

Whitman College Factbook

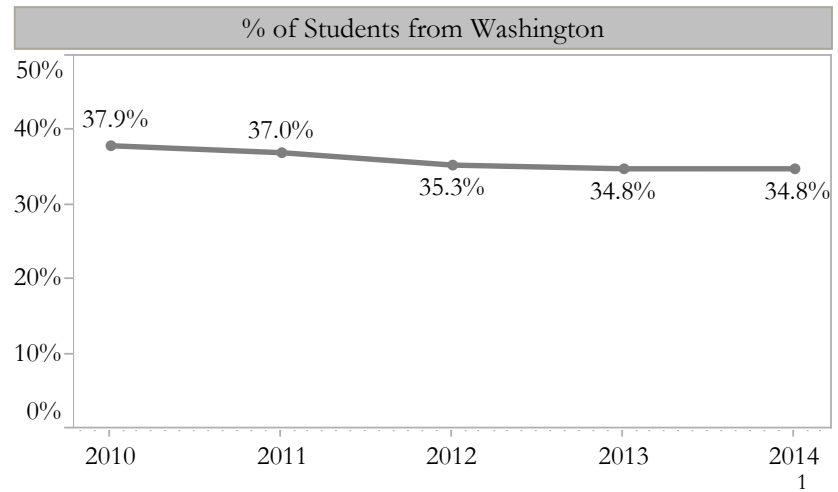
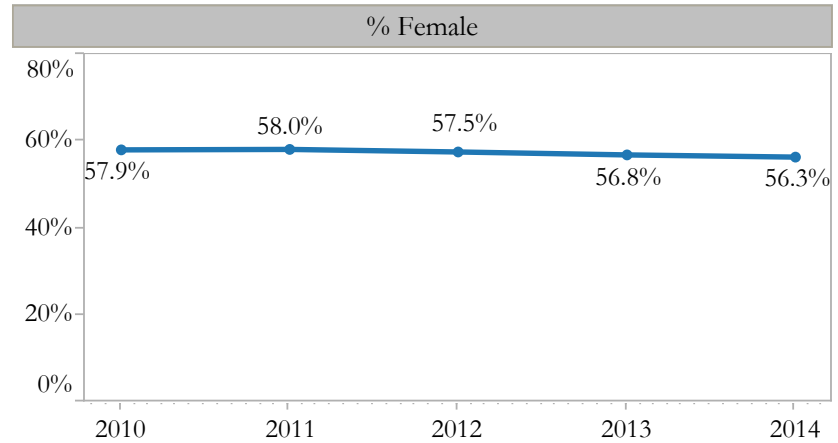
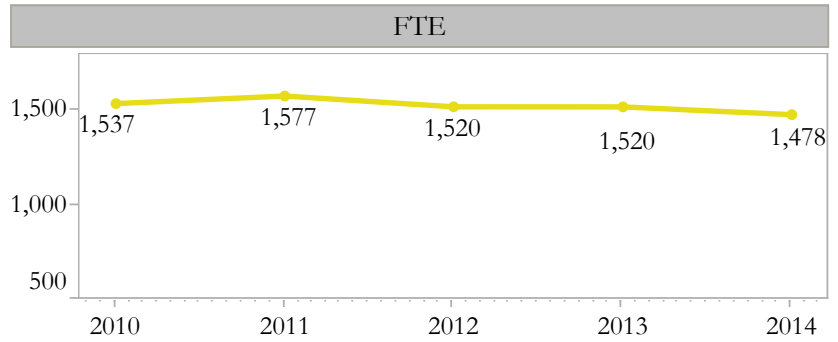
Academic Year 2014-15

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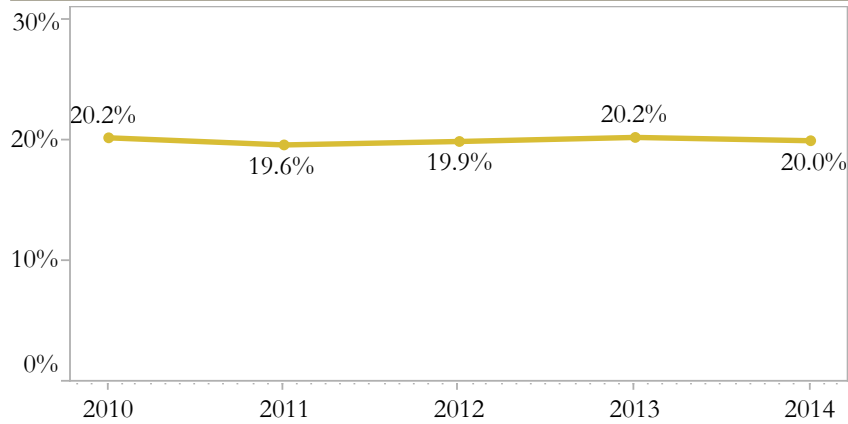
Student Enrollment

Fall Semester						
	2010	2011	2012	2013	2014	% of Total (2014)
Headcount						
Full Time	1,529	1,566	1,509	1,504	1,466	97.9%
Part Time	26	31	30	37	32	2.1%
Grand Total	1,555	1,597	1,539	1,541	1,498	100.0%
Gender						
Female	901	927	884	875	843	56.3%
Male	654	670	655	666	655	43.7%
Ethnicity						
Caucasian	1,056	1,122	1,104	1,111	1,090	72.8%
Asian/Pacific Islander	130	125	123	99	80	5.3%
Hispanic	97	100	98	118	117	7.8%
Black/African American	23	24	18	19	14	0.9%
International	46	39	42	56	58	3.9%
American Indian/ Alaskan Native	18	13	15	11	5	0.3%
Two or More Races	46	53	48	67	85	5.7%
Unknown	139	121	91	60	49	3.3%
Residency						
In-State	590	591	543	537	522	34.8%
Out of State	965	1,006	996	1,004	976	65.2%
Degree Seeking First Generation Students						
First Generation College Students	124	190	171	145	156	144
	8.2%	12.2%	10.7%	9.4%	10.1%	9.6%

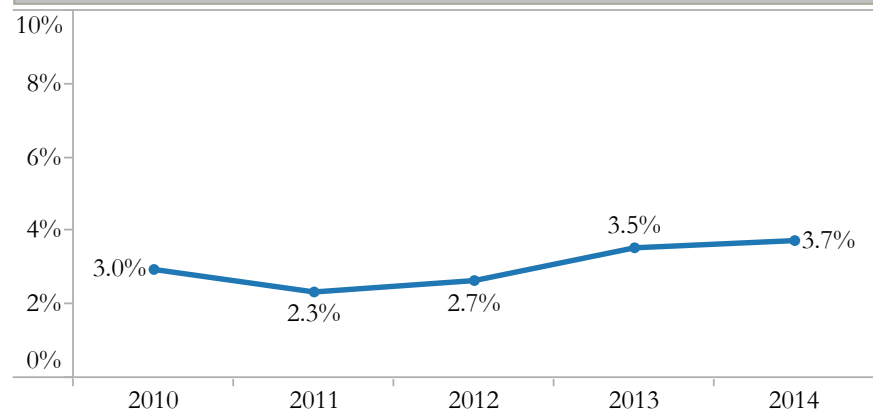


Diversity

Students of Color

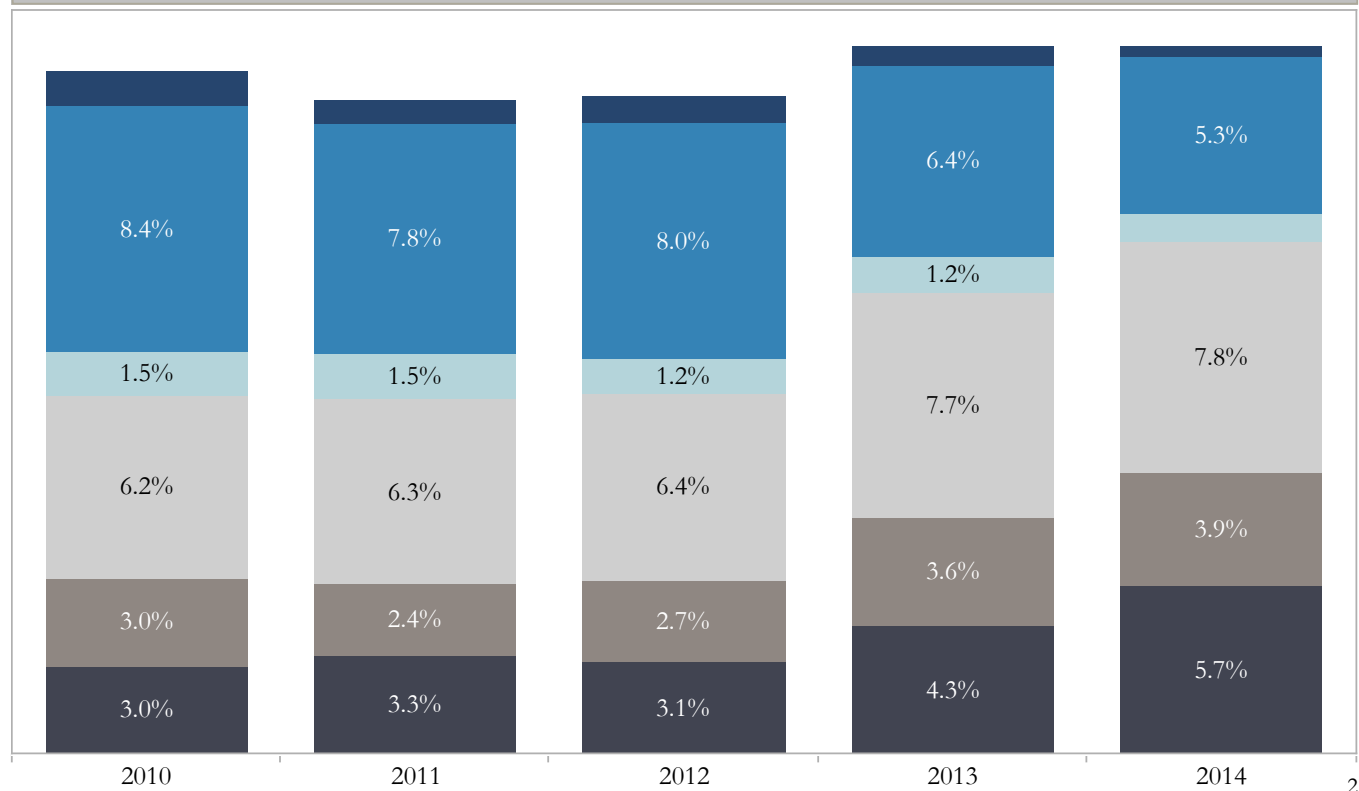


International Students



- American Indian/ Alaskan Native
- Asian/Pacific Islander
- Black/African American
- Hispanic
- International
- Two or More Races

Diversity at Whitman

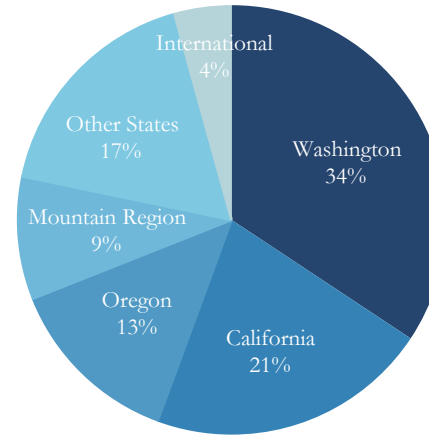


Home States and Regions of Fall 2014 Enrolled Students

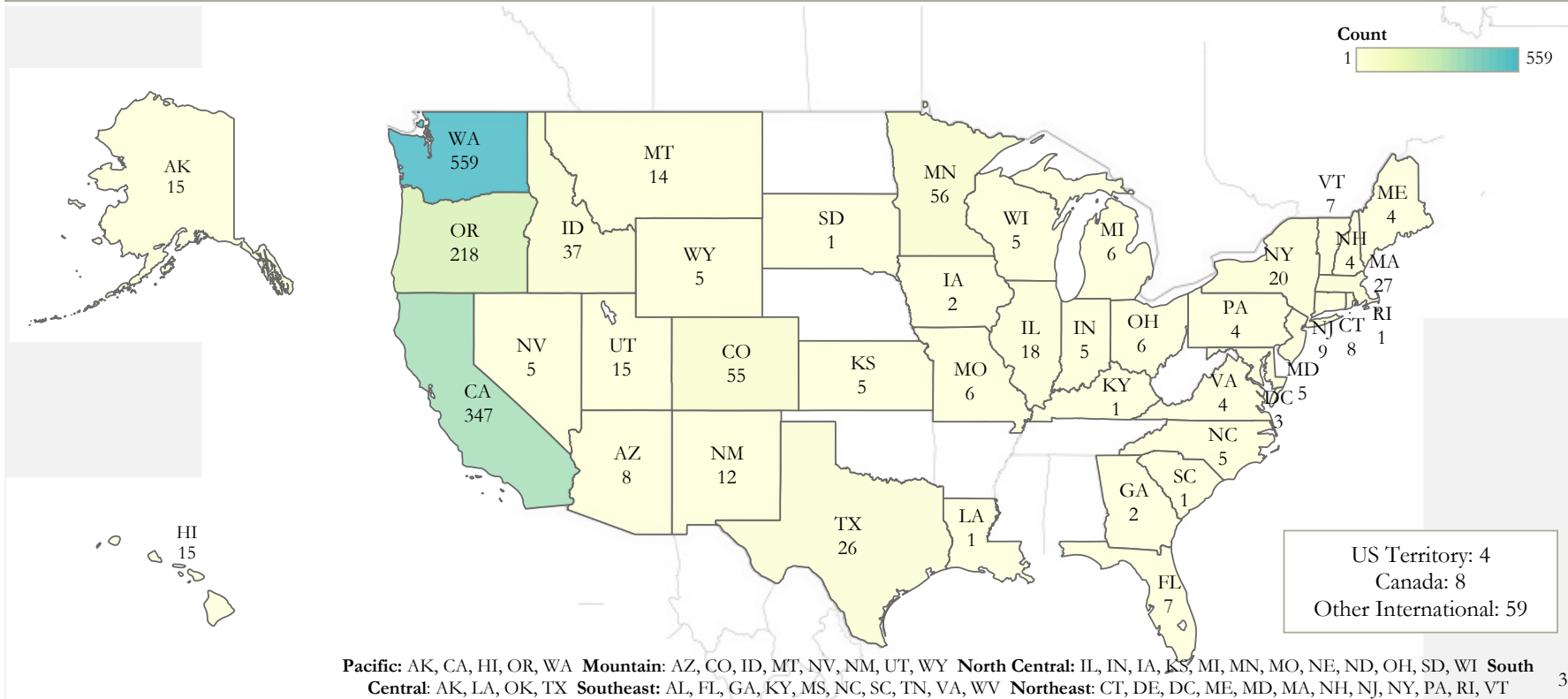
Regions

Region	All Students	Percent	First Year Students	FY Percent
Pacific	1,055	70.4%	295	69.7%
Mountain	143	9.5%	41	9.7%
North Central	97	6.5%	24	5.7%
South Central	25	1.7%	5	1.2%
Southeast	18	1.2%	5	1.2%
Northeast	89	5.9%	29	6.9%
US Territory	4	0.3%		
Other International	67	4.5%	24	5.7%
Grand Total	1,498	100.0%	423	100.0%

Most Common Home States and Regions

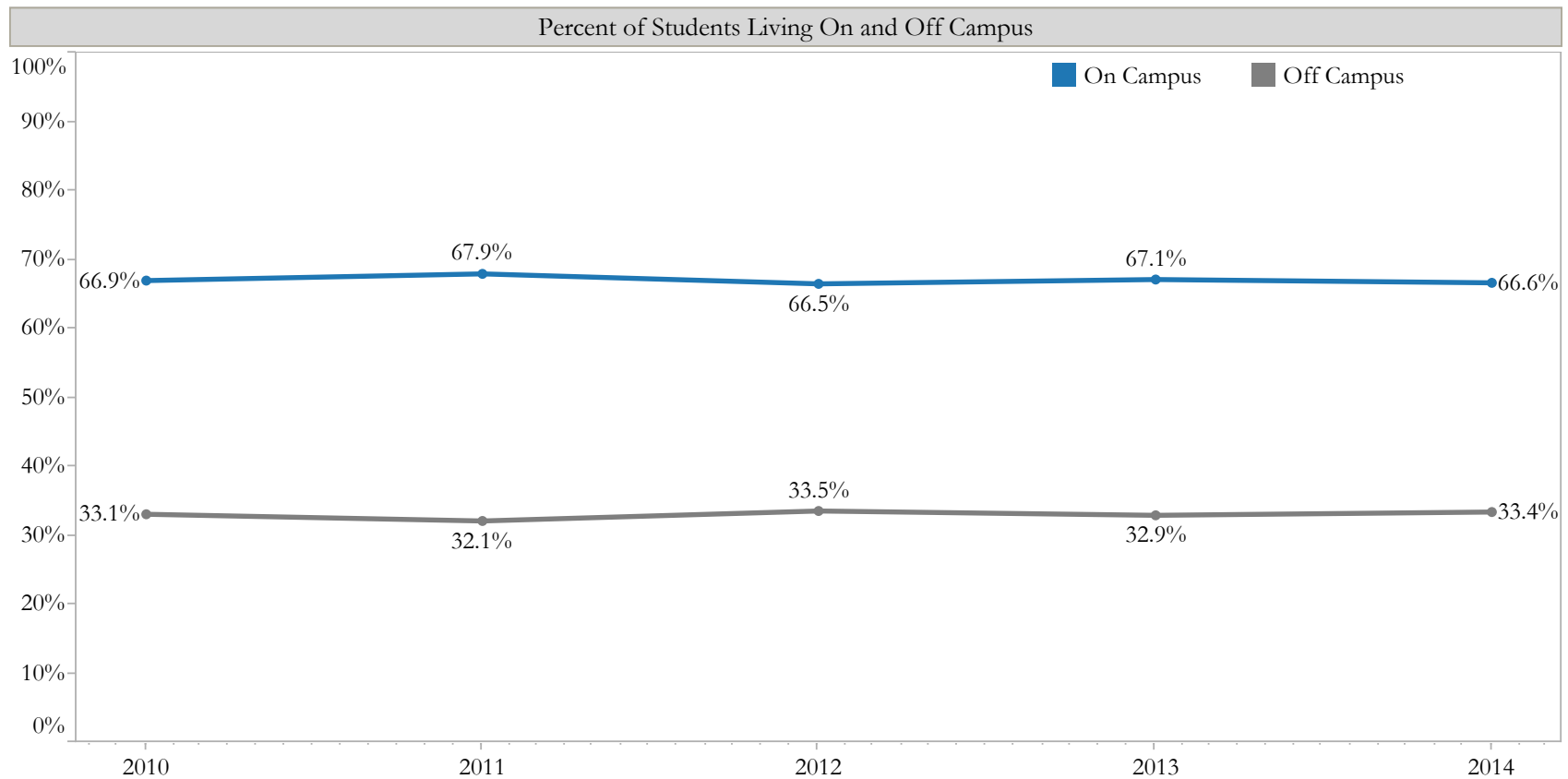


Home State



Undergraduate Living Situations

Undergraduate Headcount	Living Situation					% of Total (2014)
	2010	2011	2012	2013	2014	
Residence Hall	777	774	736	725	715	47.7%
Interest House	79	82	78	80	75	5.0%
Fraternity House	105	118	104	119	106	7.1%
College Owned Home	80	110	105	110	102	6.8%
Off Campus Location	514	512	516	507	500	33.4%
Grand Total	1,555	1,596	1,539	1,541	1,498	100.0%



Off Campus Study

	Academic Year				
	2010	2011	2012	2013	2014
Students Abroad					
Total Students Abroad	202	139	145	144	140
% of Juniors Abroad	49%	37%	36%	36%	38%

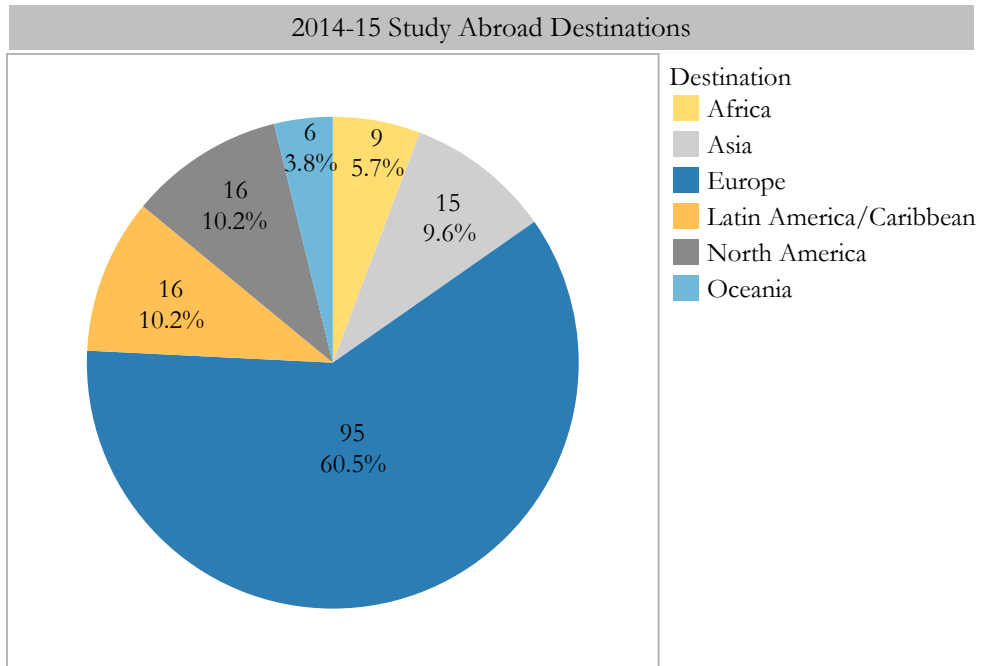
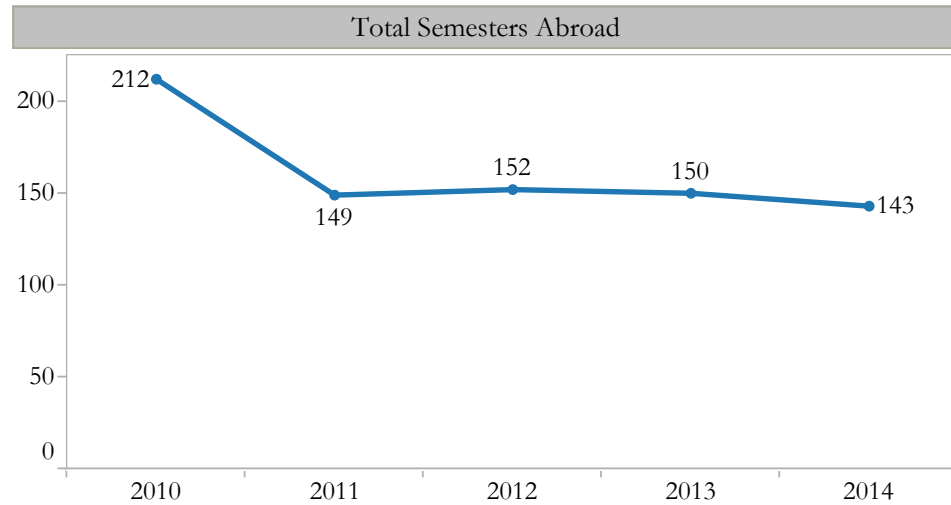
Semesters Abroad					
Full Academic Year	10	10	7	6	3
Fall Only	70	45	55	58	66
Spring Only	122	84	83	80	71

Summer Only					
Summer Only	14	22	17	37	22

Domestic Partner Programs					
Fall Only	4	3	2	6	6
Spring Only	4	4	11	6	8

Destinations					
Europe & Oceania	128	87	89	95	101
Africa/Asia/Latin Am/Middle East	75	52	57	57	56
% Europe and Oceania	63.0%	63.0%	61.0%	63.0%	64.3%
% Africa/Asia/Latin Am/Middle East	37.0%	37.0%	39.0%	38.0%	35.7%

*Spring 2015 numbers are projections



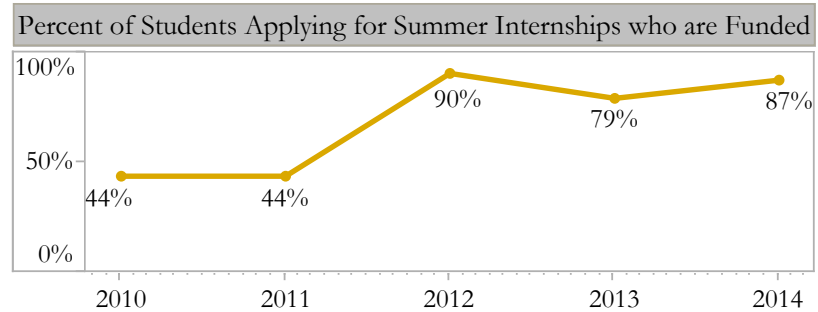
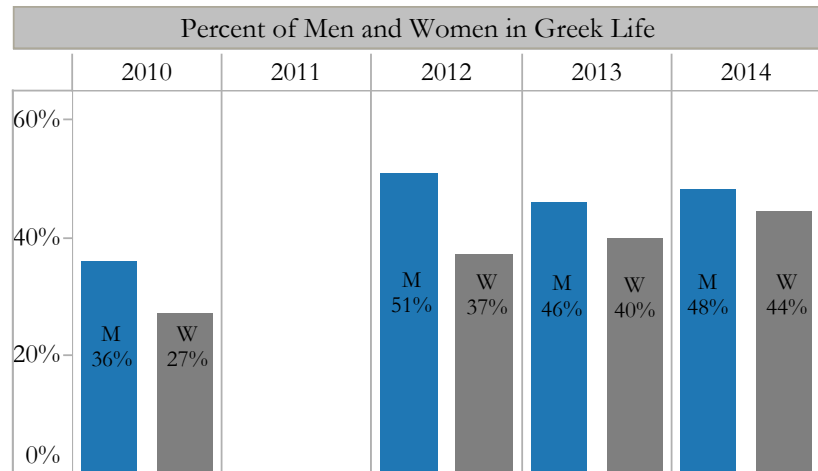
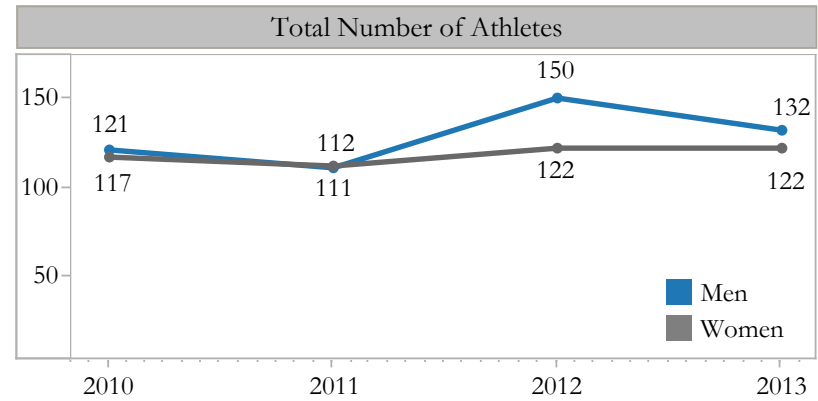
Co Curriculars

	2010	2011	2012	2013	2014
Sports					
Men's Varsity Sports	7	7	7	7	7
Women's Varsity Sports	7	7	7	7	8
Men's Club Sports	10	10	10	10	10
Women's Club Sports	9	9	9	9	9
IM Sports	9	9	9	9	9
Greek Life					
Men in Fraternities	243		331	305	316
Women in Sororities	251		328	349	374
August Scramble Trips					
Number of Scramble Trips	19	19	20	20	20
Number of FY Students on Scramble Trips	159	176	178	177	173
Community Service*					
Students Participating in Community Service	686		1,110	1,045	
Total Community Service Hours	10,800		13,131	11,089	
Student-Run Community Service Programs	6	6	7	10	
ASWC Clubs**					
ASWC-Recognized Student Clubs	45	53	50	55	55
Summer Internships					
Students Applying for Funding for Internships	71	71	84	134	143
Students Awarded Funds for Internships	31	31	76	106	125

* Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through our Center for Community Service.

*As of 2013-14, community service is being reported for the previous year, rather than making estimates for the current year.

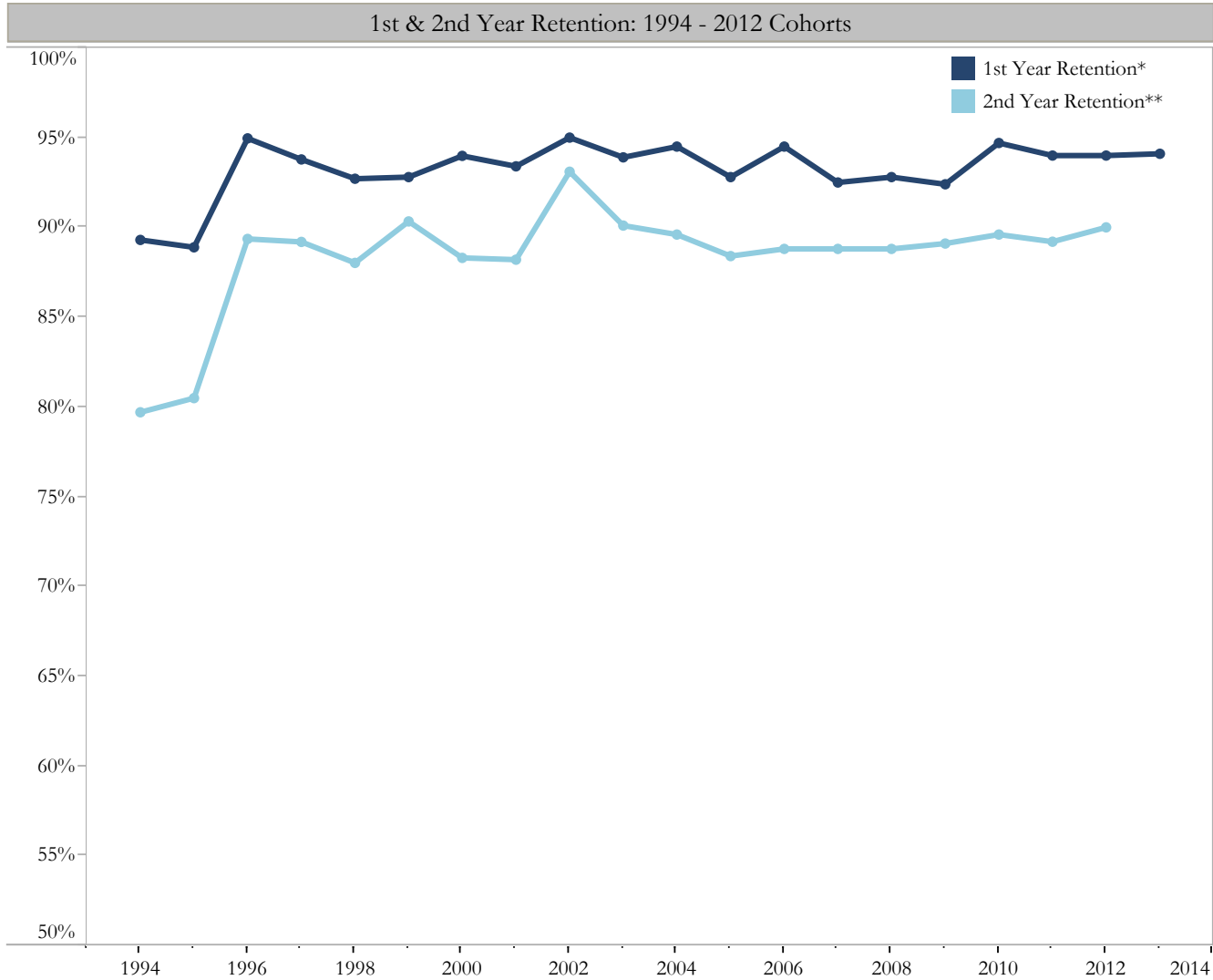
** There are many more established student clubs that do not go through the ASWC recognition process and we don't have a good way of keeping track of them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.



Percents reflective of the number of students awarded funding compared to the number who applied for funding

First and Second Year Retention Rates

Retention by Cohort Year		
	1st Year Retention*	2nd Year Retention**
1994	89.3%	79.7%
1995	88.9%	80.5%
1996	95.0%	89.4%
1997	93.8%	89.2%
1998	92.7%	88.0%
1999	92.8%	90.3%
2000	94.0%	88.3%
2001	93.4%	88.2%
2002	95.0%	93.1%
2003	93.9%	90.1%
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	89.6%
2011	94.0%	89.2%
2012	94.0%	90.0%
2013	94.1%	

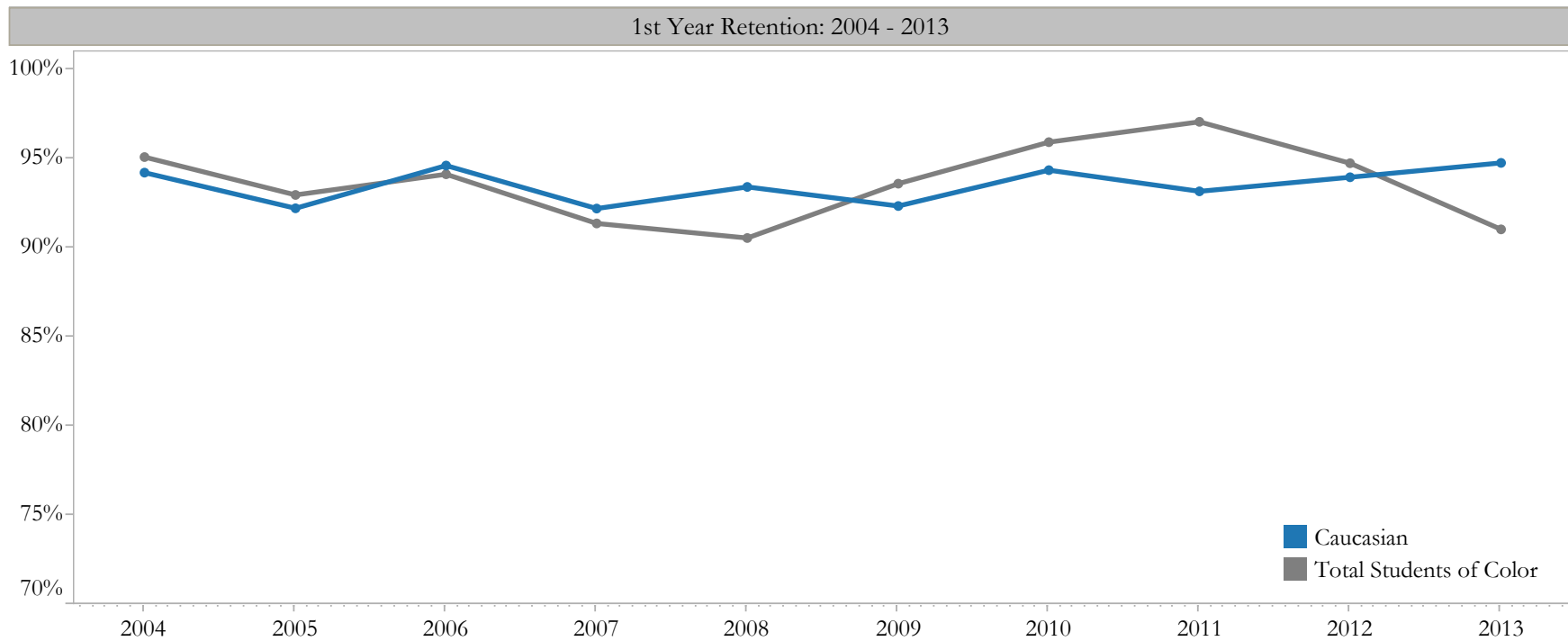


*Indicates % of original cohort returning for the 2nd year.

**Indicates % of original cohort returning for the 3rd year.

Retention Rates by Ethnicity

Retention Rates: Combined 2009 - 2013 Cohorts							
	Starting	Returning for 2nd Yr	Returning for 3rd Yr	Total Withdrawn	1st Year Retention	2nd Year Retention	% Withdrawn
Native American	18	16	13	2	88.9%	72.2%	11.1%
Asian/Pacific Islander	150	143	124	7	95.3%	82.7%	4.7%
African-American	24	23	18	2	95.8%	75.0%	8.3%
Caucasian	1,431	1,341	1,026	95	93.7%	71.7%	6.6%
Hispanic	137	128	93	9	93.4%	67.9%	6.6%
Two or More Races	69	66	41	5	95.7%	59.4%	7.2%
International	61	57	39	4	93.4%	63.9%	6.6%
Unknown	92	86	72	10	93.5%	78.3%	10.9%
Total Students of Color	398	376	289	25	94.5%	72.6%	6.3%
Total	1,982	1,860	1,426	134	93.8%	71.9%	6.8%

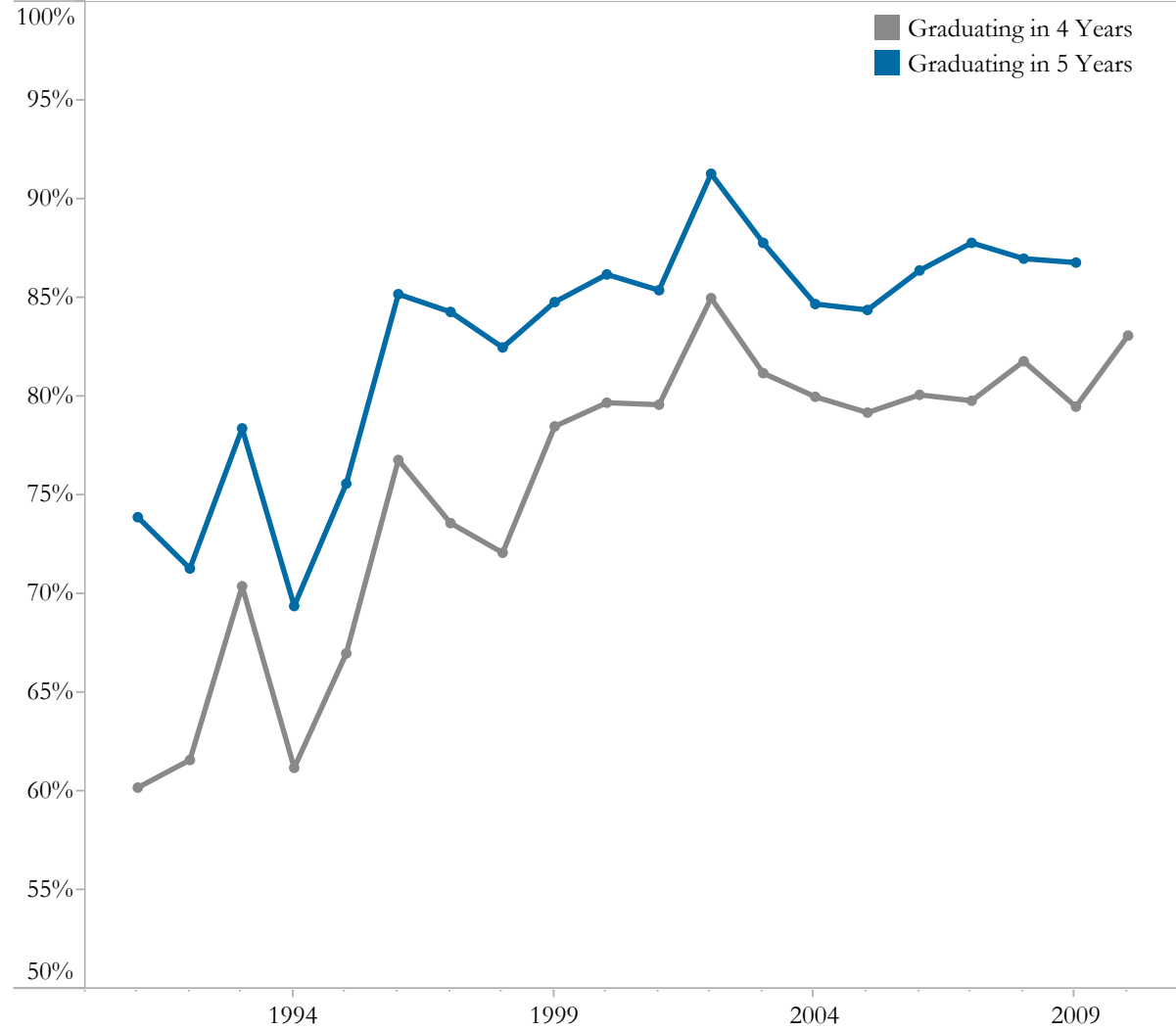


Graduation Rates

Graduation by Cohort Year

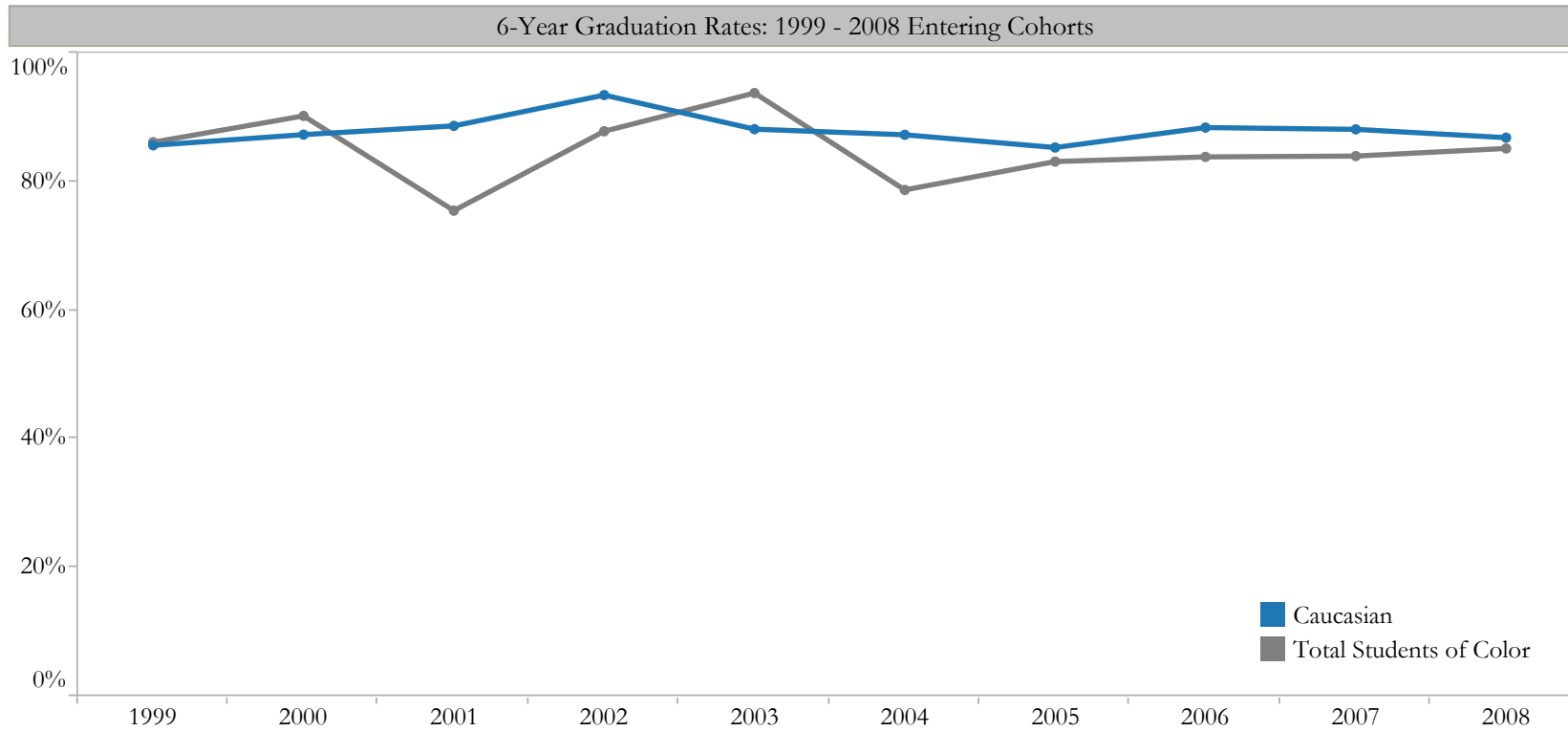
	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 Years
1991	60.2%	73.9%	75.2%
1992	61.6%	71.3%	73.4%
1993	70.4%	78.4%	80.1%
1994	61.2%	69.4%	70.7%
1995	67.0%	75.6%	75.9%
1996	76.8%	85.2%	86.5%
1997	73.6%	84.3%	85.3%
1998	72.1%	82.5%	83.3%
1999	78.5%	84.8%	86.2%
2000	79.7%	86.2%	88.0%
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.4%	85.6%
2006	80.1%	86.4%	87.5%
2007	79.8%	87.8%	87.8%
2008	81.8%	87.0%	87.0%
2009	79.5%	86.8%	
2010	83.1%		

Graduation Rates: 1991 - 2010 Cohorts



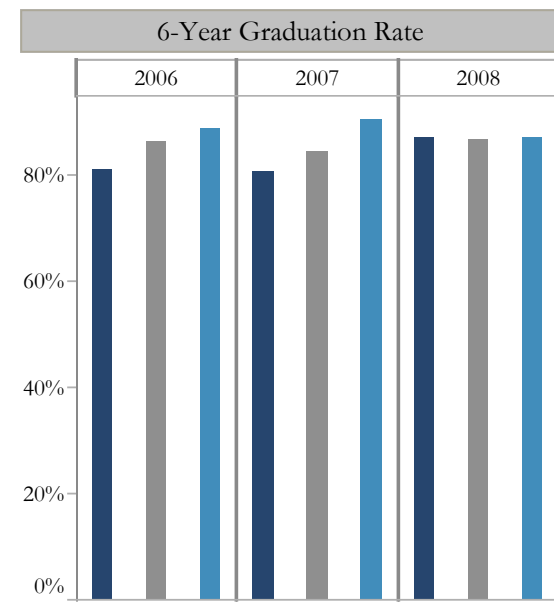
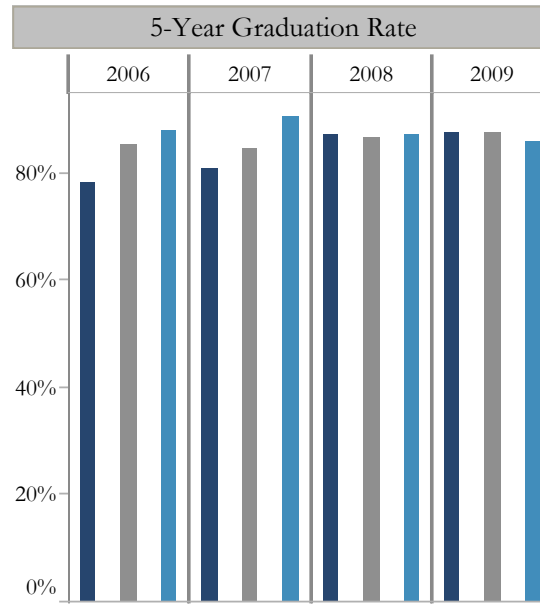
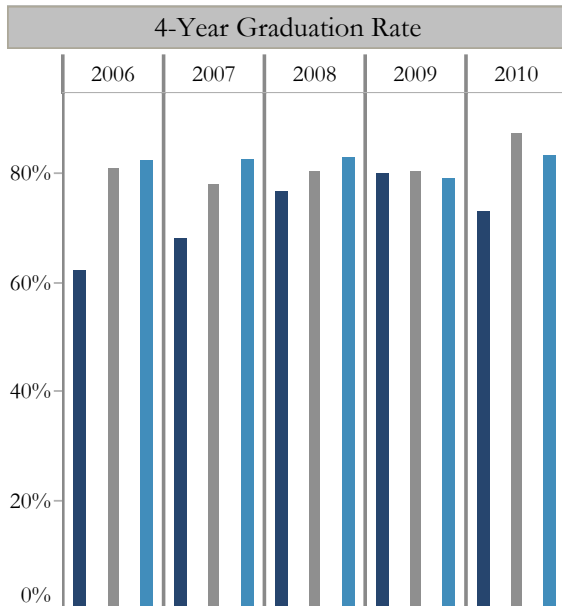
Graduation Rates by Ethnicity

6-Year Graduation Rates: Combined 2004-2008 Cohorts			
	Starting	Graduated	% Graduated
Native American	27	18	66.7%
Asian/Pacific Islander	202	173	85.6%
African-American	36	28	77.8%
Caucasian	1,273	1,110	87.2%
Hispanic	90	76	84.4%
International	57	54	94.7%
Unknown	228	199	87.3%
Total Students of Color	355	295	83.1%
Total	1,913	1,658	86.7%



Graduation by Financial Aid

Pell		2006	2007	2008	2009	2010
Starting	Received Pell Grant	37	47	39	40	52
	Received Federal Subsidized Loan, No Pell Grant	96	110	113	97	104
	Received Neither Pell Grant nor Federal Subsidized Loan	234	243	249	259	259
	Total Cohort, after allowable adjustments	367	400	401	395	415
Four Year Graduation Rate	Received Pell Grant	62.2%	68.1%	76.9%	80.0%	73.1%
	Received Federal Subsidized Loan, No Pell Grant	81.3%	78.2%	80.5%	80.4%	87.5%
	Received Neither Pell Grant nor Federal Subsidized Loan	82.5%	82.7%	83.1%	79.1%	83.4%
	Total Cohort, after allowable adjustments	80.1%	79.8%	81.8%	79.5%	83.1%
Five Year Graduation Rate	Received Pell Grant	78.4%	80.9%	87.2%	87.5%	
	Received Federal Subsidized Loan, No Pell Grant	85.4%	84.5%	86.7%	87.6%	
	Received Neither Pell Grant nor Federal Subsidized Loan	88.0%	90.5%	87.1%	86.1%	
	Total Cohort, after allowable adjustments	86.4%	87.8%	87.0%	86.6%	
Six Year Graduation Rate	Received Pell Grant	81.1%	80.9%	87.2%		
	Received Federal Subsidized Loan, No Pell Grant	86.5%	84.5%	86.7%		
	Received Neither Pell Grant nor Federal Subsidized Loan	88.9%	90.5%	87.1%		
	Total Cohort, after allowable adjustments	87.5%	87.8%	87.0%		



- Notes:
1. Disclosure of these graduation rates is required by the Higher Education Opportunity Act of 2008
 2. Cohorts represent the fall cohort of first-time, first-year degree seeking students.
 3. All graduation rate figures reflect allowable adjustments to the entering cohort.
Cohorts may be adjusted for: death, military service, missionary service, or approved international voluntary service.
 4. Financial aid status is as recorded in the students' first term.
 5. Students who receive neither Pell Grant nor subsidized Federal Loans may have received other financial aid, or no aid.

Received Pell Grant
 Received Federal Subsidized Loan, No Pell Grant
 Received Neither Pell Grant nor Federal Subsidized Loan

Graduates by Major

Division 1: Social Sciences					
	2010	2011	2012	2013	2014
Anthropology	4	6	11	10	13
Economics	27	34	23	22	28
Economics - Env. Studies	1	4	2	2	1
Economics - Mathematics	4	1	4	3	8
Economics - Physics	0	0	1	0	0
History	22	20	23	16	12
Politics	34	25	37	21	26
Politics - Env. Studies	9	8	9	6	6
Psychology	29	34	39	33	26
Sociology	14	17	25	20	21
Sociology - Env. Studies	5	4	8	6	8
Individually Planned	1	1	1	0	0

Division 2: Humanities and Arts					
	2010	2011	2012	2013	2014
Art	15	16	10	12	16
Art History	5	9	6	3	5
Classics	6	1	3	5	4
English	31	25	29	27	31
Env. Studies - Humanities	8	9	8	11	12
Film and Media Studies	0	0	0	2	5
French	5	5	5	4	6
German	1	1	3	1	1
Music	10	13	6	5	10
Philosophy	11	15	16	20	19
Religion	8	6	9	4	7
Rhetoric	0	0	0	0	3
Rhetoric & Film Studies	16	7	7	2	0
Spanish	12	13	16	10	2
Theatre	8	9	10	7	9
Individually Planned	0	1	0	1	0

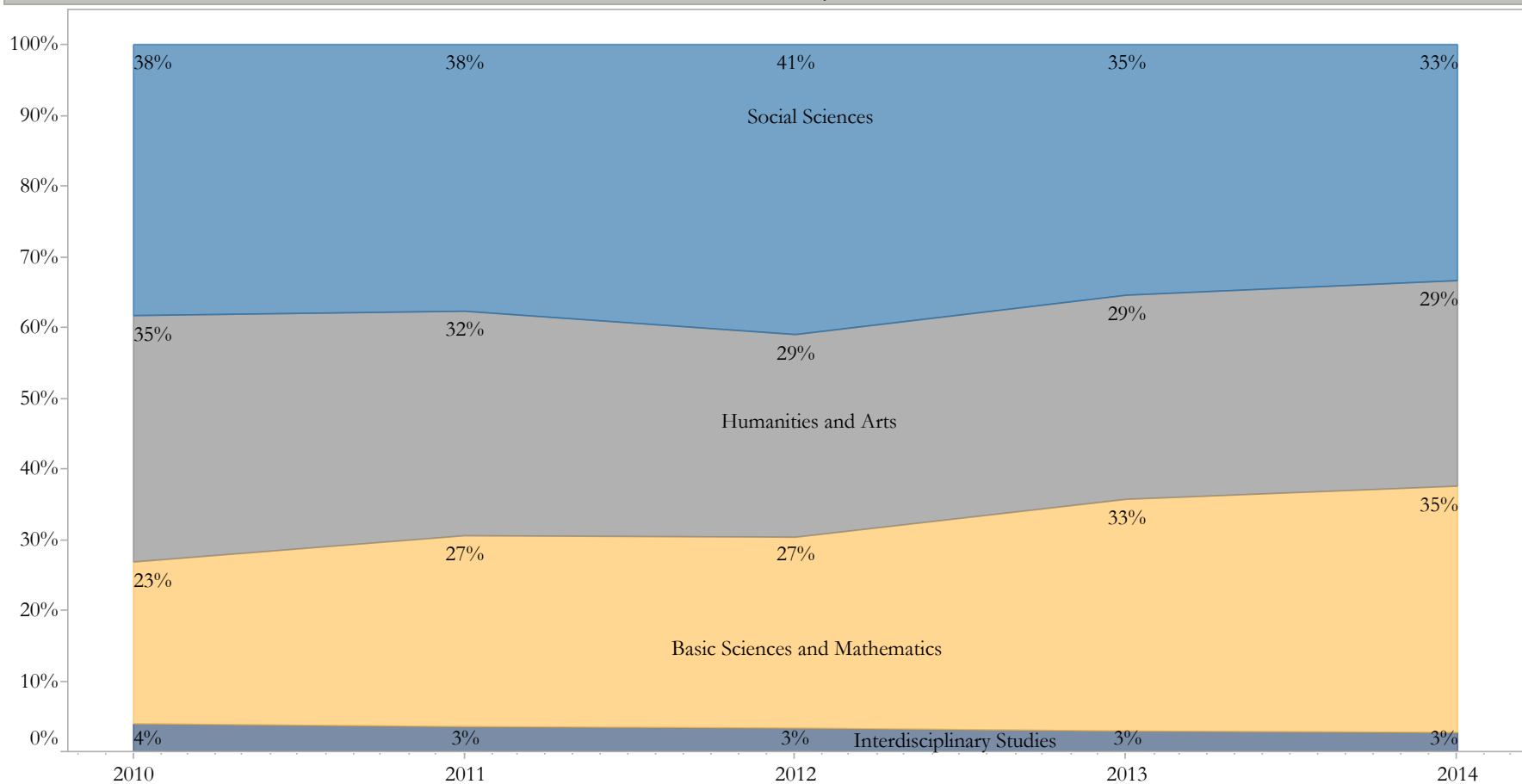
Graduates by Major

Division 3: Sciences and Mathematics					
	2010	2011	2012	2013	2014
Astronomy	0	2	1	2	2
BBMB	12	24	19	25	27
Biology	23	34	38	39	49
Biology - Env. Studies	9	2	6	9	12
Biology - Geology	1	0	1	2	2
Chemistry	14	12	15	13	11
Chemistry - Env. Studies	1	0	1	1	1
Chemistry - Geology	1	0	4	2	1
Geology	11	13	9	13	15
Geology - Astronomy	0	0	1	0	0
Geology - Env. Studies	4	5	2	2	5
Geology - Physics	1	1	0	1	0
Mathematics	8	7	7	9	15
Mathematics - Physics	0	1	2	3	0
Natural & Mathematical Sciences	2	6	7	3	3
Physics	1	1	4	1	8
Physics - Astronomy	1	2	2	3	4
Physics - Env. Studies	1	0	1	0	0
Individually Planned	0	1	1	1	0

Interdisciplinary Studies					
	2010	2011	2012	2013	2014
Asian Studies	5	4	5	4	6
Gender Studies	2	3	1	2	3
Latin American Studies	3	1	0	0	0
Race & Ethnic Studies	5	6	9	5	1
Individually Planned	0	0	0	0	2

Graduates by Division

Percent of Graduates by Division



Number of Graduates by Division

	2010	2011	2012	2013	2014
Division 1	150	154	183	139	149
Division 2	136	130	128	114	130
Division 3	90	111	121	129	155
Division 4	15	14	15	11	12

Percent of Graduates by Division

	2010	2011	2012	2013	2014
Division 1	38.4%	37.7%	40.9%	35.4%	33.4%
Division 2	34.8%	31.8%	28.6%	29.0%	29.1%
Division 3	23.0%	27.1%	27.1%	32.8%	34.8%
Division 4	3.8%	3.4%	3.4%	2.8%	2.7%

Applicants for Admission

	Fall Semester					% of Total (2014)
	2010	2011	2012	2013	2014	
Applicants						
First Year	3,200	3,098	2,854	2,600	3,653	96.0%
Transfer	125	123	129	112	154	4.0%
Total	3,325	3,221	2,983	2,712	3,807	100.0%
First Year Applicant Demographics						
Women	1,923	1,865	1,731	1,564	2,162	56.8%
Men	1,241	1,221	1,123	1,022	1,491	39.2%
Caucasian	1,966	1,968	1,781	1,660	2,189	57.5%
Asian/Pacific Islander	406	257	210	200	315	8.3%
Hispanic	226	234	251	172	339	8.9%
Black/African American	61	51	32	44	56	1.5%
American Indian/Alaskan Native	50	11	5	9	17	0.4%
Two or More Races		146	201	159	246	6.5%
International	303	286	284	306	405	10.6%
Unknown	185	144	90	50	85	2.2%

Admit Rate of First Year Students					
	2010	2011	2012	2013	2014
Women	44.6%	53.1%	48.1%	56.4%	41.6%
Men	51.2%	54.4%	49.4%	57.8%	40.4%
Caucasian	50.4%	61.4%	52.3%	61.9%	46.2%
Asian/Pacific Islander	53.0%	52.9%	48.6%	55.5%	36.8%
Hispanic	51.3%	47.0%	47.4%	62.8%	31.0%
Black/African American	57.4%	33.3%	40.6%	54.5%	42.9%
American Indian/Alaskan Native	66.0%	63.6%	80.0%	66.7%	52.9%
Two or More Races		50.7%	63.2%	62.3%	49.2%
International	11.9%	12.9%	12.7%	20.9%	18.8%
Unknown	36.2%	44.4%	62.2%	64.0%	43.5%
Total Admit Rate	46.7%	53.4%	48.6%	56.7%	41.1%

Admitted Students

	Fall Semester					% of Total (2014)
	2010	2011	2012	2013	2014	
Admitted						
First Year	1,493	1,654	1,388	1,473	1,501	96.8%
Transfer	78	50	49	48	49	3.2%
Total	1,571	1,704	1,437	1,521	1,550	100.0%
Demographics of Admitted First Year Students						
Women	857	990	833	882	899	58.0%
Men	636	664	555	591	602	38.8%
Causasian	991	1,209	931	1,028	1,012	65.3%
Asian/Pacific Islander	215	136	102	111	116	7.5%
Hispanic	116	110	119	108	105	6.8%
Black/African American	35	17	13	24	24	1.5%
American Indian/Alaskan Native	33	7	4	6	9	0.6%
Two or More Races		74	127	99	121	7.8%
International	36	37	36	64	76	4.9%
Unknown	67	64	56	32	37	2.4%

Yield Rate of First Year Students					
	2010	2011	2012	2013	2014
Women	27.7%	23.3%	26.2%	24.9%	24.8%
Male	28.0%	25.3%	29.4%	29.1%	28.6%
Caucasian	28.6%	25.4%	30.2%	27.8%	27.5%
Asian/Pacific Islander	21.4%	22.1%	19.6%	15.3%	20.7%
Hispanic	25.9%	21.8%	23.5%	31.5%	26.7%
Black/African American	31.4%	17.6%	15.4%	16.7%	20.8%
American Indian/Alaskan Native	33.3%	42.9%	25.0%	33.3%	0.0%
Two or More Races		10.8%	19.7%	21.2%	26.4%
International	41.7%	18.9%	36.1%	28.1%	26.3%
Unknown	28.4%	26.6%	19.6%	31.3%	21.6%
Total Yield Rate	27.9%	24.1%	27.4%	26.6%	26.3%

Matriculants

	2010	2011	2012	2013	2014	% of Total (2014)
First Year Students	416	399	381	392	395	95.0%
Transfer Students	23	22	23	20	21	5.0%
Grand Total	439	421	404	412	416	100.0%

First Year Matriculants Demographics

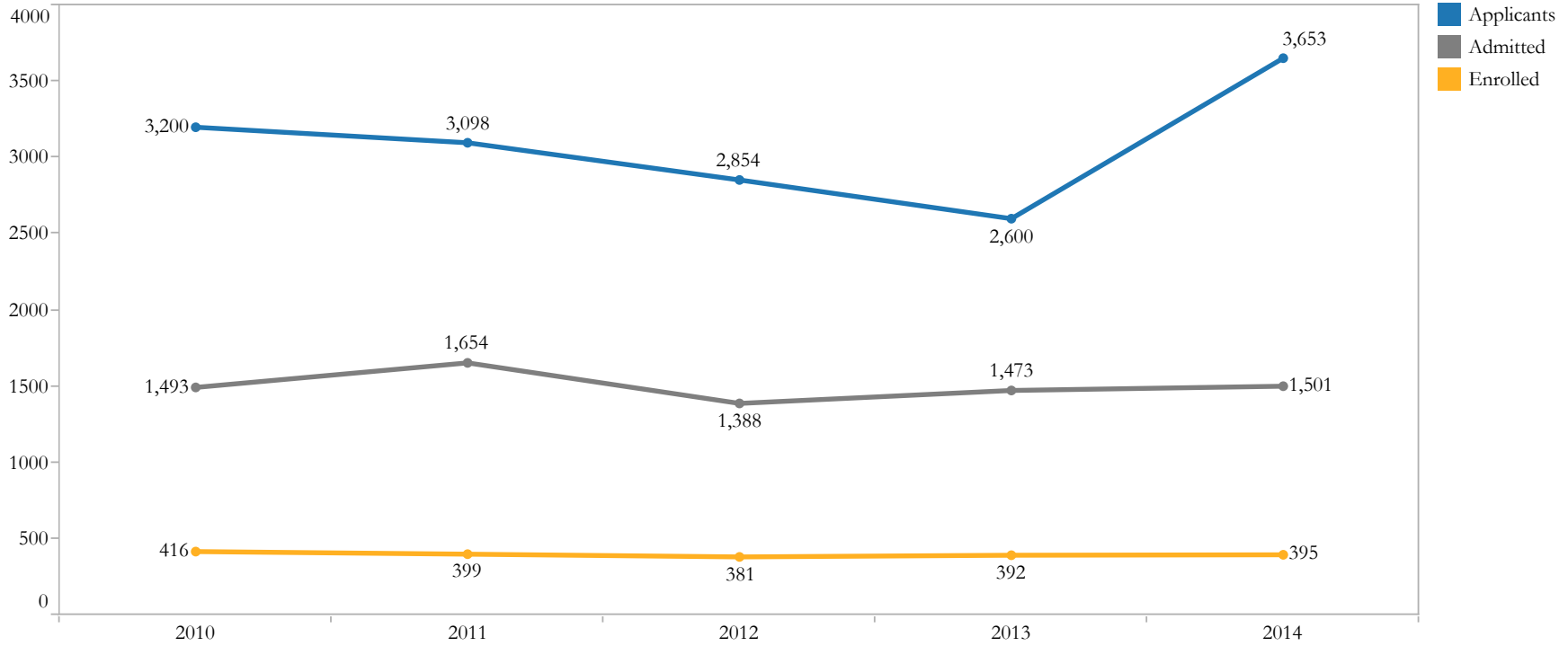
	2010	2011	2012	2013	2014	% of Total (2014)
Female	238	231	218	220	223	56.5%
Male	178	168	163	172	172	43.5%
Caucasian	283	307	281	286	278	70.4%
Asian/Pacific Islander	46	30	20	17	24	6.1%
Hispanic	30	24	28	34	28	7.1%
Black/African American	11	3	2	4	5	1.3%
American Indian/ Alaskan Native	11	3	1	2	0	0.0%
Two or More Races	0	8	25	21	32	8.1%
International	15	7	13	18	20	5.1%
Unknown	19	17	11	10	8	2.0%

SAT, GPA, Top in Class

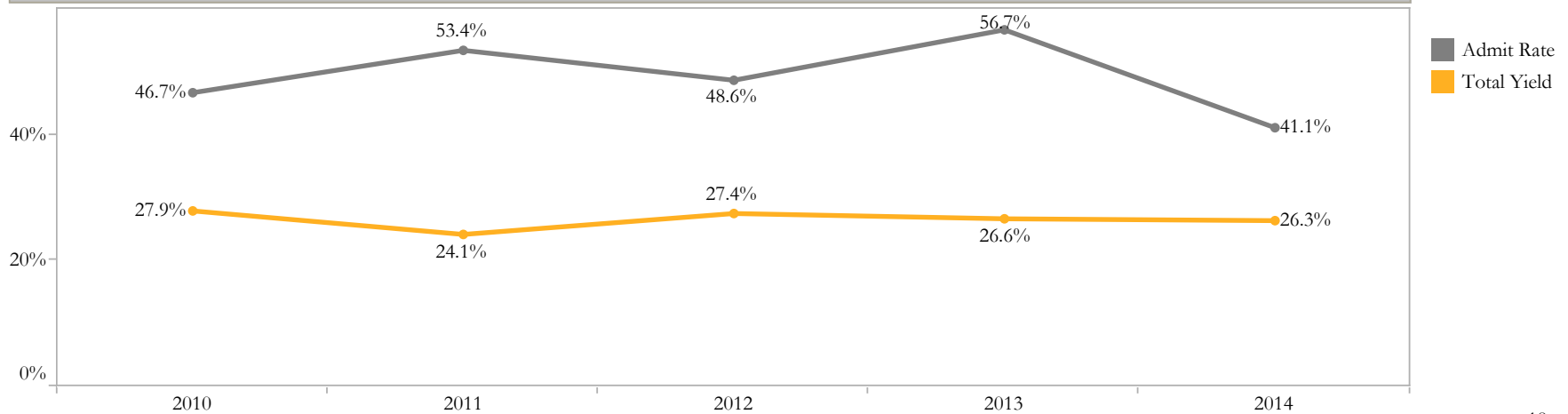
	2010	2011	2012	2013	2014
Median SATM (Math)	660	670	660	660	660
Median SATV (Critical Reading)	670	690	670	670	670
Median SATW (Writing)	660	660	660	660	660
Median Combined SAT	1,990	2,030	1,980	2,000	1,980
Mean HS GPA	3.79	3.81	3.76	3.74	3.79
Percent in Top 10% of HS Class	62.2%	67.0%	63.8%	60.8%	53.0%

Admissions Charts

First Year Student Admissions



Percent of First Year Students Admitted and Enrolled



Top Reasons for Choosing Whitman College

	Incoming Fall First-Year Cohort				
	2010	2011	2012	2013	2014
Good Academic Reputation	80%	78%	77%	80%	81%
Campus Visit	64%	67%	70%	64%	69%
Size of College	68%	67%	66%	63%	63%
Good Social Reputation	44%	42%	50%	49%	47%
Offered Financial Assistance	44%	39%	39%	48%	40%
Graduates get Good Jobs	37%	33%	38%	42%	40%
Graduates go to Top Grad Schools	32%	30%	34%	39%	35%
Graduation Rate			35%	39%	33%
Applied Early Decision	26%	18%	25%	23%	27%
Cost	20%	15%	19%	24%	24%
Information from a Website	21%	21%	22%	19%	19%
Rankings in National Magazine	23%	21%	22%	21%	17%
Athletic Department	12%	12%	7%	9%	16%

Numbers indicate the percentage of incoming first-year students marking each reason as "Very Important" in their decision to attend Whitman.

Source: CIRP First Year Survey, 2010-2014

*Graduation Rate was added to the survey in 2012

Faculty

Faculty Full Time/Part Time

	2010-11	2011-12	2012-13	2013-14	2014-15	% of Total (2014)
Full Time	142	141	153	150	156	71.9%
Part Time	57	61	49	59	61	28.1%
Grand Total	199	202	202	209	217	100.0%

*Faculty definitions were changed, so data may be different in previous versions of the Factbook.
 **Faculty on sabbaticals are included in the counts, but replacements are not. Shared positions are counted as one full time position.

Full-Time Only

		2010-11	2011-12	2012-13	2013-14	2014-15	% of Total (2014)
Tenure Status							
T/TT	Tenured	78	76	75	76	81	51.9%
	Tenure Track	33	35	42	47	49	31.4%
	Total	111	111	117	123	130	83.3%
NTT	Non Tenure Track	31	30	36	27	26	16.7%

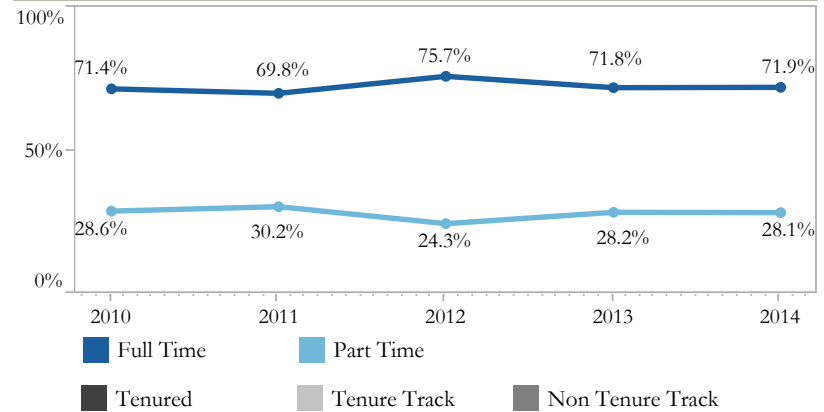
Degree

	2010-11	2011-12	2012-13	2013-14	2014-15	% of Total (2014)
PhD	114	111	117	121	121	77.6%
Terminal Degree	133	128	137	141	142	91.0%

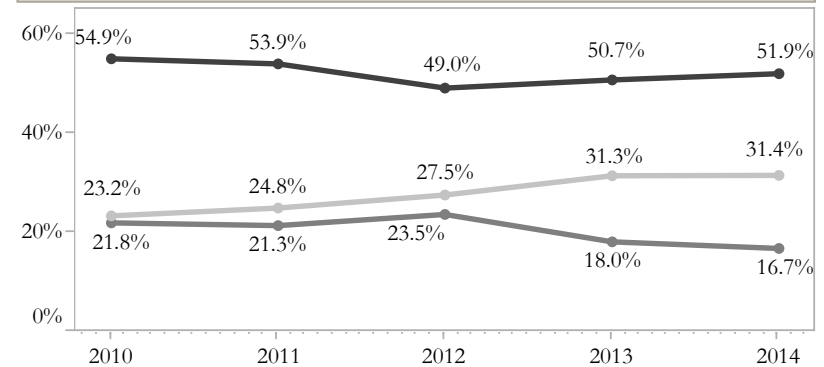
Rank

	2010-11	2011-12	2012-13	2013-14	2014-15	% of Total (2014)
Professor	34	30	30	31	34	21.8%
Associate Professor	41	44	45	44	47	30.1%
Assistant Professor	53	52	63	60	62	39.7%
Lecturer	10	11	11	12	11	7.1%
Instructor	4	4	4	3	2	1.3%

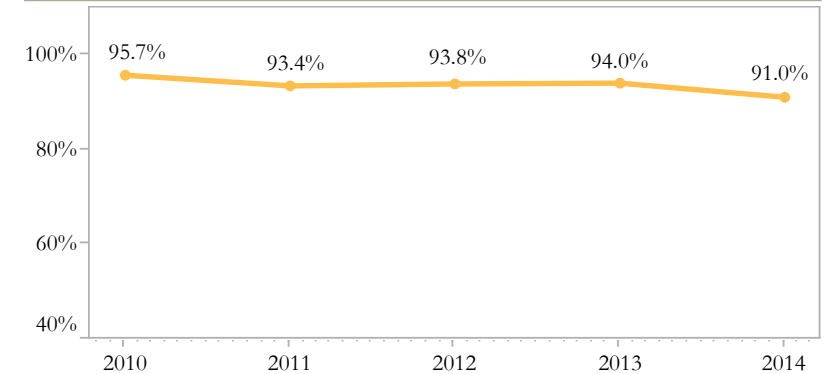
% Full Time and Part Time



Tenure Status Percents



% With Terminal Degree



Faculty Demographics

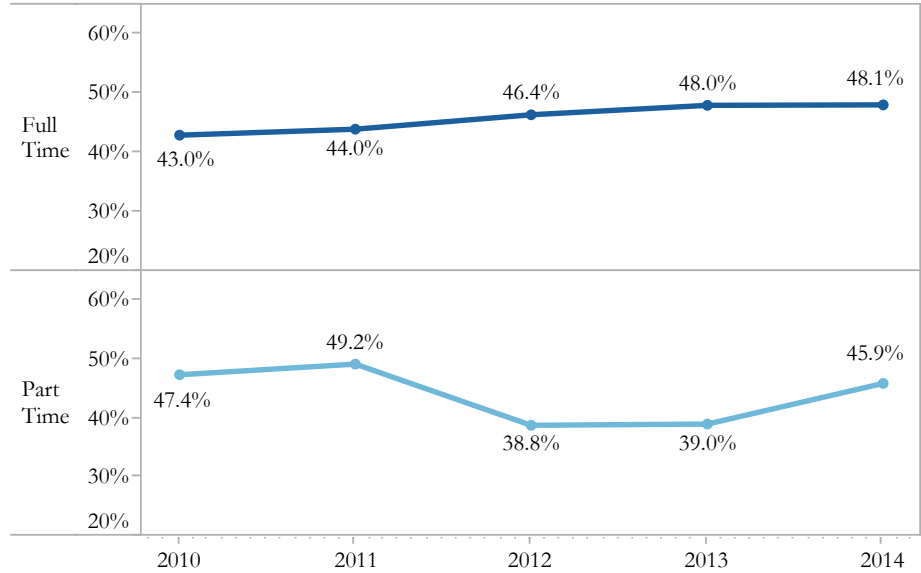
Full Time Faculty

	2010-11	2011-12	2012-13	2013-14	2014-15	% of Total (2014)
Grand Total	142	141	153	150	156	100%
Gender						
Female	61	62	71	72	75	48.1%
Male	81	78	82	78	81	51.9%
Ethnicity						
Caucasian	115	116	125	126	129	82.7%
Asian/Pacific Islander	8	6	8	6	6	3.8%
Hispanic	4	4	2	1	1	0.6%
African-American	4	3	3	3	3	1.9%
American Indian/ Alaskan Native	3	4	2	2	1	0.6%
International	8	8	12	12	15	9.6%
Unknown	0	0	1	0	1	0.6%

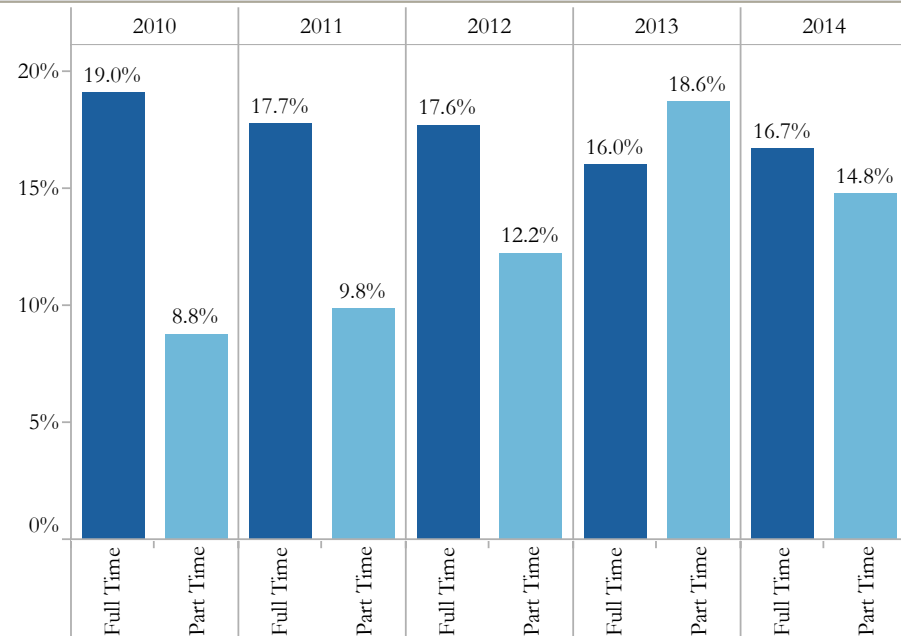
Part Time Faculty

	2010-11	2011-12	2012-13	2013-14	2014-15	% of Total (2014)
Grand Total	57	61	49	59	61	100%
Gender						
Female	27	30	19	23	28	45.9%
Male	30	30	30	36	33	54.1%
Ethnicity						
Caucasian	50	52	42	46	51	83.6%
Asian/Pacific Islander	0	0	1	3	3	4.9%
Hispanic	1	1	0	0	0	0.0%
International	4	5	5	8	6	9.8%
Unknown	2	3	1	2	1	1.6%

Percent Female Faculty

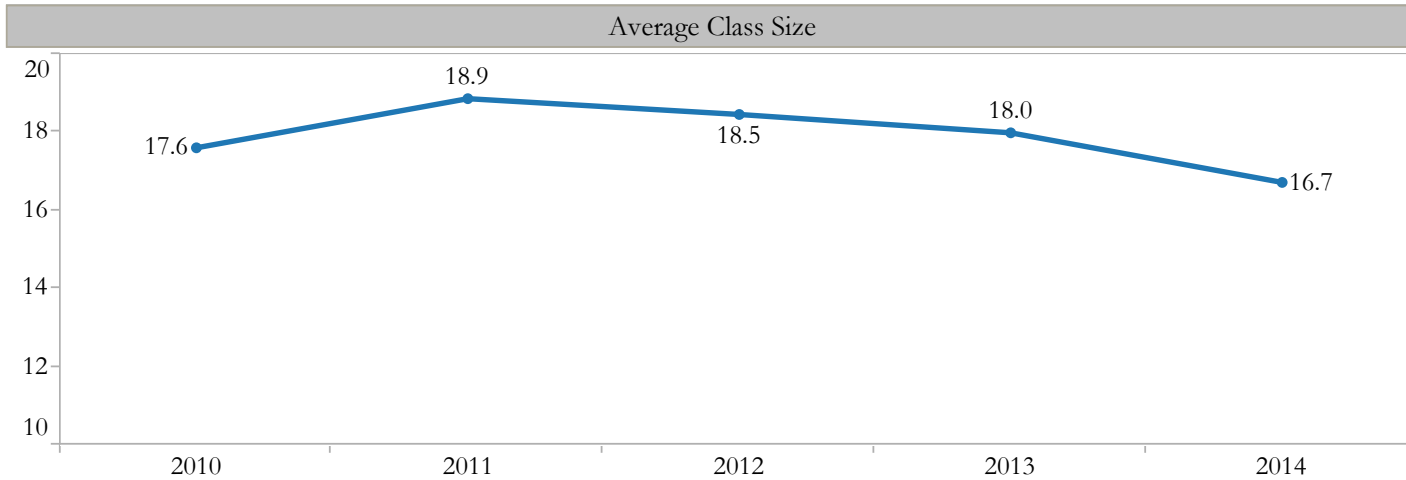


% Faculty of Color



Student-Faculty Ratio & Class Size

Student Faculty Ratio					
	Fall Semester				
	2010	2011	2012	2013	2014
Student-Faculty Ratio	9.9	9.8	8.9	8.9	8.6



Percent of Classes with:					
	Fall Semester				
	2010	2011	2012	2013	2014
1-9 Students	19.1%	17.1%	16.9%	18.2%	21.3%
10-19 Students	47.2%	45.4%	45.7%	48.1%	47.9%
20-29 Students	20.3%	20.3%	23.6%	21.1%	21.0%
30-39 Students	8.4%	11.7%	8.6%	7.9%	8.7%
40-49 Students	4.4%	5.1%	4.8%	4.1%	1.2%
50 or more students	0.6%	0.3%	0.3%	0.6%	0.0%
Grand Total	320	315	313	318	334

Staff

	2005-06	2007-08	2009-10	2011-12	2013-14
Full Time	216	241	252	247	272
Part Time	65	58	62	63	61
Full Time Only					
Job Types					
	2005-06	2007-08	2009-10	2011-12	2013-14
Management Occupations	65	71	66	61	59
Office & Administrative Support	48	54	57	59	58
Service/Maintenance	48	49	58	58	54
Computer, Engineering, and Science Occupations	0	0	0	0	31
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	25
Natural Resources, Construction, and Maintenance Occupations	0	0	0	0	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media	0	0	0	0	13
Business and Financial Operations	0	0	0	0	11
Librarians, Curators, Archivists, and Library Technicians	0	0	0	0	7
Skilled Crafts	7	7	5	6	0
Other Professionals	44	56	34	45	0
Technical & Paraprofessional	4	4	32	18	0

Source: IPEDS Human Resources Survey, conducted in the Spring of even-numbered years.

*New categories as of 2013-14: Student & Academic Affairs & Other Education Service Occupations; Natural Resources, Construction, and Maintenance Occupations; Business and Financial Operations; Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations; Librarians, Curators, Archivists, and Library Technicians

Ethnicity					
	2005-06	2007-08	2009-10	2011-12	2013-14
Caucasian	202	215	223	220	229
Asian/Pacific Islander	6	11	9	4	12
Hispanic	1	9	12	15	18
Black/African-American	4	4	3	4	3
American Indian/Alaska Native	2	1	2	1	3
Two or more races	0	0	0	3	2
Unknown	1	1	2	0	5
International	0	0	1	0	0

Tuition, Fees, Room and Board

Tuition					
	Academic Year				
	2010-11	2011-12	2012-13	2013-14	2014-15
Tuition	\$38,450	\$40,180	\$41,790	\$43,150	\$44,440
Fees	\$320	\$316	\$315	\$350	\$360
Room and Board	\$9,720	\$10,160	\$10,560	\$10,900	\$11,228
Total	\$48,490	\$50,656	\$52,665	\$54,400	\$56,028

Fund Raising

Total Gifts					
	Fiscal Year				
	2009-10	2010-11	2011-12	2012-13	2013-14
Total Gifts (Face Value)	\$12,584,449	\$15,257,795	\$18,585,606	\$16,556,356	\$13,932,021
Total Gifts (Net Present Value)	\$12,467,779	\$14,930,541	\$15,024,370	\$15,676,376	\$13,663,134

Alumni Giving					
	Fiscal Year				
	2009-10	2010-11	2011-12	2012-13	2013-14
Alumni Solicited	12,765	13,085	13,384	13,643	13,869
Alumni Giving	5,820	5,684	5,521	5,551	5,467
% Giving	45.6%	43.4%	41.3%	40.7%	39.4%

Financial Aid

Degree-Seeking Undergraduates Only

	Fall Semester				
	2010	2011	2012	2013	2014*
Percent of Students Receiving Aid					
Receiving Financial Aid	76%	78%	78%	78%	77%
Need Based Aid	49%	49%	47%	46%	44%
Non-Need Based Aid	27%	29%	31%	32%	33%
Receiving No Aid	24%	22%	22%	22%	23%
Receiving Pell Grant	14%	13%	11%	11%	10%
Average Scholarship by Need					
Average Total, Students with Need	\$24,375	\$23,757	\$23,727	\$25,115	\$25,978
Average Total, Students without Need	\$7,750	\$8,278	\$8,410	\$8,367	\$9,079
Average Self Help					
Average Total Student Loan	\$5,242	\$5,571	\$6,143	\$6,480	\$6,181
Average Total Work Study	\$1,794	\$1,977	\$1,900	\$1,944	\$2,091
Average Total Financial Package					
Average Total, Students with Need	\$31,330	\$30,883	\$31,127	\$32,621	\$33,349
Average Total, Students without Need	\$8,934	\$9,392	\$9,614	\$9,490	\$10,120
Average Debt at Graduation					
Average Debt at Graduation	\$14,285	\$17,711	\$16,830	\$16,797	\$19,147
% of Graduating Seniors with Debt	47%	45%	49%	49%	49%

*In the past, all data was a projection for the year. As of 2014-15, the numbers for previous years will be updated to reflect actual percentages and averages, while the current year will be a projection

Definitions:

Receiving Financial Aid: % of students who receive > \$0 financial aid, need-based or non-need based

Receiving Pell Grant: % of students who received a Pell Grant

Receiving Need Based Aid: % of students who received a need-based financial aid package

Receiving Non-Need Based Aid: % of students who received a non-need based merit scholarship or award

Receiving No Aid: % of students who received no need-based aid and no non-need awards/scholarships

Average Scholarship by Need : Average Whitman scholarship awarded to need-based students, non-need students

Average Self Help: Average student loan and work study packages for students receiving need-based aid

Average Total Financial Aid Package: Average total of scholarship, grants, and loans for students who received aid from

Whitman. Outliers with awards from \$10 to \$499 excluded for average package calculation

Graduation Debt: Average student loan debt for graduating seniors (excluding parent PLUS loans). Graduates include those who graduated May 2010 - May 2014.

Endowment, Operating Budget, and Tuition Discount Rate

	Fiscal Year				
	2009-10	2010-11	2011-12	2012-13	2013-14
Endowment (in thousands) at End of Fiscal Year	\$334,814	\$395,609	\$400,968	\$444,602	\$504,524
Endowment Return	13.4%	19.6%	2.9%	12.5%	14.5%
Endowment per Student	\$223,836	\$271,151	\$254,260	\$292,502	\$341,355
Tuition Revenue (in thousands)	\$53,453	\$57,540	\$61,401	\$62,001	\$67,593
Financial Aid (in thousands)	\$20,474	\$23,249	\$23,217	\$22,085	\$23,328
Net Tuition (in thousands)	\$32,979	\$34,211	\$38,184	\$39,916	\$44,625
Discount Rate	38.3%	40.5%	37.8%	35.6%	34.5%
Total Operating Budget (in thousands)	\$62,176	\$63,460	\$68,968	\$71,806	\$77,479

Library

	Fiscal Year				
	2009-10	2010-11	2011-12	2012-13	2013-14
Bound Volumes	546,174	553,561	560,749	566,989	572,648
Volumes Added	8,683	7,124	7,188	6,240	5,659
Serial Titles (print and electronic)	37,551	56,350	30,122	66,049	67,230
Digital Books	2,601	4,347	6,450	20,690	20,819
Films	7,650	7,886	8,180	8,407	7,354

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