



WHITMAN COLLEGE

Office of Institutional Research

FACTBOOK

2023 - 2024

Whitman College Factbook

Academic Year 2023-24

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Student Enrollment

Fall Semester Headcount

	2019	2020	2021	2022	2023	% Total 2023
FT	1,529	1,288	1,524	1,448	1,496	96.9%
PT	50	72	36	45	48	3.1%
Total	1,579	1,360	1,560	1,493	1,544	100.0%

Gender

Women	886	795	875	839	877	56.8%
Men	693	565	685	652	667	43.2%

Race/Ethnicity

American Indian/Alaskan Native	7	3	4	5	3	0.2%
Asian	97	96	95	92	85	5.5%
Black/African American	34	34	37	39	45	2.9%
Native Hawaiian/Pacific Islander	8	6	6	2	0	0.0%
Hispanic	129	123	141	138	178	11.5%
White	998	810	962	898	890	57.6%
Two or More Races	105	93	106	103	95	6.2%
International	139	138	159	175	213	13.8%
Unknown	62	57	50	41	35	2.3%

Residency

In-State	514	444	505	482	491	31.8%
Out of State	1,065	916	1,055	1,011	1,053	68.2%

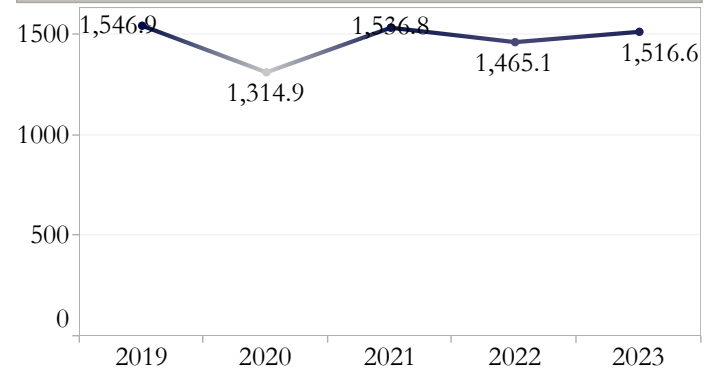
Student FTE

	2019	2020	2021	2022	2023
FTE	1,546.9	1,314.9	1,536.8	1,465.1	1,516.6

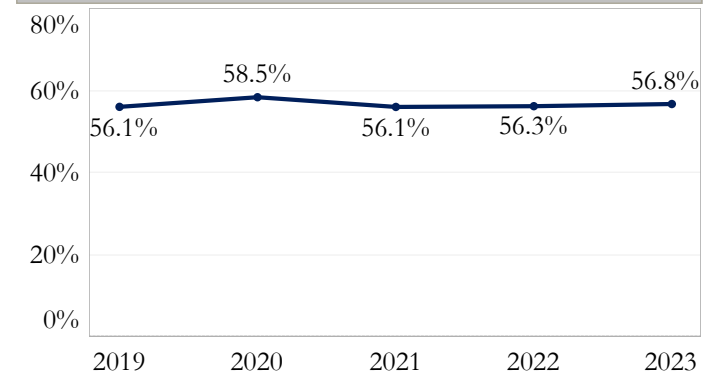
Degree Seeking First Generation College Students

First Generation	180	192	215	232	271
	11.4%	14.1%	13.8%	15.5%	17.6%

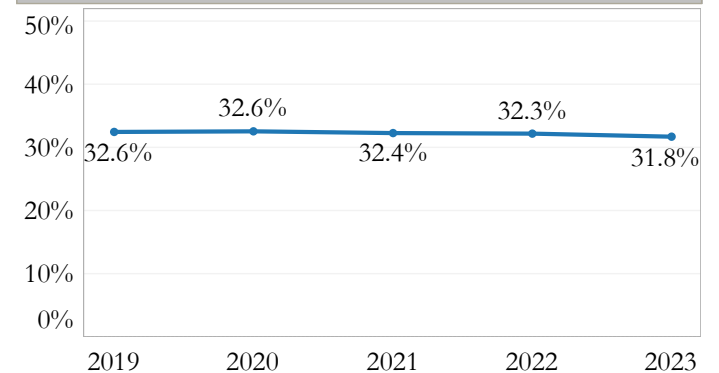
Student FTE



% Women

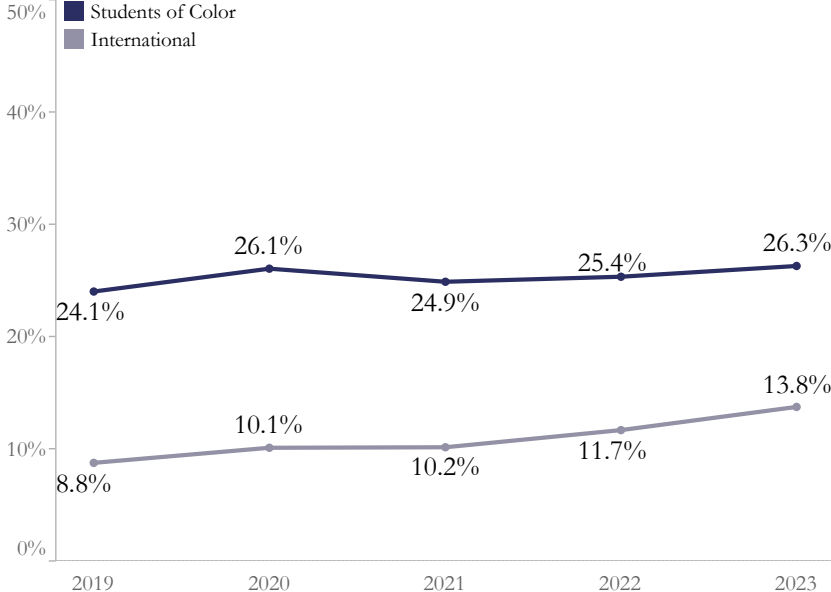


% of Students from Washington

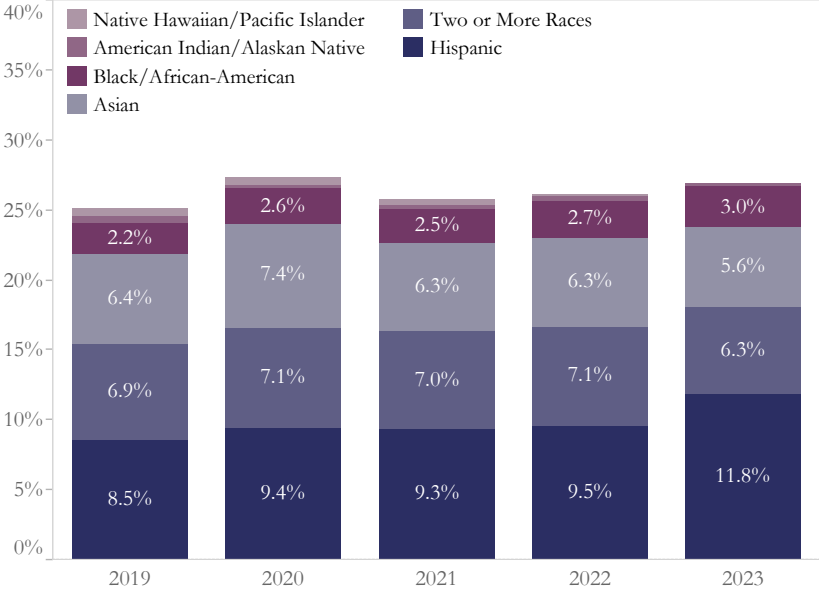


Students of Color and International Students

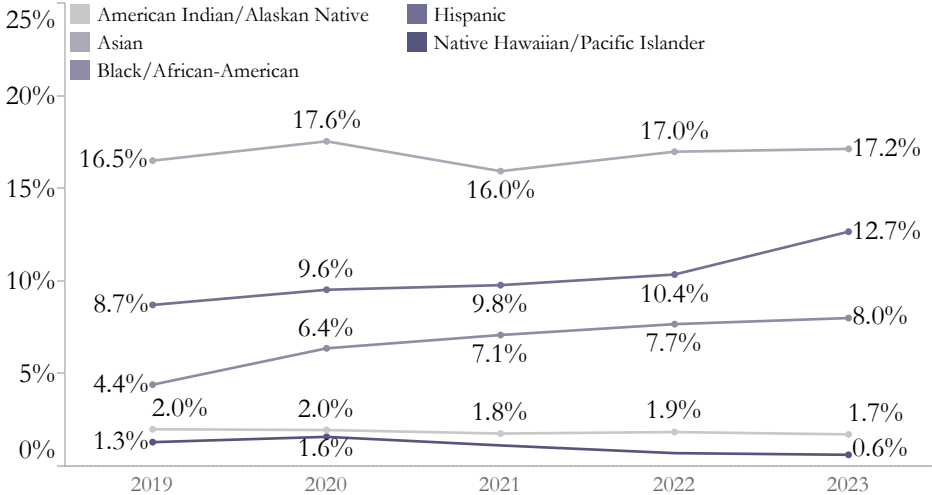
Students of Color and International Students (IPEDS Categories)



Students of Color at Whitman



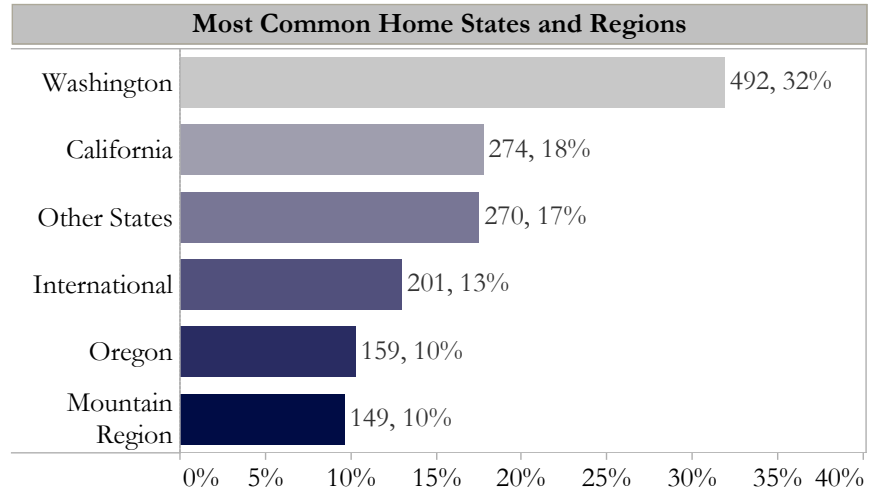
Duplicated Race/Ethnicity



Note: Duplicated Race/Ethnicity includes International and Multiracial Students

Home States and Regions of Fall 2023 Enrolled Students

Regions				
Region	All Students	% of All Students	First Years	% of Total First Years
Pacific	957	62.0%	287	61.1%
Mountain	149	9.7%	33	7.0%
North Central	87	5.6%	37	7.9%
South Central	48	3.1%	18	3.8%
Southeast	27	1.7%	8	1.7%
Northeast	71	4.6%	19	4.0%
US Military	1	0.1%	1	0.2%
US Abroad	8	0.5%	2	0.4%
Canada	5	0.3%	3	0.6%
Other International	188	12.2%	61	13.0%
Unknown	3	0.2%	1	0.2%
Total	1,544	100.0%	470	100.0%



Home State

Region Legend:

- Pacific (Blue)
- Mountain (Orange)
- Northeast (Green)
- North Central (Red)
- Southeast (Purple)
- South Central (Brown)

Home Nations

Nation	All Students	First Years
People's Republic of China	39	5
Japan	11	4
Canada	10	2
Bosnia and Herzegovina	10	4
Republic of Korea	8	3
Thailand	7	3
Armenia	7	2
Zambia	5	1
United Kingdom	5	1
Netherlands	5	4
India	5	2
Pakistan	4	2
Kenya	4	2
Costa Rica	4	2
Vietnam	3	2
Swaziland	3	1
Norway	3	1
Italy	3	2
Ethiopia	3	1
Uganda	2	0
Tanzania	2	1
Somalia	2	0
Serbia	2	1
Rwanda	2	1
Mongolia	2	1
Mexico	2	1
Hong Kong S.A.R.	2	0
Germany	2	1
Chile	2	1
Burundi	2	0
Bassas Da India	2	0
Afghanistan	2	0
Grand Total	203	57

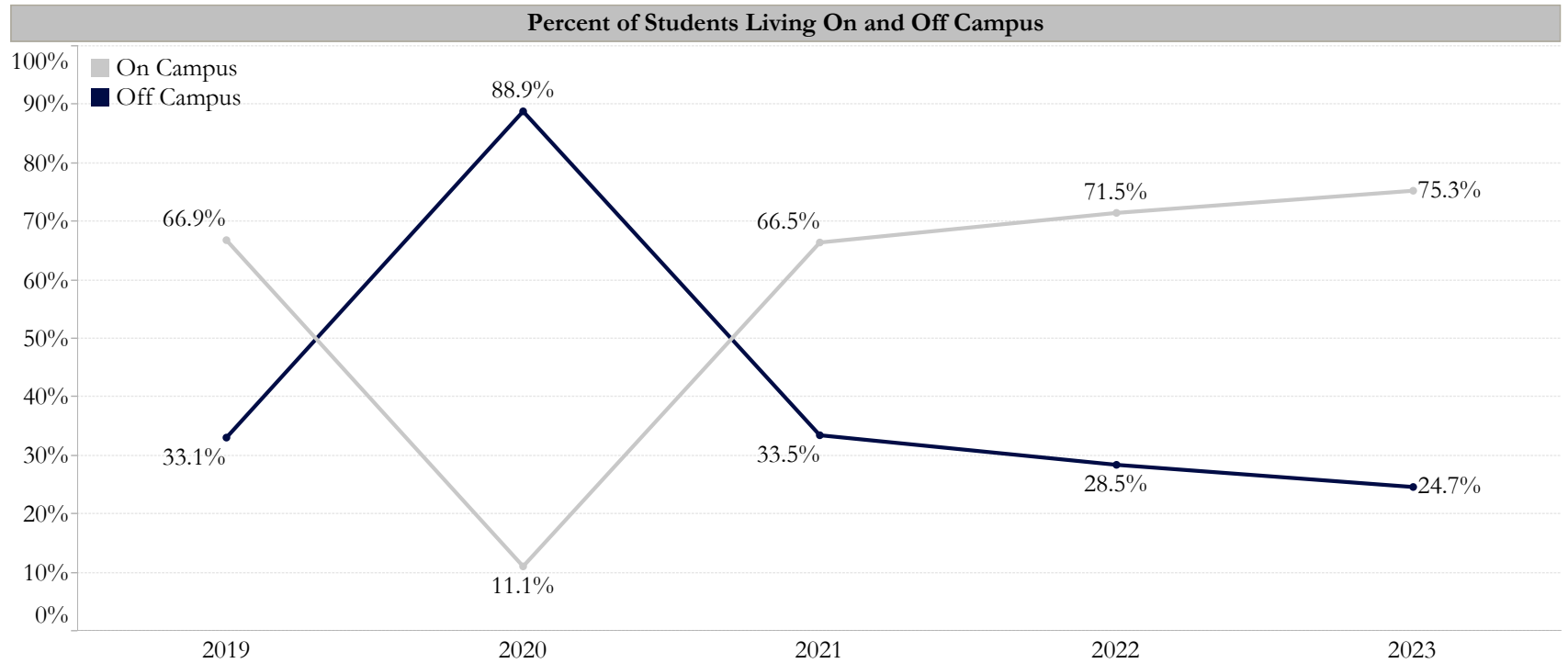
* In 2023 we have students from 45 states.

+ 35 Countries with one student representative not listed, but included in the total counts (Argentina, Botswana, Brazil, Cambodia, Cameroon, Czech Republic, Denmark, Dominican Republic, Ecuador, El Salvador, France, Israel, Jamaica, Lebanon, Liberia, Malaysia, Malawi, Montenegro, Morocco, New Zealand, Nicaragua, Niger, Nigeria, Palestine, Russia, Singapore, South Africa, South Sudan, Spain, Taiwan, Tajikistan, Tunisia, United Arab Emirates, Ukraine, Zimbabwe).

+ Nine US Federally Recognized Tribes with one student not listed, but included in the total counts (Chickasaw, Confederated Yakama, Hopi, Muckleshoot, Nez Perce, Pueblo of San Felipe, Tlingit & Haida, Tolowa Dee-Ni', Umatilla Tribe).

Undergraduate Living Situations

Living Situation						
	2019	2020	2021	2022	2023	% Total 2023
Residence Hall	801	10	820	832	880	57.0%
Interest House	73	38	56	61	77	5.0%
Fraternity House	83	8	36	55	59	3.8%
College Owned House	99	95	125	120	147	9.5%
Off Campus Location	523	1,209	523	425	381	24.7%
Total	1,579	1,360	1,560	1,493	1,544	100.0%



Off-Campus Studies

Students Abroad					
	2019	2020	2021	2022	2023
Total Students Abroad	125	8	69	96	163

*In 2020-21 4 OCS participants studied remotely at Oxford University from the U.S.

Abroad Full Year	1	0	2	0	2
Abroad Fall Only	46	1	11	17	36
Abroad Spring Only	78	7	56	79	125

Summer Only					
Summer Only	53	3	3	5	19

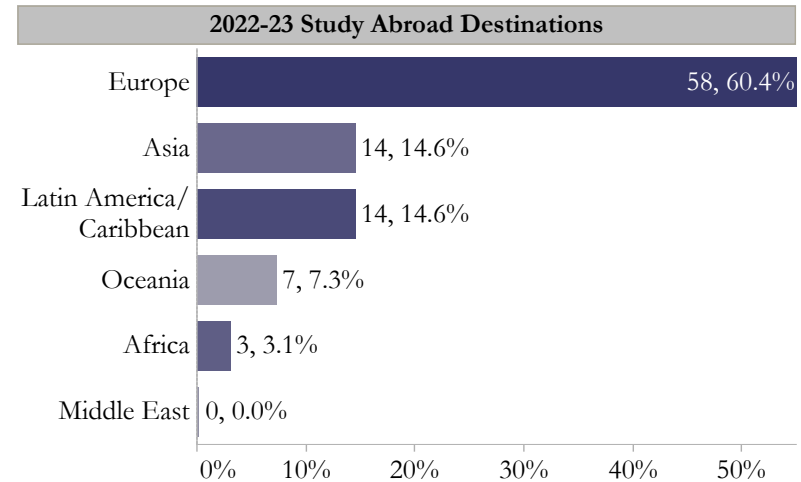
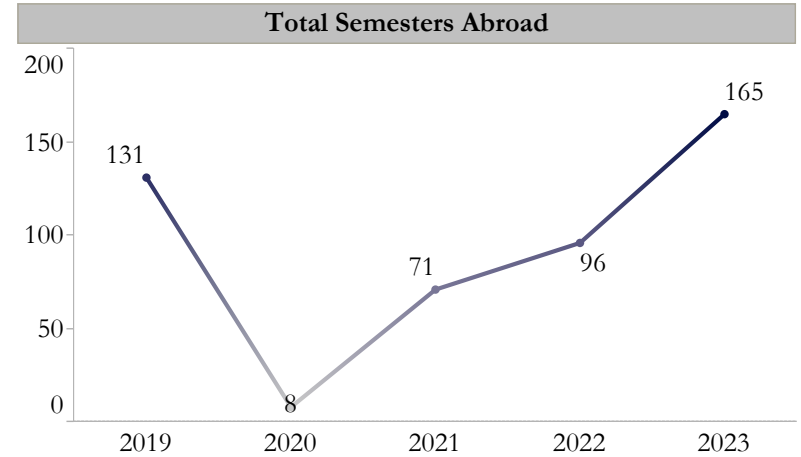
Domestic Partner Programs					
Fall Only	3	0	1	0	0
Spring Only	2	2	1	4	4

Destinations					
Europe & Oceania	79	2	58	66	120
Africa/Asia/Latin Am/Middle East	45	2	11	30	43
% Europe and Oceania	64%	25%	84%	69%	74%
% Africa/Asia/Latin Am/Middle East	36%	25%	16%	31%	26%

-Spring 2024 numbers are projections.

-Summer programs are not included in the total count.

-Destinations is the count of destinations by semester so students abroad for the full academic year may be included twice if they went to 2 different destinations.



Co-Curriculars

Sports						
	2018	2019	2020	2021	2022	2023
Men's Varsity Sports	7	7	8	8	8	8
Women's Varsity Sports	8	8	9	9	9	9
IM Sports	10	10	10	10	9	10
Men's Club Sports	7	7	6	6	6	6
Women's Club Sports	7	7	6	6	6	6

Fraternity and Sorority Life*						
	2018	2019	2020	2021	2022	2023
Men in Fraternities	220	212	131	121	139	109
Women in Sororities	285	254	144	118	123	113

ASWC Clubs**						
	2018	2019	2020	2021	2022	2023
ASWC-Recognized Student Clubs	43	60	53	55	49	78

Community Service***						
	2018	2019	2020	2021	2022	2023
Students Participating in Community Service	715	561	291	138	183	
Total Community Service Hours	11,491	3,596	291	928	4,874	
Student-Run Community Service Programs	11	11	8	8	7	

Scramble Trips/WOOTs****						
	2018	2019	2020	2021	2022	2023
Number of Trips	20	18	0	6	9	0
Number of FY Students	177	160	0	49	78	0
Number of Student Leaders	64	60	0	19	22	0

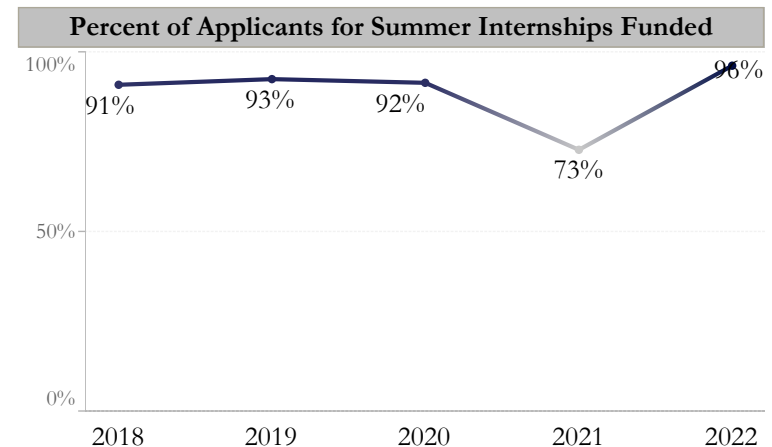
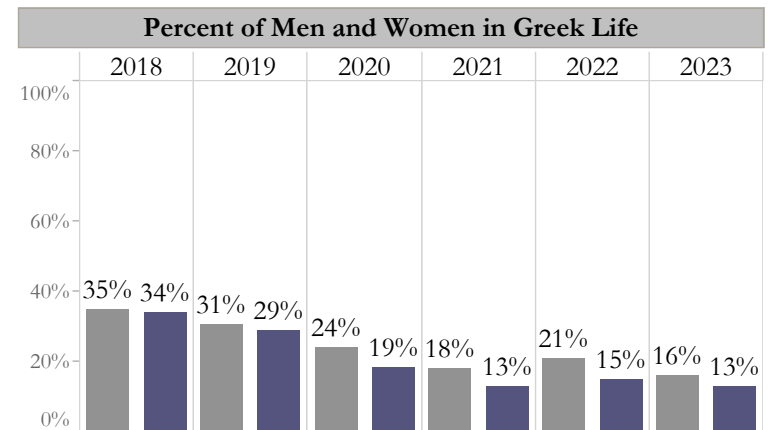
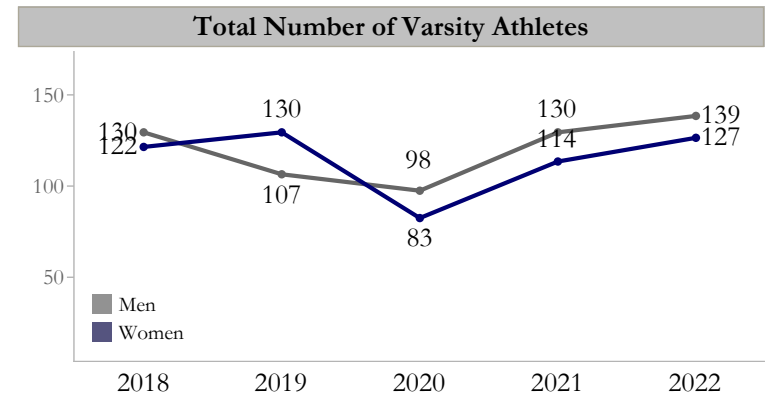
Summer Internships						
	2018	2019	2020	2021	2022	2023
Students Applying for Funding for Summ..	167	108	83	96	109	
Students Awarded Funds for Summer Int..	152	100	76	70	105	

*The previous years totals are actual numbers and current year totals are provisional.

**There are many more established student clubs that do not go through the ASWC recognition process and therefore there is no good way of tracking them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.

***Community service is reported for the previous year. Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through our Center for Community Service.

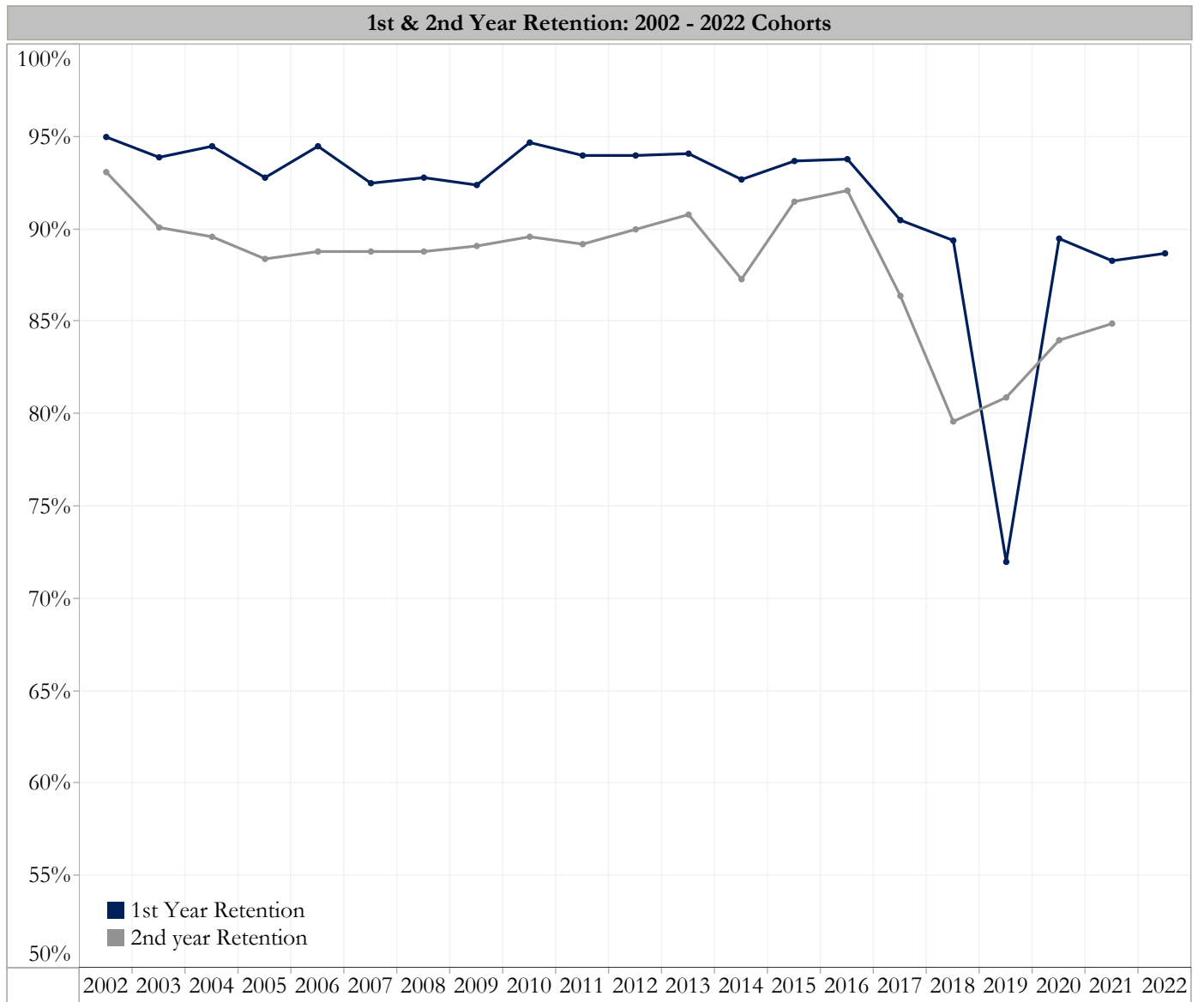
****First-year only trips over Fall Break called Whitman Outdoor Orientation Trips (WOOTs) started in 2021. The previous years totals are actual numbers and for current year totals are provisional.



*Percents reflective of the number of students awarded funding compared to the number who applied for funding.

First and Second Year Retention Rates

Retention by Cohort Year		
	1st Year Retention	2nd year Retention
2002	95.0%	93.1%
2003	93.9%	90.1%
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	89.6%
2011	94.0%	89.2%
2012	94.0%	90.0%
2013	94.1%	90.8%
2014	92.7%	87.3%
2015	93.7%	91.5%
2016	93.8%	92.1%
2017	90.5%	86.4%
2018	89.4%	79.6%
2019	72.0%	80.9%
2020	89.5%	84.0%
2021	88.3%	84.9%
2022	88.7%	

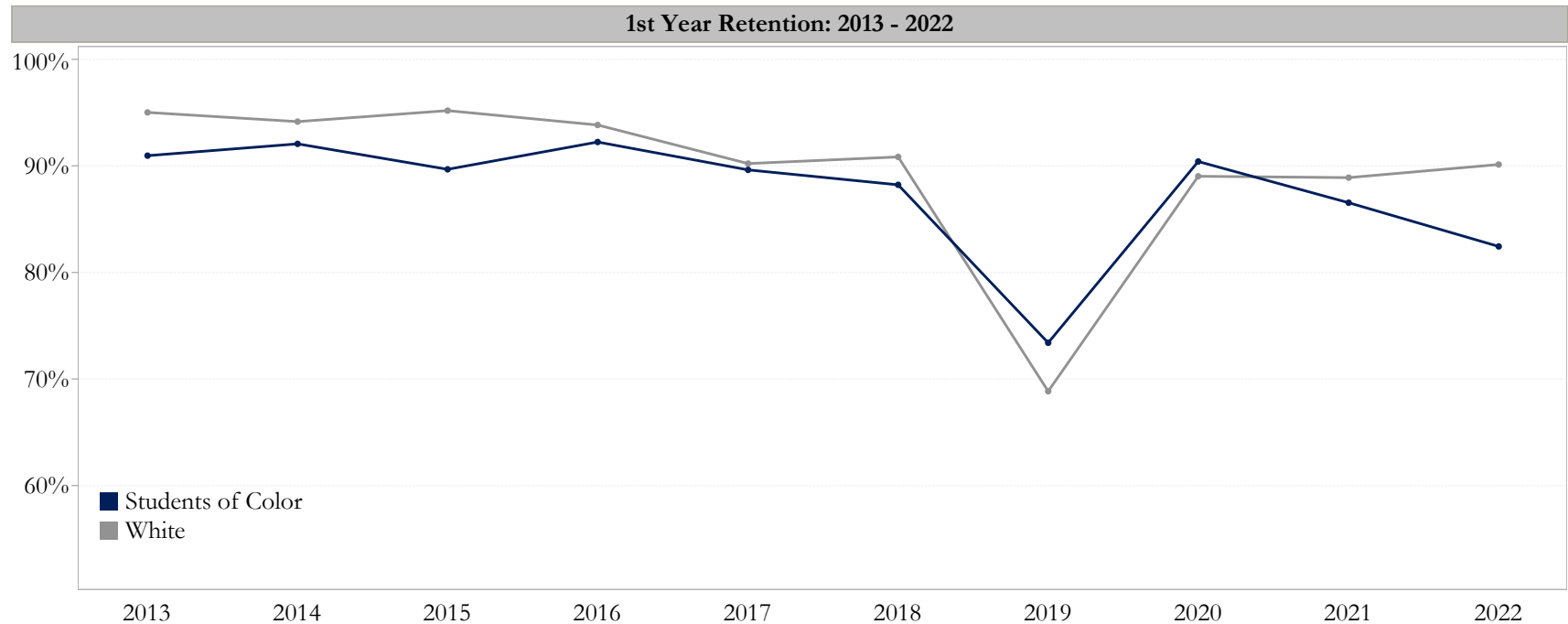


*Indicates % of original cohort returning for the 2nd year.

**Indicates % of original cohort returning for the 3rd year.

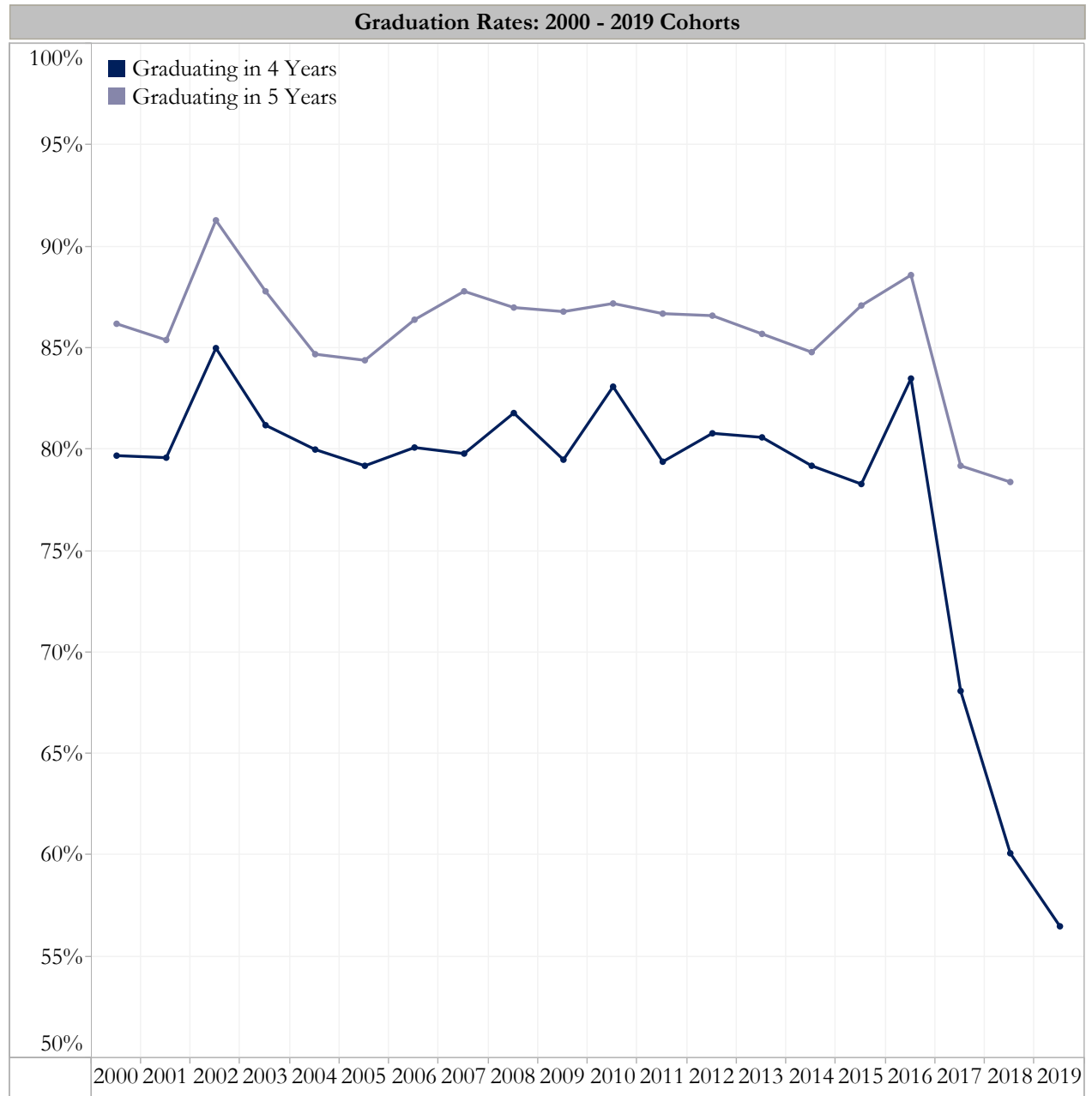
Retention Rates by Race/Ethnicity

Retention Rates: Combined 2017 - 2021 Cohorts							
	Starting	Returning for 2nd Year	Returning for 3rd Year	Total Withdrawn	1st Year Retention	2nd Year Retention	% Withdrawn
American Indian/Alaskan Native	6	5	3	2	83.3%	50.0%	33.3%
Asian	131	115	113	10	87.8%	86.3%	7.6%
Black/African-American	51	42	41	8	82.4%	80.4%	15.7%
Hispanic	181	157	150	18	86.7%	82.9%	9.9%
Native Hawaiian/Pacific Islander	7	5	5	1	71.4%	71.4%	14.3%
Two or More Races	141	117	115	13	83.0%	81.6%	9.2%
White	1,240	1,061	1,030	120	85.6%	83.1%	9.7%
International	211	188	177	17	89.1%	83.9%	8.1%
Unknown	43	33	37	4	76.7%	86.0%	9.3%
Total	2,011	1,723	1,671	193	85.7%	83.1%	9.6%



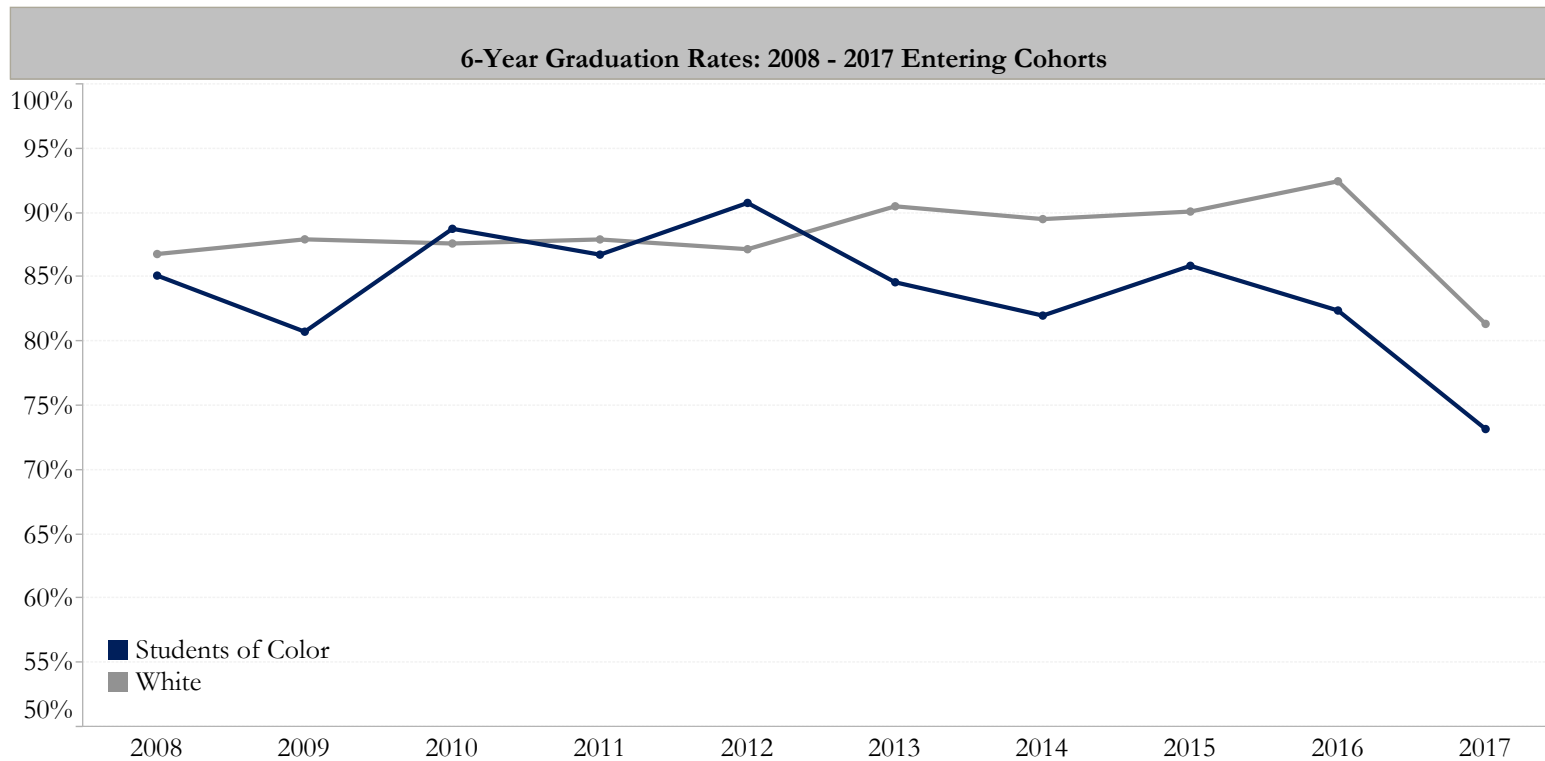
Graduation Rates

Graduation by Cohort Year			
	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 Years
2000	79.7%	86.2%	88.0%
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.4%	85.6%
2006	80.1%	86.4%	87.5%
2007	79.8%	87.8%	87.8%
2008	81.8%	87.0%	87.0%
2009	79.5%	86.8%	87.3%
2010	83.1%	87.2%	87.7%
2011	79.4%	86.7%	87.7%
2012	80.8%	86.6%	87.4%
2013	80.6%	85.7%	89.8%
2014	79.2%	84.8%	85.8%
2015	78.3%	87.1%	88.7%
2016	83.5%	88.6%	90.4%
2017	68.1%	79.2%	81.0%
2018	60.1%	78.4%	
2019	56.5%		



Graduation Rates by Race/Ethnicity

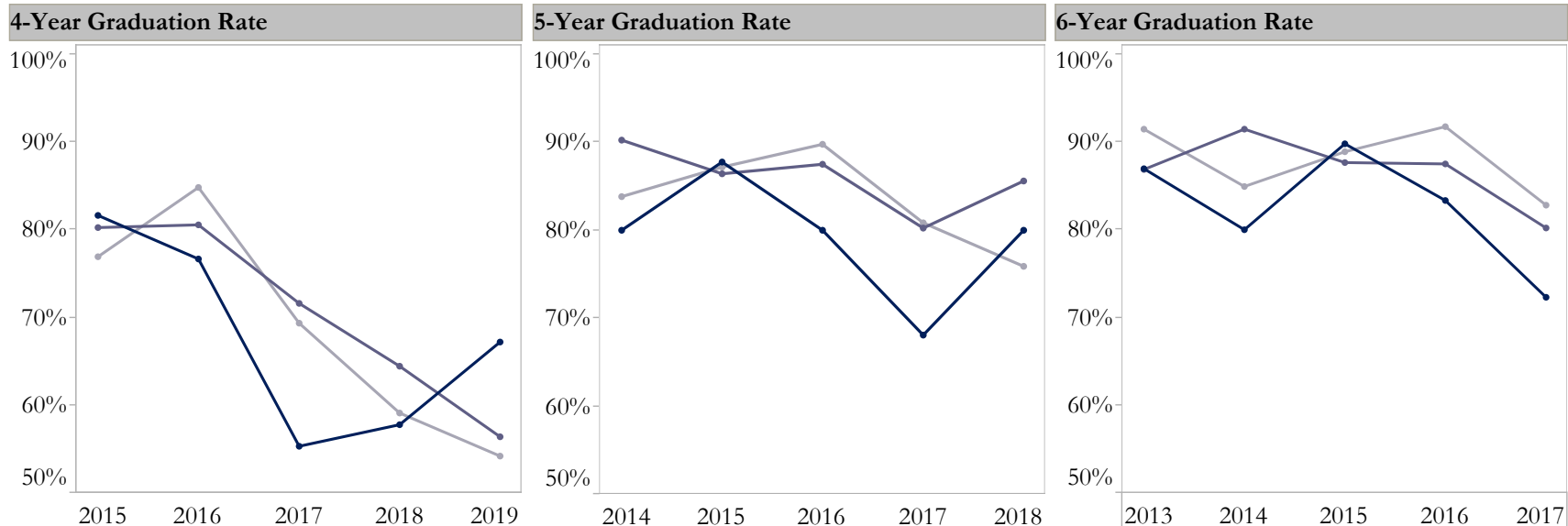
6-Year Graduation Rates: Combined 2013 - 2017 Cohorts			
	Starting	Graduated	% Graduated
American Indian/Alaskan ..	9	6	66.7%
Asian	101	84	83.2%
Black/African-American	31	22	71.0%
Hispanic	143	113	79.0%
Native Hawaiian/Pacific Isl..	6	4	66.7%
Two or More Races	143	123	86.0%
White	1,341	1,193	89.0%
International	128	106	82.8%
Unknown	41	35	85.4%
Total	1,943	1,686	86.8%



Graduation Rates by Financial Aid

Graduation by Pell		2015	2016	2017	2018	2019
Starting	Received Pell Grant	49	30	47	45	61
	Received Federal Subsidized Loan, No Pell Grant	81	72	81	90	78
	Received Neither Pell Grant nor Federal Subsidized Loan	234	303	261	261	286
	Total Cohort, after allowable adjustments	364	405	389	426	425
Four Year Graduation Rate	Received Pell Grant	81.6%	76.7%	55.3%	57.8%	67.2%
	Received Federal Subsidized Loan, No Pell Grant	80.2%	80.6%	71.6%	64.4%	56.4%
	Received Neither Pell Grant nor Federal Subsidized Loan	76.9%	84.8%	69.3%	59.1%	54.2%
	Total Cohort, after allowable adjustments	78.3%	83.5%	68.1%	60.1%	54.5%
Five Year Graduation Rate	Received Pell Grant	87.8%	80.0%	68.1%	80.0%	
	Received Federal Subsidized Loan, No Pell Grant	86.4%	87.5%	80.2%	85.6%	
	Received Neither Pell Grant nor Federal Subsidized Loan	87.2%	89.8%	80.8%	75.9%	
	Total Cohort, after allowable adjustments	87.1%	88.6%	79.2%	78.4%	
Six year Graduation Rate	Received Pell Grant	89.8%	83.3%	72.3%		
	Received Federal Subsidized Loan, No Pell Grant	87.7%	87.5%	80.2%		
	Received Neither Pell Grant nor Federal Subsidized Loan	88.9%	91.7%	82.8%		
	Total Cohort, after allowable adjustments	88.7%	90.4%	81.0%		

- Received Pell Grant
- Received Federal Subsidized Loan, No Pell Grant
- Received Neither Pell Grant nor Federal Subsidized Loan



Note: Financial aid status is as recorded in the students' first term. Students who receive neither Pell Grant nor subsidized Federal Loans may have received other financial aid, or no aid.

Graduates by Major

Division 1: Social Sciences					
	2019	2020	2021	2022	2023
Anthropology	6	5	6	7	3
Anthropology-Env.St.	1	0	0	1	3
Economics	18	38	24	18	31
Economics-Env.St.	5	3	4	4	1
Economics-Mathematics	8	8	2	4	10
History	9	18	5	21	9
History-Env.St.	0	1	2	1	2
Politics	20	23	18	25	15
Politics-Env.St.	6	8	5	7	4
Psychology	32	41	40	34	53
Sociology	16	23	16	17	12
Sociology-Env.St.	5	9	7	3	7
Individually Planned	0	1	3	3	0
Total	126	178	132	145	150
Division 2: Humanities and Arts					
	2019	2020	2021	2022	2023
Art	15	13	11	9	13
Art History	3	7	2	1	2
Art-Env.St.	0	1	1	1	2
Chinese	0	0	0	5	3
Classics	2	3	3	4	1
English	15	23	12	21	14
Env.Hum.	6	6	4	5	5
Film and Media Studies	15	16	10	12	11
French	3	3	2	3	0
German St.	7	4	3	7	1
Hispanic St.	4	5	5	7	6
Japanese	0	1	0	2	4
Music	5	8	5	7	5
Philosophy	10	16	8	14	18
RWPD	13	10	9	7	14
Religion	4	9	4	4	1
Theatre and Dance	7	6	3	6	5
Individually Planned	2	0	2	1	0
Total	111	131	84	116	105

Graduates by Major

Division 3: Sciences and Mathematics					
	2019	2020	2021	2022	2023
Astronomy	2	1	2	1	4
BBMB	18	17	15	17	16
Biology	33	40	28	34	29
Biology-Env.St.	8	13	8	6	8
Biology-Geology	0	2	1	2	0
Chemistry	8	8	12	4	6
Chemistry-Env.St.	1	0	1	1	0
Chemistry-Geology	0	0	1	1	0
Chemistry-Pre Eng.	0	0	0	0	0
Computer Science	13	18	17	16	21
Geology	7	6	7	5	5
Geology-Astronomy	0	1	0	0	0
Geology-Env.St.	7	6	2	4	1
Geology-Physics	1	0	0	0	0
Math and Statistics	11	13	12	5	10
Mathematics-Comp.Sc.	2	1	0	3	0
Mathematics-Physics	2	1	2	2	1
Mathematics-PreEng.	0	0	0	2	0
Physics	5	5	9	4	2
Physics-Astronomy	3	3	9	8	6
Physics-Env.St.	1	0	0	1	0
Physics/Pre-Eng.	2	5	3	3	3
Individually Planned	2	1	2	1	0
Total	126	141	131	120	112
Interdisciplinary Studies					
	2019	2020	2021	2022	2023
Gender St.	1	0	1	4	1
Race and Ethnic St.	4	2	4	1	2
South Asian/Middle Eastern St.	2	1	1	2	1
Individually Planned	1	2	0	0	0
Total	8	5	6	7	4

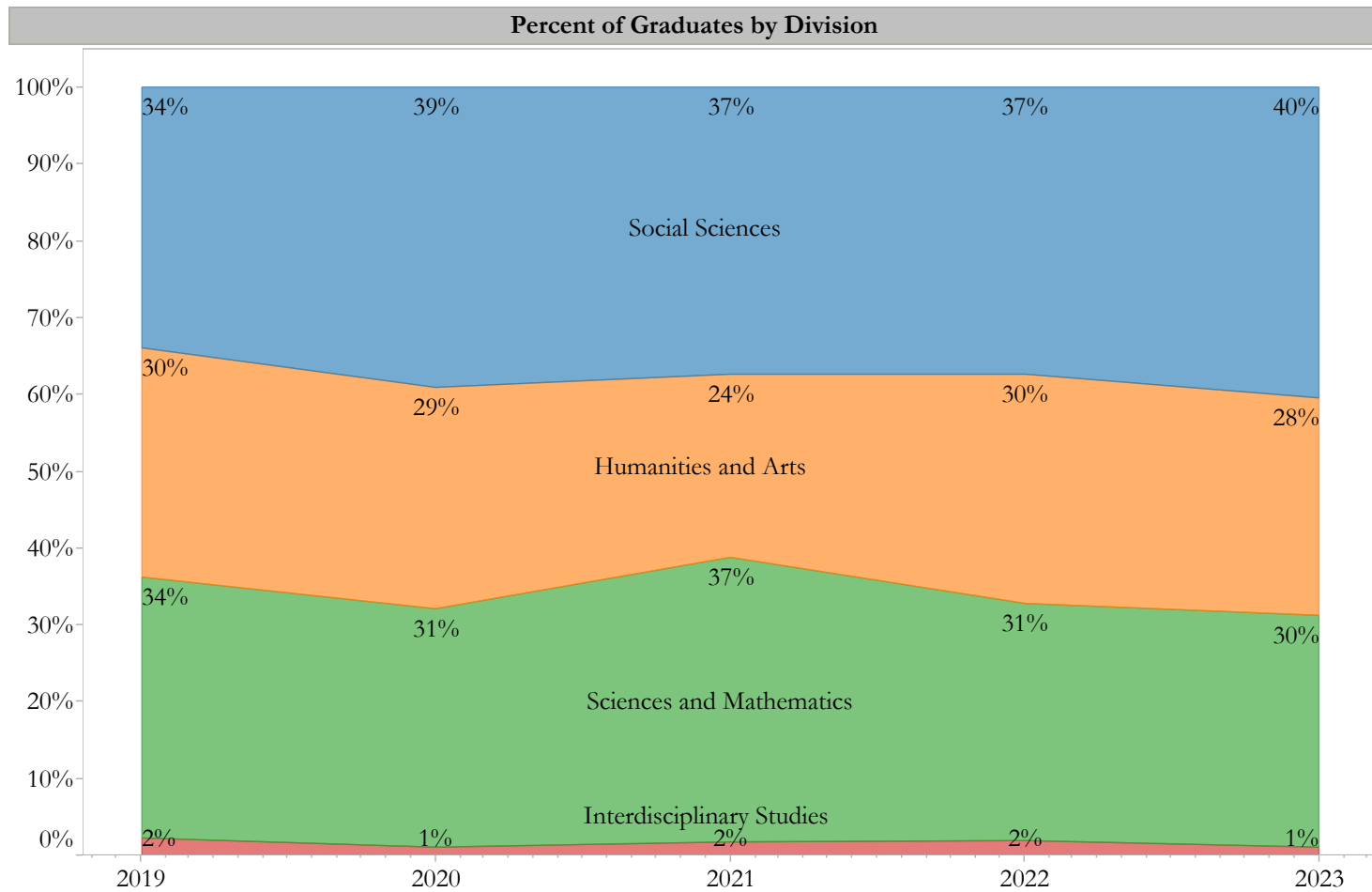
Graduates by Division

Number of Graduates by Division						Percent of Graduates by Division					
	2019	2020	2021	2022	2023		2019	2020	2021	2022	2023
Division 1	126	178	132	145	150	Division 1	34.0%	39.1%	37.4%	37.4%	40.0%
Division 2	111	131	84	116	105	Division 2	29.9%	28.8%	23.8%	29.9%	28.0%
Division 3	126	141	131	120	112	Division 3	34.0%	31.0%	37.1%	30.9%	29.9%
Division 4	8	5	6	7	4	Division 4	2.2%	1.1%	1.7%	1.8%	1.1%
Total	333	398	321	337	344	Total	100.0%	100.0%	100.0%	100.0%	100.0%

*Total graduates is the distinct count of graduates.

**Double majors are counted in each of their majors.

*These percentages are based on the total number of majors, so double majors are counted twice.



Applicants for Admission

Fall Semester Applicants						
	2019	2020	2021	2022	2023	% Total 2023
First Year	4,797	4,969	5,155	5,497	6,185	98.4%
Transfer	116	140	119	114	98	1.6%
Total	4,913	5,109	5,274	5,611	6,283	100.0%

First Year Applicant Demographics						
Women	2,823	2,852	3,048	3,252	3,441	55.6%
Men	1,974	2,112	2,107	2,245	2,744	44.4%
American Indian/Alaskan Native	13	7	10	14	15	0.3%
Asian	354	378	345	352	343	6.4%
Black/African American	130	134	120	146	169	2.7%
Hispanic	495	509	548	496	656	9.0%
Native Hawaiian/Pacific Islander	11	9	11	14	10	0.3%
White	2,139	2,082	2,360	2,240	2,156	40.7%
Two or More Races	294	318	345	306	337	5.6%
International	1,249	1,419	1,309	1,860	2,453	33.8%
Unknown	112	113	107	69	46	1.3%

Admit Rate of First Year Students					
	2019	2020	2021	2022	2023
First Year Admitted	56.1%	54.1%	59.0%	47.8%	50.0%

Admit Rate by Gender					
Women	57.1%	57.2%	61.8%	51.1%	55.8%
Men	54.8%	50.0%	54.9%	43.1%	42.6%

Admit Rate by Race/Ethnicity					
American Indian/Alaskan Native Adm..	53.8%	42.9%	90.0%	78.6%	60.0%
Asian Admit Rate	63.0%	68.8%	75.7%	61.1%	73.8%
Black/African American Admit Rate	55.4%	41.0%	73.3%	62.3%	59.8%
Hispanic Admit Rate	49.9%	45.0%	54.7%	45.0%	63.9%
Native Hawaiian/Pacific Islander Ad..	18.2%	55.6%	27.3%	42.9%	60.0%
White Admit Rate	73.8%	73.4%	76.9%	71.4%	79.2%
Two or More Races Admit Rate	68.4%	69.2%	74.5%	71.6%	78.3%
International Admit Rate	22.2%	21.1%	17.4%	12.0%	10.8%
Unknown Admit Rate	75.9%	77.9%	73.8%	59.4%	73.9%

Admitted Students

Fall Semester Admitted						
	2019	2020	2021	2022	2023	% Total 2023
First Year	2,692	2,687	3,039	2,629	3,092	98.0%
Transfer	64	80	56	68	62	2.0%
Total	2,756	2,767	3,095	2,697	3,154	100.0%

First Year Admits Demographics						
Women	1,611	1,630	1,883	1,661	1,921	62.1%
Men	1,081	1,057	1,156	968	1,170	37.9%
American Indian/Alaskan Native	7	3	9	11	9	0.3%
Asian	223	260	261	215	253	8.3%
Black/African American	72	55	88	91	101	3.3%
Hispanic	247	229	300	223	419	13.7%
Native Hawaiian/Pacific Islander	2	5	3	6	6	0.2%
White	1,578	1,528	1,814	1,600	1,707	55.8%
Two or More Races	201	220	257	219	264	8.6%
International	277	299	228	223	264	8.6%
Unknown	85	88	79	41	34	1.1%

Yield Rate of First Year Students					
	2019	2020	2021	2022	2023
Total	15.8%	10.9%	15.7%	12.8%	14.4%

Yield Rate by Gender					
Women	15.0%	9.8%	12.9%	11.7%	13.6%
Men	16.9%	9.8%	20.2%	14.6%	15.6%

Yield Rate by Race/Ethnicity					
American Indian/Alaskan Native	14.3%	0.0%	11.1%	18.2%	0.0%
Asian	11.7%	10.0%	10.7%	9.8%	7.9%
Black/African American	16.7%	16.4%	11.4%	11.0%	18.8%
Hispanic	14.6%	14.0%	13.3%	11.2%	17.7%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%
White	16.1%	10.6%	16.5%	12.8%	13.8%
Two or More Races	18.9%	7.7%	11.3%	10.0%	9.5%
International	17.0%	12.7%	26.8%	19.7%	27.3%
Unknown	12.9%	8.0%	6.3%	19.5%	8.8%

Matriculants

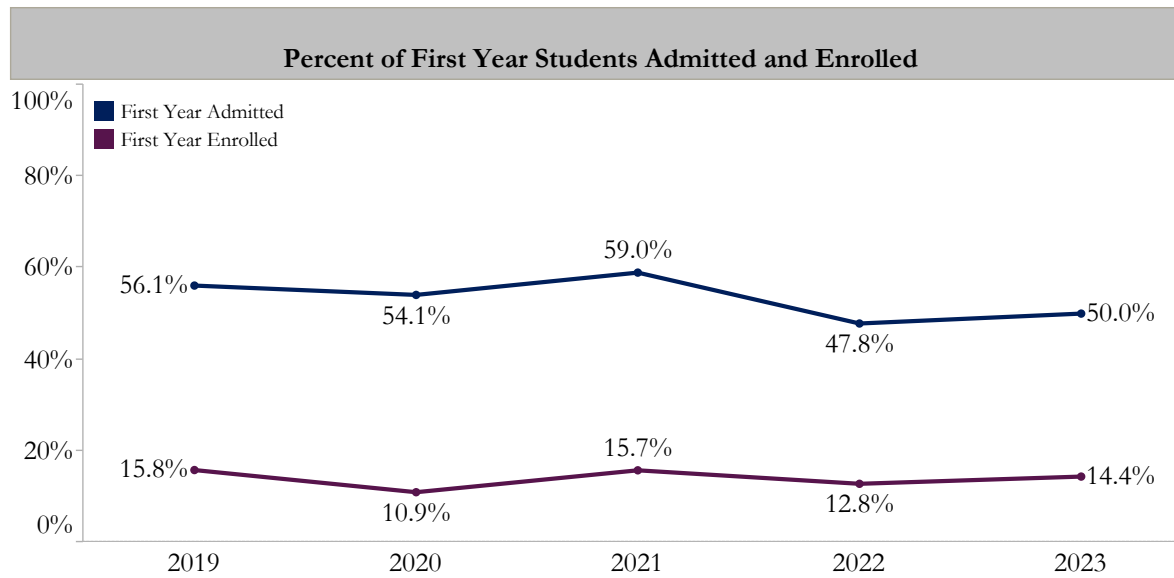
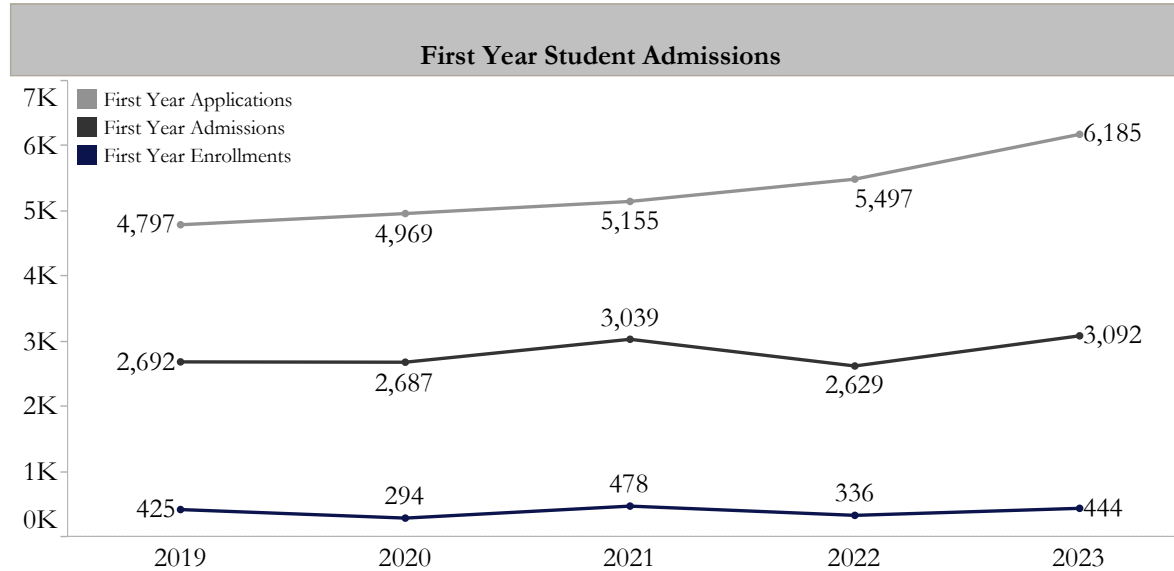
Matriculants						
	2019	2020	2021	2022	2023	% Total 2023
First Year	425	294	478	336	444	94.5%
Transfer	22	24	22	21	26	5.5%
Total	447	318	500	357	470	100.0%

First Year Matriculants Demographics						
Women	242	174	244	195	261	58.8%
Men	183	120	234	141	183	41.2%
American Indian/Alaska Native	1	0	1	2	0	0.0%
Asian	26	26	28	21	20	4.5%
Black/African-American	12	9	11	10	19	4.3%
Hispanic	36	32	42	25	74	16.7%
International	47	38	61	44	67	15.1%
White	254	165	300	204	236	53.2%
Two or More Races	38	17	30	22	25	5.6%
Unknown	11	7	5	8	3	0.7%

Median SAT, ACT & GPA*					
	2019	2020	2021	2022	2023
Median Combined SAT	1,350	1,330	1,340	1,335	1,355
Median ACT (Composite)	31	30	32	29	30
Median HS GPA	3.69	3.81	3.77	3.69	3.77

*In 2017 Whitman went test optional and a new version of the SAT was released. Because of this, SAT scores prior to 2017 cannot be compared to scores during and after 2017.

Applicants and Admit Rate/Yield



Faculty

Faculty Headcount

	2019	2020	2021	2022	2023	% Total 2023
Full Time	176	178	167	175	192	86.1%
Part Time	53	20	33	29	31	13.9%
Total	229	198	200	204	223	100.0%

Full-Time Faculty

T	91	102	99	100	96	50.0%
TT	33	33	21	19	27	14.1%
NTT	52	43	47	56	69	35.9%
Total	176	178	167	175	192	100%

Degree

Ph.D	136	138	124	138	146	76.8%
Terminal Degree in Field	163	165	155	170	176	91.7%

Rank

Professor	38	46	41	43	46	24.0%
Associate Professor	54	59	59	59	61	31.8%
Assistant Professor	55	43	40	46	57	29.7%
Lecturer	25	24	21	19	20	10.4%
Instructor	4	6	6	8	8	4.2%
Total	176	178	167	175	192	100.0%

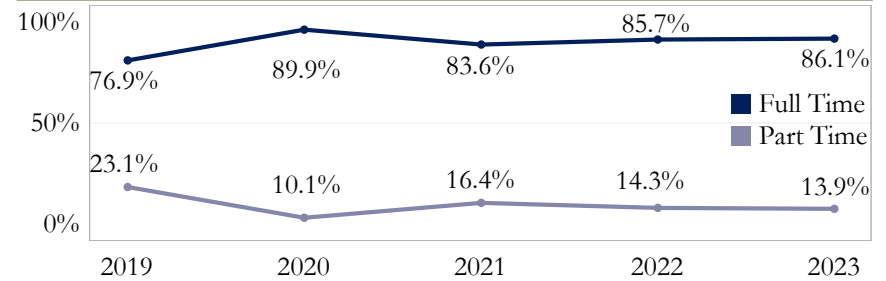
Faculty FTE

	2019	2020	2021	2022	2023
Faculty FTE	163.9	160.2	163.2	155.5	158.1

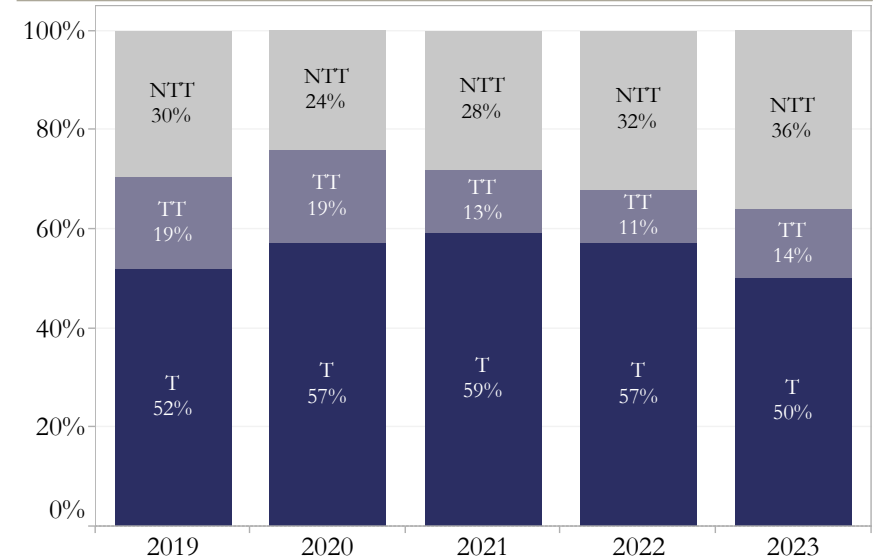
*Faculty definitions were changed in 2014-15, so data may be different in previous versions of the Factbook.

**Faculty on sabbaticals are included in the counts, but replacements are not. Shared positions are counted as one full time position.

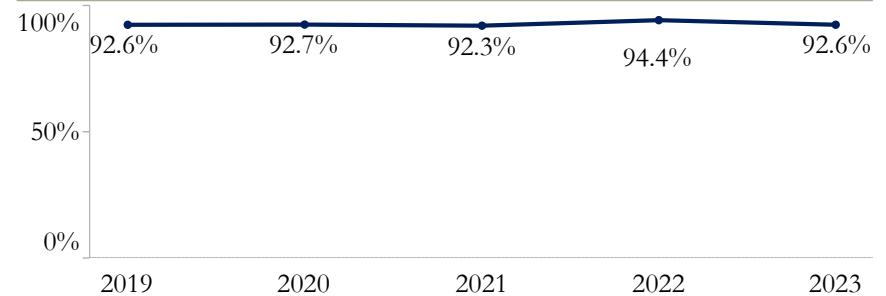
% Full Time and Part Time



Tenure Status of Full Time Faculty



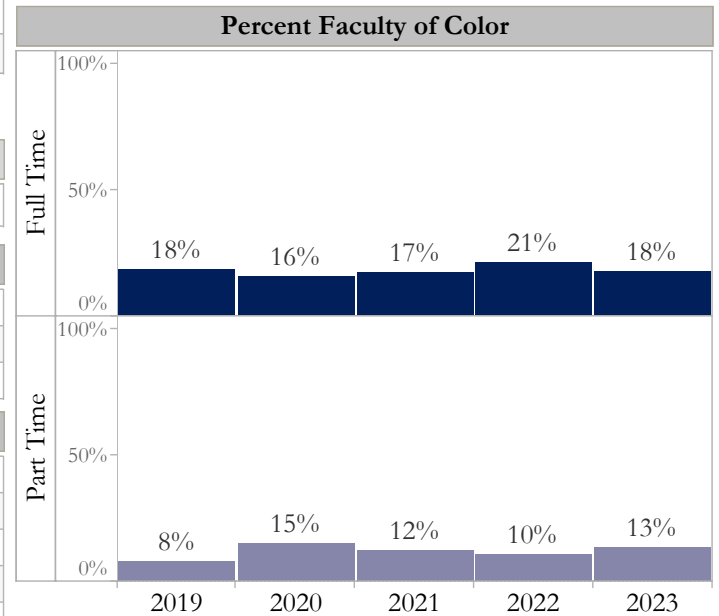
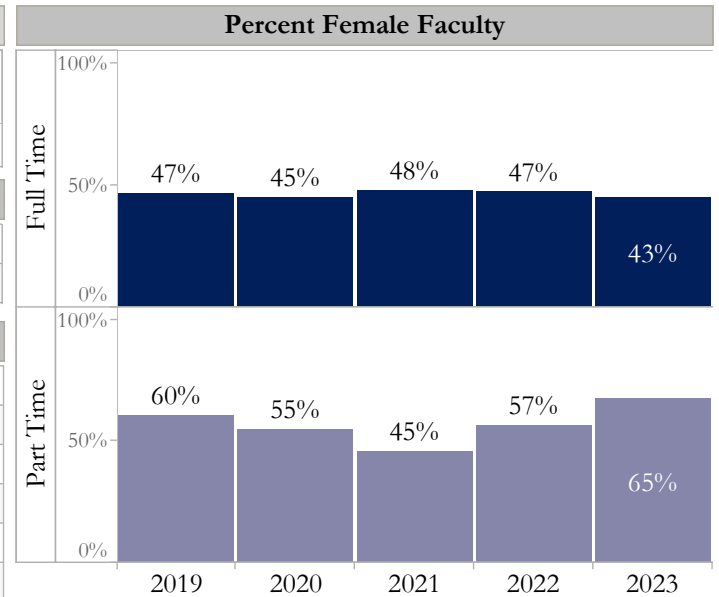
% With Terminal Degree



Faculty Demographics

Full Time Faculty						
	2019	2020	2021	2022	2023	% Total 2023
Full Time	176	178	167	175	192	100%
Gender						
Women	82	80	80	84	83	43.9%
Men	94	98	87	91	106	56.1%
Race/Ethnicity						
Asian	12	12	12	12	15	7.8%
Black / African American	5	3	2	4	3	1.6%
Hispanic	9	8	9	11	15	7.8%
Native Hawaiian/Pacific Islander	1	1	1	1	1	0.5%
White	140	145	135	136	134	69.8%
Two or More Races	2	0	0	1	1	0.5%
International	3	4	5	8	0	0.0%
Unknown	4	5	3	2	23	12.0%

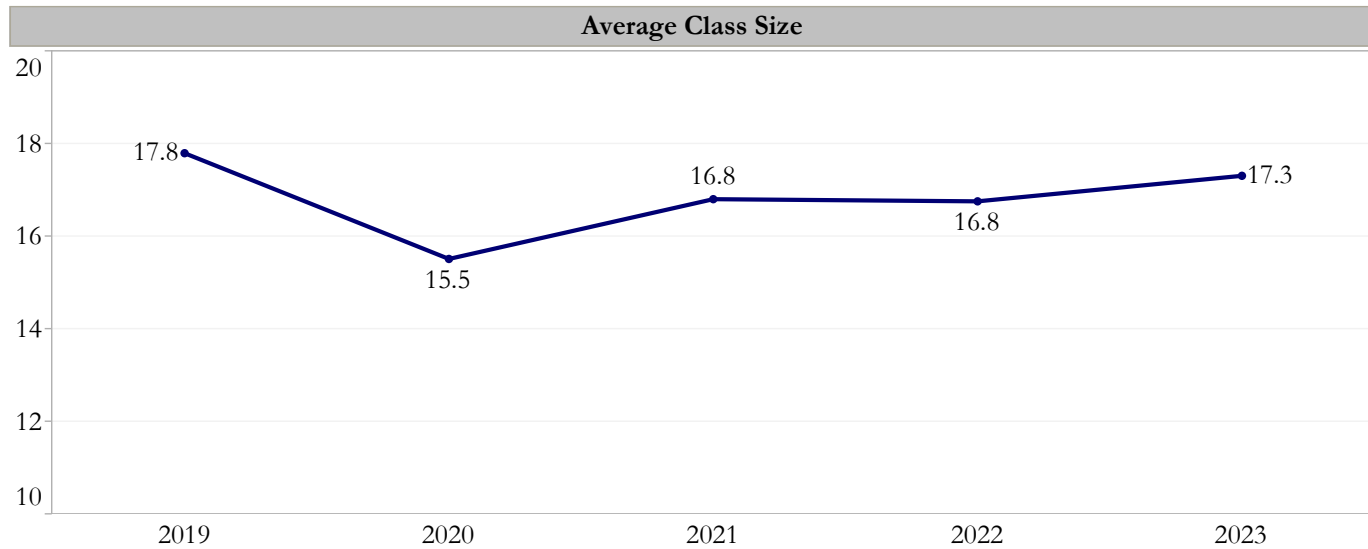
Part Time Faculty						
	2019	2020	2021	2022	2023	100%
Part Time	53	20	33	29	31	100%
Gender						
Women	32	11	15	17	20	64.5%
Men	21	9	18	12	10	32.3%
Unknown	0	0	0	0	1	3.2%
Race/Ethnicity						
Asian	2	2	1	1	4	12.9%
Black/African-American	0	0	0	1	0	0.0%
Hispanic	2	1	3	1	0	0.0%
White	45	16	26	26	22	71.0%
Unknown	4	1	3	0	4	12.9%
American Indian/Alaskan Native	0	0	0	0	1	3.2%



Note: Includes International Faculty

Student-Faculty Ratio & Class Size

Student-Faculty Ratio					
Fall Semester	2019	2020	2021	2022	2023
Student FTE	1,546.9	1,314.9	1,536.8	1,465.1	1,516.6
Faculty FTE	163.9	160.2	163.2	155.5	158.1
Student-Faculty Ratio	9.4	8.2	9.4	9.4	9.6
Percent of Classes with:					
1-9 Students	16.7%	19.9%	15.7%	18.6%	16.4%
10-19 Students	50.3%	56.2%	55.0%	50.3%	51.2%
20-29 Students	21.7%	19.0%	21.9%	21.7%	21.7%
30-39 Students	7.7%	4.2%	5.9%	6.8%	9.2%
40-49 Students	3.6%	0.6%	1.5%	2.5%	1.2%
50 or more students	0.0%	0.0%	0.0%	0.0%	0.3%
Total	331	336	331	338	322



Staff

Full Time Staff Occupation Types					
	2015	2017	2019	2021	2023
Executive/Administrative/Managerial	43	60	59	57	62
Natural Resources, Construction, and Maintenance	61	59	61	57	13
Office & Administrative Support	60	56	52	45	41
Librarians, Archivists, Curators, Museum Technicians, and Library Technicians	9	15	17	28	11
Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	27	19	22	26	28
Computer, Engineering, and Science	24	22	29	19	29
Business and Financial Operations	17	20	21	18	14
Service	0	0	0	4	52
Healthcare Practitioners and Technical	1	2	2	2	3
Student and Academic Affairs and Other Education Services	20	13	13	2	11
Production, Transportation, and Material Moving	2	2	1	1	1
Sales and Related	1	1	1	1	1
Total	265	269	278	260	266

Staff - Full Time and Part Time					
	2015	2017	2019	2021	2023
Full Time	265	269	278	260	266
Part Time	75	80	70	50	63
Total	340	349	348	310	329

Full Time Staff Race/Ethnicity					
	2015	2017	2019	2021	2023
American Indian/Alaska Native	1	0	0	1	0
Asian	10	13	10	9	14
Black/African-American	3	4	5	7	13
Hispanic	22	26	33	34	32
White	224	218	221	201	192
Unknown	5	8	9	8	14
International	0	0	0	0	1
Staff of Color	14.1%	13.6%	16.0%	17.3%	19.6%

Tuition, Fees, Room and Board

Tuition					
	2019-20	2020-21	2021-22	2022-23	2023-24
Tuition	\$53,420	\$50,000	\$55,560	\$58,200	\$61,070
Fees	\$400	\$408	\$422	\$422	\$422
Room & Board	\$13,512	\$13,800	\$13,800	\$14,210	\$14,640
Total	\$67,332	\$64,208	\$69,782	\$72,832	\$76,132

Fund Raising

Total Gifts					
	2018-19	2019-20	2020-21	2021-22	2022-23
Total (Face Value)	10,550,872	13,339,394	11,591,196	31,223,680	19,118,589
Total Gifts (Net Present Value)	10,399,281	12,867,626	11,507,107	29,979,678	18,736,016

Alumni Giving					
	2018-19	2019-20	2020-21	2021-22	2022-23
Alumni Solicited	15,405	15,636	15,913	16,053	16,340
Alumni Giving	4,687	4,654	4,287	4,018	3,863
% Giving	30.4%	29.8%	27.0%	25.0%	24.0%

Financial Aid

Degree-Seeking Undergraduates Only

Percent of Students Receiving Aid					
	2019	2020	2021	2022	2023
Receiving Financial Aid	82%	89%	92%	91%	92%
Receiving Need Based Aid	45%	50%	50%	49%	52%
Receiving Non-Need Based Aid	55%	50%	50%	51%	48%
Receiving No Aid	18%	11%	8%	9%	8%

Percent of Students Receiving Aid					
Receiving Pell Grant	12%	14%	14%	15%	17%

Average Scholarship by Need					
Average Total, Students with Need	\$38,823	\$36,183	\$39,749	\$42,821	\$46,452
Average Total, Students without Need	\$12,944	\$12,483	\$14,951	\$16,423	\$14,197

Average Self Help					
Average Total Student Loan	\$6,764	\$5,887	\$6,923	\$6,719	\$6,912
Average Total Work Study	\$2,333	\$2,148	\$2,443	\$2,607	\$2,561

Average Total Financial Package					
Average Total, Students with Need	\$45,185	\$47,066	\$53,070	\$55,620	\$55,798
Average Total, Students without Need	\$14,963	\$15,906	\$19,225	\$19,717	\$15,600

Average Debt at Graduation					
Average Debt at Graduation	\$17,532	\$21,561	\$19,164	\$19,416	\$19,827
% of Graduating Seniors with Debt	38%	38%	45%	38%	47%

*Numbers for previous years are updated to reflect actual percentages and averages. Numbers for the current year are projections.

Definitions:

Receiving Financial Aid: % of students who receive > \$0 financial aid, need-based or non-need based

Receiving Pell Grant: % of students who received a Pell Grant

Receiving Need Based Aid: % of students who received a need-based financial aid package

Receiving Non-Need Based Aid: % of students who received a non-need based merit scholarship or award

Receiving No Aid: % of students who received no need-based aid and no non-need awards/scholarships

Average Scholarship by Need : Average Whitman scholarship awarded to need-based students, non-need students

Average Self Help: Average student loan and work study packages for students receiving need-based aid

Average Total Financial Aid Package: Average total of scholarship, grants, and loans for students who received aid from Whitman. Outliers with awards from \$10 to \$499 excluded for average package calculation

Graduation Debt: Average student loan debt for graduating seniors (excluding parent PLUS loans). Graduates include those who graduated May 2019 - May 2023

Endowment, Operating Budget, and Tuition Discount Rate

	2018-19	2019-20	2020-21	2021-22	2022-23
Endowment (in thousands) at End of Fiscal Year	\$565,256	\$586,334	\$839,734	\$683,569	\$732,832
Endowment Return	4.0%	6.5%	47.8%	-18.1%	10.7%
Endowment per Student	\$390,235	\$379,038	\$638,630	\$466,586	\$500,192
Tuition Revenue (in thousands)	\$78,012	\$82,914	\$65,705	\$83,974	\$84,302
Financial Aid (in thousands)	\$31,780	\$34,674	\$31,835	\$42,482	\$41,283
Net Tuition (in thousands)	\$46,232	\$48,240	\$33,871	\$41,492	\$43,020
Discount Rate	40.7%	41.8%	48.5%	50.6%	49.0%
Total Operating Budget (in thousands)	\$90,247	\$91,455	\$67,464	\$86,606	\$92,226

Library

Library Resources

	2018-19	2019-20	2020-21	2021-22	2022-23
Total Volumes	621,934	625,014	610,828	654,760	645,808
Serial Titles (print and electronic)	95,401	108,855	93,539	112,143	142,653
Digital Books	391,641	685,009	461,115	543,214	800,188
Films	56,166	42,331	8,189	7,495	8,225
Volumes Added	5,392	2,483	4,821	3,653	1,480
Streaming video access				43,584	130,175

Student Interactions

Face to Face Research Questions	1,026	312	167	364	215
Average Time Spent Per Question (in Minutes)	24	24	35	22	21
Course Integrated Classroom Sessions	88	82	99	117	90
Students in Course Integrated Classroom Sessions	1,005	1,048	1,012	1,243	1,158

Trustees and Cabinet Members, 2023-24

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