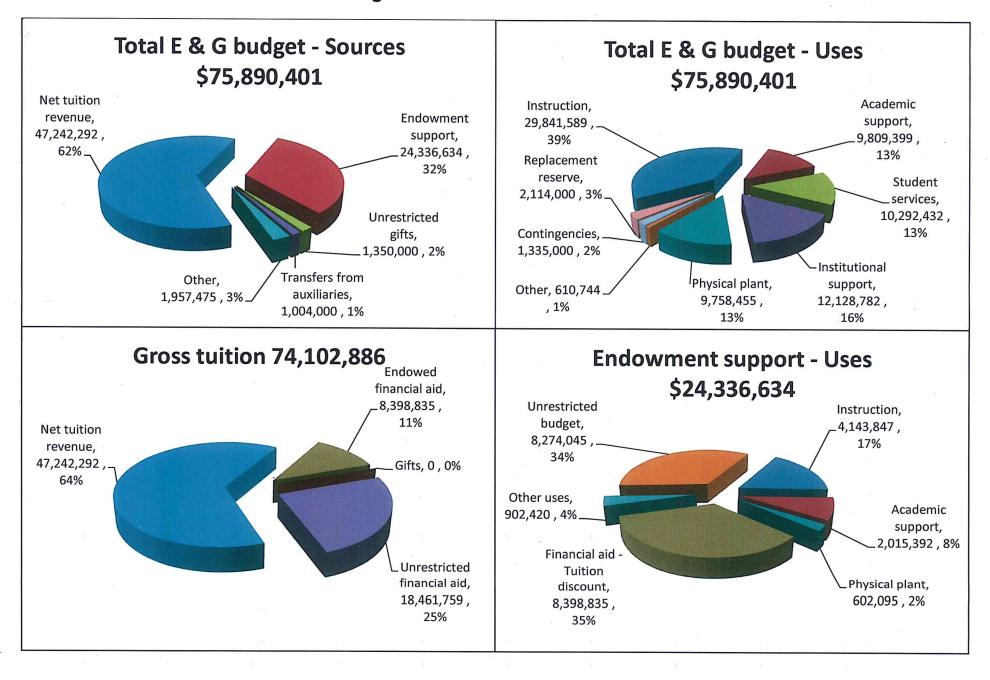
Whitman College 2017-2018 Education and General budget



Whitman College Budget Report

	2017/18 Approved Budget	% Total
CURRENT FUND SOURCES		
Full time equivalent students	1,500	
Full-time equivalent students	49,390	
Annual tuition charge Annual tuition increase	4.00%	
Discount rate	36.25%	
Discount rate	30.2370	
TUITION & FEES	74,102,886	
LESS UNRESTRICTED FINANCIAL AID	(18,461,759)	
LESS RESTRICTED FINANCIAL AID	(8,398,835)	
SUBTOTAL INSTITUTIONAL AID	(26,860,594)	
NET TUITION REVENUE	47,242,292	62%
INSTRUCTIONAL FEES	396,795	1%
UNRESTRICTED GIFTS	1,350,000	2%
FEDERAL FINANCIAL AID	330,000	0%
ENDOWMENT INCOME	24,336,634	32%
INVESTMENT INCOME	25,000	0%
MISCELLANEOUS INCOME	230,000	0%
ASWC FEES	550,680	1%
SPONSORED PROGRAMS	425,000	1%
AUXILIARY TRANSFER	1,004,000	1%
SUBTOTAL EDUCATION & GENERAL	75,890,401	100%
	,	1
RESIDENCE HALLS	4,550,000	40%
FOOD SERVICE	4,980,000	44%
BOOKSTORE	1,050,000	9%
OTHER AUXILIARY	710,000	6%
SUBTOTAL AUXILIARY	11,290,000	100%
TOTAL CURRENT FUND SOURCES	87,180,401	

Whitman College Budget Report

	2017/18	0.4	
	Approved Budget	% Total	
CURRENT FUND USES	Buuget	Total	
		4	
Faculty salary change	2.25%		
Staff salary change	2.25%		
Fringe benefit rate - OPE	39.00%		
INSTRUCTION	29,841,589	41%	
ACADEMIC SUPPORT	9,809,399	14%	
SPONSORED PROGRAMS	430,744	1%	
STUDENT SERVICES	10,292,432	14%	
INSTITUTIONAL SUPPORT	12,128,782	17%	
PHYSICAL PLANT	9,758,455	13%	
FEDERAL FINANCIAL AID	180,000	0%	
SUBTOTAL EDUCATION & GENERAL	72,441,401	100%	
RESIDENCE HALLS	4,027,000	38%	
FOOD SERVICE	4,897,000	46%	
BOOKSTORE	1,045,000	10%	
OTHER AUXILIARY	710,000	7%	
SUBTOTAL AUXILIARY	10,679,000	100%	
SUBTOTAL OPERATING EXPENSES	83,120,401		
CAMPUS REPLACEMENT RESERVE	2,114,000	78%	
AUXILIARY REPLACEMENT RESERVE	611,000	22%	
SUBTOTAL REPLACEMENT RESERVE	2,725,000	100%	
ENROLLMENT CONTINGENCY	1,335,000		
TOTAL CURRENT FUND USES	87,180,401		
10 1/12 OOKKENT OND OOLO	07,100,101		
NET SOURCES / (USES)	0		

WHITMAN COLLEGE BUDGET TERMS AND PROCESS 2017

FUND SOURCES

Net Tuition

The tuition charge increased 4.0 percent for the 2017-2018 academic year. The annual charge is \$49,390. Restricted financial aid is funded by gifts and endowment and comprises about 30 percent of total institutional financial aid. Unrestricted financial aid is funded from the operating budget. Financial aid is shown as a discount to tuition to better focus on net tuition income, which is a key issue for budget planning. The college's institutional aid as a percentage of tuition (what we call our discount rate) has been between 35 percent and 40 percent in recent years; it was 36.0 percent this last school year. The Admission Office uses several different strategies to manage the discount rate while at the same time recruit a strong and diverse academic class. This is one of the largest challenges facing private higher education today.

Instruction Fees

Instruction fees include lab fees for certain art and science classes, private music lessons, P.E. fees for such activities as skiing, etc.

Unrestricted Gifts and Scholarship Gifts

Unrestricted annual fund gifts are used to support the operating budget. Scholarship gifts directly support current student financial aid. Whitman relies on such gifts to a far lesser degree than most colleges.

Federal Financial Aid

A portion of these funds are for Federal Supplemental Educational Opportunity Grants to students and a portion pays for part of the costs of Federal Work-Study compensation for students working on campus and in the community.

Endowment Income

There are three components to endowment income: 1) income from funds managed by the college; 2) income from funds held in outside trusts; and, 3) farm income.

The calculation of endowment payout for 2017-2018 is based on the following policy set by the trustees: 5.0 percent of the average for twelve quarters. The first quarter for the payout is September 30, 2013 and the last is June 30, 2016.

Farm income is based on a six-year rolling average of net income. Total combined endowment and farm payout for 2017-2018 is \$24,336,634.

Investment Income

Investment income is the interest earned on available balances.

Miscellaneous Income

Miscellaneous income is composed of such items as vending machine income, application fees, classroom rental fees, etc.

ASWC Income

ASWC income includes fees paid by students for the student government as well as student government investment income.

Sponsored Programs

Sponsored programs are typically funded by private grants for research and other efforts, using a combination of college personnel, equipment and students to carry out the various projects.

Transfer Income from Auxiliary

Auxiliaries (residence life, food service, the bookstore, and summer conferences) pay this income to the general operating budget in order to defray their share of general support services provided by the college such as payroll, personnel, business office, insurance, etc.

Residence Hall and Food Service

Self-explanatory

Bookstore

Self-explanatory

Other Auxiliary

This includes summer programs and rental houses and equipment.

FUND USES

Instruction

These costs include faculty salaries and other direct costs for supplies and services, which support teaching.

Academic Support

These are costs which support the instructional process but are not central to teaching. Examples include the Library, Instructional Media, Theatre, Art Gallery, Museum, etc.

Sponsored Programs

These are costs incurred in fulfilling the terms set by the grantor.

Student Services

These are costs to help students succeed in their academic mission. Student services offer co-curricular programs outside of the classroom. Examples of Student Services include the Athletics, Health Center, Counseling Center, Admission Office, Financial Aid Office, Intercultural Center, and the Outing Program.

Institutional Support

These are administrative costs incurred to carry out the day-to-day operations of the college: the president's office, human resources, business office, technology services, security, development, alumni, etc.

Physical Plant

These are the costs of managing the physical plant of the college such as maintenance, custodial services and grounds.

Federal Financial Aid

These are the costs of the Federal Supplemental Educational Opportunity Grants to Whitman students.

Residence Hall and Food Service

Self-explanatory

Bookstore

Self-explanatory

Other Auxiliary

This includes summer programs and rental houses and equipment.

Campus and Auxiliary Replacement Reserves

Funded from the operational budget, replacement reserves are set aside each year to fund a life cycle reserve. The Buildings and Grounds Committee developed a facilities spending plan to eliminate deferred maintenance and fund future life cycle replacement needs. Deferred maintenance was eliminated in the 1997-1998 year. The reserve is used to fund projects identified by the Life Cycle Committee each year. For 2017-2018, the college is reserving .73 percent of the estimated replacement value of campus buildings, building components and other infrastructure. The contribution to the reserve is reviewed annually by the college.

OTHER

Faculty and Staff Salary Pools

Faculty and staff pools are each given an overall percentage increase to the respective budget bases as approved by the trustees (both pools increased by 2.25 percent for 2017-2018). Raises at the individual level in both pools are primarily based on merit. Faculty achieving an increase in rank are given an additional pay increase for the promotion. Increases to staff are mostly merit-based with a small portion held out for equity adjustments. Equity increases are requested by department heads for positions suffering from compression, or significantly lagging survey indicators, and are tracked and approved centrally by the Office of Human Resources.

Other Personnel Expense (OPE) or Fringe Benefits

OPE is assessed upon all employing departments at an annual rate approved by the trustees (39.0 percent for 2017-2018). The rate is management's best estimate to the costs per dollar of salary or wages for the contributions Whitman makes for fringe benefits. The largest costs are medical, retirement, social security/Medicare, and tuition benefits. At the end of the budget year, the actual experience or cost incurred will differ from the overall rate charged, and such differences are charged or swept to a reserve account.

Budget Process

The budget process begins with an executive staff retreat over the summer. General goals are set and the strategic plan is updated. Using the direction provided at the retreat, the college develops a budget model to forecast operating budgets for multiple years. The model shows various scenarios for revenues and expenses associated with strategic initiatives and a sensitivity analysis of the key budget drivers (tuition, financial aid, enrollment, and salary pools). Beginning in September, the cabinet members work with their departments to develop and prioritize budget requests and reallocations. Beginning in October, the Budget Advisory Committee (BAC) begin meeting. The BAC is comprised of students, faculty, staff and one trustee. The BAC brings

input from their respective constituencies and helps prioritize budget requests as well as provide input on key budget elements such as tuition increases and salary pools.

With input from the BAC, the president and the cabinet recommend budget planning parameter ranges to the governing board budget committee in November. Using these ranges, and with further input from the BAC, the President and CFO work with the rest of the cabinet members to balance the budget, adjusting both revenues and expenses. A proposed budget is presented to the Committee on Resources and the Trustees in February. The approved budget is then reviewed with the Budget Advisory Committee.

Comparison Groups - Panel of 19

The members of this group were chosen because they are liberal arts institutions much like Whitman College. The group contains institutions that range in various rankings both above and below Whitman. The members of the group are periodically reviewed to ensure they remain an appropriate comparison group.

Bowdoin College
Carleton College
Colby College
Colorado College
Davidson College
Dickinson College

Franklin & Marshall Kenyon College Lewis & Clark College Macalester College Middlebury College Occidental College Pomona
Reed College
Rhodes College
Union College (NY)
University Puget Sound
Willamette University
Whitman College

Quasi-Endowment

For those not familiar with the term, "quasi-endowment" is funding set aside by trustee vote to function as endowment. Budget surpluses, certain trust maturities and bequests that do not have any donor restrictions are the usual source of these funds. Quasi-endowment has the same payout to support operations as true-endowment. True-endowment involves contributions that are directed by the donor to be set up as endowments; that is a legal restriction the college must honor for as long as the endowment exists. By contrast, trustees can vote to use quasi-endowment funds for other purposes, such as to fund a building or some budget initiative.

WHITMAN COLLEGE
Peter Harvey
Treasurer and Chief Financial Officer
November 2016

Whitman College Peer Comparison Dashboard 2015/16 Highlights

The following Whitman College Peer Comparison Dashboard report provides a comparison of Whitman College with twelve peers based on a selection of key indicators. Due to the lag of obtaining data from these peers, the most current data for these key indicators is as of 2015/16 although finance categories with the exception of tuition/room and board as well as student FTE, pell grant and alumni giving is based on 2014/15 data:

Admissions

- First year applications increased to an all time high of 3,790, but is the lowest among peer schools with a peer median of 6,031.
- Admit rate increased marginally to 43% near the five year low of 41% and compared to a peer median of 34%.
- Yield dropped 4% for the year to 22%. This was a five year low and tied for second lowest among peer schools.
- Both Avg SAT and Top 10% of HS class stayed largely constant.

Enrollment

- Student FTE decreased from 1,482 to 1446. Whitman has the second lowest FTE behind Reed College.
- Students of Color and Int'l students both increased to their highest points in five years at 21% and 5% respectively and are both comparable to peer medians.
- % of Pell grants decreased to 10% and is tied for lowest among peer schools.

Academic Program

- The student faculty ratio at 8.2 students/faculty is the lowest among peer schools.
- Classes under 20 students increased to 70% and is comparable to the peer median. Off-campus study participation increased to a five year high of 40%.

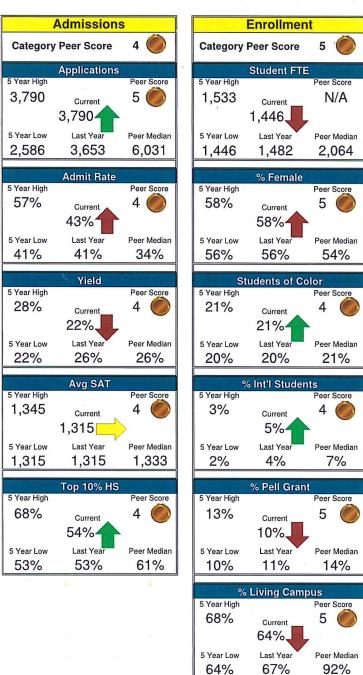
Finance

- Whitman gross tuition/room and board increased 3% compared to 3.7% by peer institutions. Whitman has the second lowest gross tuition/room and board rates among peer schools behind Rhodes.
- Whitman's net tuition revenue increased 4%. Peer institution's net tuition revenue/student increased by approximately 3% in line with tuition gross increases and offset partially by a marginal increase in peer institution's median discount rate. Whitman's discount rate decreased 0.7% and had the second lowest discount rate among peer institutions.
- Endowment/student increased to a historic high of \$348,000/FTE student increasing 5%. Peer institutions rose at a smaller rate of 2%.

Outcomes

- Retention rate and 6-Year graduation rate remained largely constant and comparable to peer medians at 93% and 87% respectively.
- Avg student debt increased to \$21,192, but is still well below peer median and fourth lowest among peer schools.
- Alumni giving rate dropped to 35% and is at a 5 year low.

Whitman College Peer Comparison Dashboard Indicators 2015/16*



Acad	demic Prog	gram
Category	Peer Score	3
	ıdent/ Fac Ra	
5 Year High		Peer Score
9.8	Current	1 🤍
	8.2	
5 Year Low	Last Year	Peer Median
8.2	8.6	10.0
9/ N	lot Tenure-Tr	rook
5 Year High	ot renure-in	Peer Score
24%	Current	2
	17%	
5 Year Low	Last Year	Peer Median
17%	17%	19%
17 70	17 70	1376
Cla	asses Under	
5 Year High		Peer Score
70%	Current	3
	70%	
5 Year Low	Last Year	Peer Median
63%	69%	71%
Off	-Campus Stu	ıdv
5 Year High	- oumpus ott	Peer Score
40%	Current _	N/A
	40%	S
5 Year Low	Last Year	Peer Median
36%	38%	N/A
5 Year High	aculty of Col	Or Peer Score
18%	01	4
1070	Current	
		7
5 Year Low	Last Year	Peer Median
16%	17%	24%



	Outcomes						
Category Peer Score 2							
THE STREET	Retention Rat	е					
5 Year High		Peer Score					
95%	Current	2 🦑					
	93%_						
5 Year Low	Last Year	Peer Media	n				
93%	94%	93%					
	Voor Cred Be		NT.				
5 Year High	-Year Grad Ra	Peer Score					
88%		3)				
00 /6	Current	0	y				
	87%						
5 Year Low	Last Year	Peer Media	n				
86%	87%	88%					
St	udent Satisfac						
5 Year High		Peer Score					
95%	Current	N/A					
	85%						
5 Year Low	Last Year	Peer Media	n				
85%	95%	85%					
05 /6	33 /6	05/6					
1	vg Student De	bt	The second				
5 Year High		Peer Score					
21,192	Current -	1 (
_ ,, , ,			2				
			٧				
	18,089	Door Me di-					
5 Year Low	18,089 Last Year	Peer Media					
5 Year Low	18,089	Peer Media					
5 Year Low 16,797	18,089 Last Year 21,192	24,867					
5 Year Low 16,797	18,089 Last Year	24,867					
5 Year Low 16,797	18,089 Last Year 21,192 umni Giving R	24,867 ate					
5 Year Low 16,797 Al 5 Year High	18,089 Last Year 21,192 umni Giving R	24,867 ate					
5 Year Low 16,797 Al 5 Year High	18,089 Last Year 21,192 umni Giving R	24,867 ate					
5 Year Low 16,797 Al 5 Year High	18,089 Last Year 21,192 umni Giving R	24,867 ate	7				

	US News Rai	nk
5 Year High		Peer Score
43	Current	3 💮
5 Year Low	41 Last Year	Peer Median
37	37	33

^{*} Comparison Panel includes Carleton, Colby, Colorado College, Davidson, Dickinson, Franklin and Marshal, Kenyon, Macalester, Occidental, Reed, Rhodes, Union, and Whitman

in comparison panel:

Rank 1-2

= Score 1

9-11 = Score 4

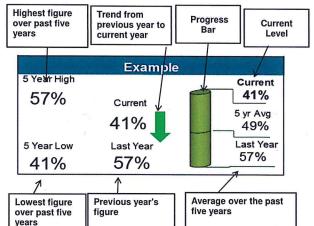
= Score 2

= Score 3 =

^{*} Student FTE, pell grant, and endowment/student data is as of 2014/15.

Whitman College Dashboard Legend/Definitions

Admissions



Applications - First-time, first year students who applied including early decision in the fall of the fiscal year.

Admit Rate - Percentage of first-time first-year applicants admitted including those wait-listed and subsequently admitted.

Yield - Percentage of first-time first year admitted students who subsequently enrolled.

Average SAT - As reported by IPEDS the average of the 75% percentile and 25% of critical reading and math sections of SAT of first-year first-time enrolled students.

Top 10% of High School - First-year first-time enrolled students % who ranked in the top 10% of their high school class (for those students that ranking data was available).

Enrollment

Student FTE - Total 12-Month full-time equivalent undergraduate student enrollment. A peer score was intentionally not included with this indicator. Does not include students enrolled in off-campus studies,

% Female - Percentage of students enrolled in the fall of the fiscal year who are female.

Students of Color - Percentage of students describing themselves as Hispanic/Latino, American Indian or Alaska Native, Asian, Black/African-American, Pacific Islander, or two or more races enrolled in the fall of fiscal year.

% Int'l Students - Percentage of international students enrolled in the fall of the fiscal year.

% Pell Grant - Percentage of enrolled students receiving Pell Grants.

Academic Program

Student/Faculty Ratio - Ratio of total FTE Student enrollment to total FTE instructional faculty in fall of the fiscal year.

% Not Tenure-Track - Number of FT non-tenured faculty as a percentage of FT faculty at Whitman as of fall of fiscal year. Tenured faculty at Whitman includes both tenured and tenure-track faculty. Does not include sabbatical replacements.

Classes under 20 - Percentage of courses offered for credit not including individual instructional classes (i.e. thesis research/music instruction) that are below twenty students.

Off-Campus Study - Percentage of juniors participating in a study abroad program. Includes only a semester study abroad program or longer.

Faculty of Color - Percentage of full-time faculty of color during the academic year (includes international).

Finance

Tuition Room/Board - Gross total tuition/fees/room/board per student.

Discount Rate - Gross tuition discount after accounting for institutional aid received by student.

Gifts in thousands - Total face value of gifts in thousands during the fiscal year including bequests.

Endowment/Student - Amount of endowment valued as of June 30th of the fiscal year divided by the number of FTE students.

Outcomes

Retention Rate - Retention Rate for 1st year students.

6 - Year Grad Rate - Percentage of students graduating within six years of initial enrollment.

Student Satisfaction - Percentage of students describing their experience as Satisfied/Good or above, in surveys provided to graduating seniors. These surveys include the HEDS Senior Survey, HERI College Senior Survey, and the National Survey of Student Engagement. These surveys are not completed every year by all. institutions in the College's peer group so a peer score is not obtainable. The Peer Median is the median percentage among liberal arts schools similar to Whitman who participated in the survey.

Avg Student Debt - Avg amount of student debt principal at graduation.

Alumni Giving Rate - % of solicitied alumni giving to the College during the fiscal year.

SEC Internships - # of grants given through Whitman Internship Fund Internships or as Community Fellows in the Student Engagement Center

2017 Panel of 19 Benchmarking Report

Institution	US News¹ Rank	Undergraduate Academic Reputation Index	2017-2018² Tuition	2017-2018³ Est Net Tuition	Percent ² Tuition Increase from 2016-2017	Tuition³ Discount Rate	Endowment Per Student	Accept ¹ Rate 2016	SAT 25th¹ to 75th Percentile
Bowdoin College	3	93	51,344		3.9%		746,092	15%	1290 - 1510
Carleton College	8	90	52,476	32,792	3.7%	37.51%	369,993	23%	1330 - 1440
Colby College	12	87	50,890	34,615	4.2%	31.98%	382,692	19%	1260 - 1460
Colorado College	23	82	52,380	35,278	2.9%	32.65%	326,277	16%	1260 - 1400
Davidson College	10	89	49,949	24,575	4.3%	50.80%	371,035	20%	1260 - 1440
Dickinson College	51	70	52,930	32,330	4.3%	38.92%	158,428	43%	1200 - 1385
Franklin & Marshall	39	75	54,280	33,165	4.0%	38.90%	137,025	36%	1200 - 1410
Kenyon College	26	81	51,540	32,295	4.7%	37.34%	122,064	27%	1230 - 1440
Lewis & Clark	76	61	48,628	27,572	4.5%	43.30%	60,124	55%	1220 - 1360
Macalester College	26	81	52,234	25,741	3.6%	50.72%	325,821	37%	1300 - 1440
Middlebury	6	92	52,080		4.9%		396,276	16%	1330 - 1440
Occidental College	44	73	52,260	30,666	3.5%	41.32%	177,328	46%	1200 - 1420
Pomona	6	92	50,720	31,416	3.5%	38.06%	1,200,079	9%	1340 - 1540
Reed College	82	, 60	53,900	33,041	4.0%	38.70%	350,673	35%	1290 - 1480
Rhodes College	51	70	46,194	22,104	3.5%	52.15%	156,754	54%	1220 - 1360
Union College (NY)	36	76	53,019	31,854	3.5%	39.92%	171,732	37%	1200 - 1390
UPS	68	63	47,840	28,934	3.3%	39.52%	114,271	79%	1100 - 1330
Willamette	82	60	47,840		2.0%		86,643	78%	1100 - 1330
Whitman College	41	12 74 12	49,390 1	5 31,778	4.0% т	7-7 35.66%	331,096	3 51% 15	1200 - 1420 ^{T-12/T-10}
Average	36	77	51,047	30,510	3.8%	40.47%	314,969	37%	1238 - 1421
Median	36	76	51,540	31,816	3.9%	38.91%	325,821	36%	1230 - 1420
Whitman College Percent difference	41	74	49,390	31,778	4.0%	35.66%	331,096	51%	1200 - 1420
from median	-12%	-3%	-4%	0%	2.5%	-9%	2%	-29%	-3% 0%

¹⁾ U.S. News & World Report, 2017 issue based off academic year 2016/2017 data. (Rank - 100 highest)

²⁾ Verified with each institution.

³⁾ Tuition discount rate from June 30, 2016 financial statements is applied to 2017/2018 actual tuition to estimate 2017/2018 net tuition.

⁴⁾ NACUBO Endowment Study 2016 based off June 30, 2016 endowment values.

2017 Tuition Pricing History Panel of 19

Panel of 19	2014/2015	2015/2016	2015-2016	2016/2017	2016/2017	2017/2018	2017/2018	3-YR Cum.	3-YR Avg.
1		% Inc		% Inc		% Inc		% Inc	% Inc
Bowdoin College	46,354	3.0%	47,744	3.5%	49,416	3.9%	51,344	10.8%	3.6%
Carleton College	47,460	3.2%	48,987	3.3%	50,580	3.7%	52,476	10.6%	3.5%
Colby College	45,360	3.7%	47,060	3.7%	48,820	4.2%	50,890	12.2%	4.1%
Colorado College	46,000	5.6%	48,576	4.8%	50,892	2.9%	52,380	13.9%	4.6%
Davidson	44,928	3.5%	46,501	3.0%	47,897	4.3%	49,949	11.2%	3.7%
Dickinson	47,242	3.8%	49,014	3.5%	50,730	4.3%	52,930	12.0%	4.0%
Franklin & Marshall	48,414	3.9%	50,300	3.8%	52,190	4.0%	54,280	12.1%	4.0%
Kenyon	45,500	3.8%	47,220	4.2%	49,220	4.7%	51,540	13.3%	4.4%
Lewis & Clark	43,022	4.0%	44,744	4.0%	46,534	4.5%	48,628	13.0%	4.3%
Macalester	46,974	3.6%	48,666	3.6%	50,418	3.6%	52,234	11.2%	3.7%
Middlebury	45,637	3.9%	47,418	4.7%	49,648	4.9%	52,080	14.1%	4.7%
Occidental College	46,952	3.7%	48,690	3.7%	50,492	3.5%	52,260	11.3%	3.8%
Pomona	45,500	3.9%	47,280	3.6%	49,005	3.5%	50,720	11.5%	3.8%
Reed College	47,500	4.5%	49,640	4.5%	51,850	4.0%	53,900	13.5%	4.5%
Rhodes	41,262	4.0%	42,914	4.0%	44,632	3.5%	46,194	12.0%	4.0%
Union	47,913	3.4%	49,542	.3.4%	51,225	3.5%	53,019	10.7%	3.6%
UPS	43,200	3.6%	44,740	3.5%	46,310	3.3%	47,840	10.7%	3.6%
Willamette	43,760	3.5%	45,300	3.5%	46,900	2.0%	47,840	9.3%	3.1%
Whitman	44,440	3.0%	45,770	3.8%	47,490	4.0%	49,390	11.1%	3.7%
Average	45,654	3.8%	47,374	3.8%	49,171	3.8%	51,047	11.8%	3.9%
Median	45,637	3.7%	47,418	3.7%	49,416	3.9%	51,540	11.5%	3.8%
Whitman	44,440	3.0%	45,770	3.8%	47,490	4.0%	49,390	11.1%	3.7%
Percent difference from median	-3%	-23.6%	-4%	1.5%	-4%	2.5%	-4%	-3.2%	-2.3%
									14

2017 Room and Board - Panel of 19

	Room	% Inc Room	Room	Board	% Inc Board	Board	Total	Total
Institution	2016-2017	2017-2018	2017-2018	2016-2017	2017-2018	2017-2018	2016-2017	2017-2018
Bowdoin College	6,356	3.9%	6,604	7,244	3.9%	7,528	13,600	14,132
Carleton College	6,864	4.0%	7,140	6,333	2.5%	6,492	13,197	13,632
Colby College	6,770	4.3%	7,060	6,330	4.3%	6,600	13,100	13,660
Colorado College	6,902	4.9%	7,240	4,766	1.5%	4,836	11,668	12,076
Davidson	6,895	3.0%	7,102	6,652	3.0%	6,852	13,547	13,954
Dickinson	6,598	3.5%	6,826	6,196	3.5%	6,410	12,794	13,236
Franklin & Marshall	7,760	3.5%	8,030	5,360	3.5%	5,550	13,120	13,580
Kenyon	5,340	1.1%	5,400	6,790	1.3%	6,880	12,130	12,280
Lewis & Clark	6,376	5.5%	6,728	5,262	2.0%	5,368	11,638	12,096
Macalester	6,020	3.6%	6,238	5,246	3.6%	5,434	11,266	11,672
Middlebury College	7,638	9.2%	8,338	6,631	0.0%	6,630	14,269	14,968
Occidental College	8,230	3.5%	8,518	6,500	3.4%	6,720	14,730	15,238
Pomona	9,055	3.5%	9,370	6,220	9.0%	6,780	15,275	16,150
Reed College	6,890	3.9%	7,160	6,260	4.0%	6,510	13,150	13,670
Rhodes	6,790	1.6%	6,901	4,278	2.6%	4,389	11,068	11,290
Union	6,951	3.5%	7,194	5,727	3.5%	5,925	12,678	13,119
UPS	6,460	2.5%	6,620	5,340	3.0%	5,500	11,800	12,120
Willamette	6,000	2.7%	6,160	5,500	4.0%	5,720	11,500	11,880
Whitman College	5,508	3.0%	5,674	6,402	7.0%	6,850	11,910	12,524
Average	6,811	3.7%	7,069	5,949	3.5%	6,157	12,760	13,225
Median	6,790	3.5%	7,060	6,220	3.5%	6,492	12,794	13,236
Whitman College	5,508	3.0%	5,674	6,402	7.0%	6,850	11,910	12,524
% difference from Median	-23%	-16.7%	-24.4%	2.8%	50.0%	5.2%	-7%	-6%