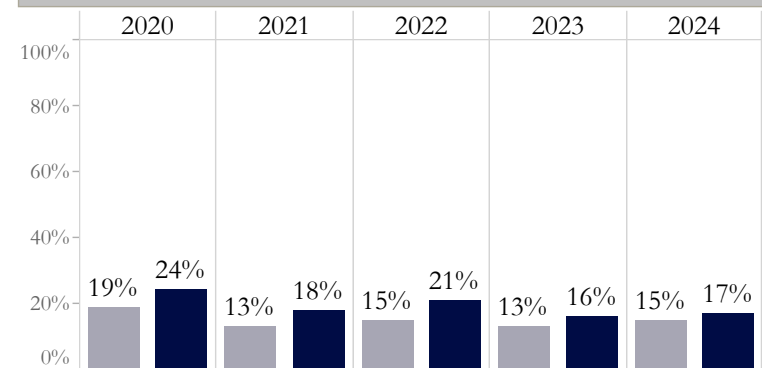
***There are many more established student clubs that do not go through the ASWC recognition process and therefore there is no good way of tracking them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.

****First-year only trips over Fall Break called Whitman Outdoor Orientation Trips (WOOTs) started in 2021. The previous years totals are actual numbers and for current year totals are provisional.

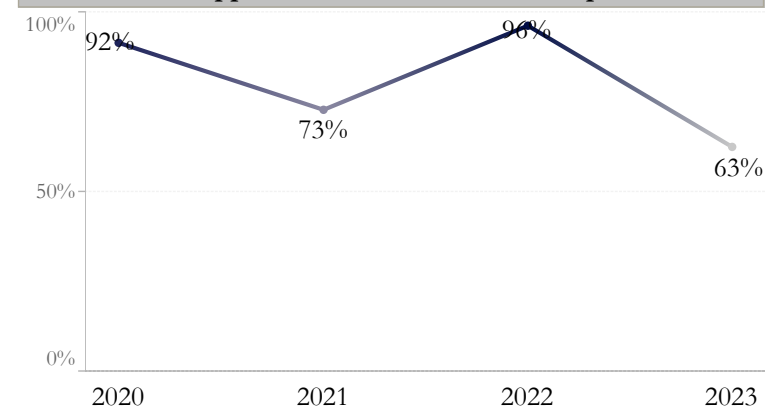
Total Number of Varsity Athletes



Percent of Men and Women in Greek Life



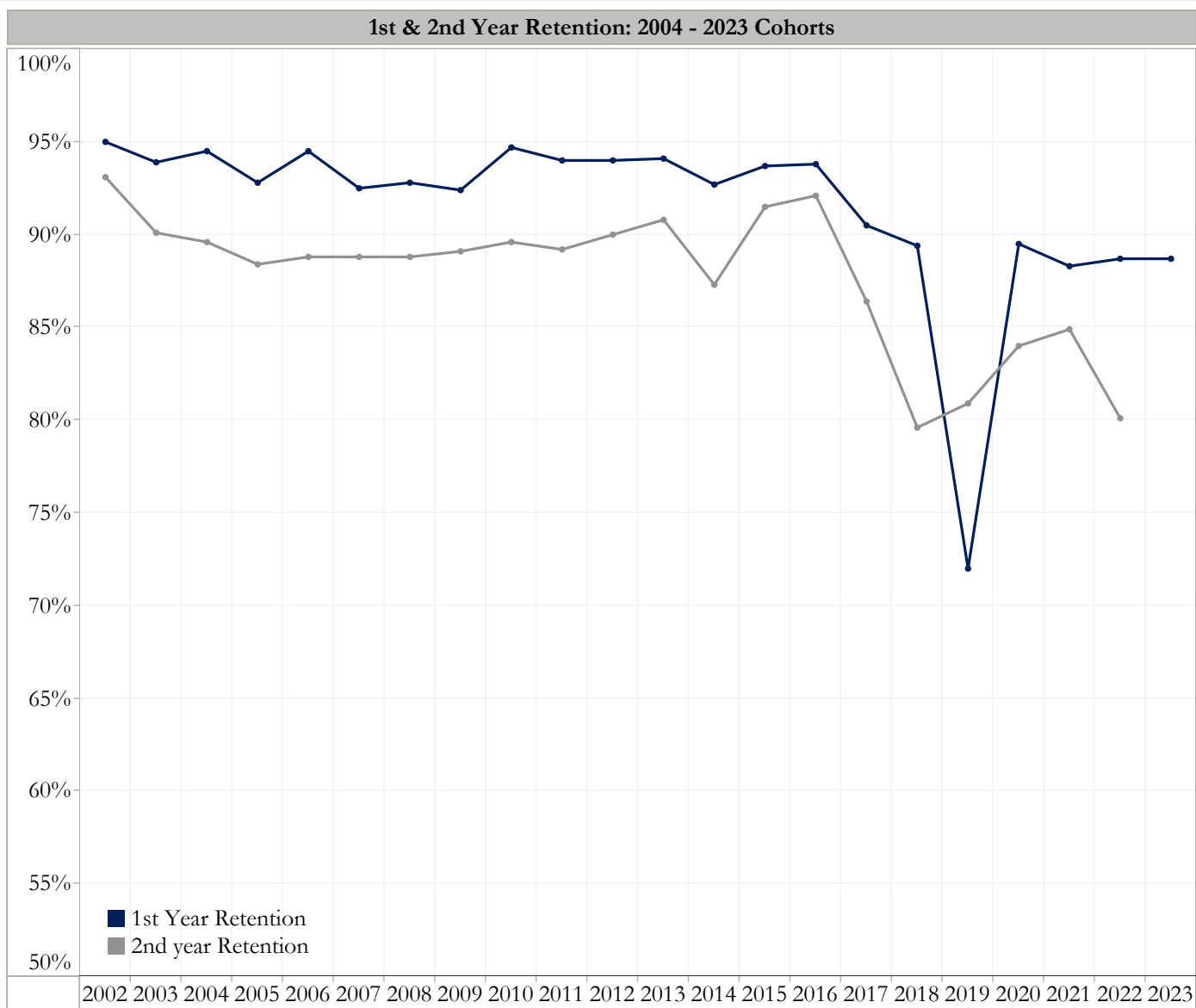
Percent of Applicants for Summer Internships Funded



*Percents reflective of the number of students awarded funding compared to the number who applied for funding.

First and Second Year Retention Rates

Retention by Cohort Year		
	1st Year Retention	2nd year Retention
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	89.6%
2011	94.0%	89.2%
2012	94.0%	90.0%
2013	94.1%	90.8%
2014	92.7%	87.3%
2015	93.7%	91.5%
2016	93.8%	92.1%
2017	90.5%	86.4%
2018	89.4%	79.6%
2019	72.0%	80.9%
2020	89.5%	84.0%
2021	88.3%	84.9%
2022	88.7%	80.1%
2023	88.7%	

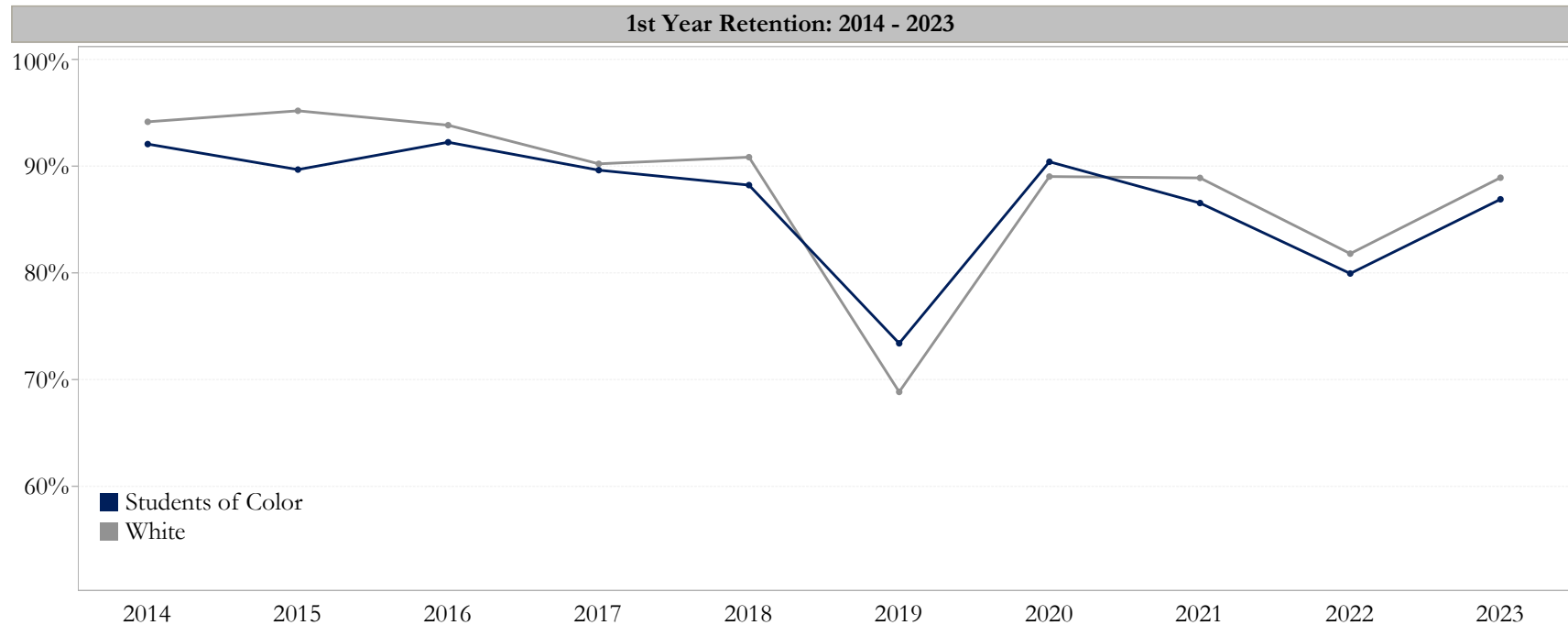


*Indicates % of original cohort returning for the 2nd year.

**Indicates % of original cohort returning for the 3rd year.

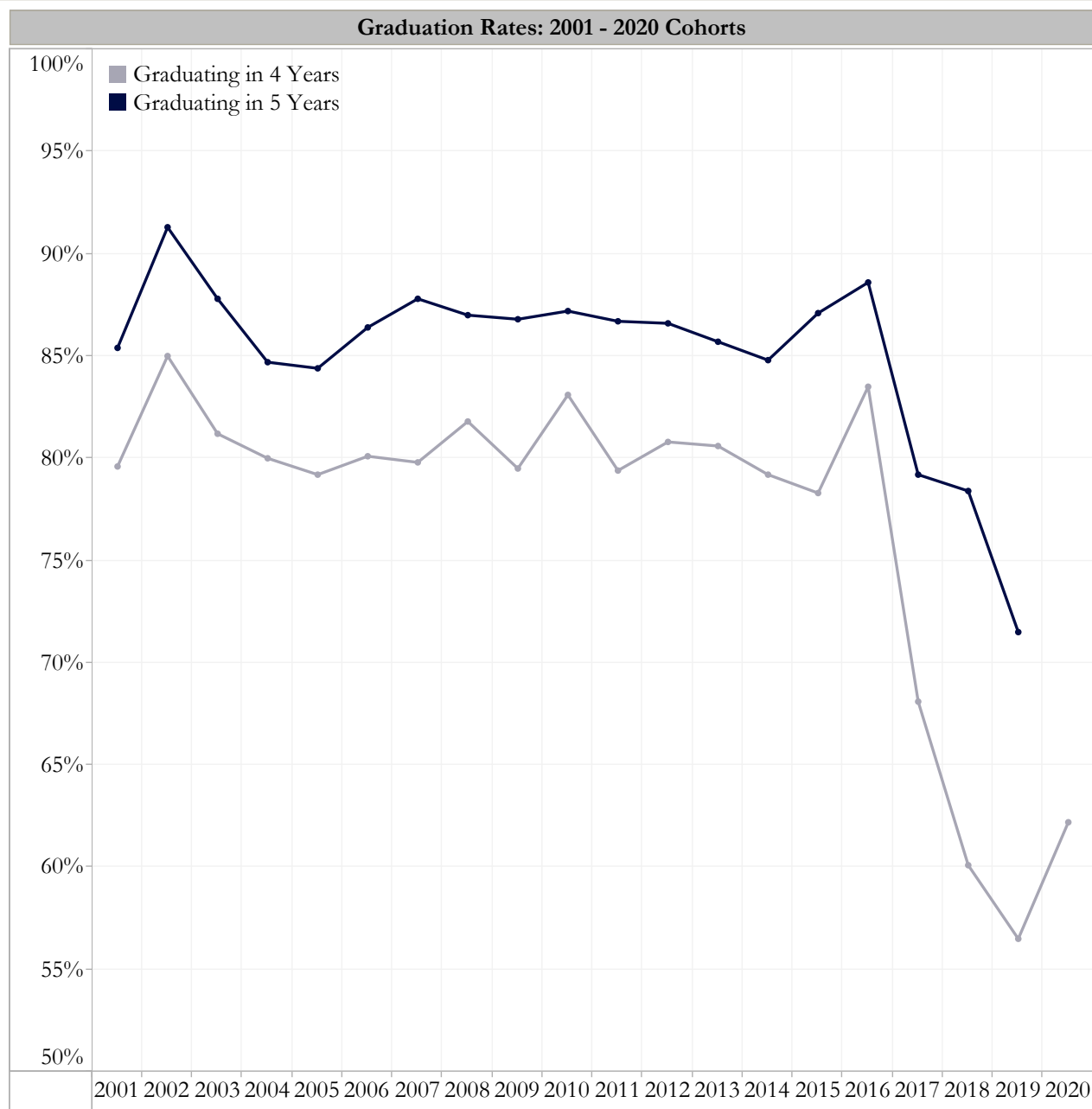
Retention Rates by Race/Ethnicity

Retention Rates: Combined 2018 - 2022 Cohorts							
	Starting	Returning for 2nd Year	Returning for 3rd Year	Total Withdrawn	1st Year Retention	2nd Year Retention	% Withdrawn
American Indian/Alaska Native	5	4	3	1	80.0%	60.0%	20.0%
Asian	131	108	106	26	82.4%	80.9%	19.8%
Black/African-American	52	41	40	14	78.8%	76.9%	26.9%
Hispanic	174	151	145	25	86.8%	83.3%	14.4%
Native Hawaiian/Pacific Islander	5	4	5	0	80.0%	100.0%	0.0%
Two or More Races	133	110	109	27	82.7%	82.0%	20.3%
White	1,197	1,005	995	203	84.0%	83.1%	17.0%
International	218	187	181	39	85.8%	83.0%	17.9%
Unknown	43	30	35	9	69.8%	81.4%	20.9%
Total	1,958	1,640	1,619	344	83.8%	82.7%	17.6%



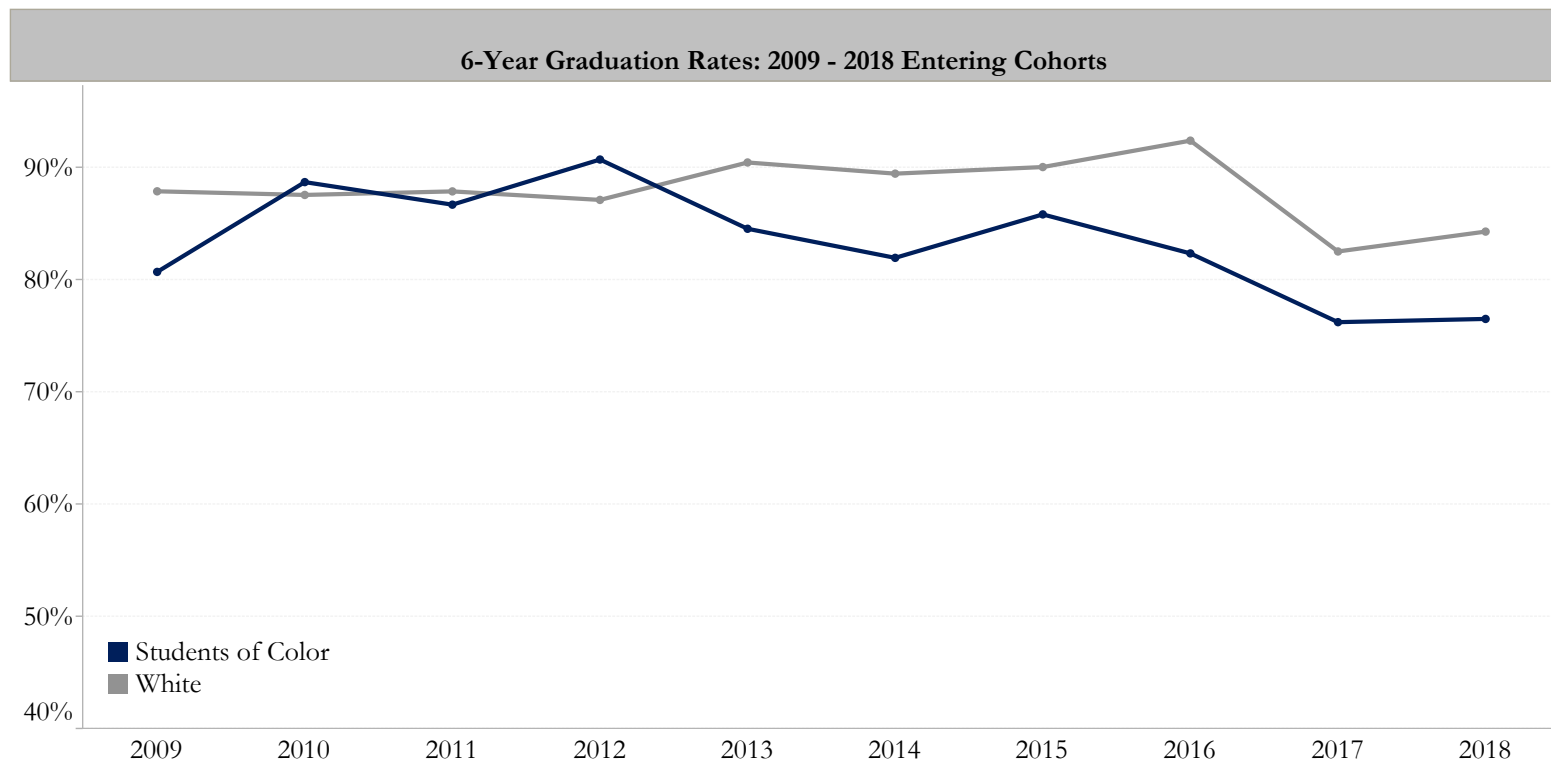
Graduation Rates

Graduation by Cohort Year			
	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 Years
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.4%	85.6%
2006	80.1%	86.4%	87.5%
2007	79.8%	87.8%	87.8%
2008	81.8%	87.0%	87.0%
2009	79.5%	86.8%	87.3%
2010	83.1%	87.2%	87.7%
2011	79.4%	86.7%	87.7%
2012	80.8%	86.6%	87.4%
2013	80.6%	85.7%	89.8%
2014	79.2%	84.8%	85.8%
2015	78.3%	87.1%	88.7%
2016	83.5%	88.6%	90.4%
2017	68.1%	79.2%	81.0%
2018	60.1%	78.4%	80.5%
2019	56.5%	71.5%	
2020	62.2%		



Graduation Rates by Race/Ethnicity

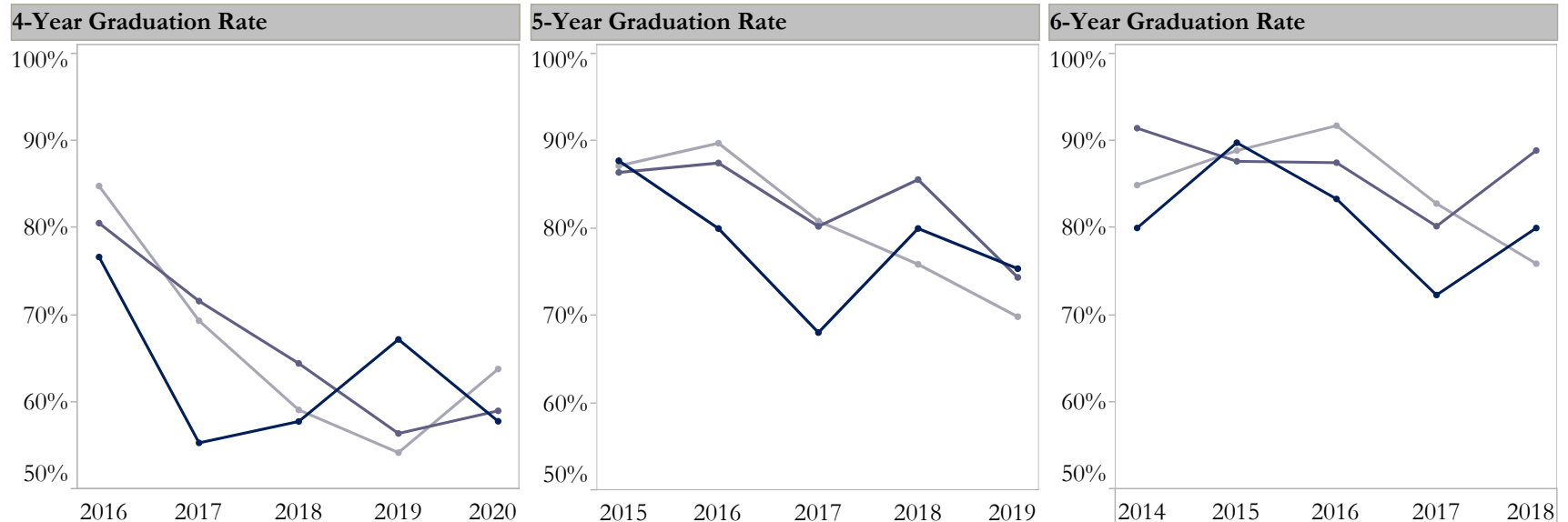
6-Year Graduation Rates: Combined 2014 - 2018 Cohorts			
	Starting	Graduated	% Graduated
American Indian/Alaska Native	8	6	75.0%
Asian	114	96	84.2%
Black/African-American	37	25	67.6%
Hispanic	148	113	76.4%
International	138	107	77.5%
Native Hawaiian/Pacific Islander	11	9	81.8%
Two or More Races	148	125	84.5%
White	1,331	1,170	87.9%
Unknown	43	34	79.1%
Total	1,978	1,685	85.2%



Graduation Rates by Financial Aid

Graduation by Pell		2016	2017	2018	2019	2020
Starting	Received Pell Grant	30	47	45	61	45
	Received Federal Subsidized Loan, No Pell Grant	72	81	90	78	39
	Received Neither Pell Grant nor Federal Subsidized Loan	303	261	261	286	210
	Total Cohort, after allowable adjustments	405	389	426	425	294
Four Year Graduation Rate	Received Pell Grant	76.7%	55.3%	57.8%	67.2%	57.8%
	Received Federal Subsidized Loan, No Pell Grant	80.6%	71.6%	64.4%	56.4%	59.0%
	Received Neither Pell Grant nor Federal Subsidized Loan	84.8%	69.3%	59.1%	54.2%	63.8%
	Total Cohort, after allowable adjustments	83.5%	68.1%	60.1%	54.5%	62.2%
Five Year Graduation Rate	Received Pell Grant	80.0%	68.1%	80.0%	75.4%	
	Received Federal Subsidized Loan, No Pell Grant	87.5%	80.2%	85.6%	74.4%	
	Received Neither Pell Grant nor Federal Subsidized Loan	89.8%	80.8%	75.9%	69.9%	
	Total Cohort, after allowable adjustments	88.6%	79.2%	78.4%	71.5%	
Six year Graduation Rate	Received Pell Grant	83.3%	72.3%	80.0%		
	Received Federal Subsidized Loan, No Pell Grant	87.5%	80.2%	88.9%		
	Received Neither Pell Grant nor Federal Subsidized Loan	91.7%	82.8%	75.9%		
	Total Cohort, after allowable adjustments	90.4%	81.0%	80.5%		

- Received Pell Grant
- Received Federal Subsidized Loan, No Pell Grant
- Received Neither Pell Grant nor Federal Subsidized Loan



Note: Financial aid status is as recorded in the students' first term. Students who receive neither Pell Grant nor subsidized Federal Loans may have received other financial aid, or no aid.

Graduates by Major

Division 1: Social Sciences					
	2020	2021	2022	2023	2024
Anthropology	5	6	7	3	12
Anthropology-Environmental Studies	0	0	1	0	5
Economics	38	24	18	31	27
Economics-Environmental Studies	3	4	4	1	1
Economics-Mathematics	8	2	4	10	1
History	18	5	21	9	3
History-Environmental Studies	1	2	1	2	2
Politics	23	19	25	15	11
Politics-Environmental Studies	8	5	7	4	8
Psychology	41	40	34	54	37
Sociology	23	16	17	12	12
Sociology-Environmental Studies	9	7	3	7	8
Individually Planned	1	3	3	3	1
Total	178	133	145	151	128
Division 2: Humanities and Arts					
	2020	2021	2022	2023	2024
Art	13	11	9	13	8
Art History	7	2	1	2	3
Art-Environmental Studies	1	1	1	3	1
Chinese	0	0	5	3	3
Classics	3	3	4	1	1
English	23	12	21	14	14
Environmental Humanities	6	4	5	5	4
Film and Media Studies	16	10	12	13	11
French	3	2	3	0	1
German Studies	4	3	7	2	5
Hispanic Studies	5	5	7	6	4
Japanese	0	0	2	4	7
Music	8	5	7	5	8
Philosophy	16	8	14	18	6
Rhetoric, Writing & Public Discourse	10	9	7	14	2
Religion	9	4	4	1	2
Theater & Dance	6	3	6	5	1
Individually Planned	0	2	1	0	0
Total	130	84	116	109	81

Graduates by Major

Division 3: Sciences and Mathematics					
	2020	2021	2022	2023	2024
Astronomy	1	2	1	4	1
Biochemistry, Biophysics & Molecular Biology	17	15	17	16	15
Biology	40	28	34	32	30
Biology-Environmental Studies	13	8	6	8	9
Biology-Geology	2	1	2	0	0
Chemistry	8	12	4	6	5
Chemistry-Environmental Studies	0	1	1	0	1
Chemistry-Geology	0	1	1	0	2
Chemistry/Pre-Engineering	0	0	0	0	1
Computer Science	18	17	16	22	17
Geology	6	7	5	8	6
Geology-Astronomy	1	0	0	0	1
Geology-Environmental Studies	6	2	4	1	4
Geology-Physics	0	0	0	0	0
Math and Statistics	13	12	5	10	10
Mathematics-Computer Science	1	0	3	0	0
Mathematics-Physics	1	2	2	1	0
Mathematics/Pre-Engineering	0	0	2	0	4
Physics	5	9	4	2	0
Physics-Astronomy	3	9	9	6	7
Physics-Environmental Studies	0	0	1	0	0
Physics/Pre-Engineering	5	3	3	4	2
Individually Planned	1	2	1	0	0
Total	141	131	121	120	115
Interdisciplinary Studies					
	2020	2021	2022	2023	2024
Gender Studies	0	1	4	1	1
Race and Ethnic Studies	2	4	1	2	0
South Asian/Middle Eastern Studies	1	1	2	1	0
Individually Planned	2	0	0	0	0
Total	5	6	7	4	1

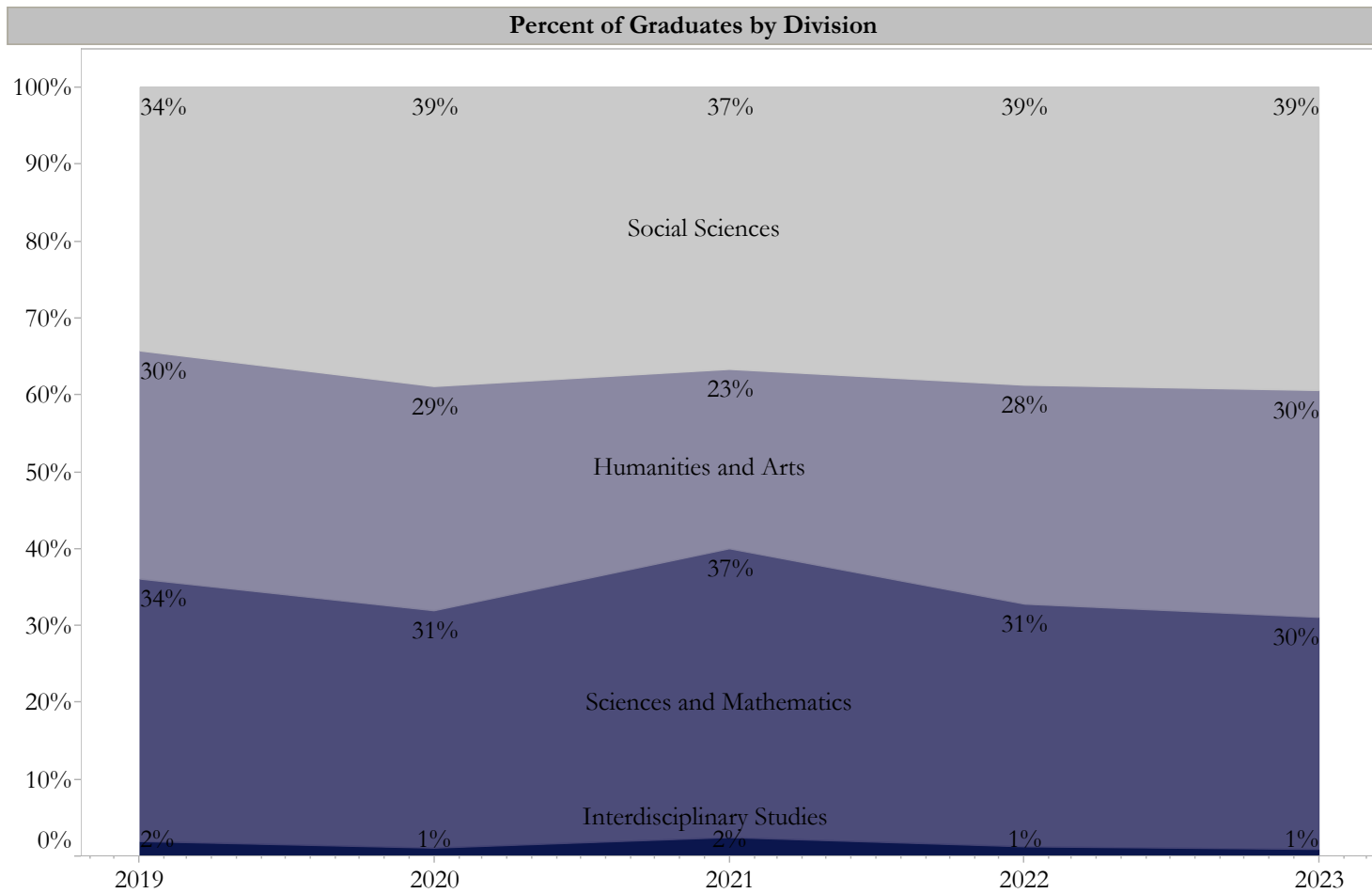
Graduates by Division

Number of Graduates by Division						Percent of Graduates by Division					
	2020	2021	2022	2023	2024		2020	2021	2022	2023	2024
Division 1	178	133	145	151	128	Division 1	39.1%	37.6%	37.3%	38.9%	38.79%
Division 2	130	84	116	109	81	Division 2	28.6%	23.7%	29.8%	28.1%	24.55%
Division 3	141	131	121	120	115	Division 3	31.0%	37.0%	31.1%	30.9%	34.85%
Division 4	5	6	7	4	1	Division 4	1.1%	1.7%	1.8%	1.0%	0.30%
Total	335	403	330	349	352	Total	100.0%	100.0%	100.0%	100.0%	100.00%

*Total graduates is the distinct count of graduates.

**Double majors are counted in each of their majors.

*These percentages are based on the total number of majors, so double majors are counted twice.



Applicants for Admission

Fall Semester Applicants						
	2020	2021	2022	2023	2024	% Total 2023
First Year	4,969	5,155	5,497	6,185	7,246	98.4%
Transfer	140	119	114	98	152	1.6%
Total	5,109	5,274	5,611	6,283	7,398	100.0%

First Year Applicant Demographics						
Female	2,852	3,048	3,252	3,441	3,955	54.6%
Male	2,112	2,107	2,245	2,744	3,275	45.2%
Unknown	0	0	0	0	16	0.2%
American Indian/Alaska Native	7	10	14	15	23	0.3%
Asian	378	345	352	343	332	4.6%
Black/African American	134	120	146	169	193	2.7%
Hispanic	509	548	496	656	828	11.4%
Native Hawaiian/Pacific Islander	9	11	14	10	12	0.2%
White	2,082	2,360	2,240	2,156	2,100	29.0%
Two or More Races	318	345	306	337	346	4.8%
International	1,419	1,309	1,860	2,453	3,348	46.2%
Unknown	113	107	69	46	64	0.9%

First Year Admit Rate					
	2020	2021	2022	2023	2024
First Year Admitted	54.1%	59.0%	47.8%	50.0%	38.6%

First Year Admit Rate Demographics					
Female	57.2%	61.8%	51.1%	55.8%	44.4%
Male	50.0%	54.9%	43.1%	42.6%	31.5%
Unknown					62.5%
American Indian/Alaska Native	42.9%	90.0%	78.6%	60.0%	60.9%
Asian	68.8%	75.7%	61.1%	73.8%	68.7%
Black/African American	41.0%	73.3%	62.3%	59.8%	33.2%
Hispanic	45.0%	54.7%	45.0%	63.9%	44.1%
Native Hawaiian/Pacific Islander	55.6%	27.3%	42.9%	60.0%	41.7%
White	73.4%	76.9%	71.4%	79.2%	73.1%
Two or More Races	69.2%	74.5%	71.6%	78.3%	71.1%
International	21.1%	17.4%	12.0%	10.8%	8.8%
Unknown	77.9%	73.8%	59.4%	73.9%	78.1%

Admitted Students

Fall Semester Admitted						
	2020	2021	2022	2023	2024	% Total 2024
First Year	2,687	3,039	2,629	3,092	2,796	97.8%
Transfer	80	56	68	62	63	2.2%
Total	2,767	3,095	2,697	3,154	2,859	100.0%

First Year Admitted Student Demographics						
Female	1,630	1,883	1,661	1,921	1,756	62.8%
Male	1,057	1,156	968	1,170	1,030	36.8%
Unknown	0	0	0	0	10	0.4%
American Indian/Alaskan Native	3	9	11	9	14	0.5%
Asian	260	261	215	253	228	8.1%
Black/African American	55	88	91	101	64	2.3%
Hispanic	229	300	223	419	365	13.0%
Native Hawaiian/Pacific Islander	5	3	6	6	5	0.2%
White	1,528	1,814	1,600	1,707	1,535	54.8%
Two or More Races	220	257	219	264	246	8.8%
International	299	228	223	264	294	10.5%
Unknown	88	79	41	34	50	1.8%

Yield Rate of First Year Students					
	2020	2021	2022	2023	2024
Total	10.9%	15.7%	12.8%	14.4%	13.9%

Yield Rate by Legal Sex					
Female	9.8%	12.9%	11.7%	13.6%	13.0%
Male	9.8%	20.2%	14.6%	15.6%	15.2%
Unknown					50.0%

Matriculants

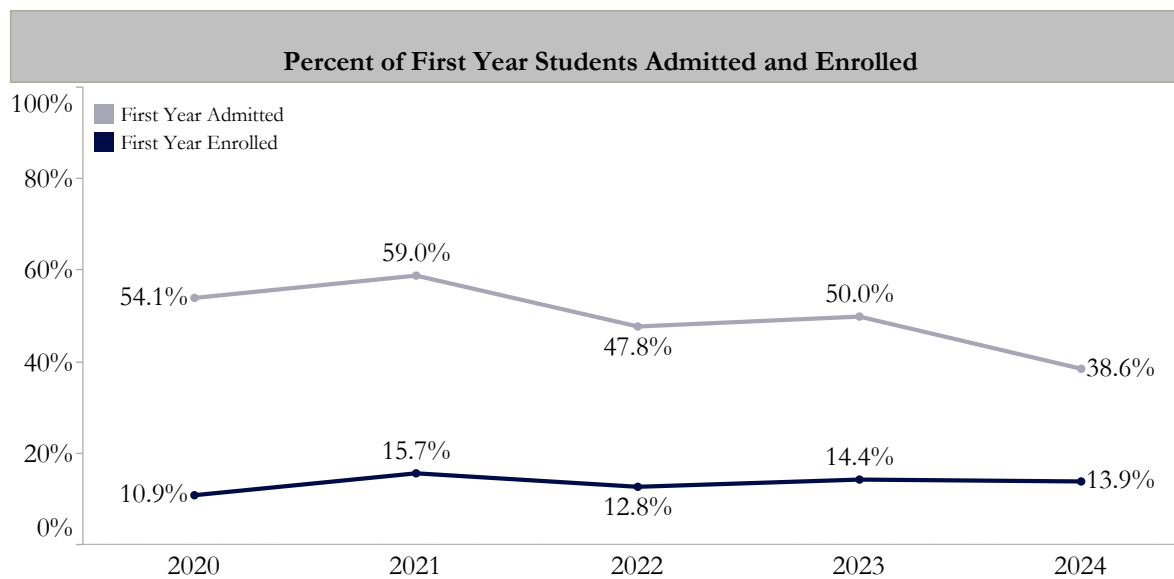
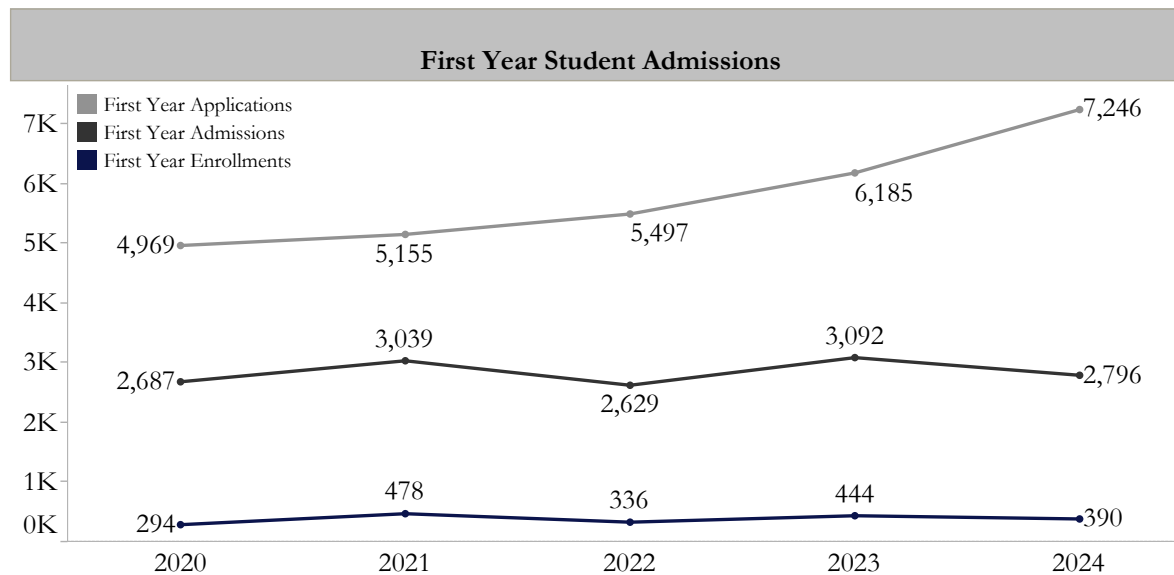
Matriculants						
	2020	2021	2022	2023	2024	% Total 2024
First Year	294	478	336	444	390	93.1%
Transfer	24	22	21	26	29	6.9%
Total	318	500	357	470	419	100.0%

First Year Matriculant Demographics						
Female	174	244	195	261	228	58.5%
Male	120	234	141	183	157	40.3%
Unknown	0	0	0	0	5	1.3%
American Indian/Alaska Native	0	1	2	0	3	0.8%
Asian	26	28	21	20	20	5.1%
Black/African-American	9	11	10	19	7	1.8%
Hispanic	32	42	25	74	55	14.1%
International	38	61	44	67	67	17.2%
White	165	300	204	236	207	53.2%
Two or more races	17	30	22	25	25	6.4%
Unknown	7	5	8	3	5	1.3%

Median SAT, ACT & GPA*					
	2020	2021	2022	2023	2024
Median Combined SAT	1,330	1,340	1,335	1,355	1,390
Median ACT (Composite)	30	32	29	30	31
Median HS GPA	3.81	3.77	3.69	3.77	3.79

*In 2017 Whitman went test optional and a new version of the SAT was released. Because of this, SAT scores prior to 2017 cannot be compared to scores during and after 2017.

Applicants and Admit Rate/Yield



Faculty

Faculty Headcount

	2020	2021	2022	2023	2024	%Total 2024
Full-Time	178	167	175	192	194	87.0%
Part-Time	20	33	29	31	29	13.0%
Total	198	200	204	223	223	100.0%

Full-Time Faculty

Tenured	102	99	100	96	102	52.6%
Tenure Track	33	21	19	27	35	18.0%
Non Tenure Track	43	47	56	69	57	29.4%

Total	178	167	175	192	194	100%
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Degree

Ph.D	138	124	138	146	155	79.9%
No Terminal Degree	13	13	10	16	12	6.2%
Terminal Degree	165	154	165	176	182	93.8%

Rank

Professor	46	41	43	46	49	25.3%
Associate Professor	59	59	59	61	56	28.9%
Assistant Professor	43	40	46	57	57	29.4%
Lecturer	24	21	19	20	27	13.9%
Instructor	6	6	8	8	2	1.0%
Faculty Fellow	0	0	0	0	3	1.5%
Total	178	167	175	192	194	100.0%

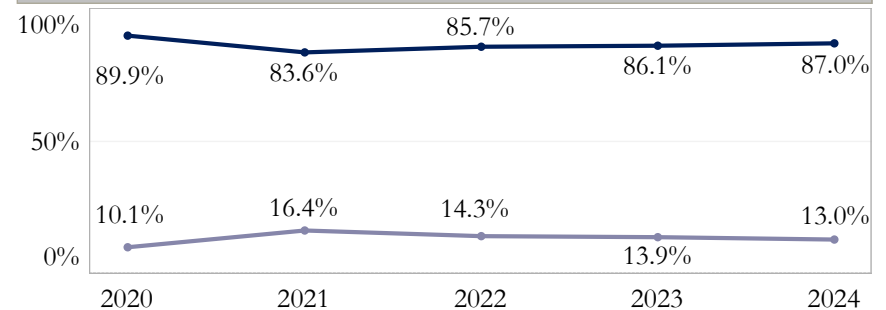
Faculty Full-Time Equivalence (FTE)

	2020	2021	2022	2023	2024
Faculty FTE	160.2	163.2	155.5	158.1	161.0

*Faculty definitions were changed in 2014-15, so data may be different in previous versions of the Factbook.

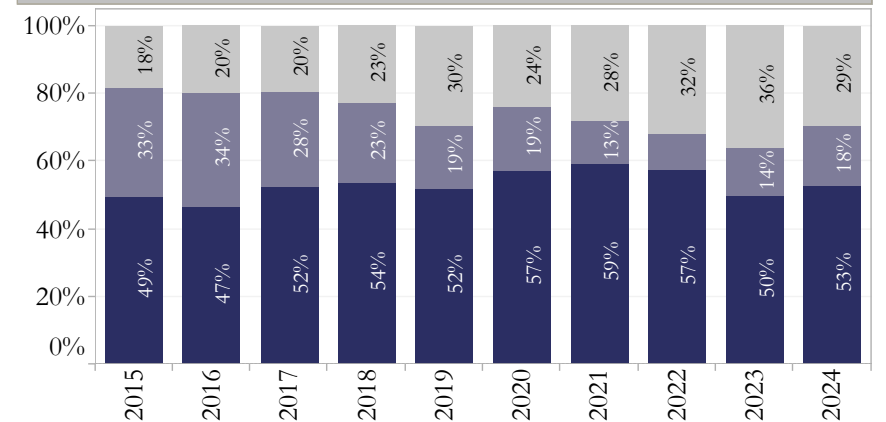
**Faculty on sabbaticals are included in the counts, but replacements are not. Shared positions are counted as one full time position.

% Full Time and Part Time



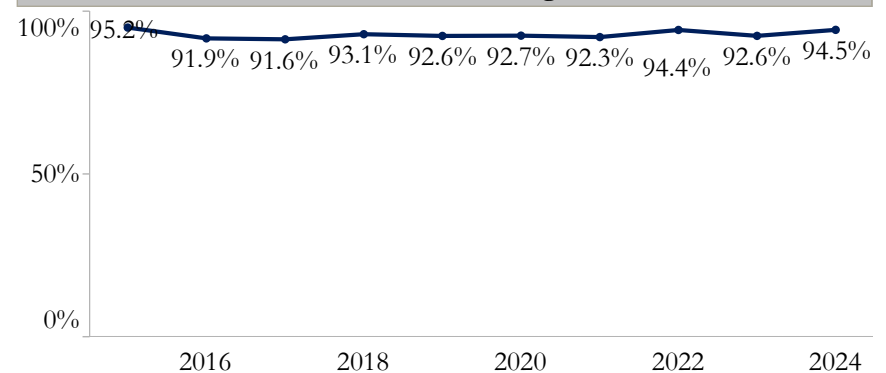
■ Full-Time ■ Part-Time

Tenure Status of Full Time Faculty



■ Non Tenure Track ■ Tenure Track ■ Tenured

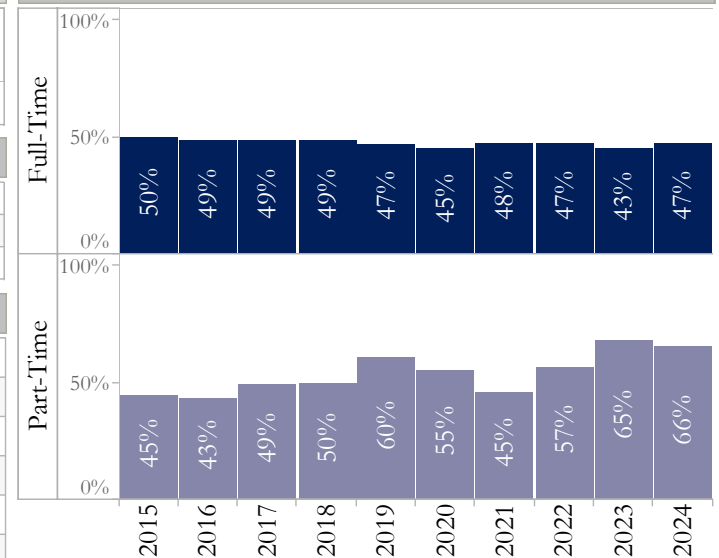
% With Terminal Degree



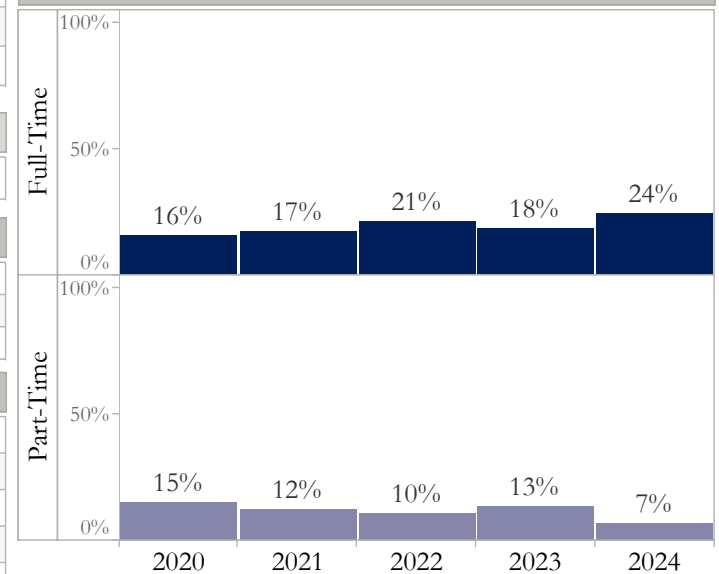
Faculty Demographics

Full-Time Faculty						
	2020	2021	2022	2023	2024	% Total 2024
Full-Time	178	167	175	192	194	100%
Legal Sex						
Female	80	80	84	83	92	47.4%
Male	98	87	91	106	100	51.5%
Unknown	0	0	0	3	2	1.0%
Race/Ethnicity						
American Indian/Alaska Native	0	0	0	0	0	0.0%
Black/African American	3	2	4	3	8	4.1%
Asian	11	11	11	14	18	9.3%
Hispanic	8	9	11	15	18	9.3%
International	5	6	9	1	1	0.5%
Native Hawaiian/Pacific Islander	1	1	1	1	1	0.5%
Two or More Races	0	0	1	1	1	0.5%
White	145	135	136	134	131	67.5%
Unknown	5	3	2	23	16	8.2%
Part-Time Faculty						
Part-Time	20	33	29	31	29	100%
Legal Sex						
Female	11	15	17	20	19	65.5%
Male	9	18	12	10	10	34.5%
Unknown	0	0	0	1	0	0.0%
Race/Ethnicity						
American Indian/Alaskan Native	0	0	0	1	0	0.0%
Asian	2	1	1	4	1	3.4%
Black/African-American	0	0	1	0	0	0.0%
Hispanic	1	3	1	0	1	3.4%
International	0	0	0	0	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0	0	0.0%
White	16	26	26	22	20	69.0%
Unknown	1	3	0	4	7	24.1%

Percent Female Faculty



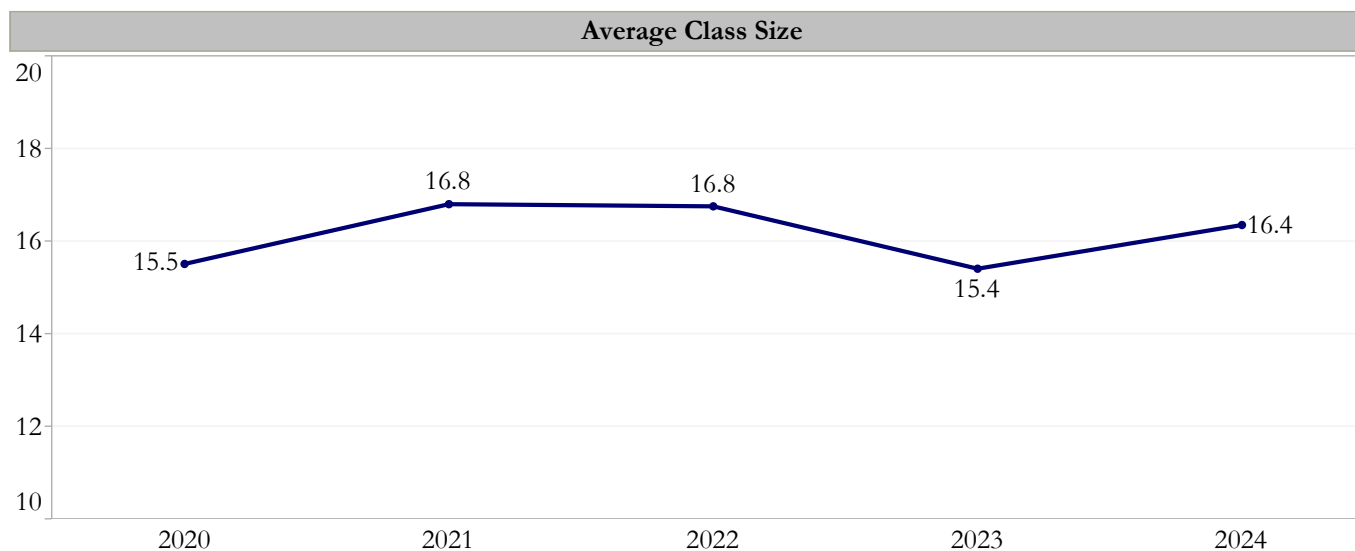
Percent Faculty of Color



Note: Includes International Faculty

Student-Faculty Ratio & Class Size

Student-Faculty Ratio					
Fall Semester	2020	2021	2022	2023	2024
Student FTE	1,314.9	1,536.8	1,465.1	1,516.6	1,527.8
Faculty FTE	160.2	163.2	155.5	158.1	161.0
Student-Faculty Ratio	8.2	9.4	9.4	9.6	9.5
Percent of Classes with:					
1-9 Students	19.9%	15.7%	18.6%	27.1%	23.10%
10-19 Students	56.2%	55.0%	50.3%	44.9%	45.92%
20-29 Students	19.0%	21.9%	21.7%	19.3%	20.28%
30-39 Students	4.2%	5.9%	6.8%	7.4%	9.30%
40-49 Students	0.6%	1.5%	2.5%	1.2%	1.13%
50 or more students	0.0%	0.0%	0.0%	0.0%	0.28%
Total	331	336	331	338	322



Staff

Full Time Staff Occupation Types					
	2015	2017	2019	2021	2023
Executive/Administrative/Managerial	43	60	59	57	62
Natural Resources, Construction, and Maintenance	61	59	61	57	13
Office & Administrative Support	60	56	52	45	41
Librarians, Archivists, Curators, Museum Technicians, and Library Technicians	9	15	17	28	11
Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	27	19	22	26	28
Computer, Engineering, and Science	24	22	29	19	29
Business and Financial Operations	17	20	21	18	14
Service	0	0	0	4	52
Healthcare Practitioners and Technical	1	2	2	2	3
Student and Academic Affairs and Other Education Services	20	13	13	2	11
Production, Transportation, and Material Moving	2	2	1	1	1
Sales and Related	1	1	1	1	1
Total	265	269	278	260	266
Staff - Full Time and Part Time					
Full Time	265	269	278	260	266
Part Time	75	80	70	50	63
Total	340	349	348	310	329
Full Time Staff Race/Ethnicity					
American Indian/Alaska Native	1	0	0	1	0
Asian	10	13	10	9	14
Black/African-American	3	4	5	7	13
Hispanic	22	26	33	34	32
White	224	218	221	201	192
Unknown	5	8	9	8	14
International	0	0	0	0	1
Staff of Color	14.1%	13.6%	16.0%	17.3%	19.6%

Tuition, Fees, Room and Board

Tuition					
	2020-21	2021-22	2022-23	2023-24	2024-25
Tuition	\$50,000	\$55,560	\$58,200	\$61,070	\$63,500
Fees	\$408	\$422	\$422	\$422	\$540
Room & Board	\$13,800	\$13,800	\$14,210	\$14,640	\$15,080
Total	\$64,208	\$69,782	\$72,832	\$76,132	\$79,120

Fund Raising

Total Gifts					
	2019-20	2020-21	2021-22	2022-23	2023-24
Total (Face Value)	13,339,394	11,591,196	31,223,680	19,118,589	25,604,732
Total Gifts (Net Present Value)	12,867,626	11,507,107	29,979,678	18,736,016	25,458,316

Alumni Giving					
	2019-20	2020-21	2021-22	2022-23	2023-24
Alumni Solicited	15,636	15,913	16,053	16,340	16,593
Alumni Giving	4,654	4,287	4,018	3,863	3,449
% Giving	29.8%	27.0%	25.0%	24.0%	20.7%

Financial Aid

Degree-Seeking Undergraduates Only

Percent of Students Receiving Aid					
	2020	2021	2022	2023	2024
Receiving Financial Aid	89%	92%	91%	92%	96%
Receiving Need Based Aid	50%	50%	49%	52%	57%
Receiving Non-Need Based Aid	50%	50%	51%	48%	43%
Receiving No Aid	11%	8%	9%	8%	3%

Percent of Students Receiving Aid					
Receiving Pell Grant	14%	14%	15%	17%	20%

Average Scholarship by Need					
Average Total, Students with Need	\$36,183	\$39,749	\$42,821	\$46,452	\$49,161
Average Total, Students without Need	\$12,483	\$14,951	\$16,423	\$14,197	\$18,666

Average Self Help					
Average Total Student Loan	\$5,887	\$6,923	\$6,719	\$6,912	\$7,360
Average Total Work Study	\$2,148	\$2,443	\$2,607	\$2,561	\$2,536

Average Total Financial Package					
Average Total, Students with Need	\$47,066	\$53,070	\$55,620	\$55,798	\$57,884
Average Total, Students without Need	\$15,906	\$19,225	\$19,717	\$15,600	\$20,147

Average Debt at Graduation					
Average Debt at Graduation	\$21,561	\$19,164	\$19,416	\$19,827	\$17,553
% of Graduating Seniors with Debt	38%	45%	38%	47%	54%

*Numbers for previous years are updated to reflect actual percentages and averages. Numbers for the current year are projections.

Definitions:

Receiving Financial Aid: % of students who receive > \$0 financial aid, need-based or non-need based

Receiving Pell Grant: % of students who received a Pell Grant

Receiving Need Based Aid: % of students who received a need-based financial aid package

Receiving Non-Need Based Aid: % of students who received a non-need based merit scholarship or award

Receiving No Aid: % of students who received no need-based aid and no non-need awards/scholarships

Average Scholarship by Need : Average Whitman scholarship awarded to need-based students, non-need students

Average Self Help: Average student loan and work study packages for students receiving need-based aid

Average Total Financial Aid Package: Average total of scholarship, grants, and loans for students who received aid from Whitman. Outliers with awards from \$10 to \$499 excluded for average package calculation

Graduation Debt: Average student loan debt for graduating seniors (excluding parent PLUS loans). Graduates include those who graduated December 2019 - May 2024

Endowment, Operating Budget, and Tuition Discount Rate

	2019-20	2020-21	2021-22	2022-23	2023-24
Endowment (in thousands) at End of Fiscal Year	\$586,334	\$839,734	\$683,569	\$732,832	\$785,978
Endowment Return	6.5%	47.8%	-18.1%	10.7%	11.7%
Endowment per Student	\$379,038	\$638,630	\$466,586	\$500,192	\$518,250
Tuition Revenue (in thousands)	\$82,914	\$65,705	\$83,974	\$84,302	\$91,880
Financial Aid (in thousands)	\$34,674	\$31,835	\$42,482	\$41,283	\$48,020
Net Tuition (in thousands)	\$48,240	\$33,871	\$41,492	\$43,020	\$43,860
Discount Rate	41.8%	48.5%	50.6%	49.0%	52.3%
Total Operating Budget (in thousands)	\$91,455	\$67,464	\$86,606	\$92,226	\$99,466

Library

Library Resources

	2019-20	2020-21	2021-22	2022-23	2023-24
Total Volumes	625,014	610,828	654,760	645,808	673,387
Serial Titles (print and electronic)	108,855	93,539	112,143	142,653	158,228
Digital Books	685,009	461,115	543,214	800,188	864,781
Films	42,331	8,189	7,495	8,225	8,507
Volumes Added	2,483	4,821	3,653	1,480	1,587
Streaming video access			43,584	130,175	107,210

Student Interactions

Face to Face Research Questions	312	167	364	215	298
Average Time Spent Per Question (in Minutes)	24	35	22	21	21
Course Integrated Classroom Sessions	82	99	117	90	129
Students in Course Integrated Classroom Sessions	1,048	1,012	1,243	1,158	1,849

Trustees and Cabinet Members

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Chair	Joseph C. Davis '80
Vice-Chair	Danielle Garbe Reser '97
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Members	Kirsten Adams Gable '01	Elizabeth Obershaw
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	Tricia Putnam Montgomery '90	Sarah O. Wang '89
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	Charles Nelson '83	Court G. Wyckoff '00

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Elisabeth Mermann-Jozwiak, Provost and Dean of the Faculty

Susanne Beechey, Chair of the Faculty

Maggie Eaheart, Chief of Staff

Jeff Hamrick, Vice President for Finance and Administration

John Johnson, Vice President for Inclusive Excellence

Kazi Joshua, Vice President for Student Affairs/Dean of Students

Adam Miller, Vice President for Admissions and Financial Aid

Gina Ohnstad, Vice President for Communications

Steven J. Setchell, Vice President for Development and Alumni Relations