



WHITMAN COLLEGE

Office of Institutional Research

FACTBOOK

2020-2021

Whitman College Factbook

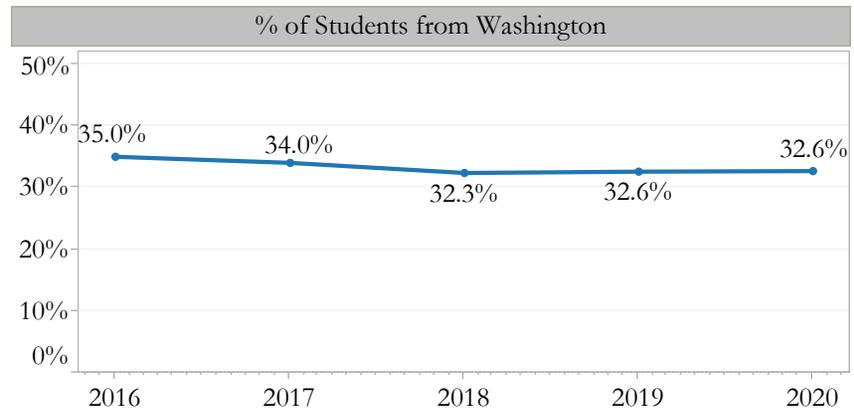
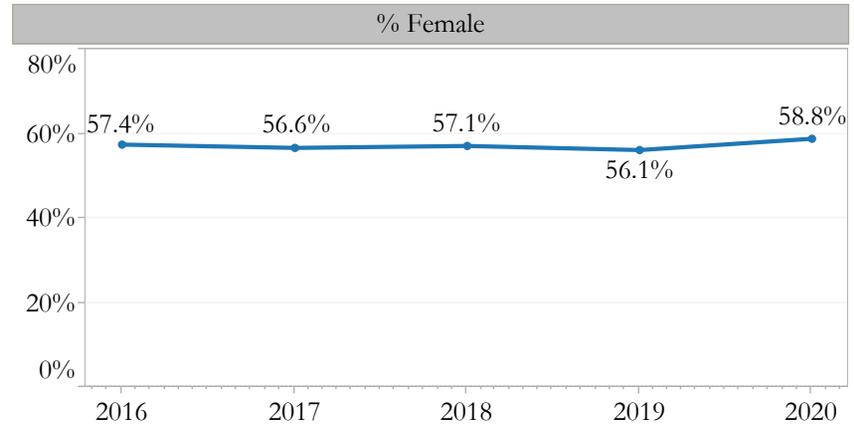
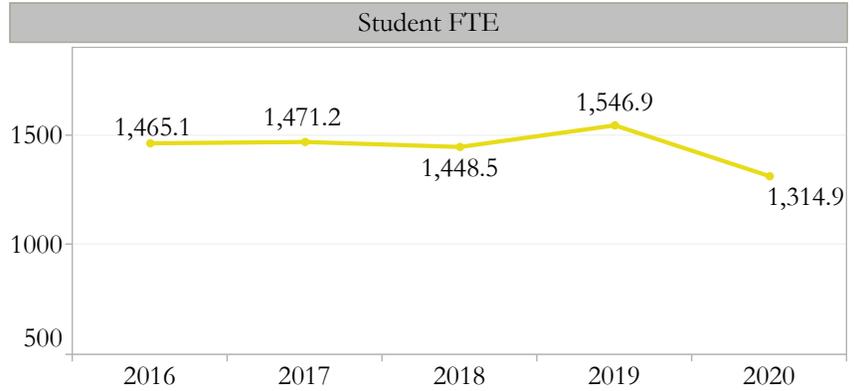
Academic Year 2020-21

TABLE OF CONTENTS

1	Student Enrollment
2	Diversity at Whitman
3	Enrollment by State and Region
4	Undergraduates Living On and Off-Campus
5	Off-Campus Studies
6	Co-Curricular Activities
7	First and Second Year Retention Rates
8	Retention Rates by Ethnicity
9	Graduation Rates
10	Graduation Rates by Ethnicity
11	Graduation Rates by Financial Aid Status
12	Graduates by Major
14	Graduates by Division
15	Applicants
16	Admitted Students
17	Matriculants
18	Charts: Applicants and Admit Rate/Yield
19	Top Reasons for Choosing Whitman College
20	Faculty
21	Faculty Demographics
22	Student-Faculty Ratio and Class Size
23	Staff
24	Tuition/Fees and Fund Raising
25	Financial Aid
26	Endowment and Library
27	Trustees and Cabinet Members

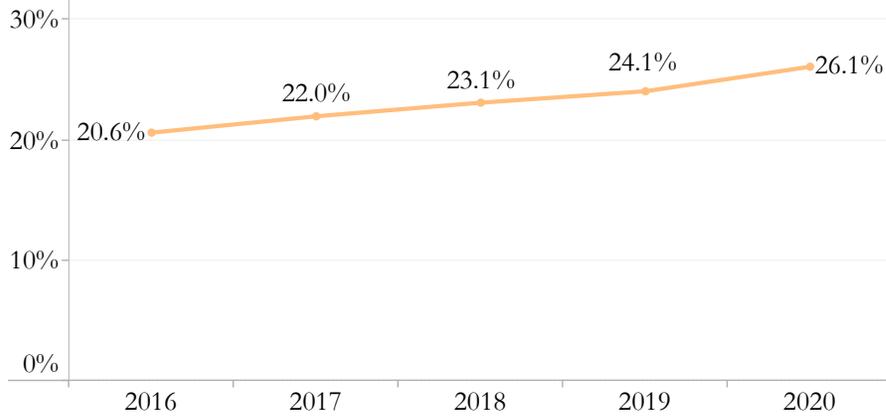
Student Enrollment

Fall Semester						
	2016	2017	2018	2019	2020	% of Total 2020
Headcount						
Full Time	1,453	1,455	1,436	1,529	1,288	94.7%
Part Time	40	55	39	50	72	5.3%
Total	1,493	1,510	1,475	1,579	1,360	100.0%
Gender						
Women	857	855	842	886	776	57.1%
Men	636	655	633	693	544	40.0%
No Data	0	0	0	0	40	2.9%
Ethnicity						
American Indian/Alaskan Native	5	8	8	7	3	0.2%
Asian	72	82	93	105	102	7.5%
Black/African American	21	25	27	34	34	2.5%
Hispanic	109	108	113	129	123	9.0%
White	1,052	1,015	963	998	810	59.6%
Two or More Races	101	109	100	105	93	6.8%
International	86	104	116	139	138	10.1%
Unknown	47	59	55	62	57	4.2%
Residency						
In-State	522	513	477	514	444	32.6%
Out of State	971	997	998	1,065	916	67.4%
Degree Seeking First Generation College Students						
First Generation Students	161	158	156	180	192	
	10.8%	10.5%	10.6%	11.4%	14.1%	
Student FTE						
Student FTE	1,465.1	1,471.2	1,448.5	1,546.9	1,314.9	

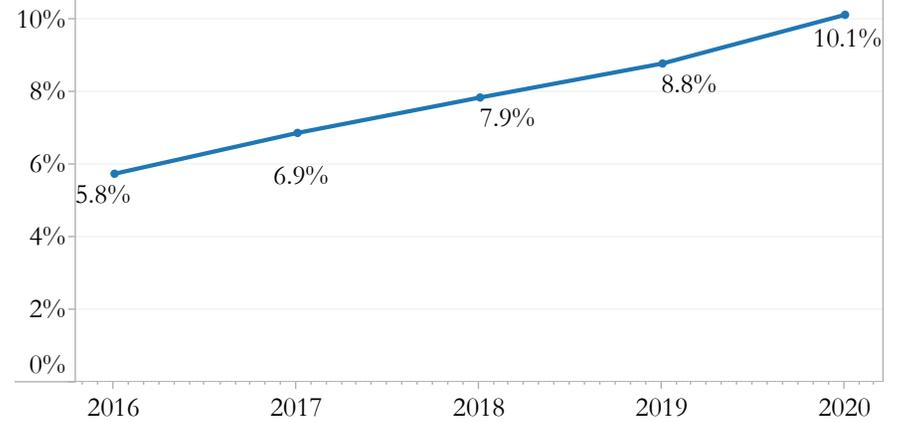


Diversity

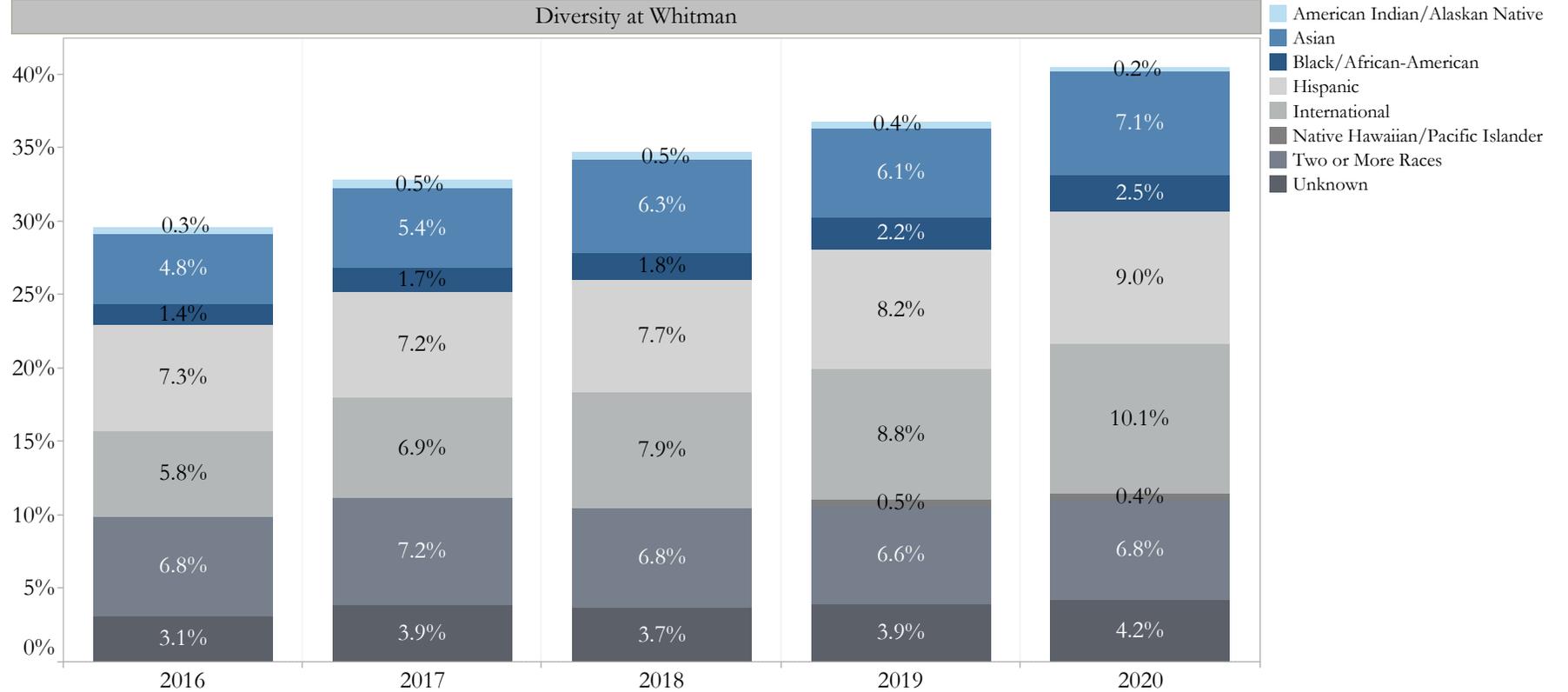
Students of Color



International Students

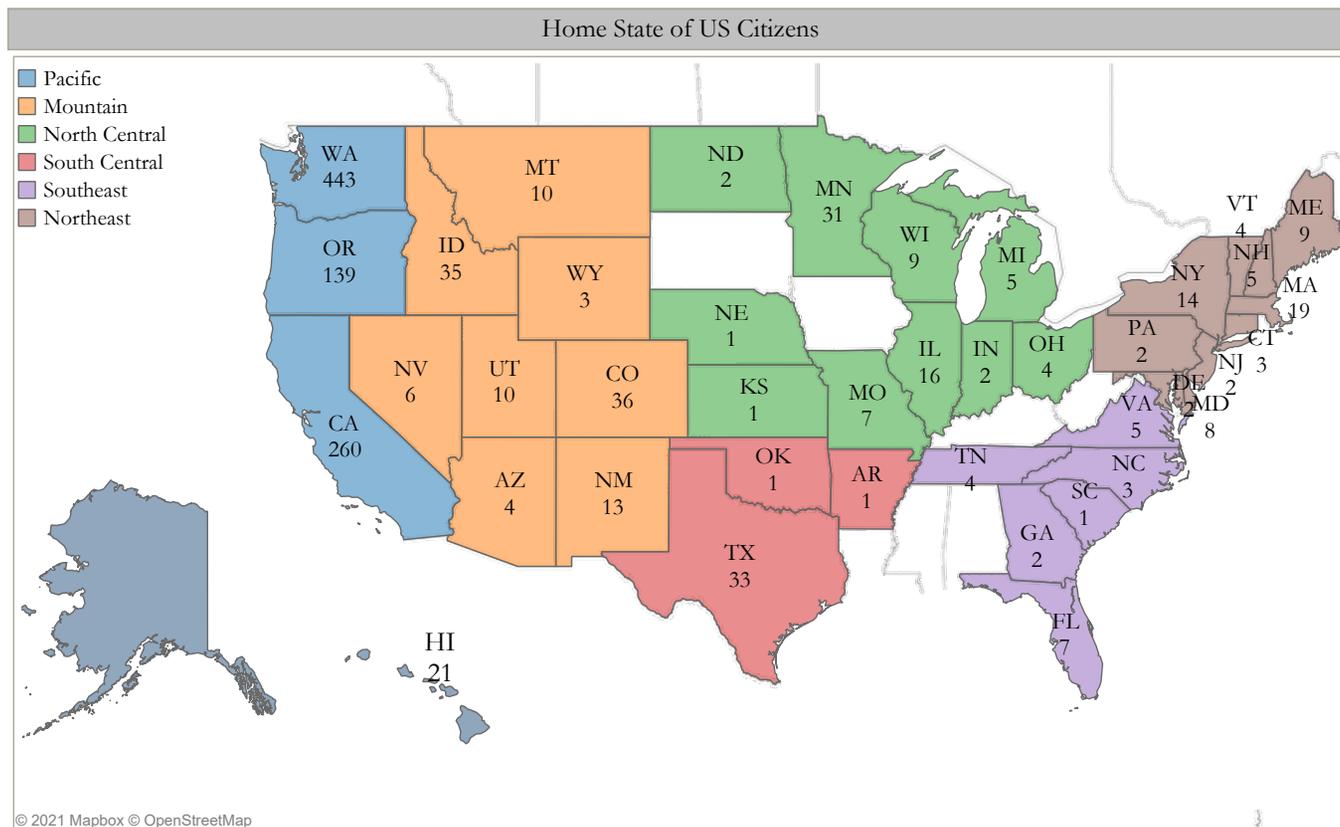
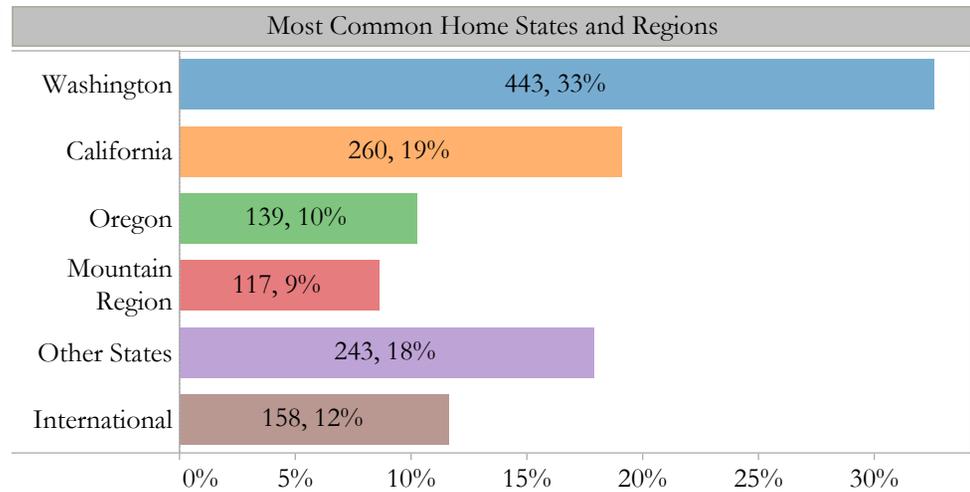


Diversity at Whitman



Home States and Regions of Fall 2020 Enrolled Students

Regions				
Region	Count	% of Total	First Year	% of Total First Year
Pacific	881	64.8%	208	65.4%
Mountain	117	8.6%	24	7.5%
North Central	78	5.7%	10	3.1%
South Central	35	2.6%	11	3.5%
Southeast	22	1.6%	6	1.9%
Northeast	68	5.0%	12	3.8%
US Military	1	0.1%	0	0.0%
US Abroad	20	1.5%	7	2.2%
Other International	138	10.1%	40	12.6%
Total	1,360	100.0%	318	100.0%

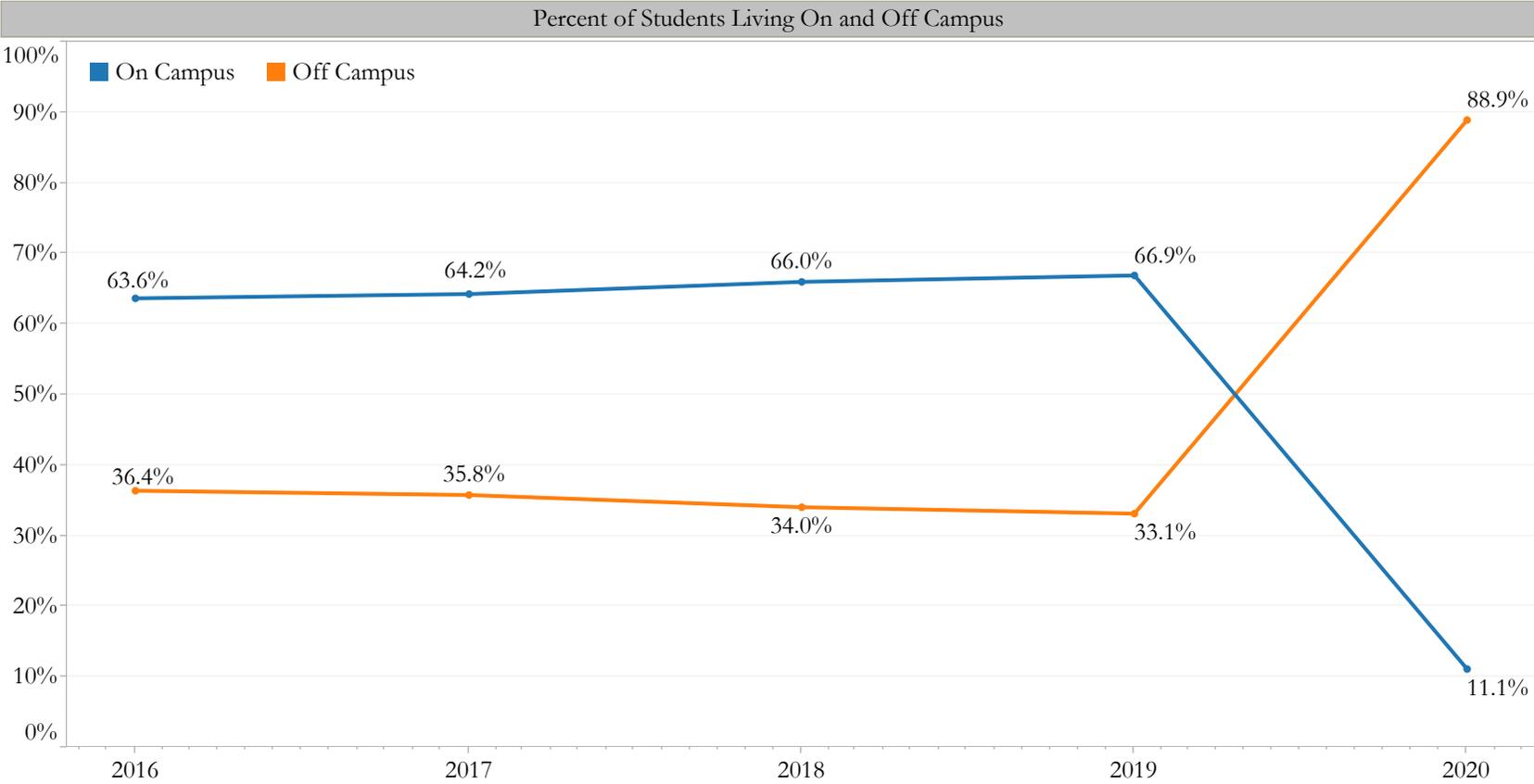


International Student Citizenship		
Citizenship	Count	First Year
China	43	12
Vietnam	7	0
India	6	1
Canada	6	1
Nepal	5	2
Kenya	4	0
Japan	4	2
Belarus	4	1
South Korea	3	0
Pakistan	3	2
Mongolia	3	1
Mexico	3	1
Zimbabwe	2	0
Zambia	2	0
West Bank	2	1
United Kingdom	2	0
South Africa	2	1
Slovakia	2	0
Senegal	2	1
Rwanda	2	1
Niger	2	0
Egypt	2	0
Unkown	1	1
Grand Total	138	38

* 26 countries with only one student representative not listed, but included in the total counts (Albania, Austria, Bosnia and Herzegovina, Botswana, Burma, Burundi, Cambodia, Croatia, El Salvador, Ethiopia, Gaza Strip, Georgia, Guatemala, Guinea, Guyana, Hungary, Jamaica, Peru, Serbia, South Sudan, Spain, Switzerland, Taiwan, Tanzania, Togo, Ukraine).

Undergraduate Living Situations

Living Situation						
Undergraduate Headcount	2016	2017	2018	2019	2020	% of Total 2020
Residence Hall	723	735	756	801	10	0.7%
Interest House	71	64	59	73	38	2.8%
Fraternity House	80	90	66	83	8	0.6%
College Owned House	76	81	92	99	95	7.0%
Off Campus Location	543	540	502	523	1,209	88.9%
Grand Total	1,493	1,510	1,475	1,579	1,360	100.0%



Off-Campus Studies

	Year				
	2016	2017	2018	2019	2020
Students Abroad					
Total Students Abroad	129	141	172	125	13

*1 student studying remotely with IFSA: University of Oxford partnership (full online enrollment); 12 students studying remotely with SIT Study Abroad with dual enrollment (Whitman and SIT Virtual Internships (4 credits))

Semesters Abroad					
Abroad Full Year	2	2	8	1	0
Abroad Fall Only	48	56	79	46	0
Abroad Spring Only	79	83	85	78	0

Summer Only					
Summer Only	21	47	62	53	0

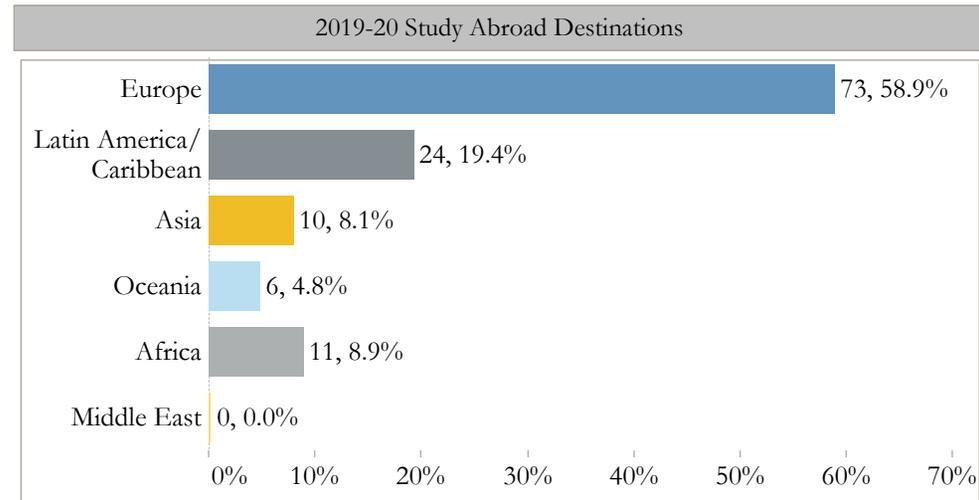
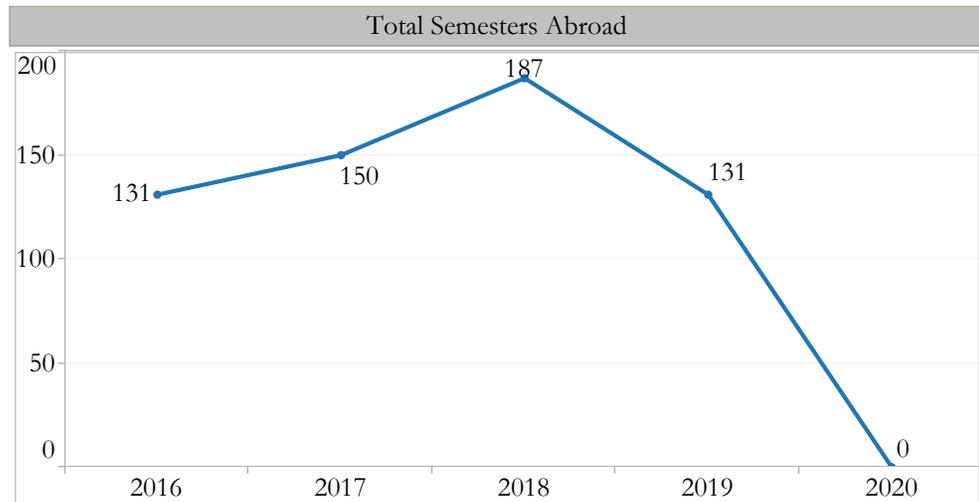
Domestic Partner Programs					
Fall Only	4	2	3	3	0
Spring Only	7	5	4	2	0

Destinations					
Europe & Oceania	98	98	113	79	0
Africa/Asia/Latin Am/Middle East	33	43	62	45	0
% Europe and Oceania	75%	70%	65%	64%	0%
% Africa/Asia/Latin Am/Middle East	25%	30%	35%	36%	0%

-Spring 2020 numbers are projections.

-Summer programs are not included in the total count.

-Destinations is the count of destinations by semester so students abroad for the full academic year may be included twice if they went to 2 different destinations.



Co-Curriculars

	2016	2017	2018	2019	2020
Sports					
Men's Varsity Sports	7	7	7	7	8
Women's Varsity Sports	8	8	8	8	9
IM Sports	9	9	10	10	
Men's Club Sports	9	7	7	7	6
Women's Club Sports	8	7	7	7	6

ASWC Clubs*					
ASWC-Recognized Student Clubs	66	62	43	60	53

Greek Life					
Men in Fraternities	251	215	220	212	131
Women in Sororities	365	350	285	254	144

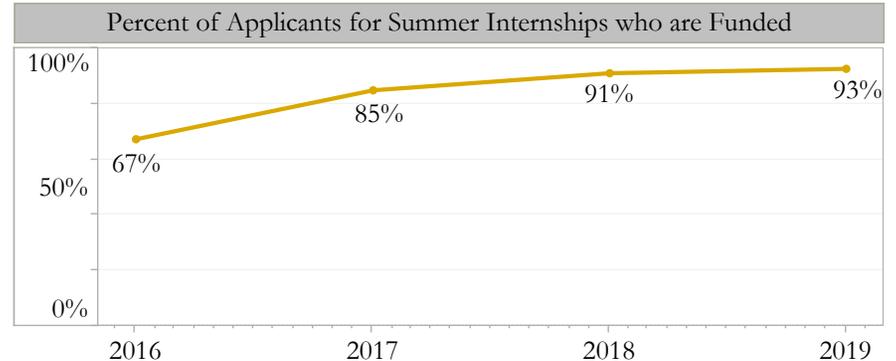
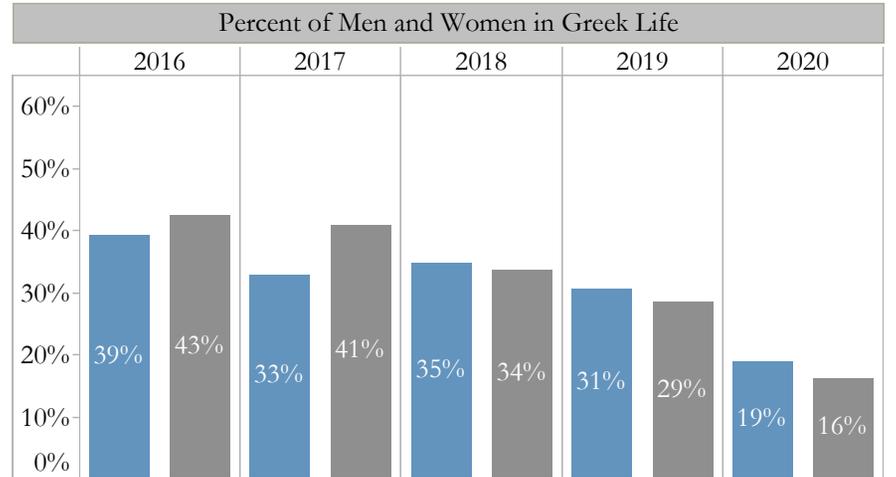
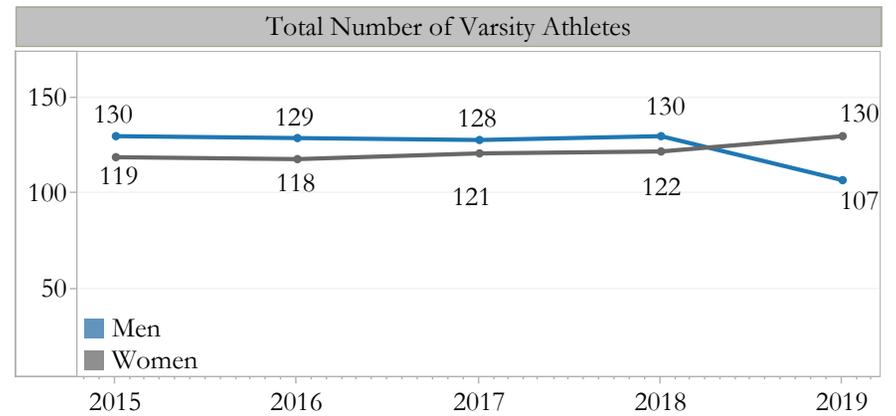
Community Service**					
Students Participating in Community Service	972	509	715	561	
Total Community Service Hours	10,448	9,064	11,491	3,596	
Student-Run Community Service Programs	11	11	11	11	

August Scramble Trips					
Number of August Scramble Trips	20	20	20	18	0
Number of FY Students on August Scrambl..	185	180	177	160	0
Number of Student Scramble Trip Leaders	64	63	64	60	0

Summer Internships					
Students Applying for Funding for Summ..	168	152	167	108	
Students Awarded Funds for Summer Int..	113	129	152	100	

*There are many more established student clubs that do not go through the ASWC recognition process and therefore there is no good way of tracking them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.

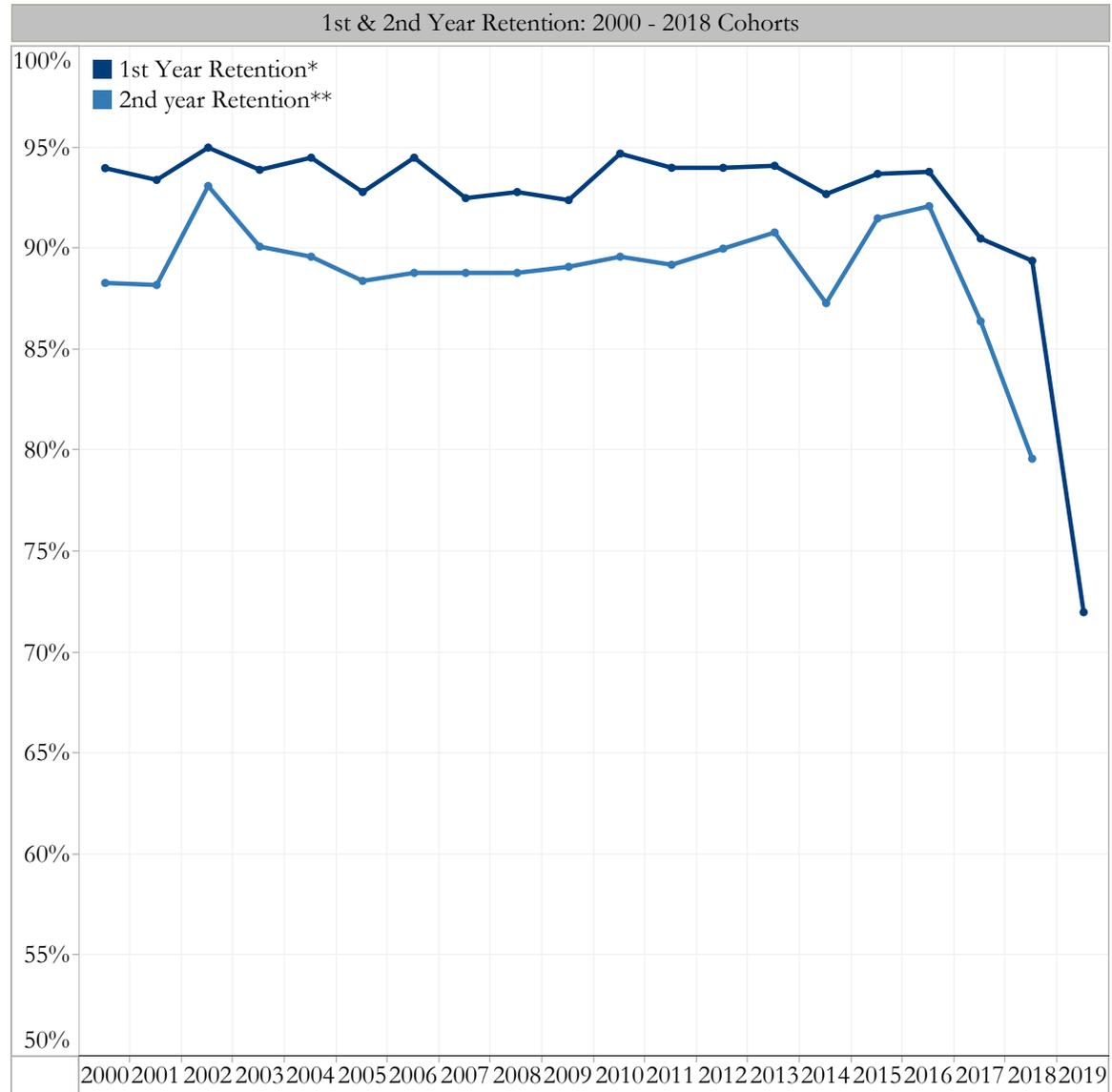
**Community service is reported for the previous year rather than estimating the current year. Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through our Center for Community Service.



*Percents reflective of the number of students awarded funding compared to the number who applied for funding.

First and Second Year Retention Rates

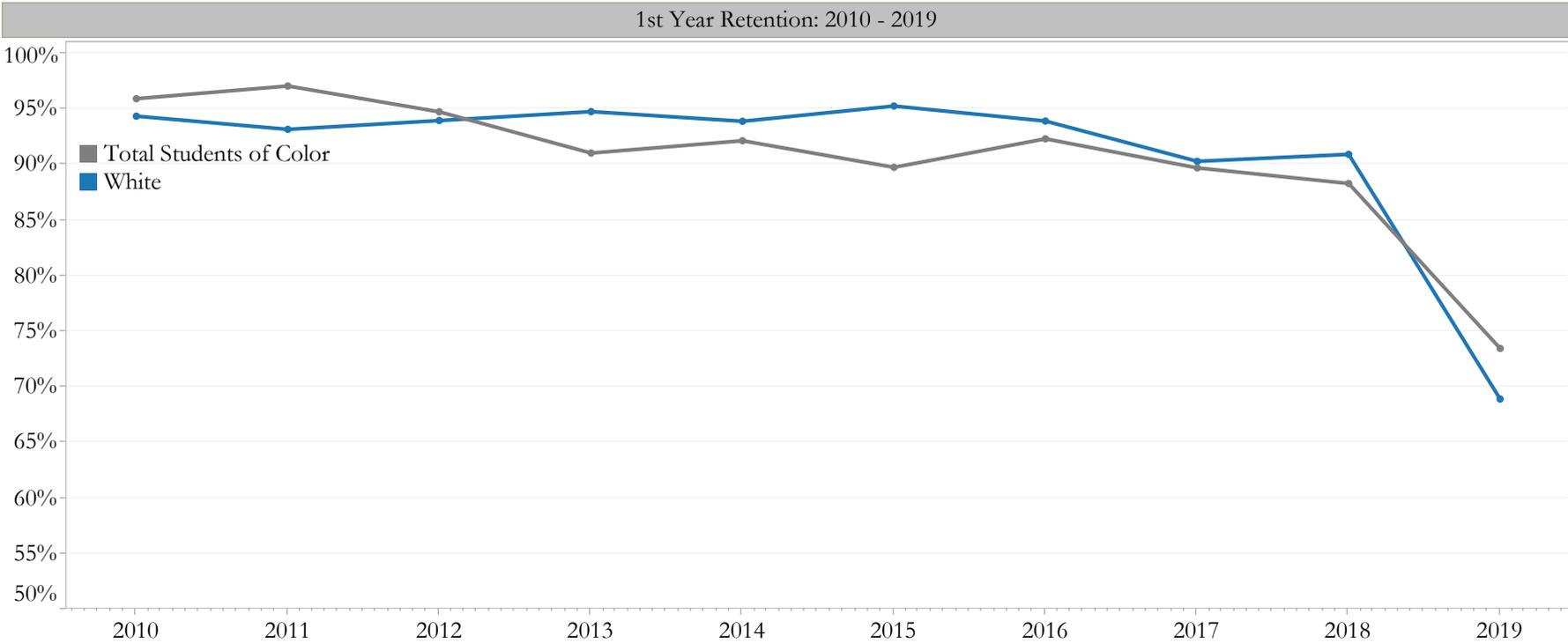
Retention by Cohort Year		
	1st Year Retention*	2nd year Retention**
2000	94.0%	88.3%
2001	93.4%	88.2%
2002	95.0%	93.1%
2003	93.9%	90.1%
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	89.6%
2011	94.0%	89.2%
2012	94.0%	90.0%
2013	94.1%	90.8%
2014	92.7%	87.3%
2015	93.7%	91.5%
2016	93.8%	92.1%
2017	90.5%	86.4%
2018	89.4%	79.6%
2019	72.0%	



*Indicates % of original cohort returning for the 2nd year.
 **Indicates % of original cohort returning for the 3rd year.

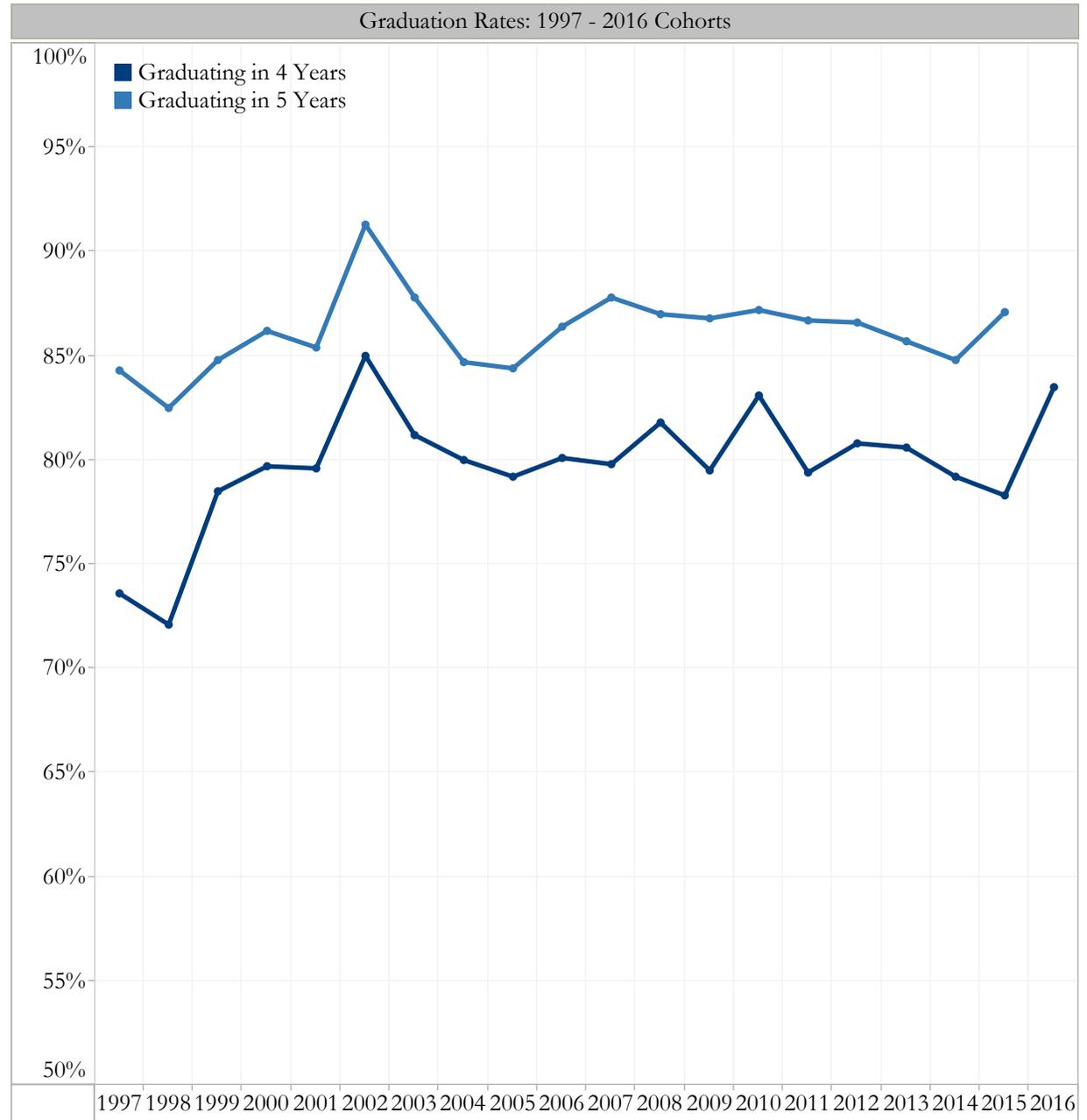
Retention Rates by Ethnicity

Retention Rates: Combined 2014 - 2018 Cohorts							
	Starting	Returning for Second Year	Returning for 3rd Year	Total Withdrawn	1st Year Retention Calc	2nd Year Retention Calc	% Withdrawn Calc
American Indian/Alaskan Native	8	8	6	1	100.0%	75.0%	12.5%
Asian	114	104	100	6	91.2%	87.7%	5.3%
Black / African-American	37	31	30	6	83.8%	81.1%	16.2%
Hispanic	148	134	125	10	90.5%	84.5%	6.8%
Native Hawaiian/Pacific Islander	11	9	9	1	81.8%	81.8%	9.1%
White	1,332	1,237	1,175	75	92.9%	88.2%	5.6%
Two or More Races	148	135	130	8	91.2%	87.8%	5.4%
International	138	125	115	13	90.6%	83.3%	9.4%
Unknown	43	37	35	4	86.0%	81.4%	9.3%
Total Students of Color	466	421	400	32	90.3%	85.8%	6.9%
Total	1,979	1,820	1,725	124	92.0%	87.2%	6.3%



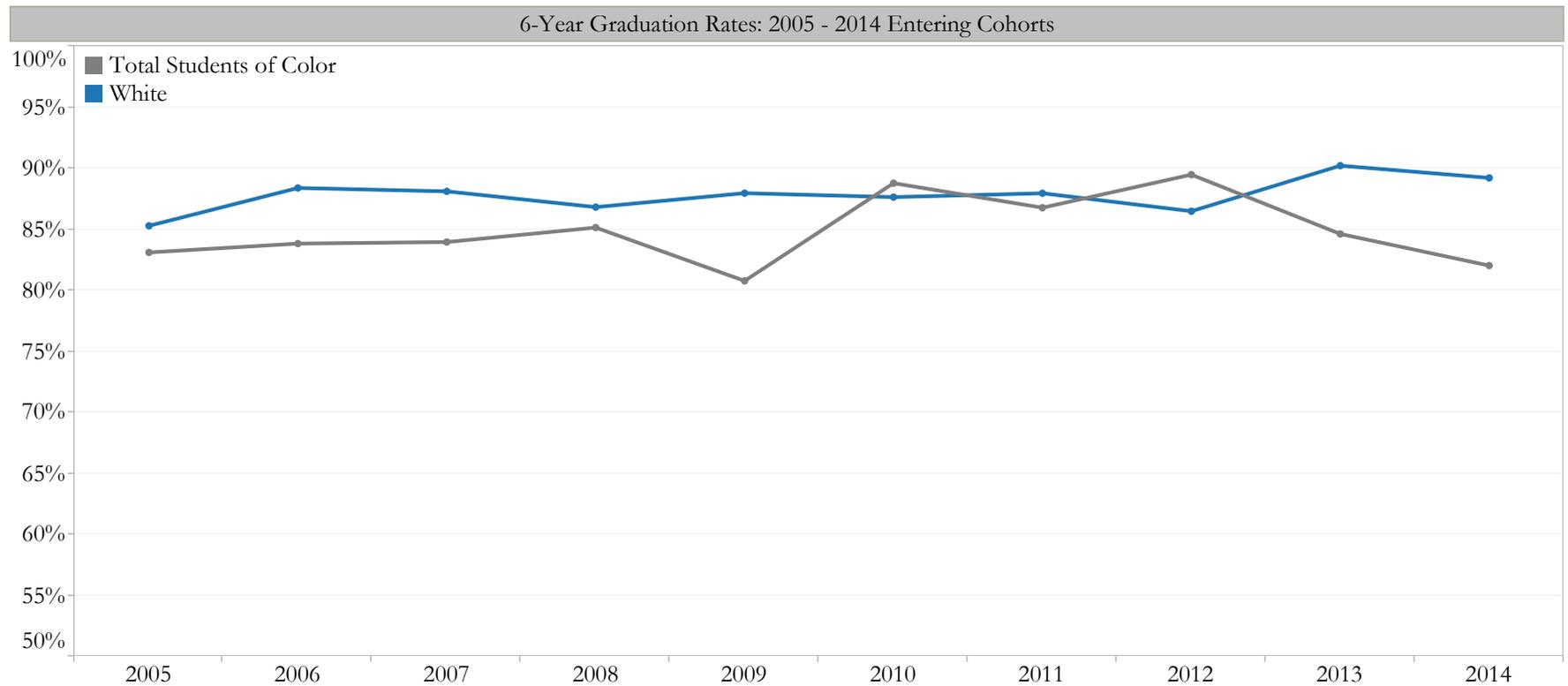
Graduation Rates

Graduation by Cohort Year			
	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 Years
1997	73.6%	84.3%	85.3%
1998	72.1%	82.5%	83.3%
1999	78.5%	84.8%	86.2%
2000	79.7%	86.2%	88.0%
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.4%	85.6%
2006	80.1%	86.4%	87.5%
2007	79.8%	87.8%	87.8%
2008	81.8%	87.0%	87.0%
2009	79.5%	86.8%	87.3%
2010	83.1%	87.2%	87.7%
2011	79.4%	86.7%	87.7%
2012	80.8%	86.6%	87.4%
2013	80.6%	85.7%	89.8%
2014	79.2%	84.8%	85.8%
2015	78.3%	87.1%	
2016	83.5%		



Graduation Rates by Ethnicity

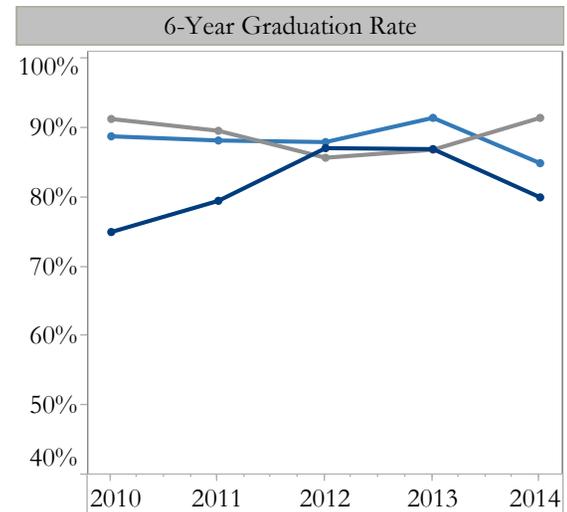
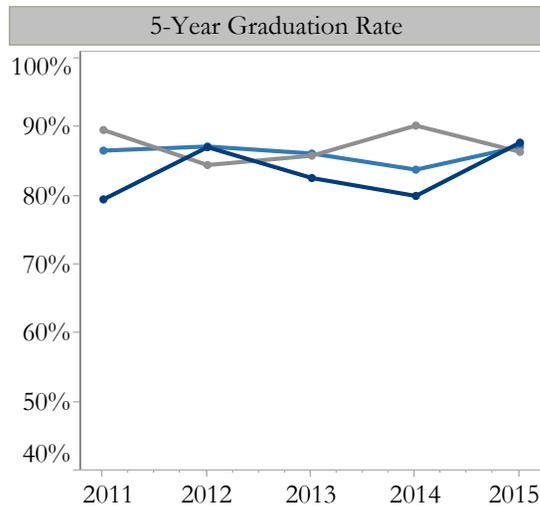
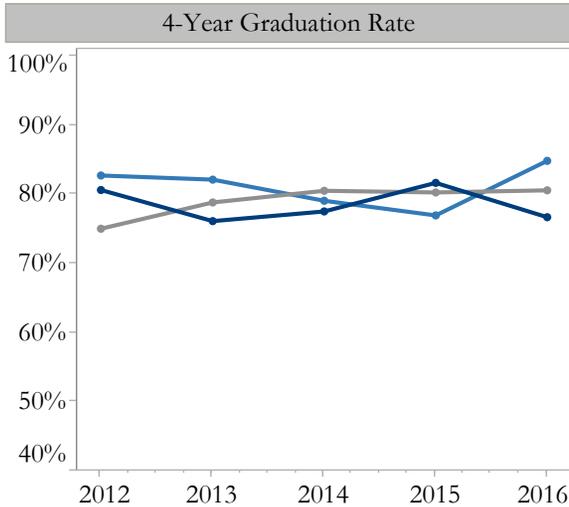
6-Year Graduation Rates: Combined 2010-2014 Cohorts			
	Starting	Graduated	% Graduated
American Indian/Alaskan Native	12	9	75.0%
Asian	127	110	86.6%
Black / African-American	23	20	87.0%
Hispanic	144	127	88.2%
Native Hawaiian/Pacific Islander	2	0	0.0%
White	1,435	1,267	88.3%
Two or More Races	101	87	86.1%
International	73	57	78.1%
Unknown	65	56	86.2%
Total Students of Color	409	353	86.3%
Total	1,982	1,733	87.4%



Graduation Rates by Financial Aid

		2012	2013	2014	2015	2016
Starting	Received Pell Grant	31	46	40	49	30
	Received Federal Subsidized Loan, No Pell Grant	84	99	82	81	72
	Received Neither Pell Grant nor Federal Subsidized Loan	266	247	273	234	303
	Total Cohort, after allowable adjustments	381	392	395	364	405
Four Year Graduation Rate	Received Pell Grant	80.6%	76.1%	77.5%	81.6%	76.7%
	Received Federal Subsidized Loan, No Pell Grant	75.0%	78.8%	80.5%	80.2%	80.6%
	Received Neither Pell Grant nor Federal Subsidized Loan	82.7%	82.1%	79.0%	76.9%	84.8%
	Total Cohort, after allowable adjustments	80.8%	80.6%	79.2%	78.3%	83.5%
Five Year Graduation Rate	Received Pell Grant	87.1%	82.6%	80.0%	87.8%	
	Received Federal Subsidized Loan, No Pell Grant	84.5%	85.9%	90.2%	86.4%	
	Received Neither Pell Grant nor Federal Subsidized Loan	87.2%	86.2%	83.8%	87.2%	
	Total Cohort, after allowable adjustments	86.6%	85.7%	84.8%	87.1%	
Six year Graduation Rate	Received Pell Grant	87.1%	87.0%	80.0%		
	Received Federal Subsidized Loan, No Pell Grant	85.7%	86.9%	91.5%		
	Received Neither Pell Grant nor Federal Subsidized Loan	88.0%	91.5%	84.9%		
	Total Cohort, after allowable adjustments	87.4%	89.8%	85.8%		

- Received Pell Grant
- Received Federal Subsidized Loan, No Pell Grant
- Received Neither Pell Grant nor Federal Subsidized Loan



*1. Disclosure of these graduation rates is required by the Higher Education Opportunity Act of 2008.
 2. Cohorts represent the fall cohort of first-time, first-year degree seeking students.
 3. All graduation rate figures reflect allowable adjustments to the entering cohort.
 -Cohorts may be adjusted for death, military service, missionary service, or approved international voluntary service.
 4. Financial aid status is as recorded in the students' first term.
 5. Students who receive neither Pell Grant nor subsidized Federal Loans may have received other financial aid, or no aid.

Graduates by Major

Division 1: Social Sciences					
	2016	2017	2018	2019	2020
Anthropology	4	9	11	6	5
Economics	29	25	30	18	37
Economics - Env. Studies	9	3	3	5	3
Economics - Mathematics	7	7	10	8	7
History	21	14	16	9	19
History - Env. Studies	0	0	1	0	1
Individually Planned	0	1	1	1	0
Politics	27	26	28	20	23
Politics - Env. Studies	7	8	7	6	8
Psychology	42	40	32	32	41
Sociology	16	17	14	16	22
Sociology - Env. Studies	3	12	7	5	9
Division 2: Humanities and Arts					
	2016	2017	2018	2019	2020
Art	15	16	18	15	12
Art History & Visual Cultural Studies	3	7	3	3	7
Classics	3	1	3	2	2
English	19	16	13	15	23
Environmental Humanities	7	6	13	6	5
Film & Media Studies	13	17	12	15	14
French	2	1	3	3	3
German Studies	1	0	4	7	4
Music	10	9	7	3	8
Philosophy	8	12	11	10	16
Religion	3	4	6	4	9
Rhetoric Studies	8	11	5	13	4
Spanish	4	7	8	4	4
Theatre	5	9	8	7	6
Individually Planned	0	1	0	2	0
Unknown	0	0	0	4	1

Graduates by Major

Division 3: Sciences and Mathematics					
	2016	2017	2018	2019	2020
Astronomy	1	1	0	2	1
BBMB	32	15	25	18	17
Biology	37	43	40	33	40
Biology - Env. Studies	7	9	5	8	13
Biology - Geology	0	1	0	0	2
Chemistry	8	12	9	8	7
Chemistry - Env. Studies	2	1	0	1	0
Chemistry - Geology	1	2	2	0	0
Chemistry/Pre-Engineering	0	0	2	0	0
Computer Science	0	0	2	13	16
Geology	9	10	11	7	6
Geology - Astronomy	1	0	1	0	1
Geology - Env. Studies	1	0	7	7	6
Geology - Physics	0	0	0	1	0
Individually Planned	1	0	2	0	1
Mathematics	16	9	7	11	12
Mathematics - Computer Science	0	0	2	0	0
Mathematics - Physics	3	2	1	2	1
Natural & Mathematical Sciences	6	3	1	0	1
Physics	7	4	4	5	5
Physics - Astronomy	2	5	7	3	3
Physics/Pre-Engineering	1	0	4	2	5
Unknown	0	0	0	4	1
Interdisciplinary Studies					
	2016	2017	2018	2019	2020
Asian Studies	1	1	0	0	0
Gender Studies	2	5	3	1	0
Race & Ethnic Studies	1	3	4	4	2
Individually Planned	0	0	0	1	1

Graduates by Division

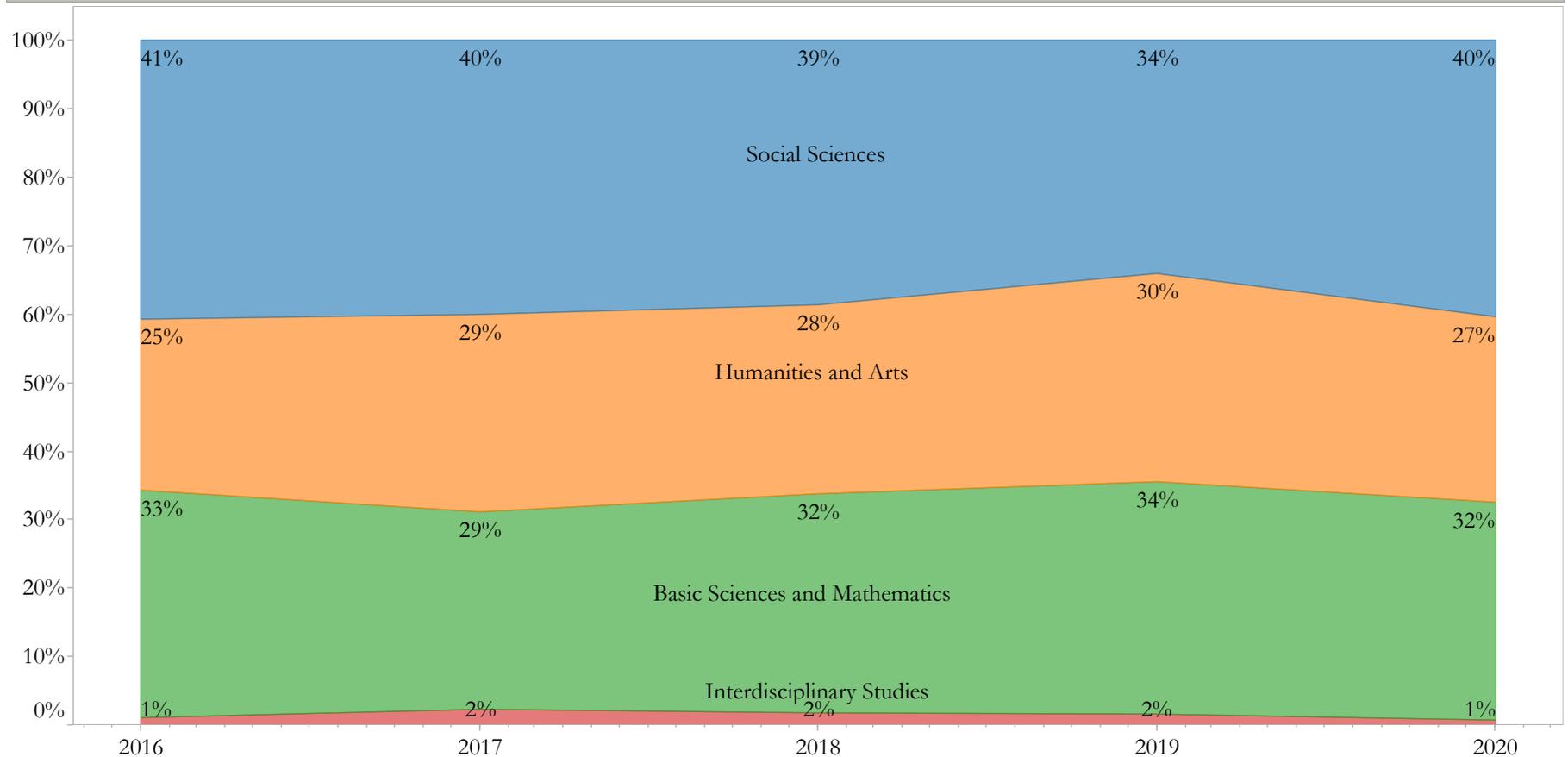
Number of Graduates by Division					
	2016	2017	2018	2019	2020
Division 1	165	162	160	126	175
Division 2	101	117	114	113	118
Division 3	135	117	133	126	138
Division 4	4	9	7	6	3
Total	367	374	376	333	390

*Total graduates is the distinct count of graduates.
 **Double majors are counted in each of their majors.

Percent of Graduates by Division					
	2016	2017	2018	2019	2020
Division 1	40.7%	40.0%	38.6%	34.0%	39.3%
Division 2	24.9%	28.9%	27.5%	30.5%	26.5%
Division 3	33.3%	28.9%	32.1%	34.0%	31.0%
Division 4	1.0%	2.2%	1.7%	1.6%	0.7%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

*These percentages are based on the total number of majors, so double majors are counted twice.

Percent of Graduates by Division



Applicants for Admission

Fall Semester						
	2016	2017	2018	2019	2020	% of Total (2020)
Applicants						
First Year	3,720	4,060	5,029	4,797	4,969	97.3%
Transfer	181	131	162	116	140	2.7%
Total	3,901	4,191	5,191	4,913	5,109	100.0%

First Year Applicant Demographics						
Women	2,231	2,451	3,002	2,823	2,852	57.5%
Men	1,489	1,609	2,027	1,974	2,112	42.5%
American Indian/Alaskan Native	17	7	21	13	7	0.1%
Asian	284	330	385	354	378	7.6%
Black/African American	85	89	125	130	134	2.7%
Hispanic	359	397	501	495	509	10.2%
Native Hawaiian/Pacific Islander	22	13	17	11	9	0.2%
White	2,043	2,075	2,324	2,139	2,082	41.9%
Two or More Races	222	259	307	294	318	6.4%
International	595	812	1,249	1,249	1,419	28.6%
Unknown	93	78	100	112	113	2.3%

Admit Rate of First Year Students					
	2016	2017	2018	2019	2020
Admit Rate	51.5%	52.0%	50.7%	56.1%	54.1%
Women	50.9%	52.2%	52.4%	57.1%	57.2%
Men	52.2%	51.7%	48.1%	54.8%	50.0%
American Indian/Alaskan Native	47.1%	85.7%	42.9%	53.8%	42.9%
Asian	54.9%	54.2%	63.6%	63.0%	68.8%
Black/African American	43.5%	49.4%	46.4%	55.4%	41.0%
Hispanic	34.8%	42.8%	42.3%	49.9%	45.0%
Native Hawaiian/Pacific Islander	27.3%	76.9%	82.4%	18.2%	55.6%
White	62.6%	63.5%	67.2%	73.8%	73.4%
Two or More Races	62.6%	64.9%	65.5%	68.4%	69.2%
International	18.5%	20.4%	14.0%	22.2%	21.1%
Unknown	58.1%	64.1%	73.0%	75.9%	77.9%

Admitted Students

Fall Semester						
	2016	2017	2018	2019	2020	% of Total (2020)
Admitted						
First Year	1,914	2,111	2,548	2,692	2,687	97.1%
Transfer	64	55	74	64	80	2.9%
Total	1,978	2,166	2,622	2,756	2,767	100.0%

First Year Admits Demographics						
Women	1,136	1,279	1,574	1,611	1,630	60.7%
Men	778	832	974	1,081	1,057	39.3%
American Indian/Alaskan Native	8	6	9	7	3	0.1%
Asian	156	179	245	223	260	9.7%
Black/African American	37	44	58	72	55	2.0%
Hispanic	125	170	212	247	229	8.5%
Native Hawaiian/Pacific Islander	6	10	14	2	5	0.2%
White	1,279	1,318	1,561	1,578	1,528	56.9%
Two or More Races	139	168	201	201	220	8.2%
International	110	166	175	277	299	11.1%
Unknown	54	50	73	85	88	3.3%

Yield Rate of First Year Students					
	2016	2017	2018	2019	2020
Yield Rate	21.2%	18.4%	16.7%	15.8%	10.9%
Women	19.5%	18.0%	16.1%	15.0%	9.8%
Men	23.5%	19.1%	17.8%	16.9%	9.6%
American Indian/Alaskan Native	25.0%	50.0%	11.1%	14.3%	0.0%
Asian	15.4%	12.8%	14.3%	11.7%	10.0%
Black/African American	18.9%	20.5%	17.2%	16.7%	16.4%
Hispanic	22.4%	18.8%	18.4%	14.6%	14.0%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%
White	21.8%	18.7%	17.6%	16.1%	10.6%
Two or More Races	21.6%	17.9%	12.9%	18.9%	7.7%
International	25.5%	22.3%	16.0%	17.0%	12.7%
Unknown	11.1%	16.0%	16.4%	12.9%	8.0%

Matriculants

	2016	2017	2018	2019	2020	% of Total (2020)
Matriculants						
First Year	405	389	426	425	294	92.5%
Transfer	20	19	17	22	24	7.5%
Total	425	408	443	447	318	100.0%

First Year Matriculants Demographics						
Women	221	230	253	242	160	54.4%
Men	184	159	173	183	104	35.4%
No Data	0	0	0	0	30	10.2%

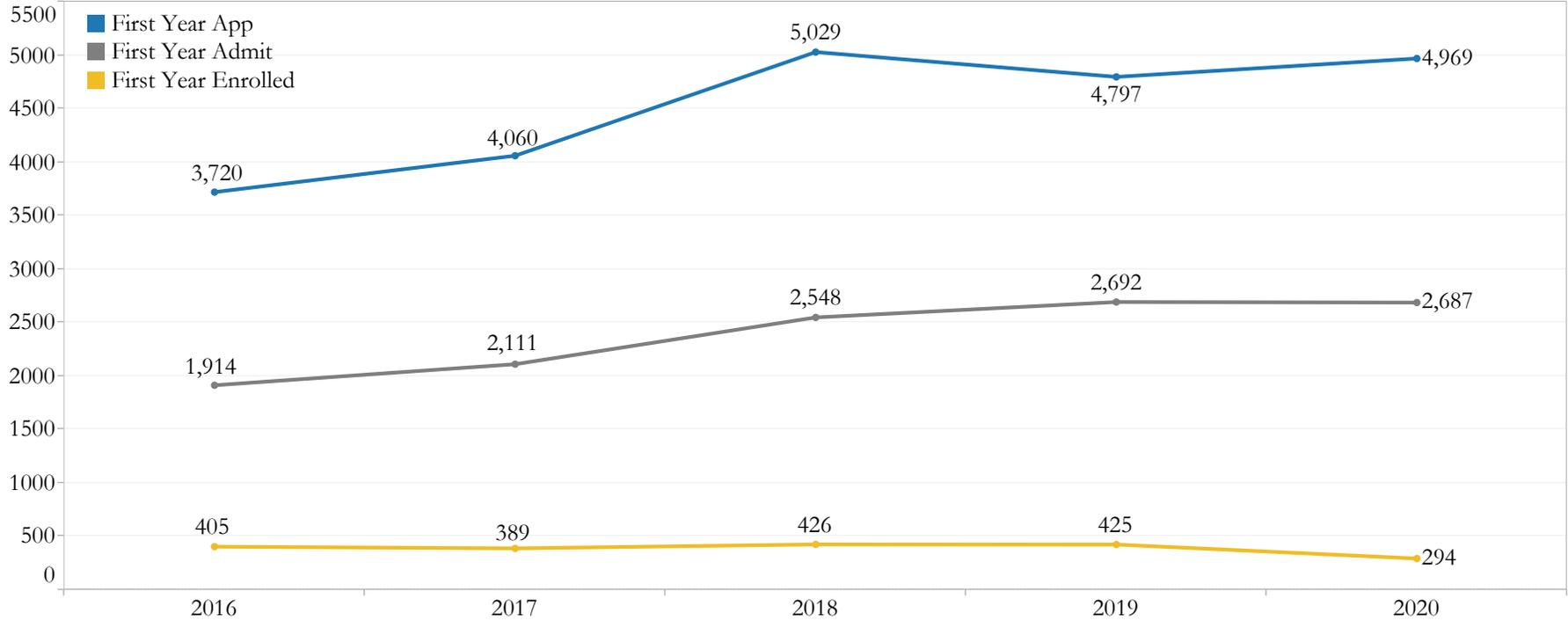
American Indian/Alaska Native	2	3	1	1	0	0.0%
Asian	24	23	35	26	26	8.8%
Black/African-American	7	9	10	12	9	3.1%
Hispanic	28	32	39	36	32	10.9%
International	29	37	28	47	38	12.9%
White	279	247	275	254	165	56.1%
Two or More Races	30	30	26	38	17	5.8%
Unknown	6	8	12	11	7	2.4%

Median SAT, ACT & GPA					
	2016	2017	2018*	2019	2020
Median Combined SAT	1,950	1,370	1,360	1,350	1,330
Median ACT (Composite)	30	31	31	31	30
Median HS GPA	3.75	3.75	3.71	3.69	3.81

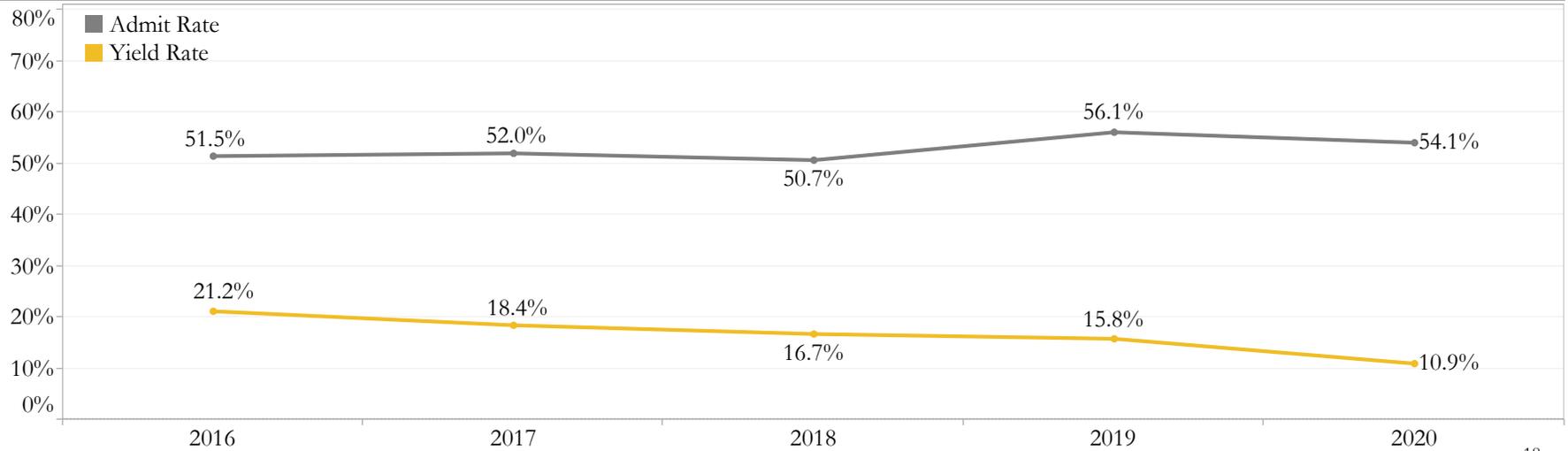
*In 2017 Whitman went test optional and a new version of the SAT was released. Because of this, SAT scores prior to 2017 cannot be compared to scores during and after 2017.

Applicants and Admit Rate/Yield

First Year Student Admissions



Percent of First Year Students Admitted and Enrolled



Top Reasons for Choosing Whitman College

	Incoming Fall First-Year Cohort				
	2016	2017	2018	2019	2020
Academic Reputation	77%	73%	70%	71%	67%
Size	64%	62%	58%	54%	65%
Campus Visit	63%	64%	68%	55%	48%
Social and Extracurricular Activities	62%	59%	58%	58%	52%
Financial Assistance	38%	45%	50%	56%	55%
Graduates get Good Jobs	38%	35%	44%	44%	40%
Cost	22%	23%	25%	35%	37%
Graduates Make a Difference in the World	50%	43%	49%	37%	33%
Academic Reputation of my Intended Major				33%	37%
Communication with a Professor				24%	32%
Admission to Top Grad Schools	29%	28%	30%	30%	25%
Early Action	23%	27%	26%	26%	22%
Rankings	24%	21%	14%	18%	16%

*Numbers indicate the percentage of incoming first-year students marking each reason as "Very Important" in their decision to attend Whitman.
Source: CIRP First Year Survey, 2016-2020

*Academic Reputation of my Intended Major and Communication with a Professor were added to the survey in 2019.

Faculty

Faculty Headcount						
	2016	2017	2018	2019	2020	% of Total 2020
Full Time	172	178	175	176	179	89.9%
Part Time	65	57	42	53	20	10.1%
Total	237	235	217	229	199	100.0%

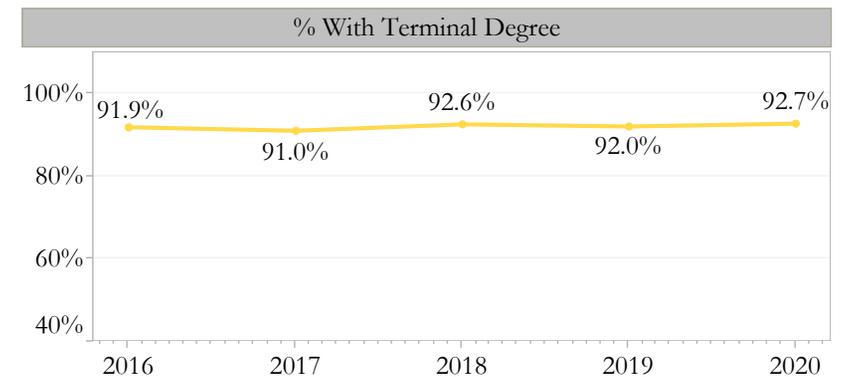
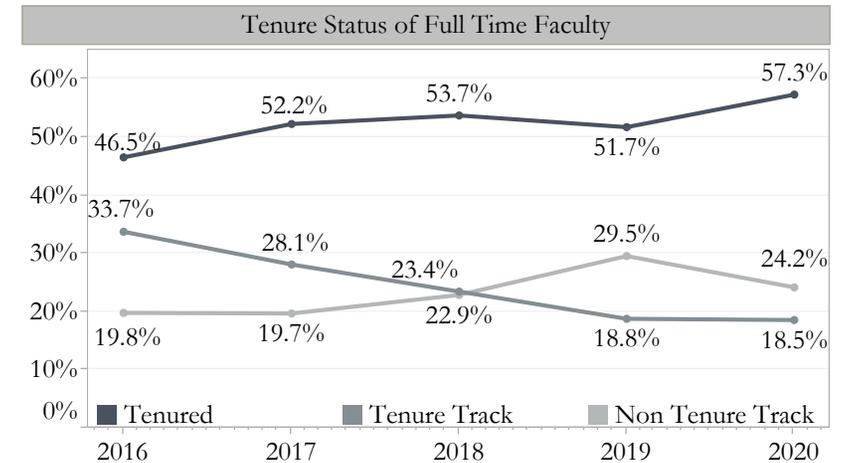
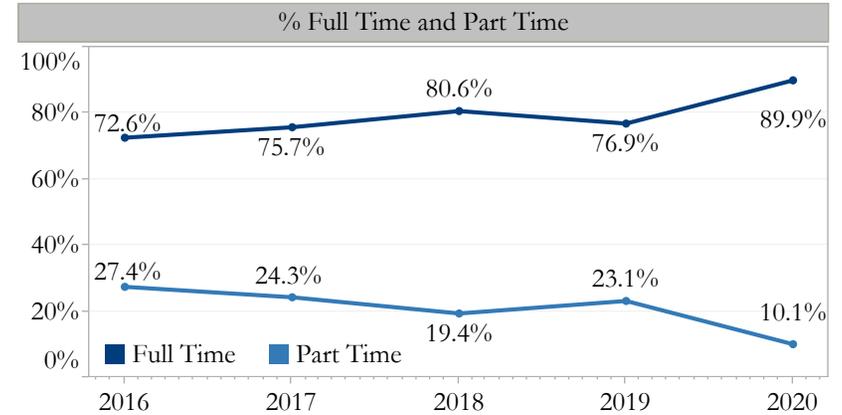
*Faculty definitions were changed in 2014-15, so data may be different in previous versions of the Factbook.

**Faculty on sabbaticals are included in the counts, but replacements are not. Shared positions are counted as one full time position.

Full-Time Faculty							
	2016	2017	2018	2019	2020	% of Total 2020	
Tenure Status							
T/TT	Tenured	80	93	94	91	102	57.3%
	Tenure Track	58	50	41	33	33	18.5%
NTT	Non Tenure Track	34	35	40	52	43	24.2%
Total		172	178	175	176	178	100%

Degree						
Ph.D	138	137	139	131	134	76.1%
Terminal degree	158	162	162	162	166	92.7%

Rank						
Professor	32	38	41	38	47	26.3%
Associate Professor	54	56	56	54	59	33.0%
Assistant Professor	72	68	63	55	43	24.0%
Lecturer	12	12	13	25	24	13.4%
Instructor	2	4	2	4	6	3.4%



Faculty Demographics

Full Time Faculty						
	2016	2017	2018	2019	2020	% of Total 2020
Full Time Total	172	178	175	176	179	100%

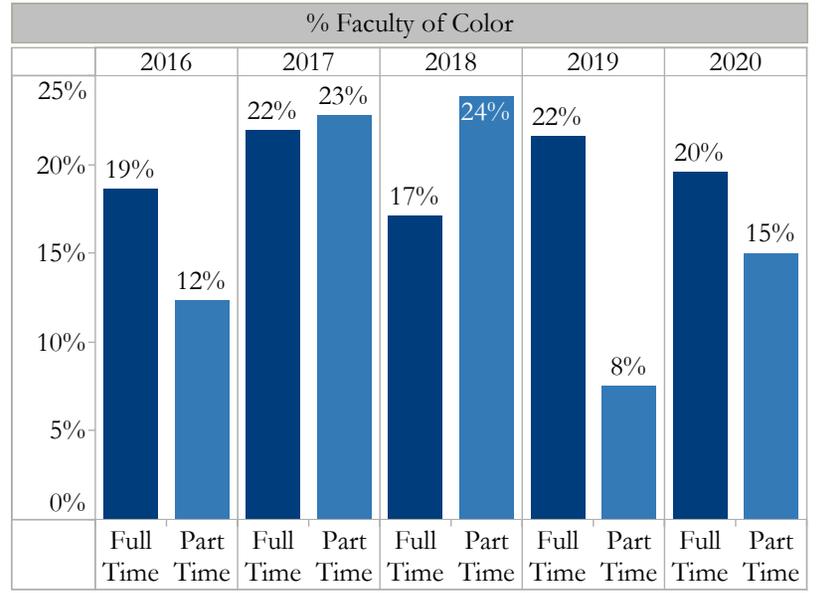
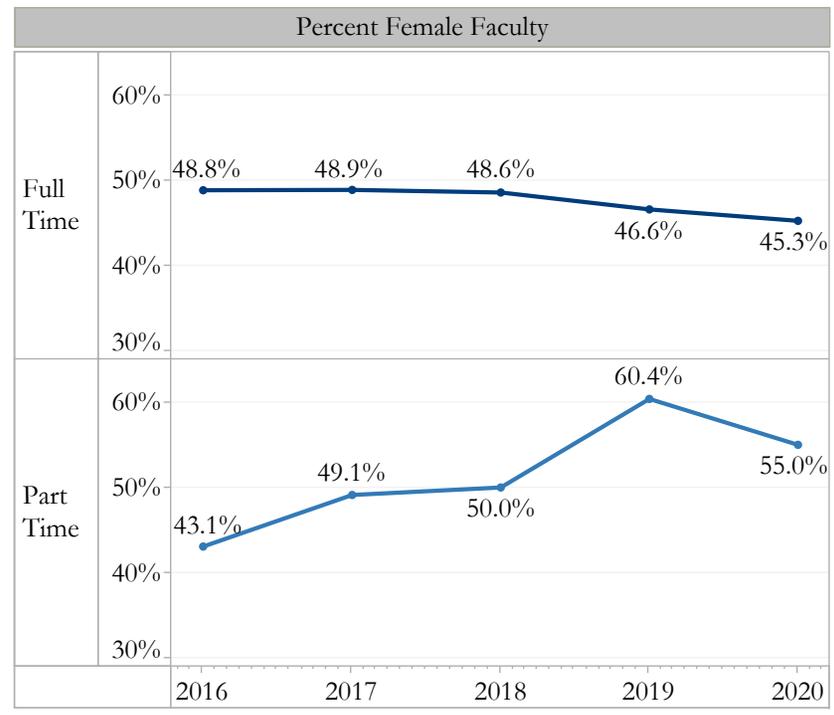
Gender						
Women	84	87	85	82	81	45.3%
Men	88	91	90	94	98	54.7%

Ethnicity						
American Indian/Alaskan Native	1	1	0	0	0	0.0%
Asian	9	10	9	10	10	5.6%
Black / African American	3	4	4	5	4	2.2%
Hispanic	3	8	6	8	7	3.9%
Native Hawaiian/Pacific Islander	0	0	0	1	1	0.6%
White	138	135	141	133	138	77.1%
Two or more races	0	0	0	2	0	0.0%
International	16	16	11	12	13	7.3%
Unknown	2	4	4	5	6	3.4%

Part Time Faculty						
	2016	2017	2018	2019	2020	% of Total 2020
Part Time Total	65	57	42	53	20	100%

Gender						
Women	28	28	21	32	11	55.0%
Men	37	29	21	21	9	45.0%

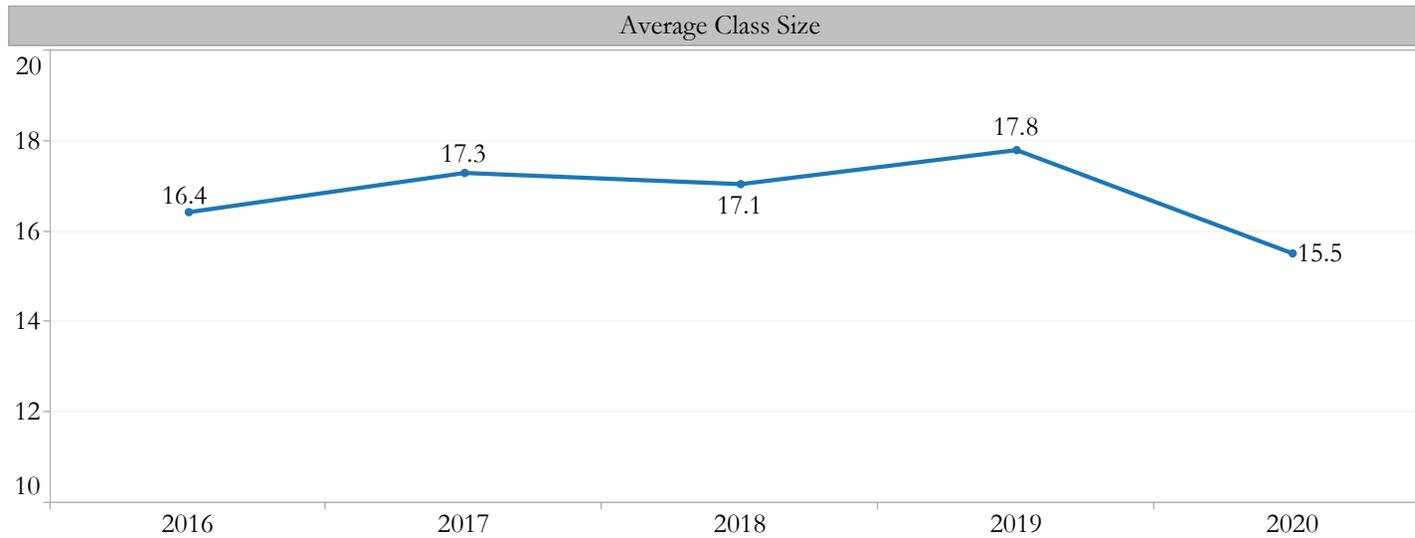
Ethnicity						
White	56	39	30	45	16	80.0%
Hispanic	0	4	2	2	1	5.0%
Black/African-American	1	2	2	0	0	0.0%
Asian	3	3	2	0	0	0.0%
Native Hawaiian/Pacific Islander	1	1	1	0	0	0.0%
International	3	3	3	2	2	10.0%
Unknown	1	5	2	4	1	5.0%



*Includes International Faculty

Student-Faculty Ratio & Class Size

Student-Faculty Ratio					
Fall Semester	2016	2017	2018	2019	2020
Student FTE	1,465.1	1,471.2	1,448.5	1,546.9	1,314.9
Faculty FTE	173.5	166.8	163.5	163.9	160.2
Student-Faculty Ratio	8.4	8.8	8.9	9.4	8.2



Percent of Classes with:					
Fall Semester	2016	2017	2018	2019	2020
1-9 Students	21.8%	18.9%	17.5%	16.7%	19.9%
10-19 Students	45.3%	49.4%	50.8%	50.3%	56.2%
20-29 Students	22.9%	19.5%	23.3%	21.7%	19.0%
30-39 Students	7.6%	8.5%	6.9%	7.7%	4.2%
40-49 Students	2.4%	3.7%	1.5%	3.6%	0.6%
Total	340	328	331	336	331

Staff

	2011	2013	2015	2017	2019
Full Time	241	270	265	269	278
Part Time	64	61	75	80	70
Total	305	331	340	349	348

Full Time Staff Occupation Types

	2011	2013	2015	2017	2019
Executive/Administrative/Managerial	59	57	43	60	59
Office and Administrative Support	0	58	60	56	52
Service	58	54	46	45	46
Computer, Engineering, and Science	0	31	24	22	29
Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	0	13	27	19	22
Business and Financial Operations	0	11	17	20	21
Librarians, Archivists, Curators, Museum Technicians, and Library Technicians	0	7	9	15	17
Natural Resources, Construction, and Maintenance	0	14	15	14	15
Student and Academic Affairs and Other Education Services	0	25	20	13	13
Healthcare Practitioners and Technical	0	0	1	2	2
Production, Transportation, and Material Moving	0	0	2	2	1
Sales and Related	0	0	1	1	1
Other Professionals	41	0	0	0	0
Skilled Crafts	6	0	0	0	0
Technical & Paraprofessional	18	0	0	0	0

*New categories as of 2013-14: Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media; Computer Engineering & Science; Student & Academic Affairs & Other Education Services; Business & Financial Operations; Natural Resources, Construction & Maintenance; and Librarians, Archivists, Curators, Museum Technicians & Library Technicians

Full Time Staff Ethnicity

	2011	2013	2015	2017	2019
Caucasian	214	227	224	218	221
Hispanic	15	18	22	26	33
Asian/Pacific Islander	4	12	10	13	10
Black/African-American	4	3	3	4	5
American Indian/Alaska Native	1	3	1	0	0
Two or more races	3	2	0	0	0
Staff of Color		11.2%	14.1%	13.6%	16.0%

Tuition, Fees, Room and Board

Tuition					
	Academic Year				
	2016-17	2017-18	2018-19	2019-20	2020-21
Tuition	\$47,490	\$49,390	\$51,370	\$53,420	\$50,000
Fees	\$372	\$390	\$394	\$400	\$408
Room & Board	\$11,910	\$12,524	\$13,118	\$13,512	\$13,800
Total	\$59,772	\$62,304	\$64,882	\$67,332	\$64,208

Fund Raising

Total Gifts					
	Fiscal Year				
	2015-16	2016-17	2017-18	2018-19	2019-20
Total (Face Value)	\$14,336,113	\$14,580,585	\$15,485,292	\$10,550,872	\$13,339,394
Total Gifts (Net Present Value)	\$13,191,451	\$13,653,400	\$12,155,356	\$10,399,281	\$12,867,626

Alumni Giving					
	Fiscal Year				
	2015-16	2016-17	2017-18	2018-19	2019-20
Alumni Solicited	14,694	15,020	15,207	15,405	15,636
Alumni Giving	5,041	5,129	4,806	4,687	4,654
% Giving	34.3%	34.2%	31.6%	30.4%	29.8%

Financial Aid

Degree-Seeking Undergraduates Only

	Fall Semester				
	2016	2017	2018	2019	2020
Percent of Students Receiving Aid					
Receiving Financial Aid	74%	76%	77%	82%	89%
Receiving Need Based Aid	42%	43%	45%	45%	50%
Receiving Non-Need Based Aid	32%	33%	33%	37%	39%
Receiving No Aid	26%	24%	23%	18%	11%
Receiving Pell Grant	10%	11%	11%	12%	14%
Average Scholarship by Need					
Average Total, Students with Need	\$29,148	\$31,965	\$33,462	\$38,823	\$38,770
Average Total, Students without Need	\$12,430	\$13,510	\$14,962	\$12,944	\$13,550
Average Self Help					
Average Total Student Loan	\$5,695	\$6,016	\$6,719	\$6,764	\$6,072
Average Total Work Study	\$2,024	\$2,121	\$2,510	\$2,333	\$2,271
Average Total Financial Package					
Average Total, Students with Need (Financi..	\$36,382	\$40,717	\$41,328	\$45,185	\$48,865
Average Total, Students without Need (Fina..	\$13,960	\$15,450	\$14,044	\$14,963	\$16,573
Average Debt at Graduation					
Average Debt a Graduation	\$18,444	\$19,149	\$17,921	\$17,532	\$21,561
% of Graduating Seniors with Debt	40%	42%	41%	38%	38%

*Numbers for previous years are updated to reflect actual percentages and averages. Numbers for the current year are projections.

Definitions:

Receiving Financial Aid: % of students who receive > \$0 financial aid, need-based or non-need based

Receiving Pell Grant: % of students who received a Pell Grant

Receiving Need Based Aid: % of students who received a need-based financial aid package

Receiving Non-Need Based Aid: % of students who received a non-need based merit scholarship or award

Receiving No Aid: % of students who received no need-based aid and no non-need awards/scholarships

Average Scholarship by Need : Average Whitman scholarship awarded to need-based students, non-need students

Average Self Help: Average student loan and work study packages for students receiving need-based aid

Average Total Financial Aid Package: Average total of scholarship, grants, and loans for students who received aid from Whitman. Outliers with awards from \$10 to \$499 excluded for average package calculation

Graduation Debt: Average student loan debt for graduating seniors (excluding parent PLUS loans). Graduates include those who graduated May 2014 - May 2018

Endowment, Operating Budget, and Tuition Discount Rate

	Fiscal Year				
	2015-16	2016-17	2017-18	2018-19	2019-20
Endowment (in thousands) at End of Fiscal Year	\$477,772	\$518,290	\$561,010	\$565,256	\$586,334
Endowment Return	-3.4%	13.8%	10.1%	4.0%	6.5%
Endowment per Student	\$331,027	\$353,757	\$381,328	\$390,235	\$379,038
Tuition Revenue (in thousands)	\$67,679	\$70,912	\$73,820	\$78,012	\$82,914
Financial Aid (in thousands)	\$24,283	\$25,528	\$28,395	\$31,780	\$34,674
Net Tuition (in thousands)	\$43,396	\$45,384	\$45,425	\$46,232	\$48,240
Discount Rate	35.9%	36.0%	38.5%	40.7%	41.8%
Total Operating Budget (in thousands)	\$79,305	\$84,514	\$87,288	\$90,247	\$91,455

Library

	Fiscal Year				
	2015-16	2016-17	2017-18	2018-19	2019-20
Library Resources					
Total Volumes	627,812	636,539	613,670	621,934	625,014
Volumes Added	5,436	5,302	5,938	5,392	2,483
Serial Titles (print and electronic)	98,012	107,357	89,294	95,401	108,855
Digital Books	305,206	195,301	368,949	391,641	685,009
Films	32,433	47,410	53,388	56,166	42,331
Student Interactions					
Face to Face Research Questions	589	568	393	988	1,026
Average Time Spent Per Question (in Minutes)	29	29	23	23	24
Course Integrated Classroom Sessions	88	111	82	81	88
Students in Course Integrated Classroom Sessions	1,089	951	1,123	917	1,005

Trustees and Cabinet Members, 2020-21

Chair Nancy B. Serrurier

Vice-Chair Joseph C. Davis '80

Members

James R. Moore '66	Dana M. Reid '89
William R. Neff '67	Charley W. Rosenberry '81
Christina M. Dawson	Akshay Anand Shetty '99
Richard W. Fade	Jonathan N. Sposato '89
Barbara Sommer Feigin '59	Denise Garvey Tabbutt '87
Stephen E. Hammond '79	Julia C. Taylor
Peter Lewis '81	Sarah O. Wang '89
Gordon H. Keane, Jr. '68	Court G. Wyckoff '00
Bradley M. McMurchie '84	Tricia Putnam Montgomery '90
	Nathaniel Miles

Cabinet Members of Whitman College

Kathleen Murray, President

Alzada Tipton, Provost and Dean of the Faculty

Barry Balof, Chair of the Faculty

Peter Harvey, Chief Financial Officer

Steve Setchell, Vice President for Development and Alumni Relations

Kazi Joshua, Vice President for Student Affairs/Dean of Students

Joshua Jensen, Vice President for Enrollment and Communications

Thomas Witherspoon, Vice President for Diversity, Equity and Inclusion