



WHITMAN COLLEGE

Office of Institutional Research

FACTBOOK

2021-2022

Whitman College Factbook

Academic Year 2021-22

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Student Enrollment

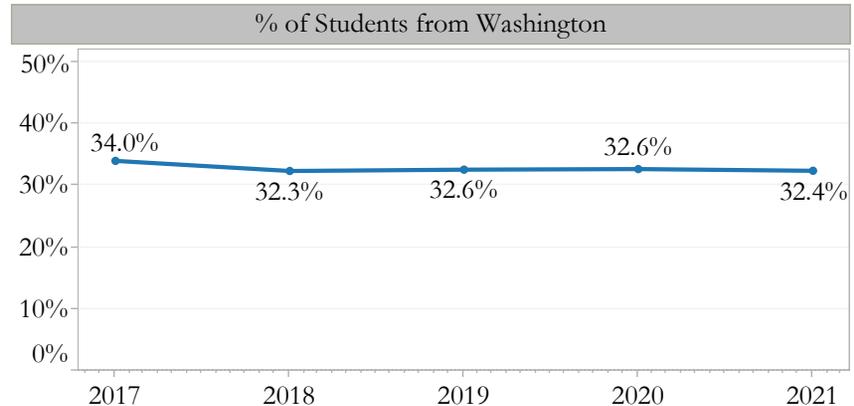
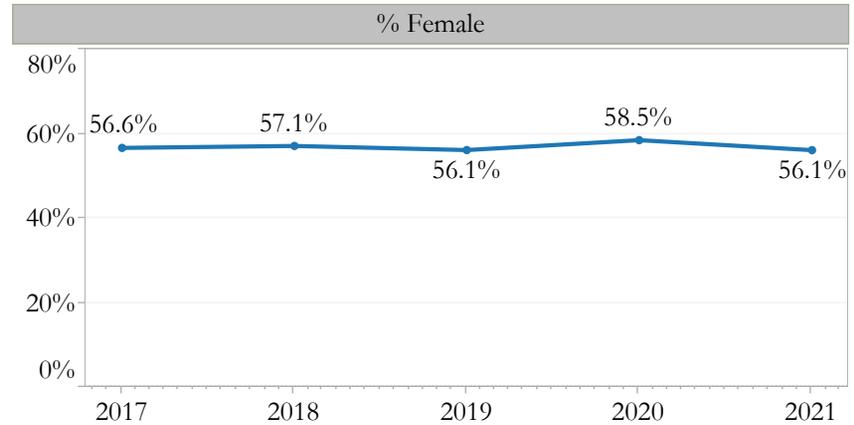
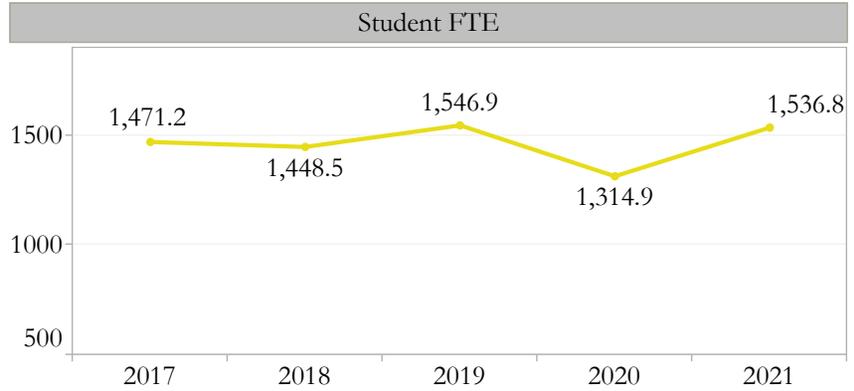
Fall Semester						
	2017	2018	2019	2020	2021	% of Total 2021
Headcount						
Full Time	1,455	1,436	1,529	1,288	1,524	97.7%
Part Time	55	39	50	72	36	2.3%
Total	1,510	1,475	1,579	1,360	1,560	100.0%
Gender						
Women	855	842	886	795	875	56.1%
Men	655	633	693	565	685	43.9%

Ethnicity						
American Indian/Alaskan Native	8	8	7	3	4	0.3%
Asian	82	93	97	96	95	6.1%
Black/African American	25	27	34	34	37	2.4%
Native Hawaiian/Pacific Islander	0	0	8	6	6	0.4%
Hispanic	108	113	129	123	141	9.0%
White	1,015	963	998	810	962	61.7%
Two or More Races	109	100	105	93	106	6.8%
International	104	116	139	138	159	10.2%
Unknown	59	55	62	57	50	3.2%

Residency						
In-State	513	477	514	444	505	32.4%
Out of State	997	998	1,065	916	1,055	67.6%

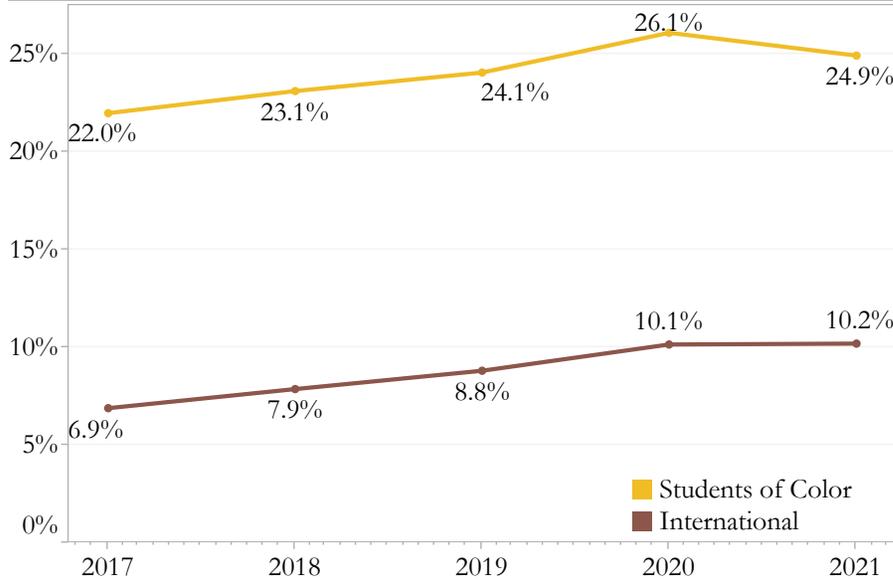
Degree Seeking First Generation College Students						
First Generation Students	158	156	180	192	215	
	10.5%	10.6%	11.4%	14.1%	13.8%	

Student FTE						
FTE	1,471.2	1,448.5	1,546.9	1,314.9	1,536.8	

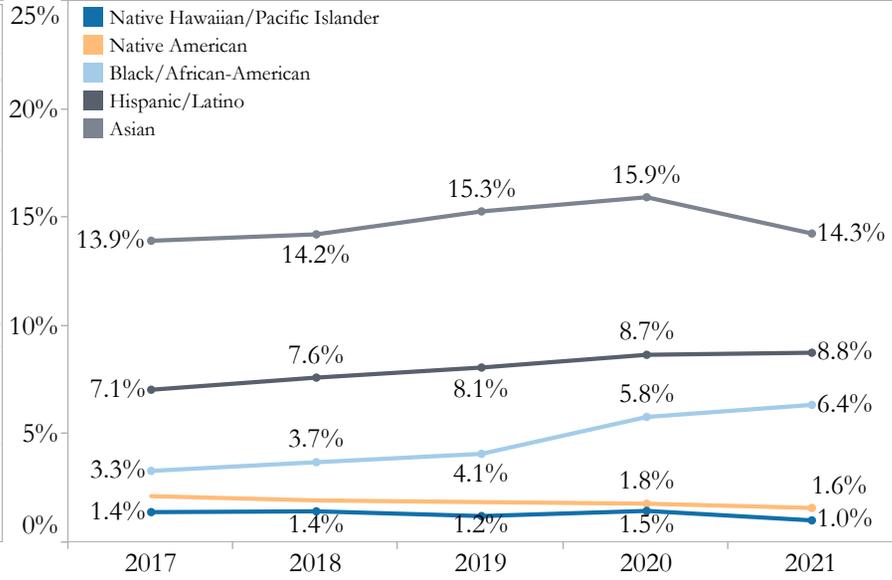


Diversity

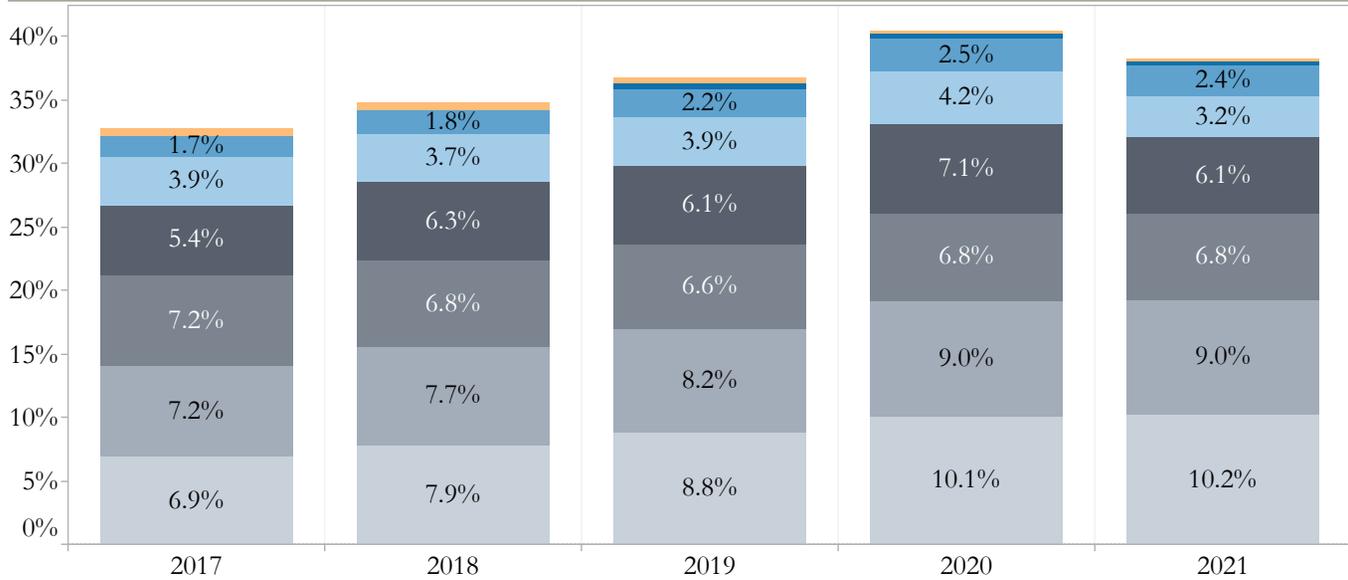
Students of Color and International Students



Duplicated Race/Ethnicity: Students of Color and International Students

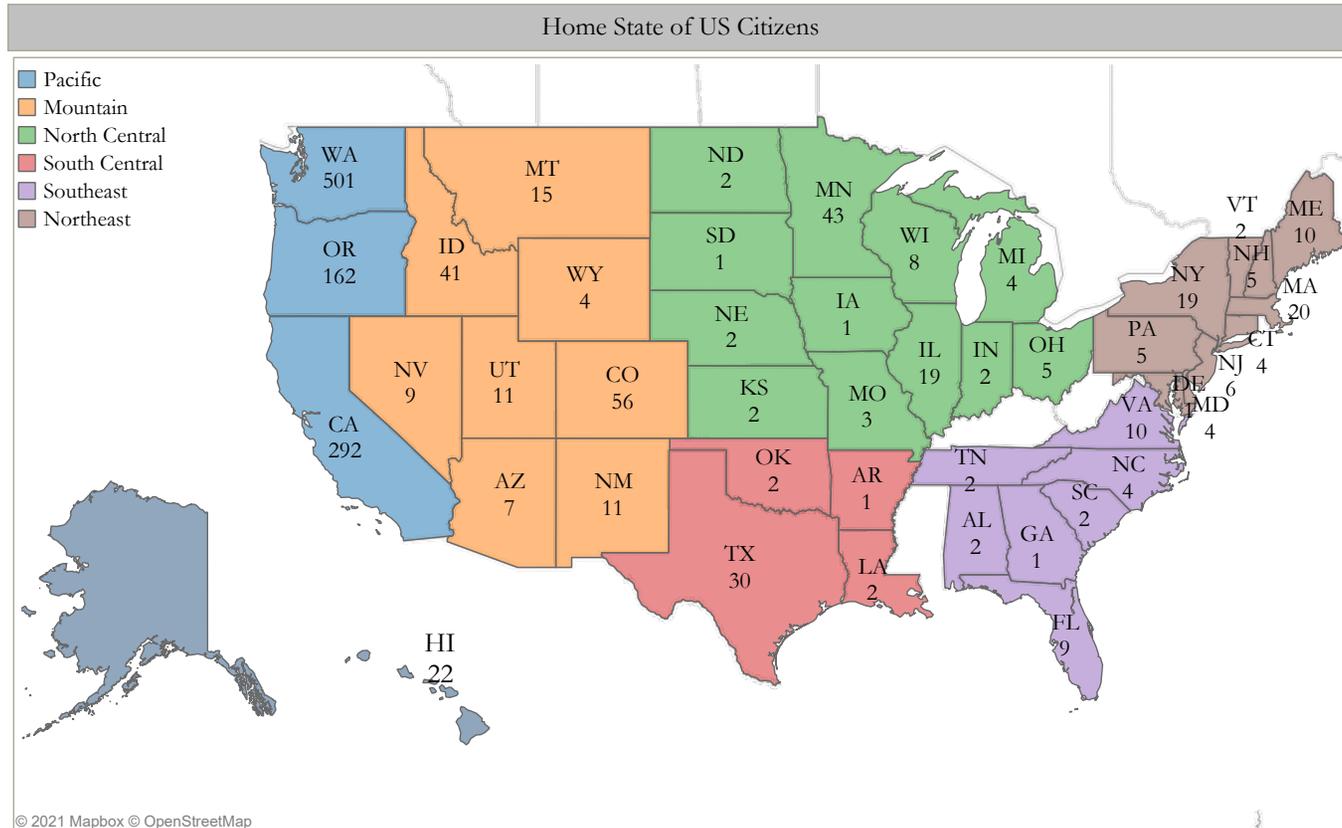
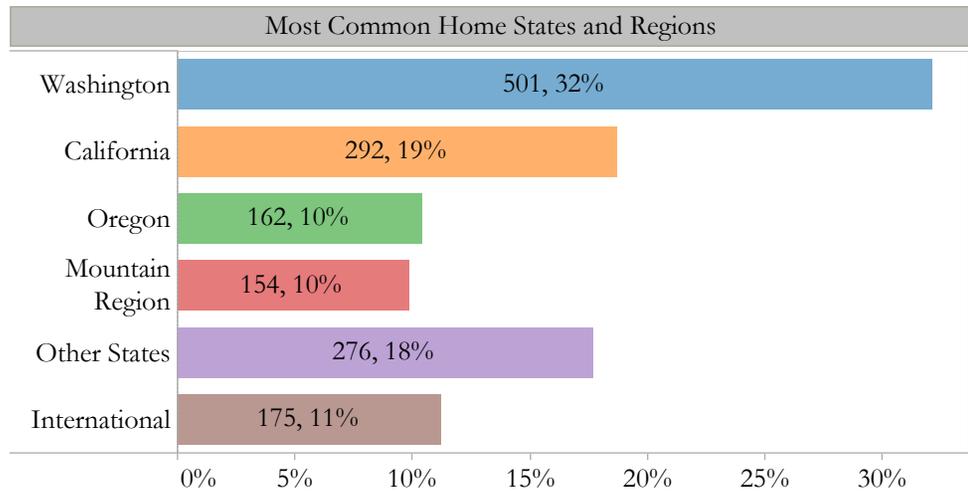


Diversity at Whitman



Home States and Regions of Fall 2021 Enrolled Students

Regions				
Region	Count	% of Total	First Year	% of Total First Year
Pacific	995	63.8%	295	59.0%
Mountain	154	9.9%	55	11.0%
North Central	92	5.9%	33	6.6%
South Central	35	2.2%	11	2.2%
Southeast	30	1.9%	12	2.4%
Northeast	76	4.9%	27	5.4%
US Military	1	0.1%	0	0.0%
US Abroad	16	1.0%	4	0.8%
Other International	159	10.2%	63	12.6%
Unknown	2	0.1%	0	0.0%
Total	1,560	100.0%	500	100.0%

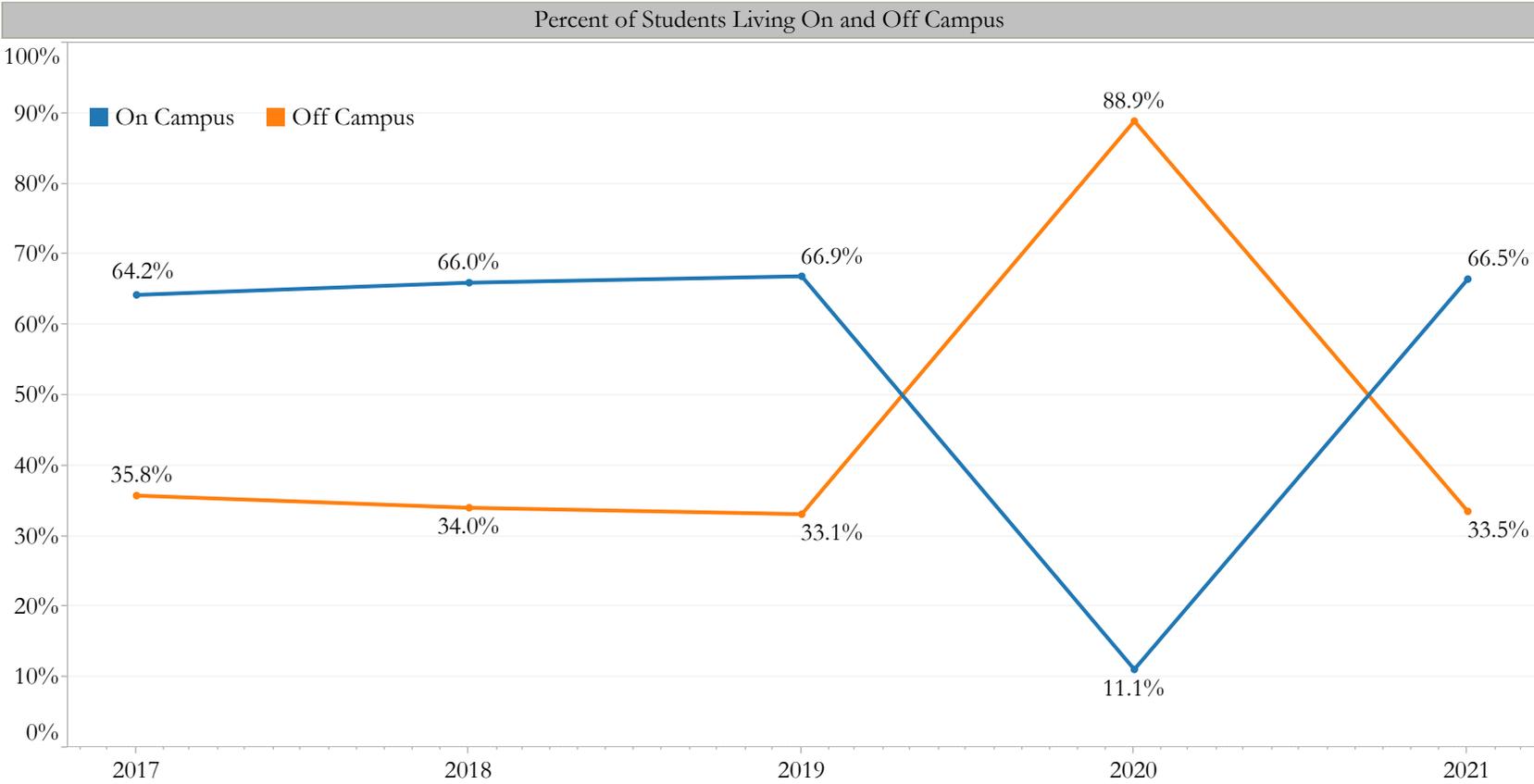


International Student Citizenship		
	Count	First Year
China	35	8
Japan	9	1
India	8	4
Republic of Korea	6	5
Kenya	6	0
Bosnia and Herzegovi..	6	4
Vietnam	5	1
United Kingdom	5	2
Zambia	4	2
Thailand	4	4
Nepal	4	0
Canada	4	0
South Africa	3	0
Peru	3	1
Hong Kong S.A.R.	3	1
Armenia	3	1
Zimbabwe	2	1
Ukraine	2	1
Uganda	2	1
Tanzania	2	1
Swaziland	2	2
Serbia	2	2
Senegal	2	1
Pakistan	2	1
Norway	2	2
Niger	2	0
Mongolia	2	0
Italy	2	0
Egypt	2	0
Costa Rica	2	1
Cambodia	2	0
Belarus	2	0
Bassas Da India	2	2
Afghanistan	2	2
Grand Total	175	65

* 31 countries with only one student representative not listed, but included in the total counts (Czech Republic, Tunisia, Spain, Denmark, Lebanon, Netherlands, Somalia, Ecuador, Albania, Burma, Argentina, El Salvador, West Bank, Palestine, Slovakia, Ethiopia, Burundi, Philippines, Israel, Republic of Georgia, Bolivia, Germany, Turkey, Russia, Rwanda, Liberia, Guatemala, Botswana, Singapore,

Undergraduate Living Situations

Living Situation						
Undergraduate Headcount	2017	2018	2019	2020	2021	% Total of 2021
Residence Hall	735	756	801	10	820	52.6%
Interest House	64	59	73	38	56	3.6%
Fraternity House	90	66	83	8	36	2.3%
College Owned House	81	92	99	95	125	8.0%
Off Campus Location	540	502	523	1,209	523	33.5%
Grand Total	1,510	1,475	1,579	1,360	1,560	100.0%



Off-Campus Studies

	Year				
	2017	2018	2019	2020	2021
Students Abroad					
Total Student Abroad	141	172	125	8	74

*4 OCS participants studied remotely at Oxford University from the U.S.

Semesters Abroad					
Abroad Full Year	2	8	1	0	2
Abroad Fall Only	56	79	46	1	12
Abroad Spring Only	83	85	78	7	60

Summer Only					
Summer Only	47	62	53	3	3

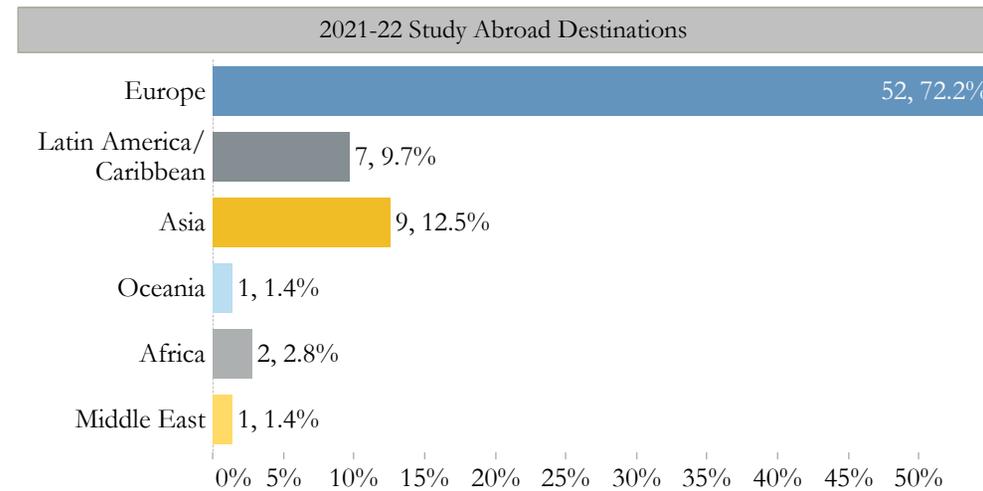
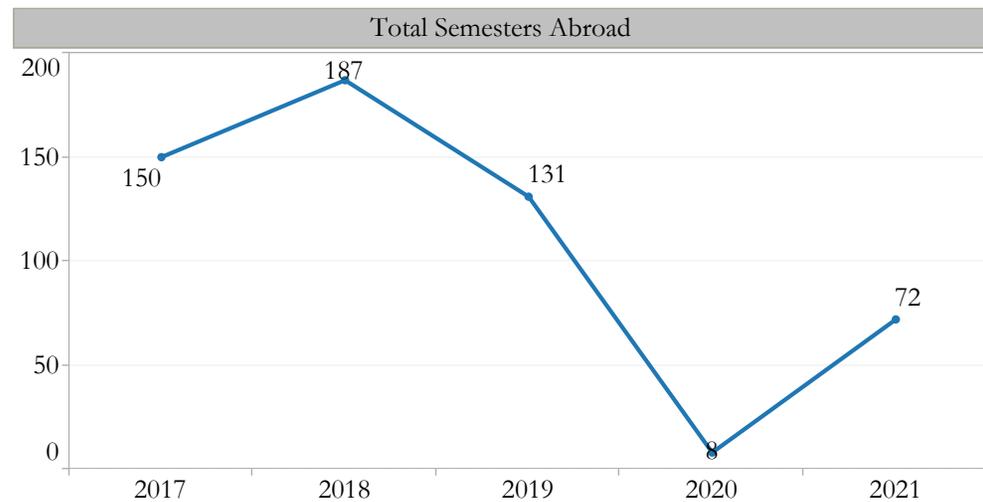
Domestic Partner Programs					
Fall Only	2	3	3	0	1
Spring Only	5	4	2	2	2

Destinations					
Europe & Oceania	98	113	79	2	53
Africa/Asia/Latin Am/Middle East	43	62	45	2	19
% Europe and Oceania	70%	65%	64%	25%	74%
% Africa/Asia/Latin Am/Middle East	30%	35%	36%	25%	26%

-Spring 2021 numbers are projections.

-Summer programs are not included in the total count.

-Destinations is the count of destinations by semester so students abroad for the full academic year may be included twice if they went to 2 different destinations.



Co-Curriculars

	2017	2018	2019	2020	2021
Sports					
Men's Varsity Sports	7	7	7	8	8
Women's Varsity Sports	8	8	8	9	9
IM Sports	9	10	10	10	10
Men's Club Sports	7	7	7	6	6
Women's Club Sports	7	7	7	6	6

ASWC Clubs*					
ASWC-Recognized Student Clubs	62	43	60	53	55

Greek Life					
Men in Fraternities	215	220	212	131	80
Women in Sororities	350	285	254	144	108

Community Service**					
Students Participating in Community Service	509	715	561	291	
Total Community Service Hours	9,064	11,491	3,596	291	
Student-Run Community Service Programs	11	11	11	8	

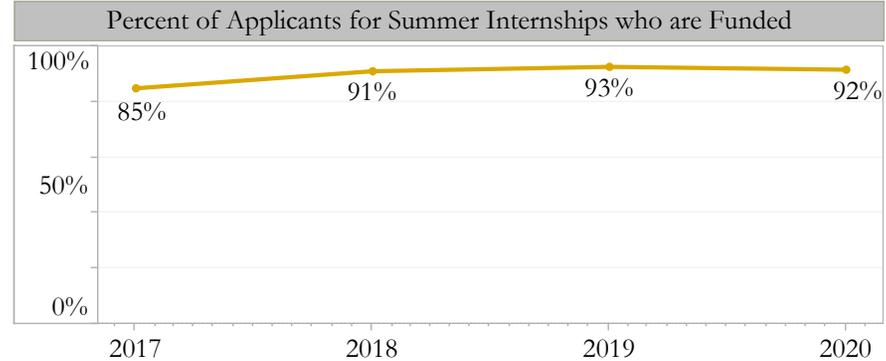
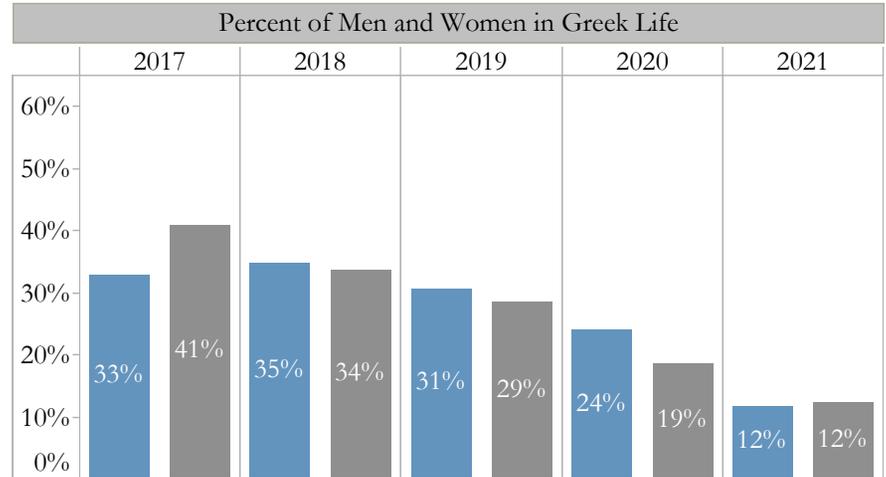
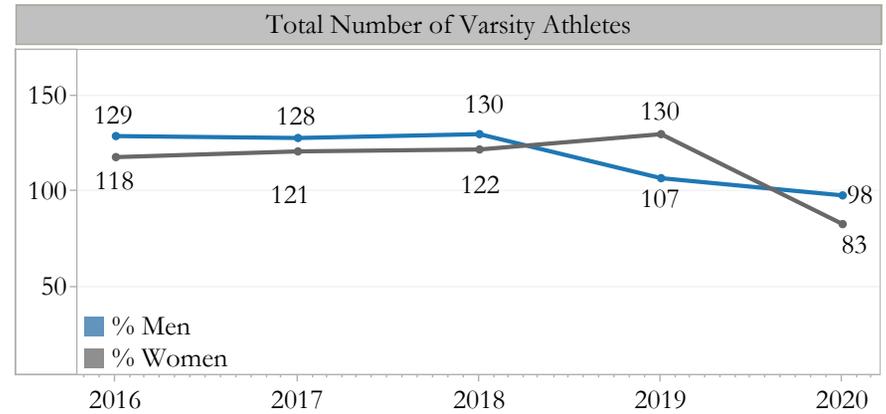
Scramble Trips/WOOTs***					
Number of Trips	20	20	18	0	6
Number of FY Students	180	177	160	0	52
Number of Student Leaders	63	64	60	0	19

Summer Internships					
Students Applying for Funding	152	167	108	83	
Students Awarded Funds	129	152	100	76	

*There are many more established student clubs that do not go through the ASWC recognition process and therefore there is no good way of tracking them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.

**Community service is reported for the previous year rather than estimating the current year. Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through our Center for Community Service.

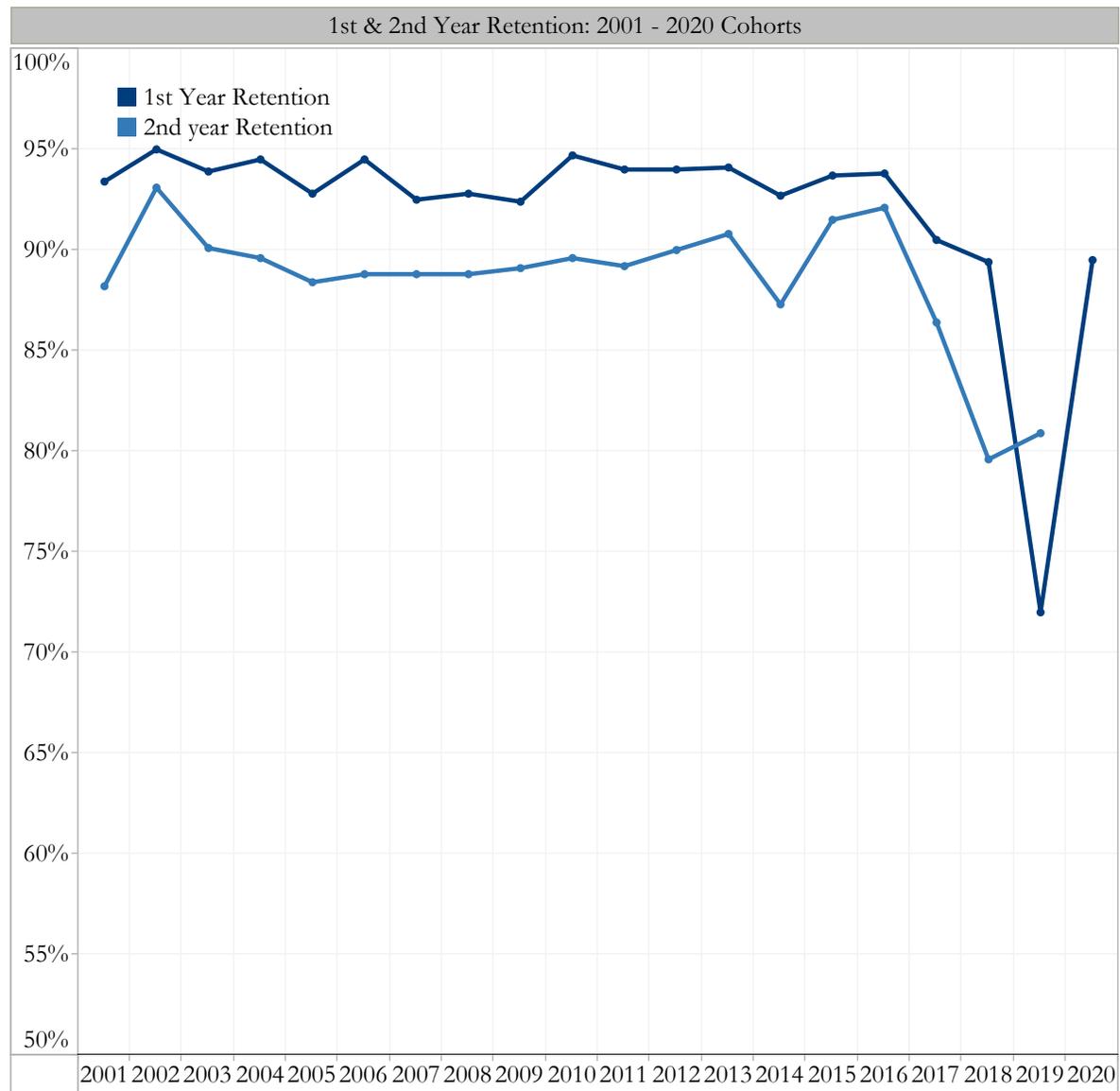
***First-year only trips over Fall Break called Whitman Outdoor Orientation Trips (WOOTs) started in 2021.



*Percents reflective of the number of students awarded funding compared to the number who applied for funding.

First and Second Year Retention Rates

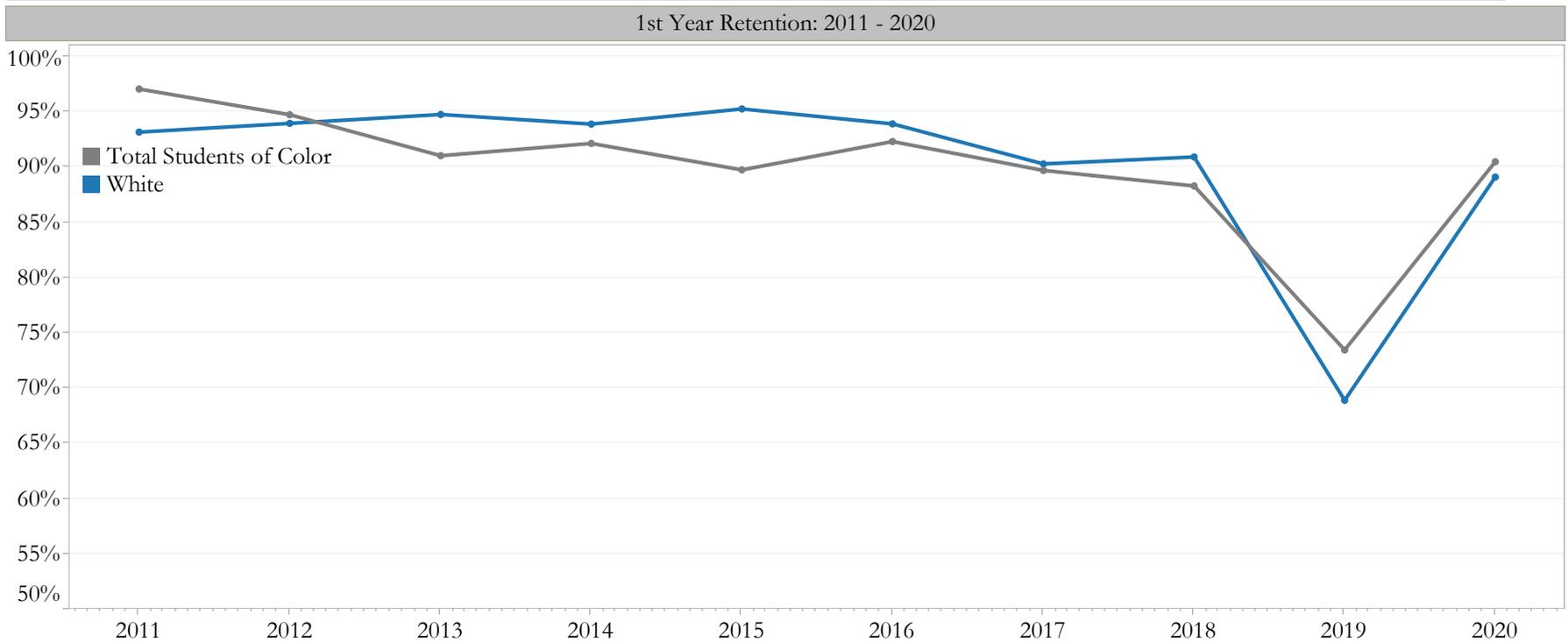
Retention by Cohort Year		
	1st Year Retention	2nd year Retention
2001	93.4%	88.2%
2002	95.0%	93.1%
2003	93.9%	90.1%
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	89.6%
2011	94.0%	89.2%
2012	94.0%	90.0%
2013	94.1%	90.8%
2014	92.7%	87.3%
2015	93.7%	91.5%
2016	93.8%	92.1%
2017	90.5%	86.4%
2018	89.4%	79.6%
2019	72.0%	80.9%
2020	89.5%	



*Indicates % of original cohort returning for the 2nd year.
 **Indicates % of original cohort returning for the 3rd year.

Retention Rates by Ethnicity

Retention Rates: Combined 2015 - 2019 Cohorts							
	Starting	Returning for Second Year	Returning for 3rd Year	Total Withdrawn	1st Year Retention Calc	2nd Year Retention Calc	% Withdrawn Calc
American Indian/Alaskan Native	7	6	4	2	85.7%	57.1%	28.6%
Asian	123	110	86	6	89.4%	69.9%	4.9%
Black / African-American	47	40	30	5	85.1%	63.8%	10.6%
Hispanic	167	144	110	14	86.2%	65.9%	8.4%
Native Hawaiian/Pacific Islander	11	9	9	1	81.8%	81.8%	9.1%
White	1,220	1,057	901	87	86.6%	73.9%	7.1%
Two or More Races	141	119	101	10	84.4%	71.6%	7.1%
International	179	162	119	14	90.5%	66.5%	7.8%
Unknown	44	35	32	3	79.5%	72.7%	6.8%
Total Students of Color	496	428	340	38	86.3%	68.5%	7.7%
Total	1,939	1,682	1,392	142	86.7%	71.8%	7.3%

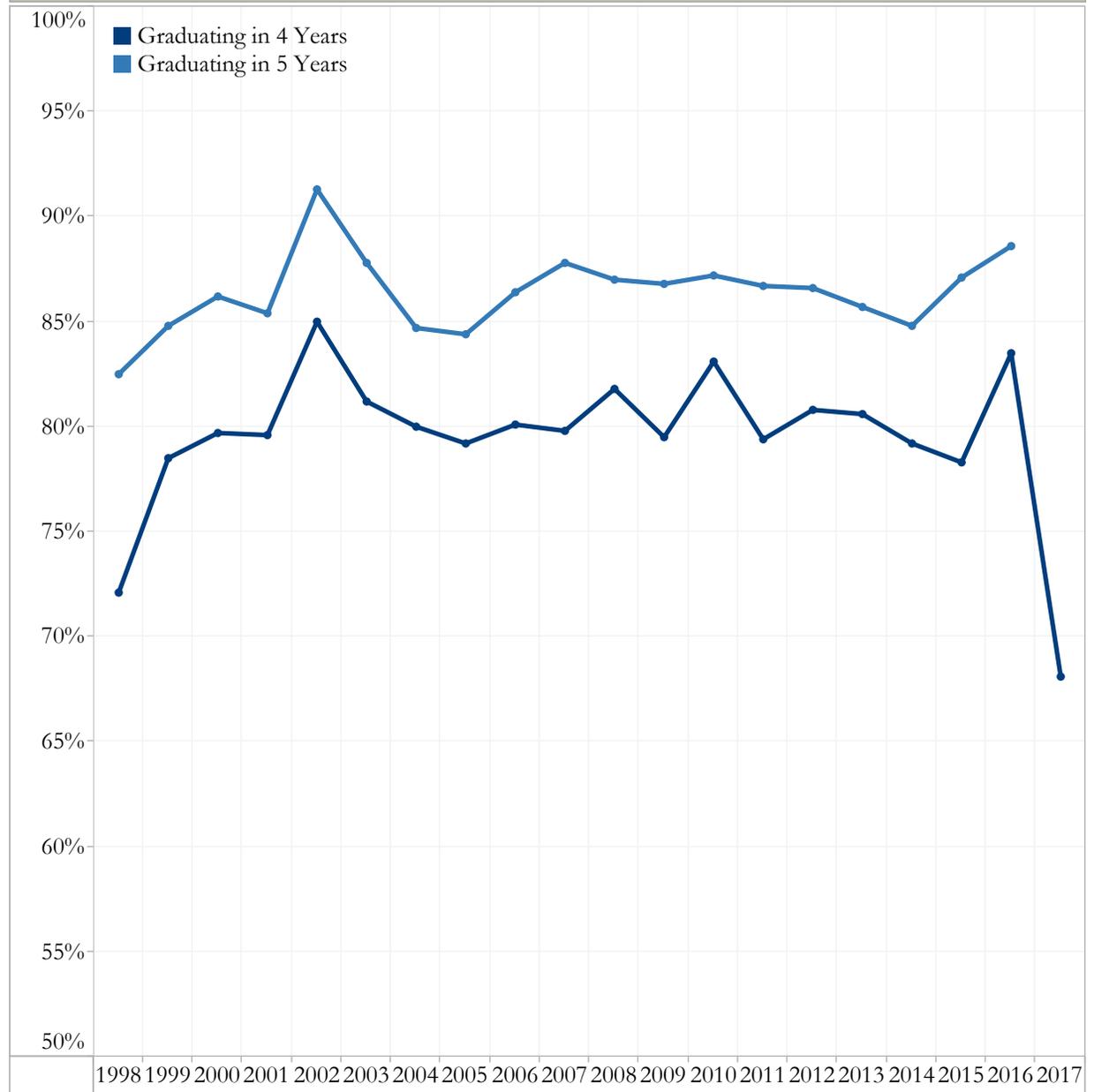


Graduation Rates

Graduation by Cohort Year

	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 Years
1998	72.1%	82.5%	83.3%
1999	78.5%	84.8%	86.2%
2000	79.7%	86.2%	88.0%
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.4%	85.6%
2006	80.1%	86.4%	87.5%
2007	79.8%	87.8%	87.8%
2008	81.8%	87.0%	87.0%
2009	79.5%	86.8%	87.3%
2010	83.1%	87.2%	87.7%
2011	79.4%	86.7%	87.7%
2012	80.8%	86.6%	87.4%
2013	80.6%	85.7%	89.8%
2014	79.2%	84.8%	85.8%
2015	78.3%	87.1%	88.7%
2016	83.5%	88.6%	
2017	68.1%		

Graduation Rates: 1997 - 2016 Cohorts

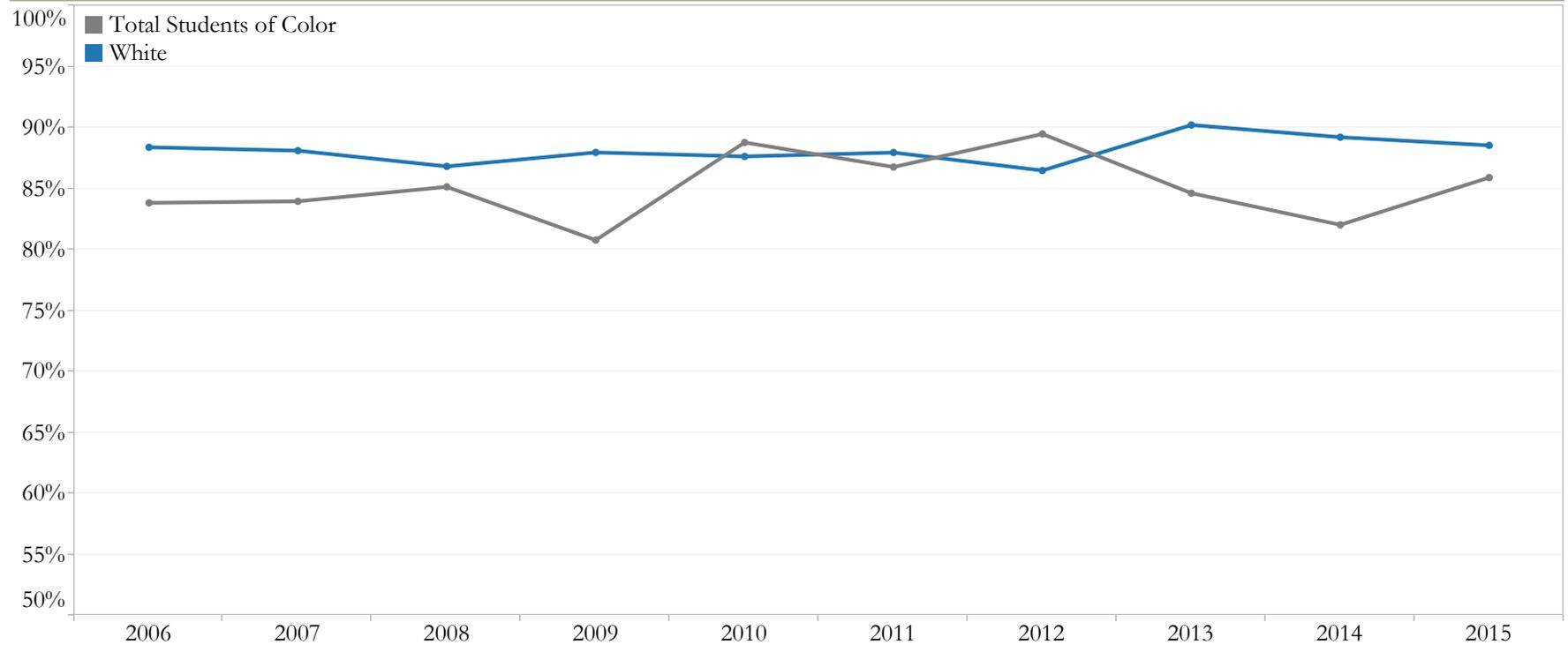


Graduation Rates by Ethnicity

6-Year Graduation Rates: Combined 2011-2015 Cohorts

	Starting	Graduated	% Graduated
American Indian/Alaskan Native	8	5	62.5%
Asian	110	93	84.5%
Black / African-American	20	16	80.0%
Hispanic	135	117	86.7%
White	1,405	1,243	88.5%
Two or More Races	116	102	87.9%
International	82	64	78.0%
Unknown	55	46	83.6%
Total Students of Color	389	333	85.6%
Total	1,931	1,686	87.3%

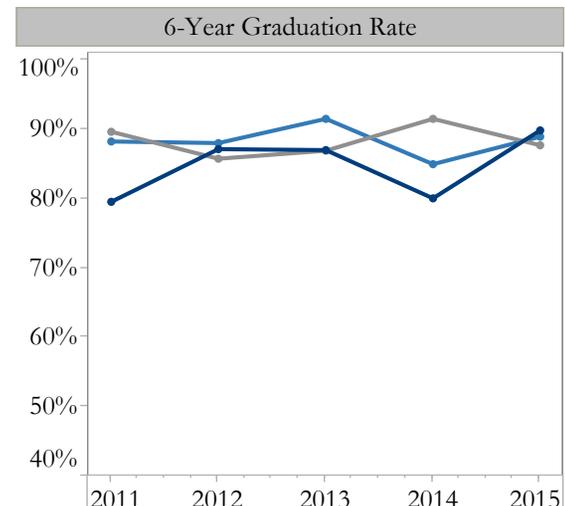
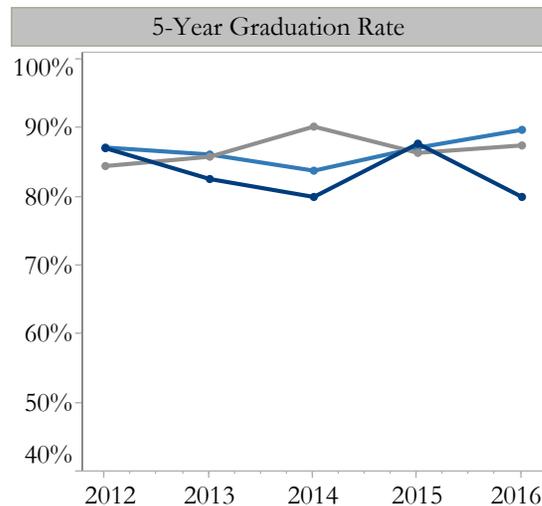
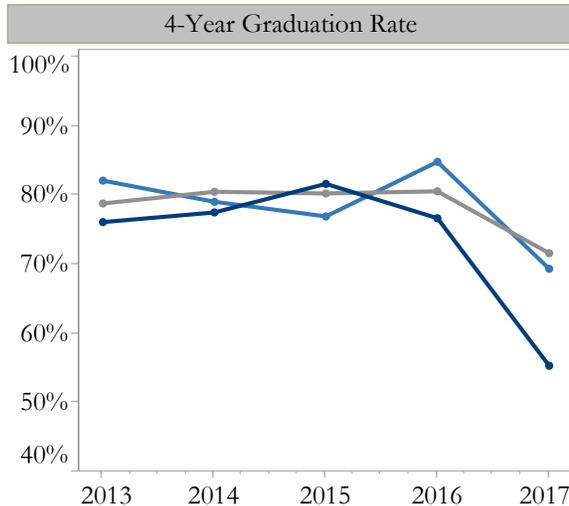
6-Year Graduation Rates: 2006 - 2015 Entering Cohorts



Graduation Rates by Financial Aid

		2013	2014	2015	2016	2017
Starting	Received Pell Grant	46	40	49	30	47
	Received Federal Subsidized Loan, No Pell Grant	99	82	81	72	81
	Received Neither Pell Grant nor Federal Subsidized Loan	247	273	234	303	261
	Total Cohort, after allowable adjustments	392	395	364	405	389
Four Year Graduation Rate	Received Pell Grant	76.1%	77.5%	81.6%	76.7%	55.3%
	Received Federal Subsidized Loan, No Pell Grant	78.8%	80.5%	80.2%	80.6%	71.6%
	Received Neither Pell Grant nor Federal Subsidized Loan	82.1%	79.0%	76.9%	84.8%	69.3%
	Total Cohort, after allowable adjustments	80.6%	79.2%	78.3%	83.5%	68.1%
Five Year Graduation Rate	Received Pell Grant	82.6%	80.0%	87.8%	80.0%	
	Received Federal Subsidized Loan, No Pell Grant	85.9%	90.2%	86.4%	87.5%	
	Received Neither Pell Grant nor Federal Subsidized Loan	86.2%	83.8%	87.2%	89.8%	
	Total Cohort, after allowable adjustments	85.7%	84.8%	87.1%	88.6%	
Six year Graduation Rate	Received Pell Grant	87.0%	80.0%	89.8%		
	Received Federal Subsidized Loan, No Pell Grant	86.9%	91.5%	87.7%		
	Received Neither Pell Grant nor Federal Subsidized Loan	91.5%	84.9%	88.9%		
	Total Cohort, after allowable adjustments	89.8%	85.8%	88.7%		

- Received Pell Grant
- Received Federal Subsidized Loan, No Pell Grant
- Received Neither Pell Grant nor Federal Subsidized Loan



*1. Disclosure of these graduation rates is required by the Higher Education Opportunity Act of 2008.
 2. Cohorts represent the fall cohort of first-time, first-year degree seeking students.
 3. All graduation rate figures reflect allowable adjustments to the entering cohort.
 -Cohorts may be adjusted for death, military service, missionary service, or approved international voluntary service.
 4. Financial aid status is as recorded in the students' first term.
 5. Students who receive neither Pell Grant nor subsidized Federal Loans may have received other financial aid, or no aid.

Graduates by Major

Division 1: Social Sciences					
	2017	2018	2019	2020	2021
Anthropology	9	11	6	5	6
Economics	25	30	18	37	24
Economics - Env. Studies	3	3	5	3	4
Economics - Mathematics	7	10	8	7	2
History	14	16	9	19	4
History - Env. Studies	0	1	0	1	2
Politics	26	28	20	23	19
Politics - Env. Studies	8	7	6	8	5
Psychology	40	32	32	41	40
Sociology	17	14	16	22	16
Sociology - Env. Studies	12	7	5	9	7
Individually Planned	1	1	1	0	0
Grand Total	162	160	126	175	129
Division 2: Humanities and Arts					
	2017	2018	2019	2020	2021
Art	16	18	15	12	11
Art History & Visual Cultural Studies	7	3	3	7	2
Classics	1	3	2	2	3
English	16	13	15	23	12
Environmental Humanities	6	13	6	5	4
Film & Media Studies	17	12	15	14	10
French	1	3	3	3	2
German Studies	0	4	7	4	3
Music	9	7	3	8	4
Philosophy	12	11	10	16	8
Religion	4	6	4	9	4
Rhetoric Studies	11	5	13	4	2
Spanish	7	8	4	4	4
Theatre	9	8	7	6	3
Individually Planned	1	0	2	0	0
Grand Total	117	114	109	117	72

Graduates by Major

Division 3: Sciences and Mathematics					
	2017	2018	2019	2020	2021
Astronomy	1	0	2	1	2
BBMB	15	25	18	17	15
Biology	43	40	33	40	28
Biology - Env. Studies	9	5	8	13	8
Biology - Geology	1	0	0	2	1
Chemistry	12	9	8	7	12
Chemistry - Env. Studies	1	0	1	0	1
Chemistry - Geology	2	2	0	0	1
Chemistry/Pre-Engineering	0	2	0	0	0
Computer Science	0	2	13	16	17
Data Science & Energy Systems	0	0	1	0	0
Decision Science	0	0	0	0	1
Geology	10	11	7	6	7
Geology - Astronomy	0	1	0	1	0
Geology - Env. Studies	0	7	7	6	2
Geology - Physics	0	0	1	0	0
Mathematics	9	7	11	12	12
Mathematics - Computer Science	0	2	0	0	0
Mathematics - Physics	2	1	2	1	2
Mathematics/Pre-Computer Sc.	0	0	2	1	0
Natural & Mathematical Sciences	3	1	0	1	0
Neuroscience	0	0	1	0	1
Physics	4	4	5	5	9
Physics - Astronomy	5	7	3	3	9
Physics/Pre-Engineering	0	4	2	5	3
Individually Planned	0	2	0	1	0
Grand Total	117	133	126	138	131

Interdisciplinary Studies					
	2017	2018	2019	2020	2021
Asian Studies	1	0	0	0	0
Gender Studies	5	3	1	0	1
Race & Ethnic Studies	3	4	4	2	4
Creativity Studies	0	0	0	1	0
South Asian & Middle Eastern St.	0	0	0	0	1
Individually Planned	0	0	1	1	0
Grand Total	9	7	6	4	6

Graduates by Division

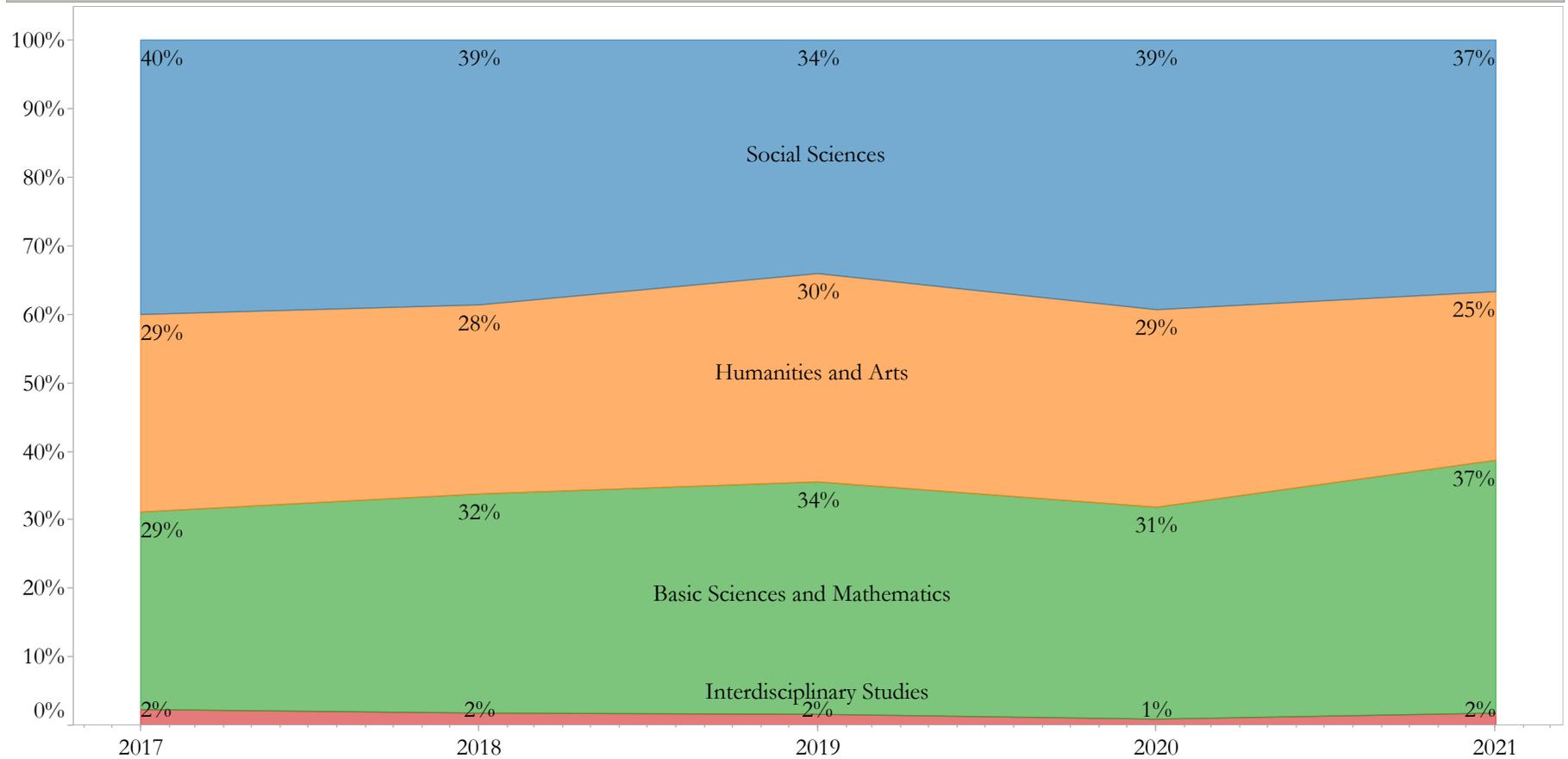
Number of Graduates by Division					
	2017	2018	2019	2020	2021
Division 1	162	160	126	175	130
Division 2	117	114	113	128	87
Division 3	117	133	126	138	131
Division 4	9	7	6	4	6
Total	374	376	333	390	322

*Total graduates is the distinct count of graduates.
 **Double majors are counted in each of their majors.

Percent of Graduates by Division					
	2017	2018	2019	2020	2021
Division 1	40.0%	38.6%	34.0%	39.3%	36.7%
Division 2	28.9%	27.5%	30.5%	28.8%	24.6%
Division 3	28.9%	32.1%	34.0%	31.0%	37.0%
Division 4	2.2%	1.7%	1.6%	0.9%	1.7%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

*These percentages are based on the total number of majors, so double majors are counted twice.

Percent of Graduates by Division



Applicants for Admission

Fall Semester						
	2017	2018	2019	2020	2021	% of Total 2021
Applicants						
First Year	4,060	5,029	4,797	4,969	5,155	97.7%
Transfer	131	162	116	140	119	2.3%
Total	4,191	5,191	4,913	5,109	5,274	100.0%

First Year Applicant Demographics						
Women	2,451	3,002	2,823	2,852	3,048	59.1%
Men	1,609	2,027	1,974	2,112	2,107	40.9%
American Indian/Alaskan Native	7	21	13	7	10	0.2%
Asian	330	385	354	378	345	6.7%
Black/African American	89	125	130	134	120	2.3%
Hispanic	397	501	495	509	548	10.6%
Native Hawaiian/Pacific Islander	13	17	11	9	11	0.2%
White	2,075	2,324	2,139	2,082	2,360	45.8%
Two or More Races	259	307	294	318	345	6.7%
International	812	1,249	1,249	1,419	1,309	25.4%
Unknown	78	100	112	113	107	2.1%

Admit Rate of First Year Students					
	2017	2018	2019	2020	2021
First Year	52.0%	50.7%	56.1%	54.1%	59.0%
Women	52.2%	52.4%	57.1%	57.2%	61.8%
Men	51.7%	48.1%	54.8%	50.0%	54.9%
American Indian/Alaskan Native	85.7%	42.9%	53.8%	42.9%	90.0%
Asian	54.2%	63.6%	63.0%	68.8%	75.7%
Black/African American	49.4%	46.4%	55.4%	41.0%	73.3%
Hispanic	42.8%	42.3%	49.9%	45.0%	54.7%
Native Hawaiian/Pacific Islander	76.9%	82.4%	18.2%	55.6%	27.3%
White	63.5%	67.2%	73.8%	73.4%	76.9%
Two or More Races	64.9%	65.5%	68.4%	69.2%	74.5%
International	20.4%	14.0%	22.2%	21.1%	17.4%
Unknown	64.1%	73.0%	75.9%	77.9%	73.8%

Admitted Students

Fall Semester						
	2017	2018	2019	2020	2021	% of Total 2021
Admitted						
First Year	2,111	2,548	2,692	2,687	3,039	98.2%
Transfer	55	74	64	80	56	1.8%
Total	2,166	2,622	2,756	2,767	3,095	100.0%

First Year Admits Demographics						
Women	1,279	1,574	1,611	1,630	1,883	62.0%
Men	832	974	1,081	1,057	1,156	38.0%
American Indian/Alaskan Native	6	9	7	3	9	0.3%
Asian	179	245	223	260	261	8.6%
Black/African American	44	58	72	55	88	2.9%
Hispanic	170	212	247	229	300	9.9%
Native Hawaiian/Pacific Islander	10	14	2	5	3	0.1%
White	1,318	1,561	1,578	1,528	1,814	59.7%
Two or More Races	168	201	201	220	257	8.5%
International	166	175	277	299	228	7.5%
Unknown	50	73	85	88	79	2.6%

Yield Rate of First Year Students					
	2017	2018	2019	2020	2021
Yield	18.4%	16.7%	15.8%	10.9%	15.7%
Women	18.0%	16.1%	15.0%	10.6%	12.8%
Men	19.1%	17.8%	16.9%	11.2%	20.2%
American Indian/Alaskan Native	50.0%	11.1%	14.3%	0.0%	11.1%
Asian	12.8%	14.3%	11.7%	10.0%	10.7%
Black/African American	20.5%	17.2%	16.7%	16.4%	11.4%
Hispanic	18.8%	18.4%	14.6%	14.0%	13.3%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%
White	18.7%	17.6%	16.1%	10.6%	16.5%
Two or More Races	17.9%	12.9%	18.9%	7.7%	11.3%
International	22.3%	16.0%	17.0%	12.7%	26.8%
Unknown	16.0%	16.4%	12.9%	8.0%	6.3%

Matriculants

	2017	2018	2019	2020	2021	% of Total 2021
Matriculants						
First Year	389	426	425	294	478	95.6%
Transfer	19	17	22	24	22	4.4%
Total	408	443	447	318	500	100.0%

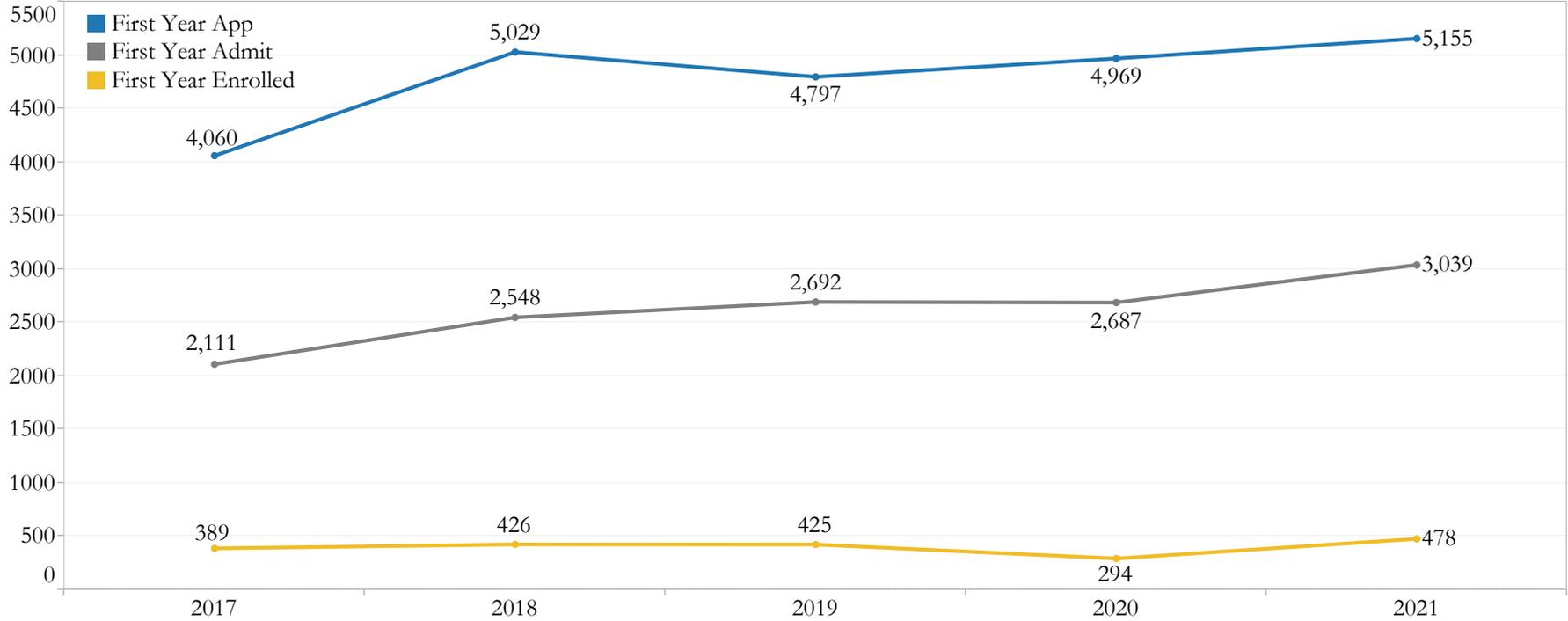
First Year Matriculants Demographics						
Women	230	253	242	174	244	51.0%
Men	159	173	183	120	234	49.0%

American Indian/Alaska Native	3	1	1	0	1	0.2%
Asian	23	35	26	26	28	5.9%
Black/African-American	9	10	12	9	11	2.3%
Hispanic	32	39	36	32	42	8.8%
International	37	28	47	38	61	12.8%
White	247	275	254	165	300	62.8%
Two or More Races	30	26	38	17	30	6.3%
Unknown	8	12	11	7	5	1.0%
Median SAT, ACT & GPA						
	2017	2018	2019*	2020	2021	
Median Combined SAT	1,370	1,360	1,350	1,330	1,340	
Median ACT (Composite)	31	31	31	30	32	
Median HS GPA	3.75	3.71	3.69	3.81	3.77	

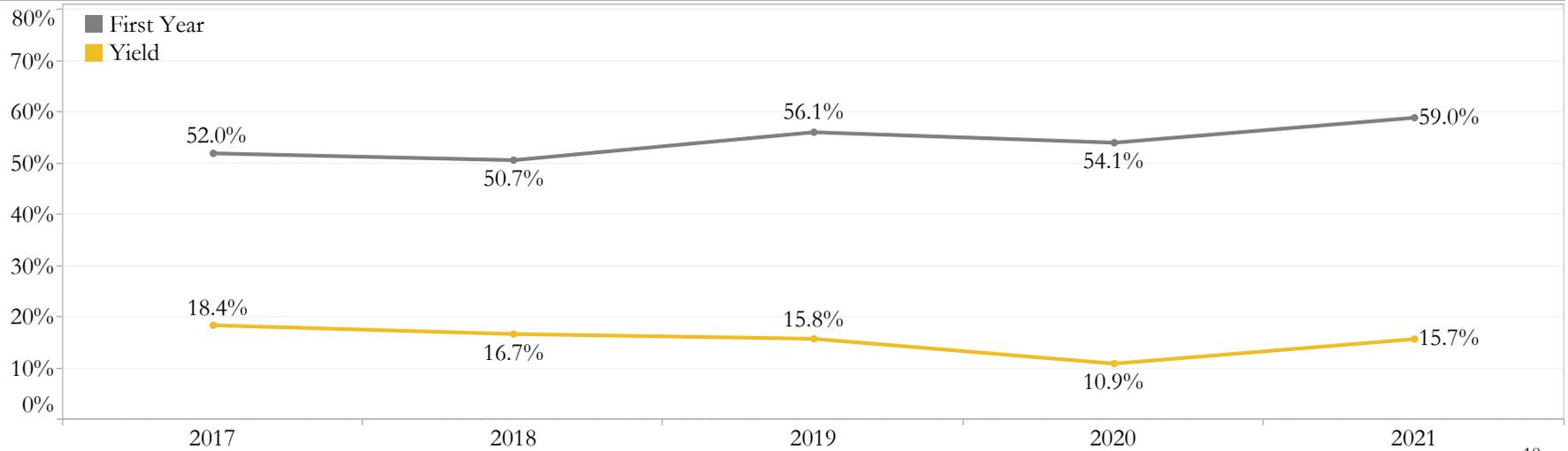
*In 2017 Whitman went test optional and a new version of the SAT was released. Because of this, SAT scores prior to 2017 cannot be compared to scores during and after 2017.

Applicants and Admit Rate/Yield

First Year Student Admissions



Percent of First Year Students Admitted and Enrolled



Top Reasons for Choosing Whitman College

	Incoming Fall First-Year Cohort				
	2016	2017	2018	2019	2020
Academic Reputation	77%	73%	70%	71%	67%
Size	64%	62%	58%	54%	65%
Campus Visit	63%	64%	68%	55%	48%
Social and Extracurricular Activities	62%	59%	58%	58%	52%
Financial Assistance	38%	45%	50%	56%	55%
Graduates get Good Jobs	38%	35%	44%	44%	40%
Cost	22%	23%	25%	35%	37%
Graduates Make a Difference in the World	50%	43%	49%	37%	33%
Academic Reputation of my Intended Major				33%	37%
Communication with a Professor				24%	32%
Admission to Top Grad Schools	29%	28%	30%	30%	25%
Early Action	23%	27%	26%	26%	22%
Rankings	24%	21%	14%	18%	16%

*Numbers indicate the percentage of incoming first-year students marking each reason as "Very Important" in their decision to attend Whitman.
Source: CIRP First Year Survey, 2016-2020

*Academic Reputation of my Intended Major and Communication with a Professor were added to the survey in 2019.

Faculty

Faculty Headcount						
	2017	2018	2019	2020	2021	% of Total 2021
Full Time	178	175	176	178	167	82.3%
Part Time	57	42	53	20	36	17.7%
Total	235	217	229	198	203	100.0%

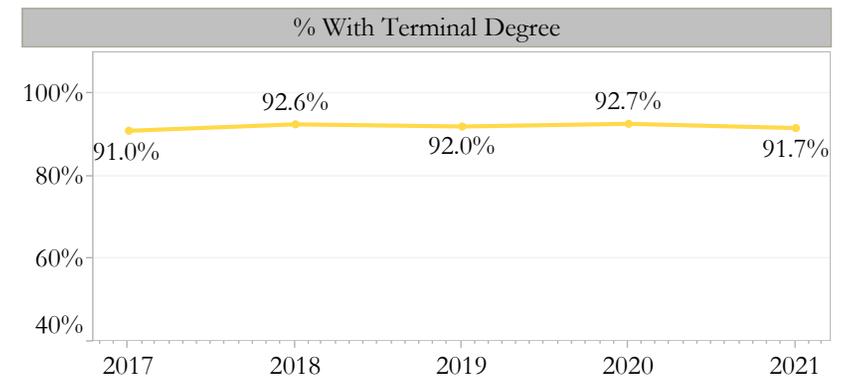
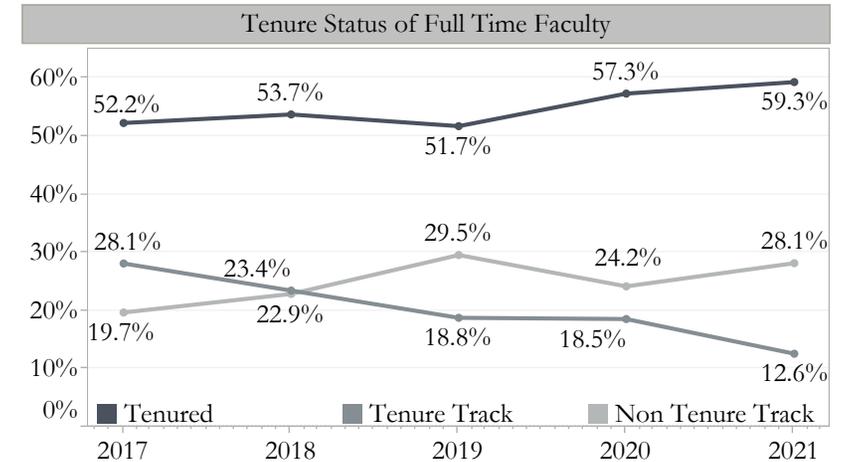
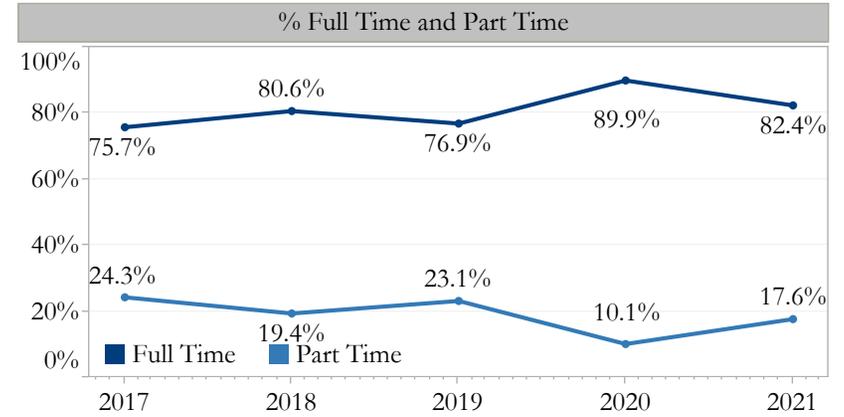
*Faculty definitions were changed in 2014-15, so data may be different in previous versions of the Factbook.
 **Faculty on sabbaticals are included in the counts, but replacements are not. Shared positions are counted as one full time position.

Faculty FTE					
Faculty FTE	166.8	163.5	163.9	160.2	163.2

Full-Time Faculty							
		2017	2018	2019	2020	2021	% of Total 2021
Tenure Status							
T/TT	Tenured	93	94	91	102	99	59.3%
	Tenure Track	50	41	33	33	21	12.6%
NTT	Non Tenure Track	35	40	52	43	47	28.1%
Total		178	175	176	178	167	100%

Degree						
Ph.D	142	144	136	138	124	73.8%
Terminal Degree	162	162	162	165	154	91.7%

Rank						
Professor	38	41	38	46	41	24.6%
Associate Professor	56	56	54	59	59	35.3%
Assistant Professor	68	63	55	43	40	24.0%
Lecturer	12	13	25	24	21	12.6%
Instructor	4	2	4	6	6	3.6%
Grand Total	178	175	176	178	167	100.0%



Faculty Demographics

Full Time Faculty						
	2017	2018	2019	2020	2021	% of Total 2021
Full Time Total	178	175	176	178	167	100%

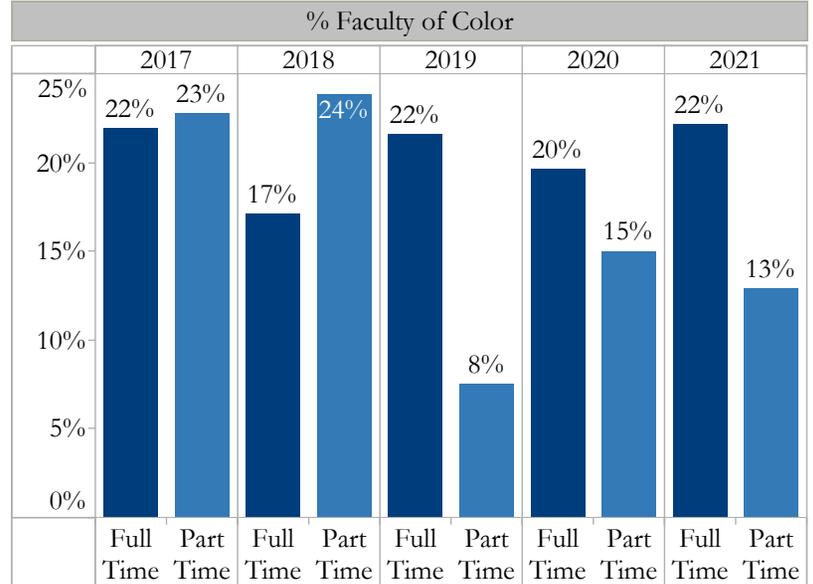
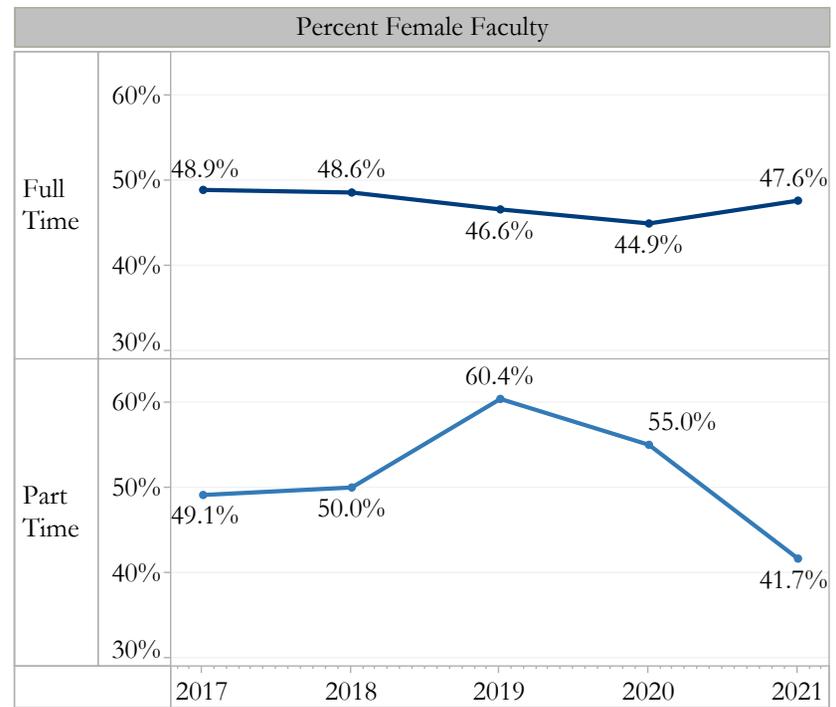
Gender						
Women	87	85	82	80	80	47.9%
Men	91	90	94	98	87	52.1%

Ethnicity						
American Indian/Alaskan Native	1	0	0	0	0	0.0%
Asian	10	9	10	10	8	4.8%
Hispanic	8	6	8	7	8	4.8%
Native Hawaiian/Pacific Islander	0	0	1	1	0	0.0%
White	135	141	133	137	126	75.4%
Two or more races	0	0	2	0	0	0.0%
International	16	11	12	13	17	10.2%
Unknown	4	4	5	6	4	2.4%
Black/African American	4	4	5	4	3	1.8%

Part Time Faculty						
	2017	2018	2019	2020	2021	% of Total 2021
Part Time Total	57	42	53	20	36	100%

Gender						
Women	28	21	32	11	15	41.7%
Men	29	21	21	9	18	50.0%

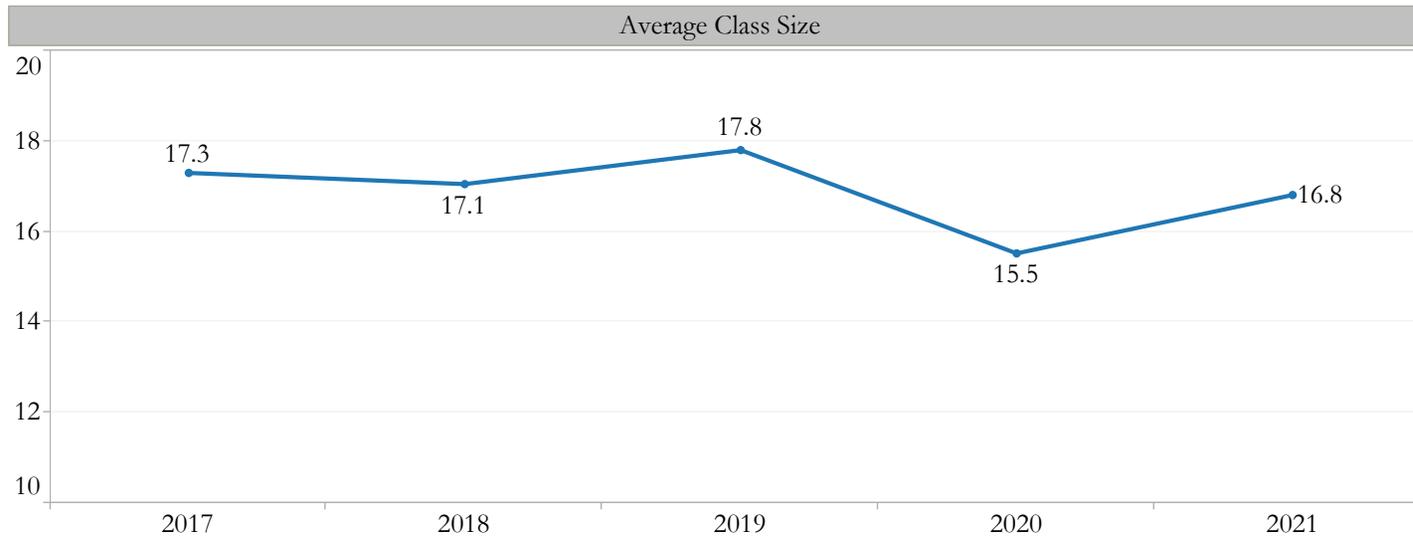
Ethnicity						
White	39	30	45	16	24	66.7%
Hispanic	4	2	2	1	3	8.3%
Black/African-American	2	2	0	0	0	0.0%
Asian	3	2	0	0	1	2.8%
Native Hawaiian/Pacific Islander	1	1	0	0	0	0.0%
International	3	3	2	2	0	0.0%
Unknown	5	2	4	1	8	22.2%



*Includes International Faculty

Student-Faculty Ratio & Class Size

Student-Faculty Ratio					
Fall Semester	2017	2018	2019	2020	2021
Student FTE	1,471.2	1,448.5	1,546.9	1,314.9	1,536.8
Faculty FTE	166.8	163.5	163.9	160.2	163.2
Student-Faculty Ratio	8.8	8.9	9.4	8.2	9.4



Percent of Classes with:					
Fall Semester	2017	2018	2019	2020	2021
1-9 Students	18.9%	17.5%	16.7%	19.9%	15.7%
10-19 Students	49.4%	50.8%	50.3%	56.2%	55.0%
20-29 Students	19.5%	23.3%	21.7%	19.0%	21.9%
30-39 Students	8.5%	6.9%	7.7%	4.2%	5.9%
40-49 Students	3.7%	1.5%	3.6%	0.6%	1.5%
Total	328	331	336	331	338

Staff

	2013	2015	2017	2019	2021
Full Time	270	265	269	278	260
Part Time	61	75	80	70	50
Total	331	340	349	348	310
Full Time Staff Occupation Types					
	2013	2015	2017	2019	2021
Building, Grounds Cleaning, Installation, Maintenance, Repair Occupations, Natur..	68	63	61	62	58
Executive/Administrative/Managerial	57	43	60	59	57
Office & Administrative Support	58	60	56	52	45
Librarians, Archivists, Curators, Museum Technicians, and Library Technicians	7	9	15	17	28
Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	13	27	19	22	21
Computer, Engineering, and Science	31	24	22	29	19
Business and Financial Operations	11	17	20	21	18
Life, Physical, and Social Science Occupations	0	0	0	0	5
Protective Service Occupations	0	0	0	0	4
Student and Academic Affairs and Other Education Services	25	20	13	13	2
Healthcare Practitioners and Technical	0	1	2	2	2
Sales and Related	0	1	1	1	1
Grand Total	270	265	269	278	260

*New categories as of 2013-14: Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media; Computer Engineering & Science; Student & Academic Affairs & Other Education Services; Business & Financial Operations; Natural Resources, Construction & Maintenance; and Librarians, Archivists, Curators, Museum Technicians & Library Technicians

Full Time Staff Ethnicity					
	2013	2015	2017	2019	2021
American Indian/Alaska Native	3	1	0	0	1
Asian	12	10	13	10	9
Black/African-American	3	3	4	5	7
Hispanic	18	22	26	33	34
White	227	224	218	221	201
Two or more races	2	0	0	0	0
Unknown	5	5	8	9	8
Staff of Color	14.1%	13.6%	16.0%	17.3%	19.6%

Tuition, Fees, Room and Board

Tuition					
	Academic Year				
	2017-18	2018-19	2019-20	2020-21	2021-22
Tuition	\$49,390	\$51,370	\$53,420	\$50,000	\$55,560
Fees	\$390	\$394	\$400	\$408	\$422
Room & Board	\$12,524	\$13,118	\$13,512	\$13,800	\$13,800
Total	\$62,304	\$64,882	\$67,332	\$64,208	\$69,782

Fund Raising

Total Gifts					
	Fiscal Year				
	2016-17	2017-18	2018-19	2019-20	2020-21
Total (Face Value)	14,580,585	15,485,292	10,550,872	13,339,394	11,591,196
Total Gifts (Net Present Value)	13,653,400	12,155,356	10,399,281	12,867,626	11,507,107

Alumni Giving					
	Fiscal Year				
	2016-17	2017-18	2018-19	2019-20	2020-21
Alumni Solicited	15,020	15,207	15,405	15,636	15,913
Alumni Giving	5,129	4,806	4,687	4,654	4,287
% Giving	34.2%	31.6%	30.4%	29.8%	27.0%

Financial Aid

Degree-Seeking Undergraduates Only

	Fall Semester				
	2017	2018	2019	2020	2021
Percent of Students Receiving Aid					
Receiving Financial Aid	76%	77%	82%	89%	91%
Receiving Need Based Aid	43%	45%	45%	49%	50%
Receiving Non-Need Based Aid	33%	33%	37%	40%	42%
Receiving No Aid	24%	23%	18%	11%	8%
Receiving Pell Grant	11%	11%	12%	13%	14%
Average Scholarship by Need					
Average Total, Students with Need	\$31,965	\$33,462	\$38,823	\$35,313	\$40,650
Average Total, Students without Need	\$13,510	\$14,962	\$12,944	\$12,468	\$15,147
Average Self Help					
Average Total Student Loan	\$6,016	\$6,719	\$6,764	\$5,457	\$2,806
Average Total Work Study	\$2,121	\$2,510	\$2,333	\$2,049	\$1,102
Average Total Financial Package					
Average Total, Students with Need (Financi..	\$40,717	\$41,328	\$45,185	\$45,941	\$52,833
Average Total, Students without Need (Fina..	\$15,450	\$14,044	\$14,963	\$15,694	\$16,331
Average Debt at Graduation					
Average Debt at Graduation	\$19,149	\$17,921	\$17,532	\$21,561	\$19,164
% of Graduating Seniors with Debt	42%	41%	38%	38%	45%

*Numbers for previous years are updated to reflect actual percentages and averages. Numbers for the current year are projections.

Definitions:

Receiving Financial Aid: % of students who receive > \$0 financial aid, need-based or non-need based

Receiving Pell Grant: % of students who received a Pell Grant

Receiving Need Based Aid: % of students who received a need-based financial aid package

Receiving Non-Need Based Aid: % of students who received a non-need based merit scholarship or award

Receiving No Aid: % of students who received no need-based aid and no non-need awards/scholarships

Average Scholarship by Need : Average Whitman scholarship awarded to need-based students, non-need students

Average Self Help: Average student loan and work study packages for students receiving need-based aid

Average Total Financial Aid Package: Average total of scholarship, grants, and loans for students who received aid from Whitman. Outliers with awards from \$10 to \$499 excluded for average package calculation

Graduation Debt: Average student loan debt for graduating seniors (excluding parent PLUS loans). Graduates include those who graduated May 2014 - May 2018

Endowment, Operating Budget, and Tuition Discount Rate

	Fiscal Year				
	2016-17	2017-18	2018-19	2019-20	2020-21
Endowment (in thousands) at End of Fiscal Year	\$518,290	\$561,010	\$565,256	\$586,334	\$839,734
Endowment Return	13.8%	10.1%	4.0%	6.5%	47.8%
Endowment per Student	\$353,757	\$381,328	\$390,235	\$379,038	\$638,630
Tuition Revenue (in thousands)	\$70,912	\$73,820	\$78,012	\$82,914	\$65,705
Financial Aid (in thousands)	\$25,528	\$28,395	\$31,780	\$34,674	\$31,835
Net Tuition (in thousands)	\$45,384	\$45,425	\$46,232	\$48,240	\$33,871
Discount Rate	36.0%	38.5%	40.7%	41.8%	48.3%
Total Operating Budget (in thousands)	\$84,514	\$87,288	\$90,247	\$91,455	\$67,464

Library

	Fiscal Year				
	2016-17	2017-18	2018-19	2019-20	2020-21
Library Resources					
Total Volumes	636,539	613,670	621,934	625,014	610,828
Sum of Serial Titles (print and electronic)	107,357	89,294	95,401	108,855	93,539
Digital Books	195,301	368,949	391,641	685,009	461,115
Films	47,410	53,388	56,166	42,331	8,189
Volumes Added	5,302	5,938	5,392	2,483	4,821
Student Interactions					
Face to Face Research Questions	393	988	1,026	312	167
Average Time Spent Per Question (in Minutes)	23	23	24	24	35
Course Integrated Classroom Sessions	82	81	88	82	99
Students in Course Integrated Classroom Sessions	1,123	917	1,005	1,048	1,012

Trustees and Cabinet Members, 2021-22

Chair Joseph C. Davis '80

Vice-Chair Dana M. Reid '89

Members

Christina M. Dawson	Barbara Sommer Feigin '59
Danielle Garbe Reser	Mark Kajita
Gordon H. Keane, Jr. '68.	Peter Lewis '81
Nathaniel Miles	Tricia Putnam Montgomery
James R. Moore '66	William R. Neff '67
Charles Nelson	Charley W. Rosenberry '81
Nancy Serrurier	Akshay Anand Shetty '99
Jonathan N. Sposato '89	Denise Garvey Tabbutt '87
Julie Taylor	Sarah O. Wang '89
Ann Watson	Court G. Wyckoff '00

Cabinet Members of Whitman College

Kathleen Murray, President

Alzada Tipton, Provost and Dean of the Faculty

Rebecca Hanrahan, Chair of the Faculty

Peter Harvey, Chief Financial Officer

Steve J. Setchell, Vice President for Development and Alumni Relations

Kazi Joshua, Vice President for Student Affairs/Dean of Students

John Johnson, Vice President for Diversity, Equity and Inclusion

Adam Miller, Interim Vice President for Admissions and Financial Aid

Gina Ohnstad, Interim Vice President for Communications