



WHITMAN COLLEGE

Office of Institutional Research

FACTBOOK

2018 - 2019

Whitman College Factbook

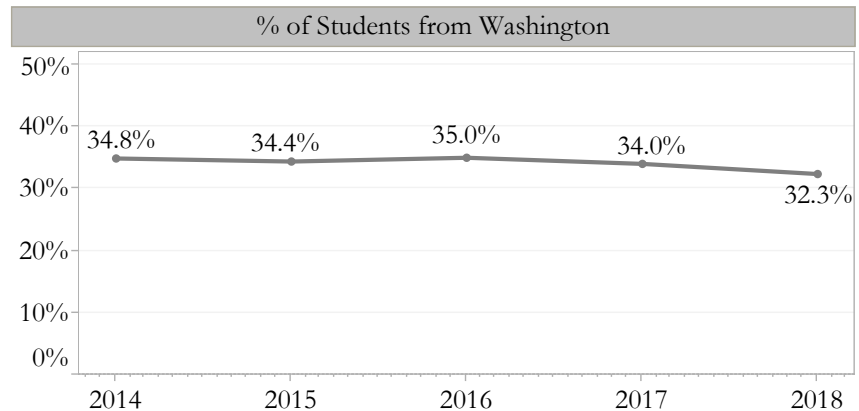
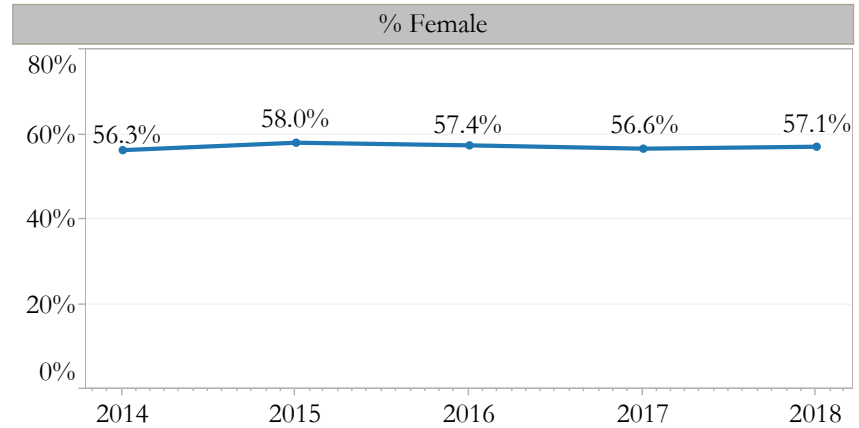
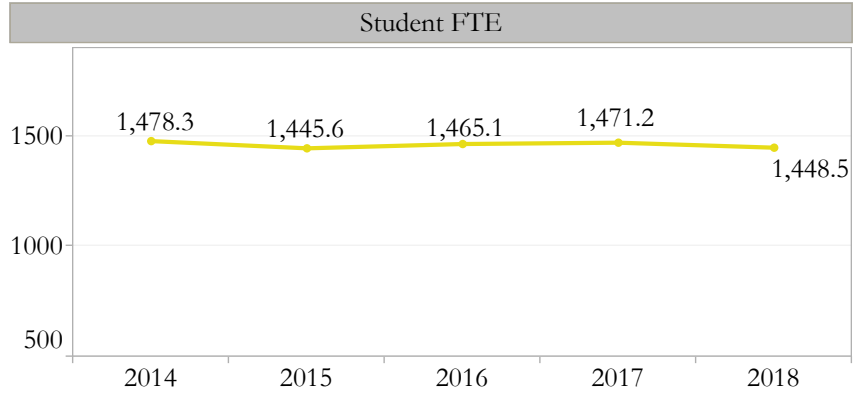
Academic Year 2018-19

TABLE OF CONTENTS

1	Student Enrollment
2	Diversity at Whitman
3	Enrollment by State and Region
4	Undergraduates Living On and Off-Campus
5	Off-Campus Studies
6	Co-Curricular Activities
7	First and Second Year Retention Rates
8	Retention Rates by Ethnicity
9	Graduation Rates
10	Graduation Rates by Ethnicity
11	Graduation Rates by Financial Aid Status
12	Graduates by Major
14	Graduates by Division
15	Applicants
16	Admitted Students
17	Matriculants
18	Charts: Applicants and Admit Rate/Yield
19	Top Reasons for Choosing Whitman College
20	Faculty
21	Faculty Demographics
22	Student-Faculty Ratio and Class Size
23	Staff
24	Tuition/Fees and Fund Raising
25	Financial Aid
26	Endowment and Library
27	Trustees and Cabinet Members

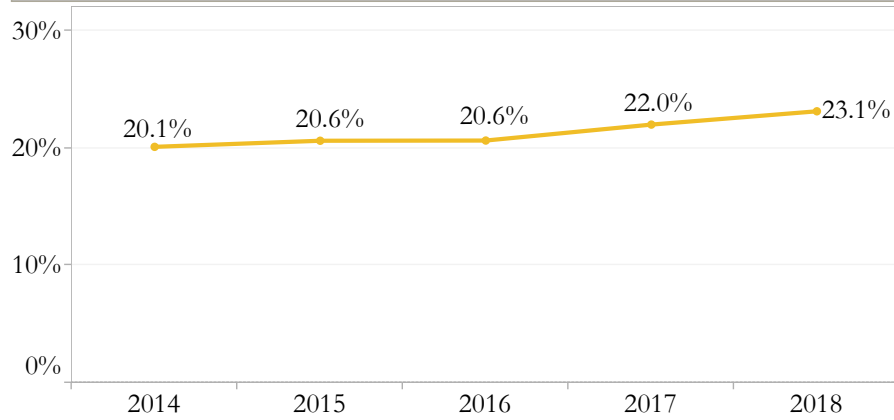
Student Enrollment

Fall Semester						
	2014	2015	2016	2017	2018	% of Total (2018)
Headcount						
Full Time	1,466	1,430	1,453	1,455	1,436	96.4%
Part Time	32	40	40	55	39	3.6%
Total	1,498	1,470	1,493	1,510	1,475	100.0%
Gender						
Female	843	853	857	855	842	57.1%
Male	655	617	636	655	633	42.9%
Ethnicity						
Caucasian	1,090	1,053	1,052	1,015	963	65.3%
Hispanic	117	104	109	108	113	7.7%
Asian/Pacific Islander	80	73	72	82	93	6.3%
Black/African American	14	17	21	25	27	1.8%
American Indian/Alaskan Native	5	5	5	8	8	0.5%
Two or More Races	85	104	101	109	100	6.8%
International	58	70	86	104	116	7.9%
Unknown	49	44	47	59	55	3.7%
Residency						
In-State	522	505	522	513	477	32.3%
Out of State	976	965	971	997	998	67.7%
Degree Seeking First Generation College Students						
First Generation Students	144	149	161	158	156	
	9.6%	10.1%	10.8%	10.5%	10.6%	
Student FTE						
Student FTE	1,478.3	1,445.6	1,465.1	1,471.2	1,448.5	

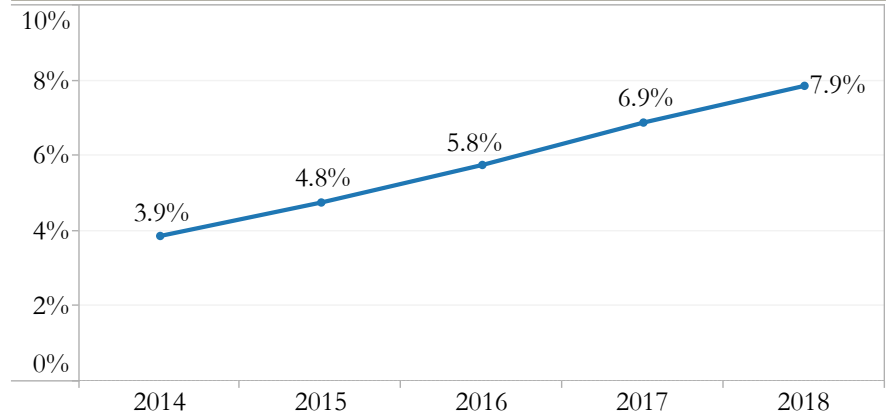


Diversity

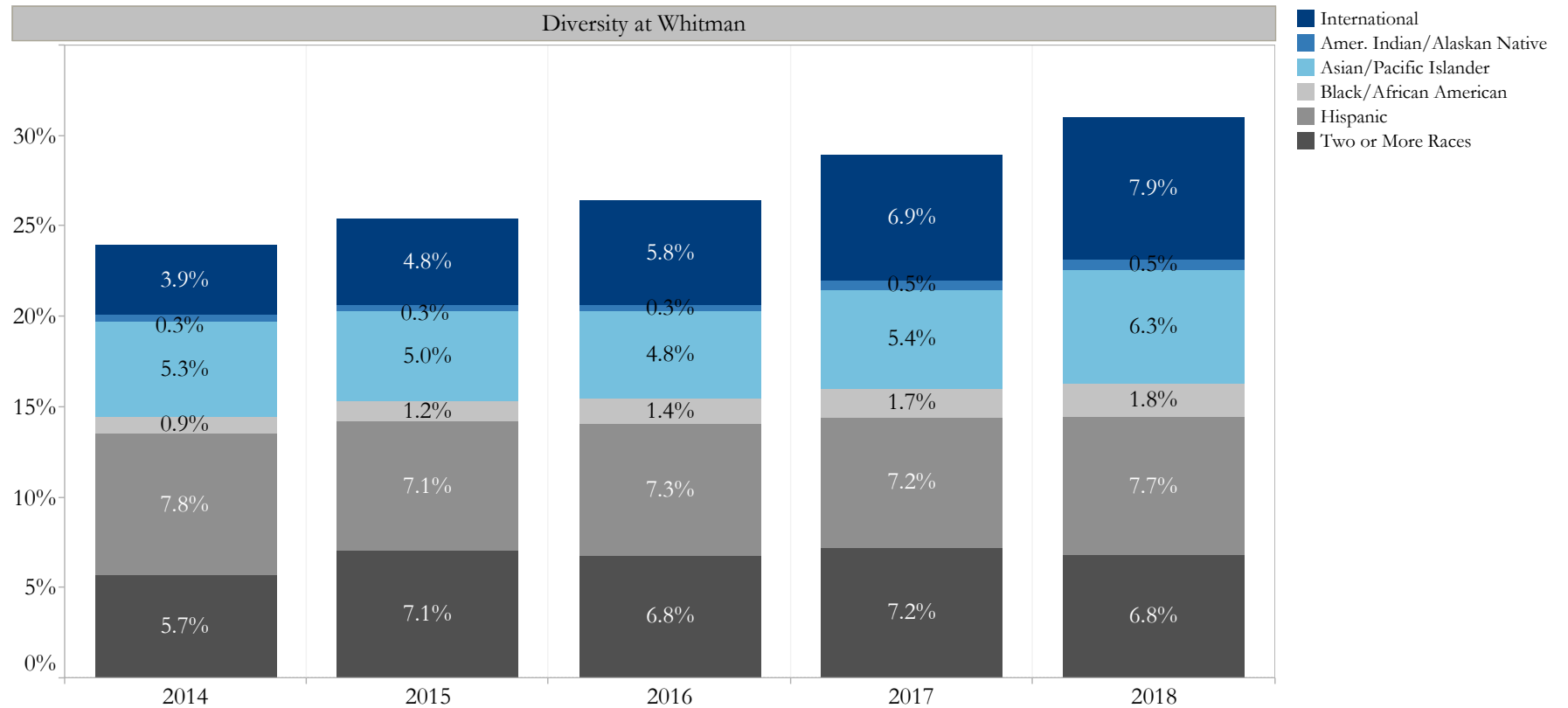
Students of Color



International Students

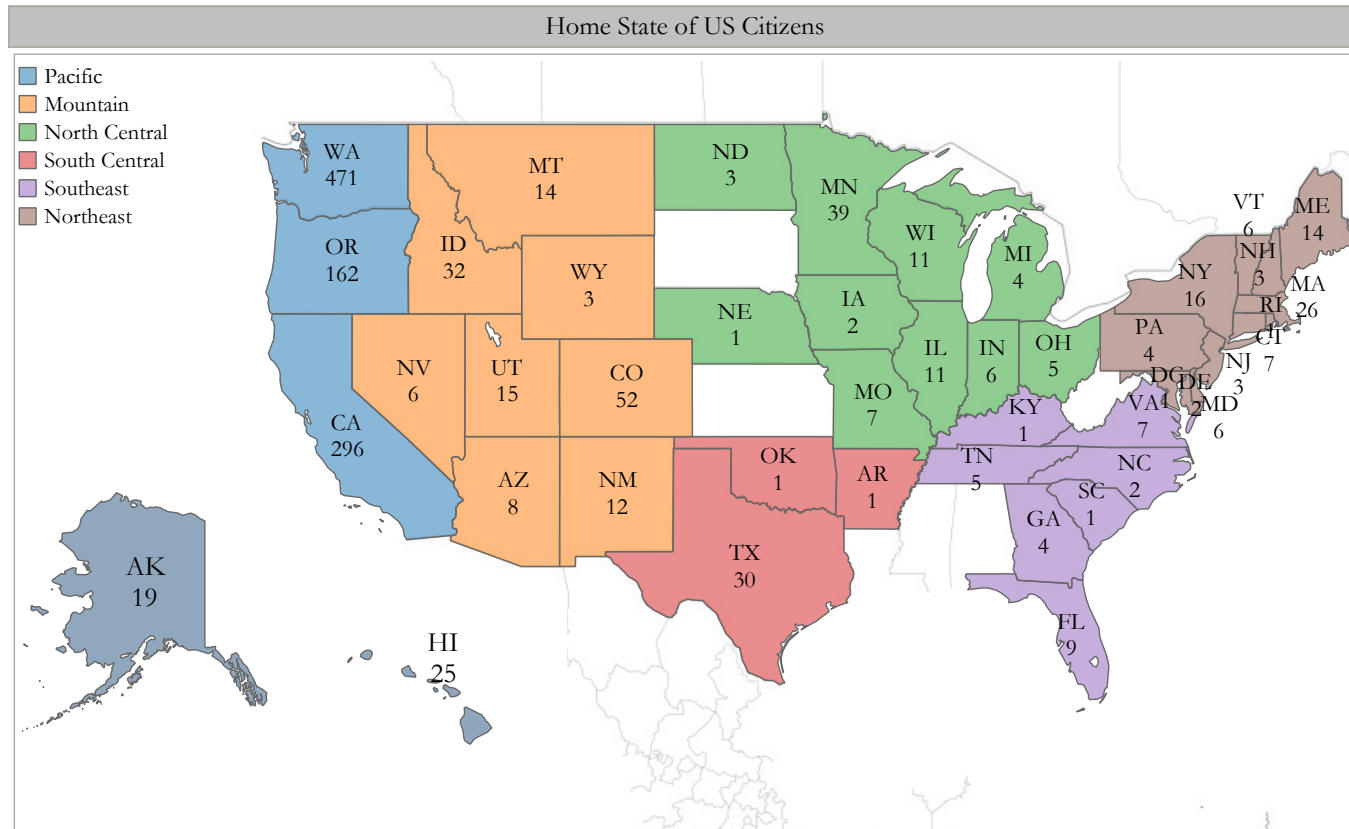
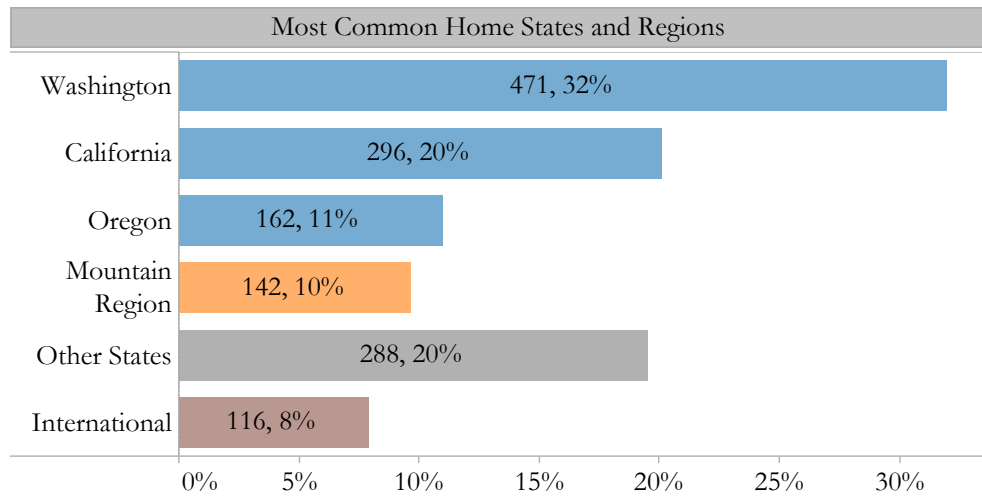


Diversity at Whitman



Home States and Regions of Fall 2018 Enrolled Students

Regions				
Region	All Students	Percent	First Year Students	First Year Percent
Pacific	973	66.0%	283	63.9%
Mountain	142	9.6%	47	10.6%
North Central	89	6.0%	35	7.9%
South Central	32	2.2%	9	2.0%
Southeast	29	2.0%	7	1.6%
Northeast	89	6.0%	28	6.3%
US Territory	1	0.1%	0	0.0%
US Abroad	6	0.4%	3	0.7%
Canada	10	0.7%	3	0.7%
Other International	100	6.8%	26	5.9%
Unknown	4	0.3%	2	0.5%
Total	1,475	100.0%	443	100.0%

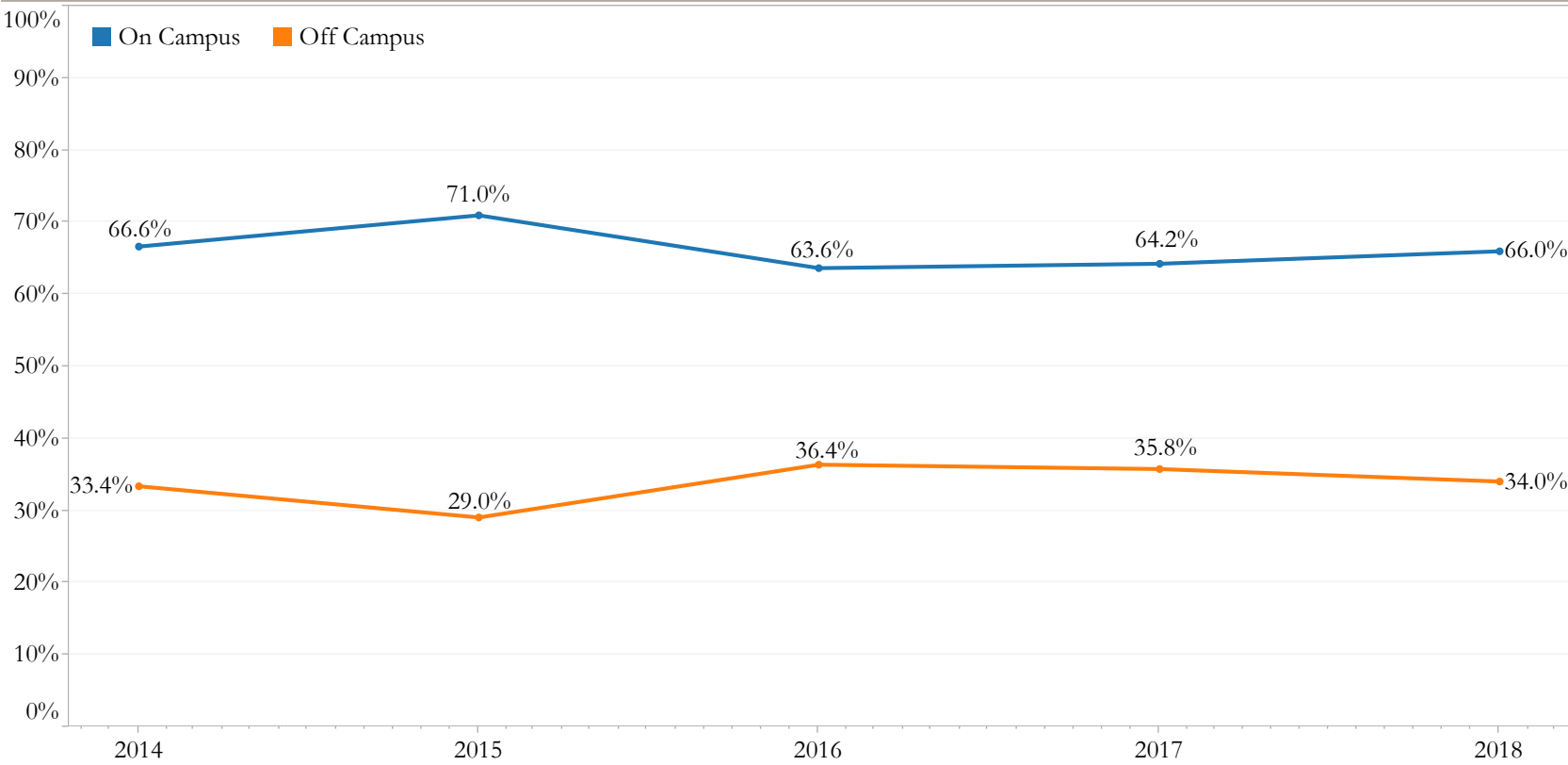


International Student Citizenship		
Citizenship	All Students	First Year Students
China	46	10
Canada	10	3
India	4	0
Vietnam	6	3
Kenya	4	1
Mexico	3	1
Belarus	3	1
Australia	3	0
Rwanda	1	0
Brazil	1	0
Indonesia	1	0
Korea	5	3
Turkey	1	0
Botswana	1	0
Guyana	1	0
Jamaica	2	0
Mongolia	2	0
Taiwan	2	1
Albania	1	0
Ghana	1	0
Lebanon	1	0
Nepal	1	0
Pakistan	1	0
Spain	1	0
Thailand	1	0
United Kingdom	2	1
Colombia	1	1
Croatia	1	1
Ecuador	1	1
France	9	0
Georgia	1	1
Germany	1	0
Hong Kong	2	0
Japan	1	0
Niger	1	1
Norway	1	1
Peru	1	1
Grand Total	116	31

Undergraduate Living Situations

Living Situation						
Undergraduate Headcount	2014	2015	2016	2017	2018	Percent (2018)
Residence Hall	715	766	723	735	756	51.3%
Interest House	75	74	71	64	59	4.0%
Fraternity House	106	96	80	90	66	4.5%
College Owned House	102	107	76	81	92	6.2%
Off Campus Location	500	427	543	540	502	34.0%
Total	1,498	1,470	1,493	1,510	1,475	100.0%

Percent of Students Living On and Off Campus



Off-Campus Studies

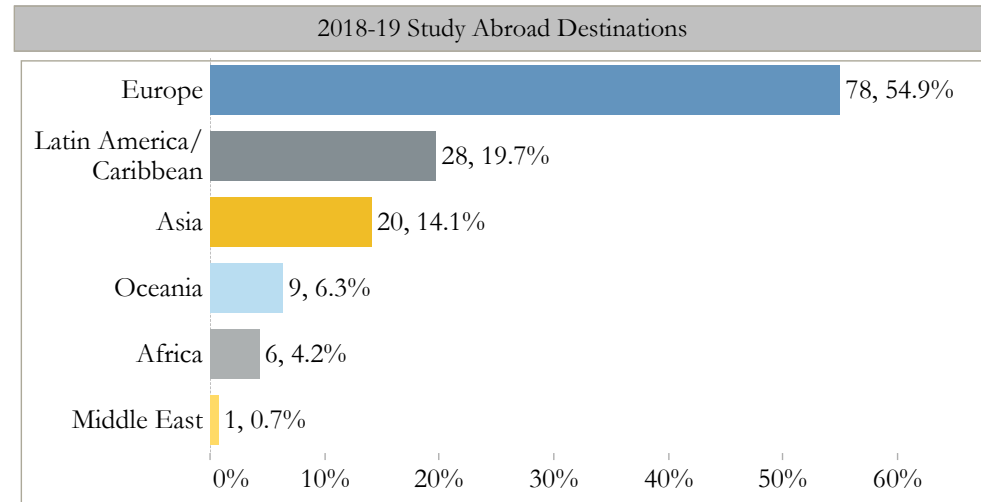
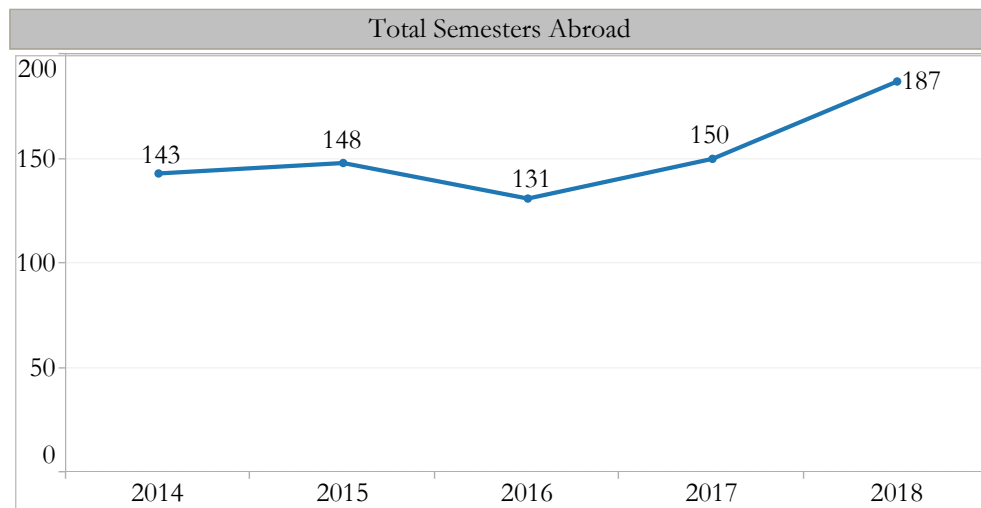
	Year				
	2014	2015	2016	2017	2018
Students Abroad					
Total Students Abroad	140	144	129	141	172
% of Juniors Abroad	38%	38%	34%	41%	53%

Semesters Abroad					
Abroad Full Acad Year	3	4	2	2	8
Abroad Fall Only	66	59	48	56	79
Abroad Spring Only	71	81	79	83	85

Summer Only					
Summer Only	22	15	21	47	62

Domestic Partner Programs					
Fall Only	6	0	4	2	3
Spring Only	8	10	7	5	4

Destinations					
Europe & Oceania	101	101	98	98	113
Africa/Asia/Latin Am/Middle East	38	47	33	43	62
% Europe and Oceania	73%	68%	75%	70%	65%
% Africa/Asia/Latin Am/Middle East	27%	32%	25%	30%	35%



Notes:
 -Spring 2019 numbers are projections.
 -Summer programs are not included in the total count.
 -Destinations is the count of destinations by semester so students abroad for the full academic year may be included twice if they went to 2 different destinations.

Co-Curriculars

	2014	2015	2016	2017	2018
Sports					
Men's Varsity Sports	7	7	7	7	7
Women's Varsity Sports	8	8	8	8	8
IM Sports	9	9	9	9	10
Men's Club Sports	10	11	9	7	7
Women's Club Sports	9	9	8	7	7

ASWC Clubs*					
ASWC-Recognized Student Clubs	55	55	66	62	43

Greek Life					
Men in Fraternities	316	274	251	215	220
Women in Sororities	374	372	365	350	285

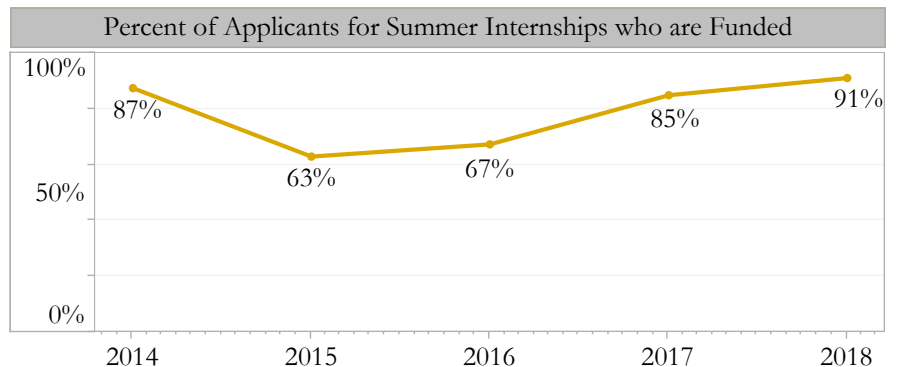
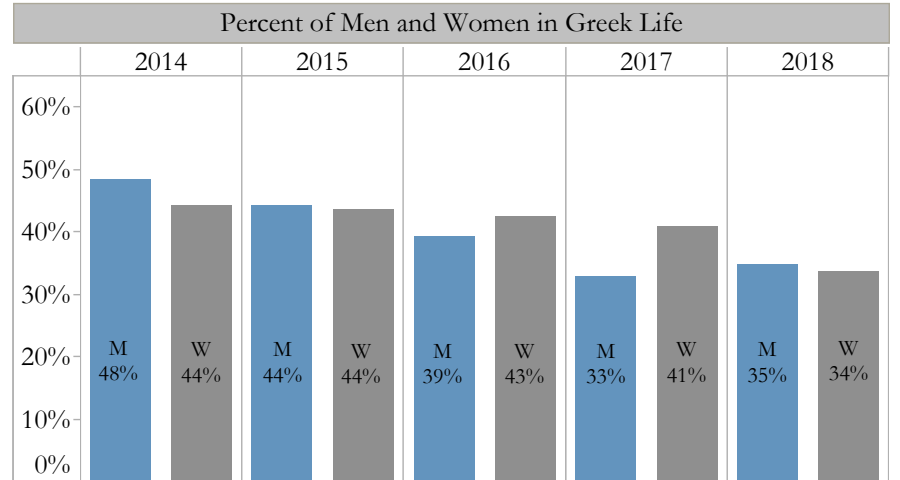
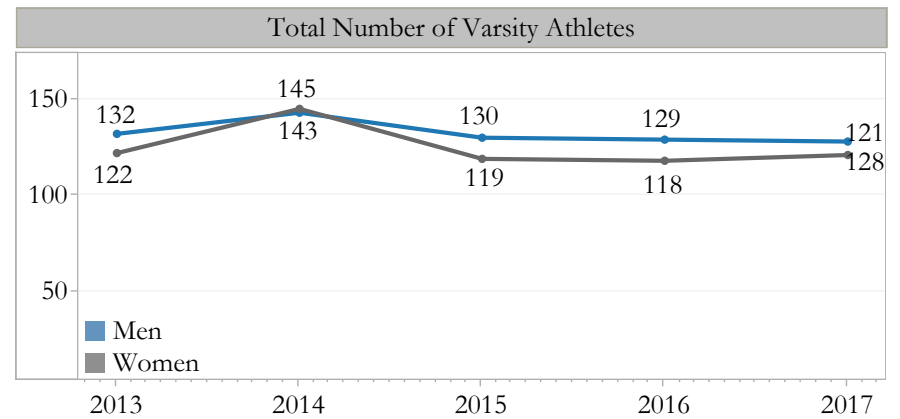
Community Service**					
Student-Run Community Service Programs	10	10	11	11	
Students Participating in Community Service	1,074	775	972	509	
Total Community Service Hours	10,778	9,838	10,448	9,064	

August Scramble Trips					
Number of Scramble Trips	20	19	20	20	20
Number of Students on Scramble Trips	173	165	185	180	177
Number of Student Scramble Trip Leaders	62	63	64	63	64

Summer Internships					
Students Applying for Funding for Summ..	143	159	168	152	167
Students Awarded Funds for Summer Int..	125	100	113	129	152

*There are many more established student clubs that do not go through the ASWC recognition process and therefore there is no good way of tracking them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.

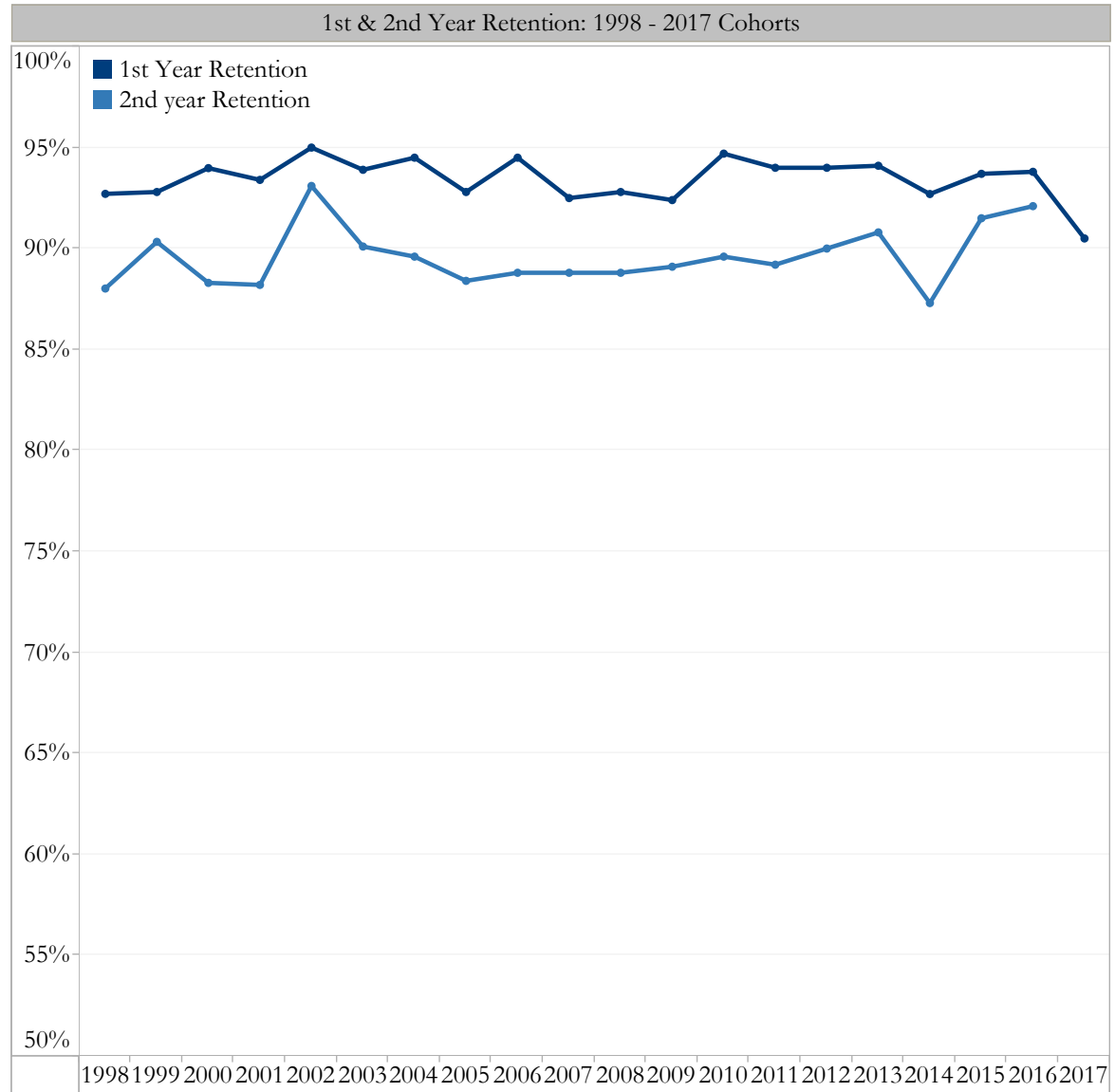
**Community service is reported for the previous year rather than estimating the current year. Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through our Center for Community Service.



Percents reflective of the number of students awarded funding compared to the number who applied for funding.

First and Second Year Retention Rates

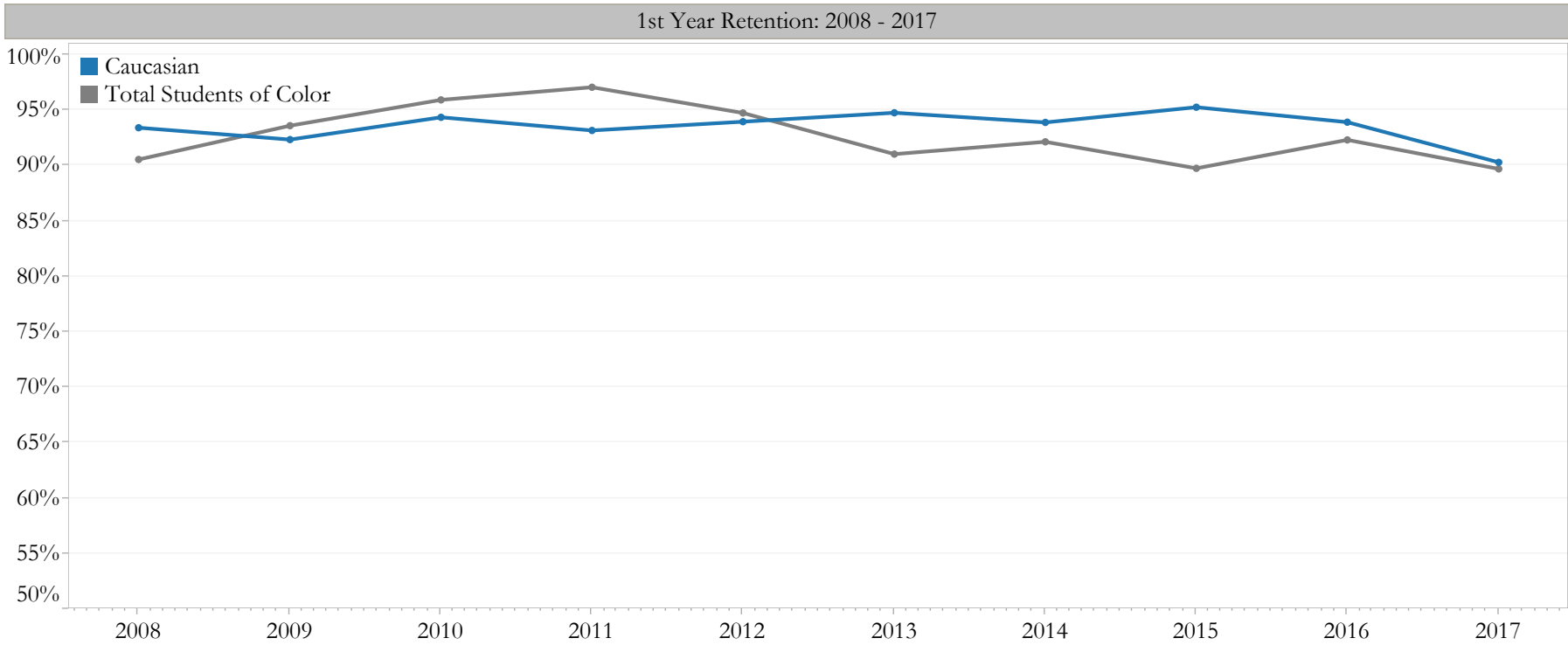
Retention by Cohort Year		
	1st Year Retention	2nd year Retention
1998	92.7%	88.0%
1999	92.8%	90.3%
2000	94.0%	88.3%
2001	93.4%	88.2%
2002	95.0%	93.1%
2003	93.9%	90.1%
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	89.6%
2011	94.0%	89.2%
2012	94.0%	90.0%
2013	94.1%	90.8%
2014	92.7%	87.3%
2015	93.7%	91.5%
2016	93.8%	92.1%
2017	90.5%	



*Indicates % of original cohort returning for the 2nd year.
 **Indicates % of original cohort returning for the 3rd year.

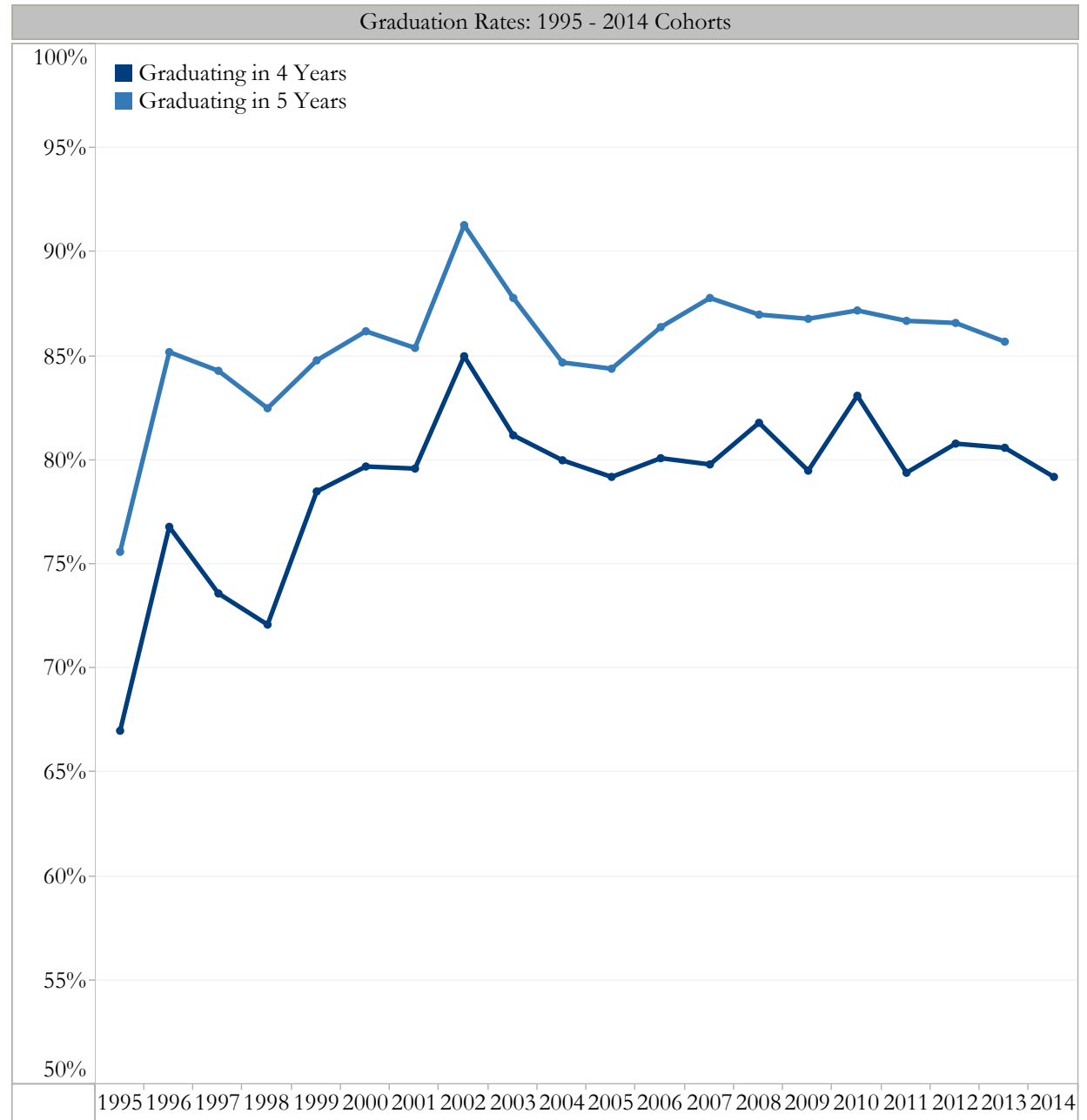
Retention Rates by Ethnicity

Retention Rates: Combined 2012 - 2016 Cohorts							
	Starting	Returning for Second Year	Returning for 3rd Year	Total Withdrawn	1st Year Retention	2nd Year Retention	% Withdrawn
Caucasian	1,377	1,299	1,254	51	94.3%	91.1%	3.7%
Hispanic	139	127	122	7	91.4%	87.8%	5.0%
Asian/Pacific Islander	104	93	91	5	89.4%	87.5%	4.8%
Black/African-American	24	21	20	3	87.5%	83.3%	12.5%
American Indian/Alaskan Native	7	7	6	0	100.0%	85.7%	0.0%
Two or More Races	138	131	126	4	94.9%	91.3%	2.9%
International	104	95	90	7	91.3%	86.5%	6.7%
Unknown	44	41	40	2	93.2%	90.9%	4.5%
Total Students of Color	412	379	365	19	92.0%	88.6%	4.6%
Total	1,937	1,814	1,749	79	93.6%	90.3%	4.1%



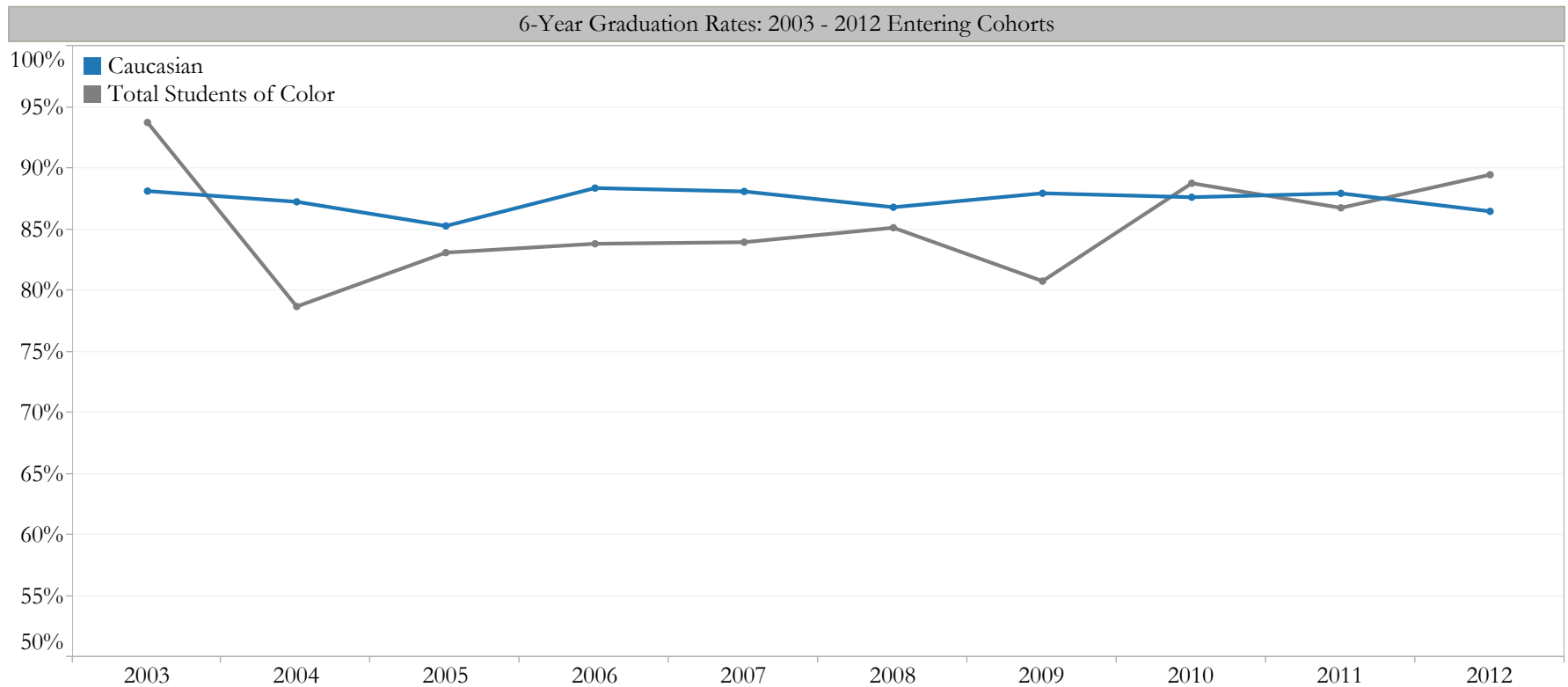
Graduation Rates

Graduation by Cohort Year			
	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 Years
1995	67.0%	75.6%	75.9%
1996	76.8%	85.2%	86.5%
1997	73.6%	84.3%	85.3%
1998	72.1%	82.5%	83.3%
1999	78.5%	84.8%	86.2%
2000	79.7%	86.2%	88.0%
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.4%	85.6%
2006	80.1%	86.4%	87.5%
2007	79.8%	87.8%	87.8%
2008	81.8%	87.0%	87.0%
2009	79.5%	86.8%	87.3%
2010	83.1%	87.2%	87.7%
2011	79.4%	86.7%	87.7%
2012	80.8%	86.6%	87.4%
2013	80.6%	85.7%	
2014	79.2%		



Graduation Rates by Ethnicity

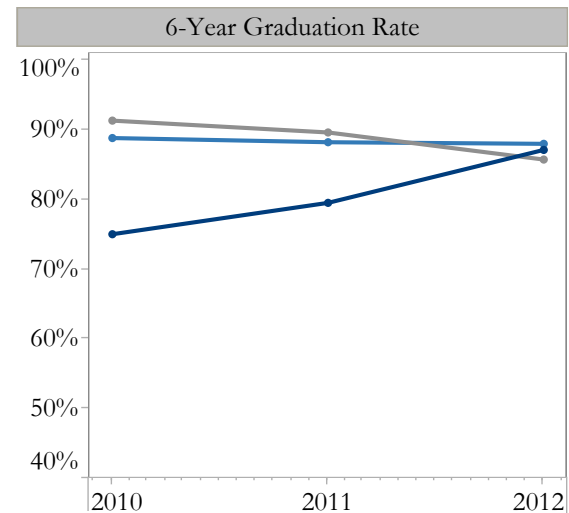
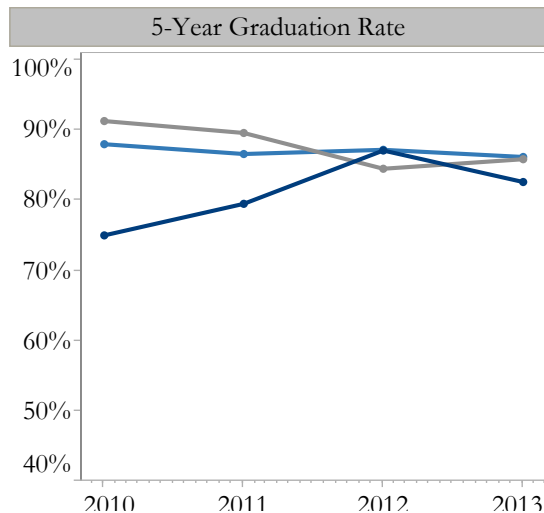
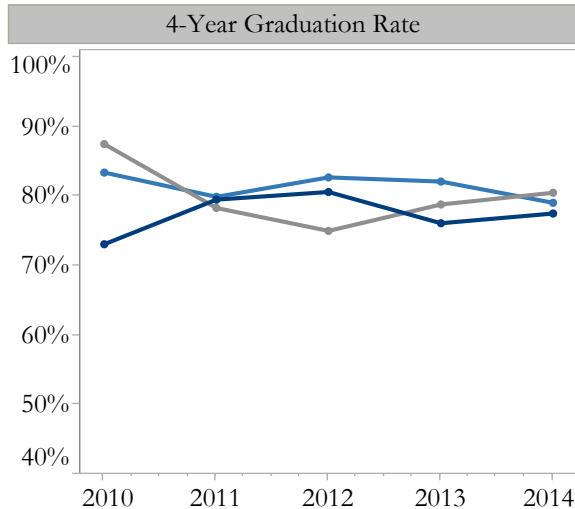
6-Year Graduation Rates: Combined 2008-2012 Cohorts			
	Starting	Graduated	% Graduated
Caucasian	1,418	1,239	87.4%
Hispanic	124	107	86.3%
Asian/Pacific Islander	171	154	90.1%
Black/African-American	28	24	85.7%
American Indian/Alaskan Native	23	16	69.6%
Two or More Races	48	39	81.3%
International	52	45	86.5%
Unknown	127	111	87.4%
Total Students of Color	394	340	86.3%
Total	1,991	1,735	87.1%



Graduation Rates by Financial Aid

		2010	2011	2012	2013	2014
Starting	Received Pell Grant	52	39	31	46	40
	Received Federal Subsidized Loan, No Pell Grant	104	106	84	99	82
	Received Neither Pell Grant nor Federal Subsidized Loan	259	254	266	247	273
	Total Cohort, after allowable adjustments	415	399	381	392	395
Four Year Graduation Rate	Received Pell Grant	73.1%	79.5%	80.6%	76.1%	77.5%
	Received Federal Subsidized Loan, No Pell Grant	87.5%	78.3%	75.0%	78.8%	80.5%
	Received Neither Pell Grant nor Federal Subsidized Loan	83.4%	79.9%	82.7%	82.1%	79.0%
	Total Cohort, after allowable adjustments	83.1%	79.4%	80.8%	80.6%	79.2%
Five Year Graduation Rate	Received Pell Grant	75.0%	79.5%	87.1%	82.6%	
	Received Federal Subsidized Loan, No Pell Grant	91.3%	89.6%	84.5%	85.9%	
	Received Neither Pell Grant nor Federal Subsidized Loan	88.0%	86.6%	87.2%	86.2%	
	Total Cohort, after allowable adjustments	87.2%	86.7%	86.6%	85.7%	
Six year Graduation Rate	Received Pell Grant	75.0%	79.5%	87.1%		
	Received Federal Subsidized Loan, No Pell Grant	91.3%	89.6%	85.7%		
	Received Neither Pell Grant nor Federal Subsidized Loan	88.8%	88.2%	88.0%		
	Total Cohort, after allowable adjustments	87.7%	87.7%	87.4%		

- Received Pell Grant
- Received Federal Subsidized Loan, No Pell Grant
- Received Neither Pell Grant nor Federal Subsidized Loan



- Notes:
1. Disclosure of these graduation rates is required by the Higher Education Opportunity Act of 2008.
 2. Cohorts represent the fall cohort of first-time, first-year degree seeking students.
 3. All graduation rate figures reflect allowable adjustments to the entering cohort.
-Cohorts may be adjusted for: death, military service, missionary service, or approved international voluntary service.
 4. Financial aid status is as recorded in the students' first term.
 5. Students who receive neither Pell Grant nor subsidized Federal Loans may have received other financial aid, or no aid.

Graduates by Major

Division 1: Social Sciences					
	2014	2015	2016	2017	2018
Anthropology	13	8	4	9	11
Economics	28	23	29	25	30
Economics - Env. Studies	1	1	9	3	3
Economics - Mathematics	8	12	7	7	10
History	12	16	21	14	16
History - Env. Studies	0	0	0	0	1
Individually Planned	0	0	0	1	1
Politics	26	17	27	26	28
Politics - Env. Studies	6	4	7	8	7
Psychology	26	38	42	40	32
Sociology	21	17	16	17	14
Sociology - Env. Studies	8	8	3	12	7

Division 2: Humanities and Arts					
	2014	2015	2016	2017	2018
Art	16	14	15	16	18
Art History & Visual Cultural Studies	5	2	3	7	3
Classics	4	3	3	1	3
English	31	15	19	16	13
Environmental Humanities	12	7	7	6	13
Film & Media Studies	5	13	13	17	12
French	6	8	2	1	3
German Studies	1	2	1	0	4
Music	10	9	10	9	7
Philosophy	19	14	8	12	11
Religion	7	3	3	4	6
Rhetoric Studies	3	8	8	11	5
Rhetoric & Film Studies	0	0	0	0	0
Spanish	2	7	4	7	8
Theatre	9	8	5	9	8
Individually Planned	0	0	0	1	0

Graduates by Major

Division 3: Sciences and Mathematics					
	2014	2015	2016	2017	2018
Astronomy	2	1	1	1	0
BBMB	27	20	32	15	25
Biology	49	50	37	43	40
Biology - Env. Studies	12	5	7	9	5
Biology - Geology	2	3	0	1	0
Chemistry	11	11	8	12	9
Chemistry - Env. Studies	1	3	2	1	0
Chemistry - Geology	1	0	1	2	2
Chemistry/Pre-Engineering	0	0	0	0	2
Computational & Cog. Interface	0	0	0	0	1
Computer Science	0	0	0	0	2
Geology	15	12	9	10	11
Geology - Astronomy	0	0	1	0	1
Geology - Env. Studies	5	4	1	0	7
Geology - Physics	0	0	0	0	0
Individually Planned	0	1	1	0	1
Mathematics	15	12	16	9	7
Mathematics - Computer Science	0	0	0	0	2
Mathematics - Physics	0	2	3	2	1
Natural & Mathematical Sciences	3	3	6	3	1
Physics	8	5	7	4	4
Physics - Astronomy	4	4	2	5	7
Physics/Pre-Engineering	0	0	1	0	4

Interdisciplinary Studies					
	2014	2015	2016	2017	2018
Asian Studies	6	4	1	1	0
Gender Studies	3	3	2	5	3
Race & Ethnic Studies	1	3	1	3	4
Individually Planned	2	1	0	0	0

Graduates by Division

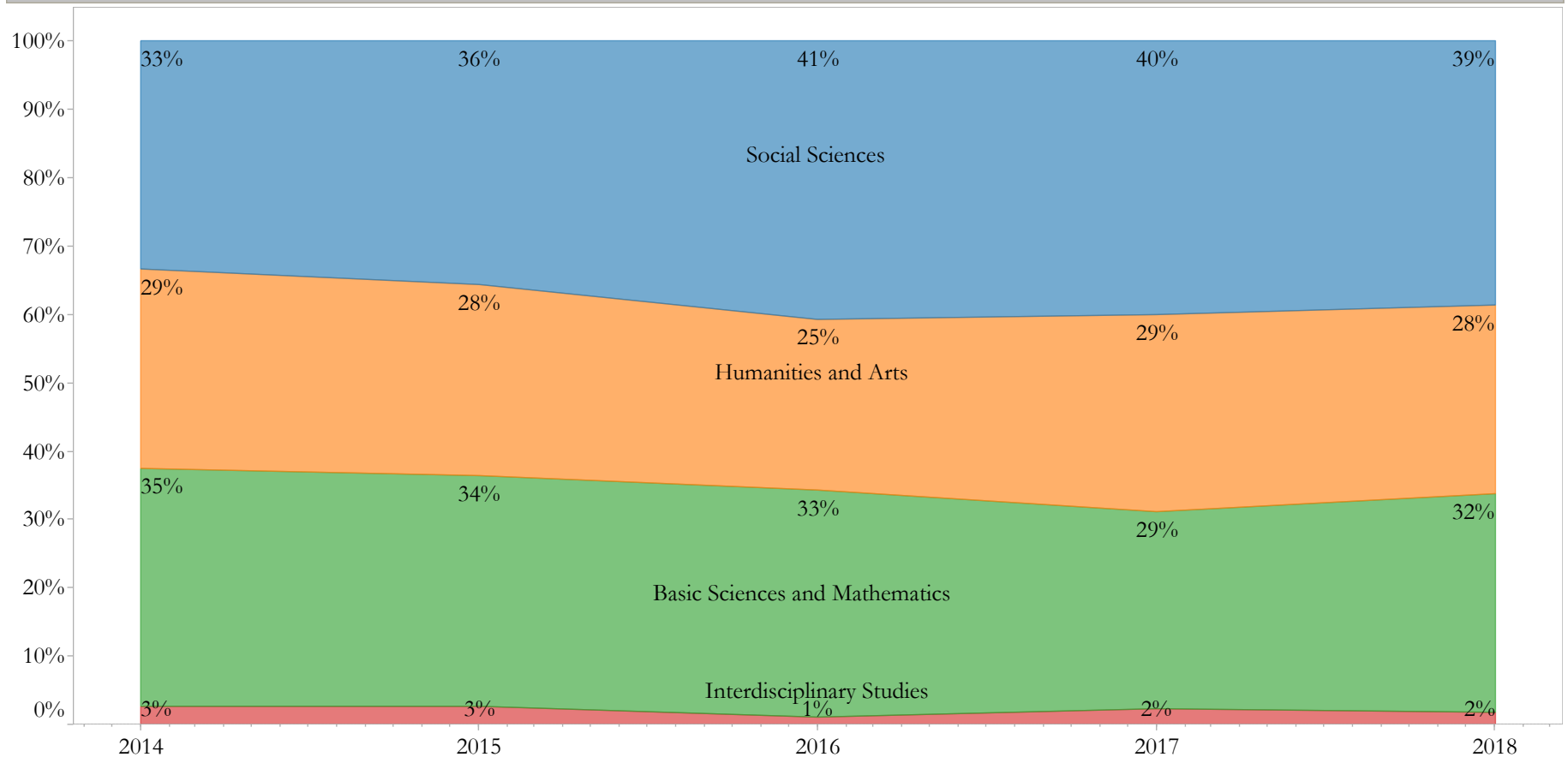
Number of Graduates by Division					
	2014	2015	2016	2017	2018
Division 1	149	144	165	162	160
Division 2	130	113	101	117	114
Division 3	155	136	135	117	133
Division 4	12	11	4	9	7
Total	412	374	367	374	376

*Total graduates is the distinct count of graduates.
 **Double majors are counted in each of their majors.

Percent of Graduates by Division					
	2014	2015	2016	2017	2018
Division 1	33.4%	35.6%	40.7%	40.0%	38.6%
Division 2	29.1%	28.0%	24.9%	28.9%	27.5%
Division 3	34.8%	33.7%	33.3%	28.9%	32.1%
Division 4	2.7%	2.7%	1.0%	2.2%	1.7%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

*These percentages are based on the total number of majors, so double majors are counted twice.

Percent of Graduates by Division



Applicants for Admission

Fall Semester						
	2014	2015	2016	2017	2018	% of Total (2018)
Applicants						
First Year	3,653	3,790	3,749	4,081	5,064	96.9%
Transfer	154	143	182	132	162	3.1%
Total	3,807	3,933	3,931	4,213	5,226	100.0%

First Year Applicant Demographics						
Female	2,162	2,302	2,248	2,465	3,026	59.8%
Male	1,491	1,488	1,501	1,616	2,038	40.2%
Caucasian	2,189	2,172	2,071	2,093	2,355	46.5%
Hispanic	339	340	359	464	503	9.9%
Asian/Pacific Islander	315	295	306	343	402	7.9%
Black/African American	56	69	85	89	125	2.5%
American Indian/Alaskan Native	17	10	17	7	21	0.4%
Two or More Races	246	214	224	263	309	6.1%
International	405	557	551	687	1,248	24.6%
Unknown	85	133	136	135	101	2.0%

Admit Rate of First Year Students					
	2014	2015	2016	2017	2018
Admit Rate	41.1%	42.7%	51.1%	51.7%	50.4%
Female	41.6%	42.4%	50.6%	51.9%	52.1%
Male	40.4%	43.3%	51.8%	51.5%	47.8%
Caucasian	46.2%	50.6%	62.0%	63.2%	66.3%
Hispanic	31.0%	33.8%	34.8%	38.8%	42.3%
Asian/Pacific Islander	36.8%	46.4%	52.9%	55.1%	64.4%
Black/African American	42.9%	26.1%	43.5%	49.4%	46.4%
American Indian/Alaskan Native	52.9%	60.0%	47.1%	85.7%	42.9%
Two or More Races	49.2%	53.7%	62.1%	64.6%	65.0%
International	18.8%	14.7%	18.9%	20.5%	14.1%
Unknown	43.5%	35.3%	41.9%	43.7%	71.3%

Admitted Students

Fall Semester						
	2014	2015	2016	2017	2018	% of Total (2018)
Admitted						
First Year	1,501	1,619	1,915	2,111	2,550	97.3%
Transfer	49	47	64	55	71	2.7%
Total	1,550	1,666	1,979	2,166	2,621	100.0%

First Year Applicant Demographics						
Female	899	975	1,137	1,279	1,576	61.8%
Male	602	644	778	832	974	38.2%
Causasian	1,012	1,099	1,283	1,322	1,562	61.3%
Hispanic	105	115	125	180	213	8.4%
Asian/Pacific Islander	116	137	162	189	259	10.2%
Black/African American	24	18	37	44	58	2.3%
American Indian/Alaskan Native	9	6	8	6	9	0.4%
Two or More Races	121	115	139	170	201	7.9%
International	76	82	104	141	176	6.9%
Unknown	37	47	57	59	72	2.8%

Yield Rate of First Year Students					
	2014	2015	2016	2017	2018
Yield Rate	26.3%	22.5%	21.1%	18.4%	16.7%
Female	24.8%	21.9%	19.4%	18.0%	16.1%
Male	28.6%	23.3%	23.5%	19.1%	17.8%
Caucasian	27.5%	23.0%	21.7%	18.7%	17.6%
Hispanic	26.7%	18.3%	22.4%	17.8%	18.3%
Asian/Pacific Islander	20.7%	14.6%	14.8%	12.2%	13.5%
Black/African American	20.8%	33.3%	18.9%	20.5%	17.2%
American Indian/Alaskan Native	0.0%	33.3%	25.0%	50.0%	11.1%
Two or More Races	26.4%	26.1%	21.6%	17.6%	12.9%
International	26.3%	28.0%	26.9%	26.2%	15.9%
Unknown	21.6%	19.1%	10.5%	13.6%	16.7%

Matriculants

	2014	2015	2016	2017	2018	% of Total (2018)
Matriculants						
First Year	395	364	405	389	426	96.2%
Transfer	21	17	20	19	17	3.8%
Total	416	381	425	408	443	100.0%

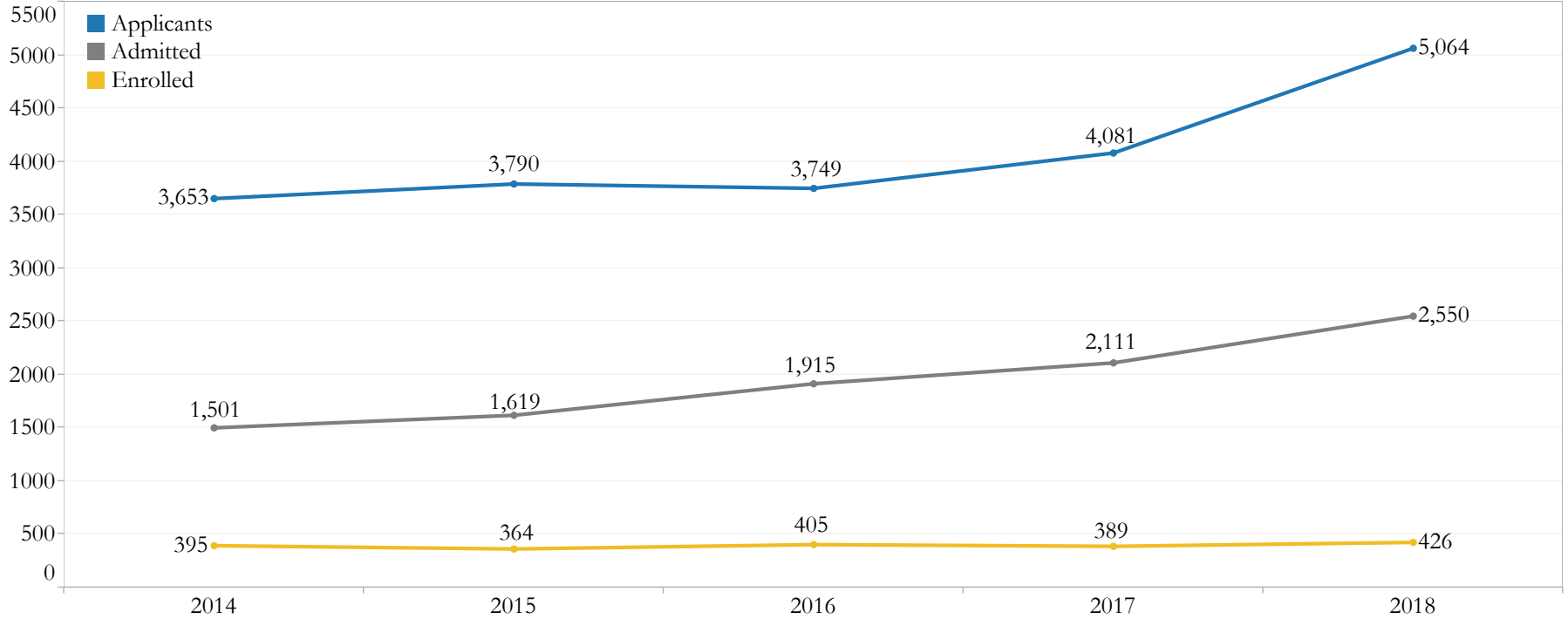
First Year Matriculants Demographics						
Female	223	214	221	230	253	59.4%
Male	172	150	184	159	173	40.6%
Caucasian	278	253	279	247	275	64.6%
Hispanic	28	21	28	32	39	9.2%
Asian/Pacific Islander	24	20	24	23	35	8.2%
Black/African American	5	6	7	9	10	2.3%
American Indian/Alaska Native	0	2	2	3	1	0.2%
Two or More Races	32	30	30	30	26	6.1%
International	20	23	29	37	28	6.6%
Unknown	8	9	6	8	12	2.8%

Median SAT, ACT & GPA					
	2014	2015	2016	2017*	2018
Median Combined SAT	1,990	1,970	1,950	1,370	1,360
Median SATV (Critical Reading)	670	660	650	680	680
Median SATM (Math)	660	650	650	680	680
Median SATW (Writing)	660	650	650		
Median ACT (Composite)	30	30	30	31	31
Median HS GPA	3.79	3.81	3.75	3.75	3.71

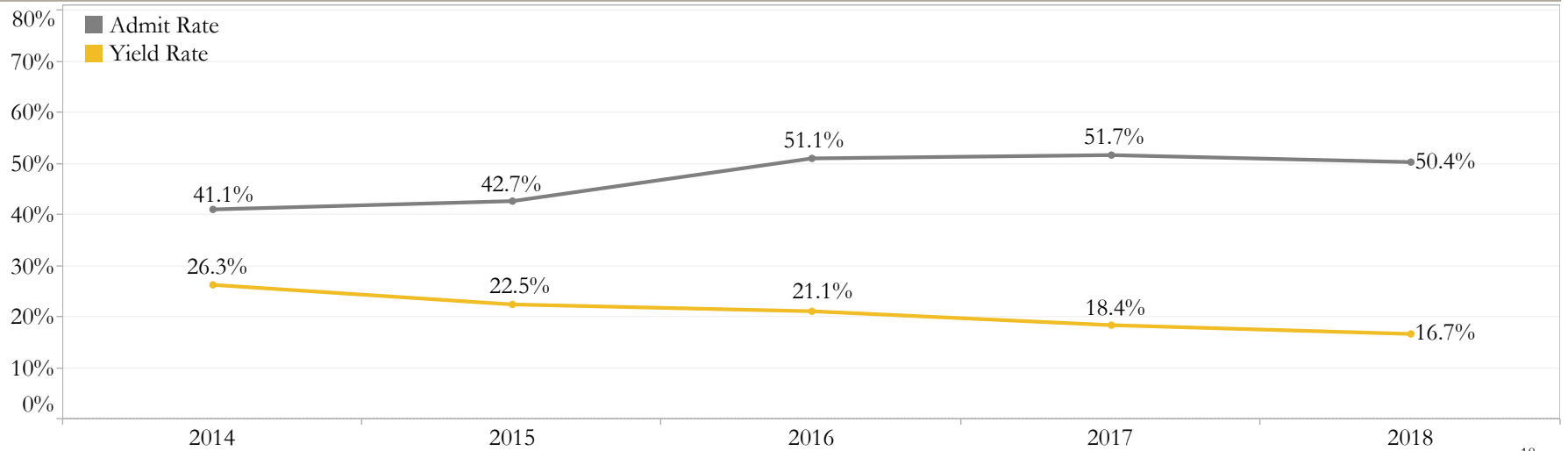
*In 2017 Whitman went test optional and a new version of the SAT was released. Because of this, SAT scores prior to 2017 cannot be compared to scores during and after 2017.

Applicants and Admit Rate/Yield

First Year Student Admissions



Percent of First Year Students Admitted and Enrolled



Top Reasons for Choosing Whitman College

	Incoming Fall First-Year Cohort				
	2014	2015	2016	2017	2018
Academic Reputation	81%	79%	77%	73%	70%
Campus Visit	69%	62%	63%	64%	68%
Size	63%	60%	64%	62%	58%
Social Activities	47%	49%	62%	59%	58%
Financial Assistance	40%	46%	38%	45%	50%
Graduates Make a Difference in the World			50%	43%	49%
Graduates get Good Jobs	40%	41%	38%	35%	44%
Admission to Top Grad Schools	35%	32%	29%	28%	30%
Early Action	27%	28%	23%	27%	26%
Cost	24%	25%	22%	23%	25%
Rankings	17%	16%	24%	21%	14%
Graduation Rate	33%	34%			

Numbers indicate the percentage of incoming first-year students marking each reason as "Very Important" in their decision to attend Whitman.
Source: CIRP First Year Survey, 2014-2018

*Graduates Make a Difference in the World was added to the survey in 2016.

**Graduation Rate was added to the survey in 2012 and removed from the survey in 2016.

Faculty

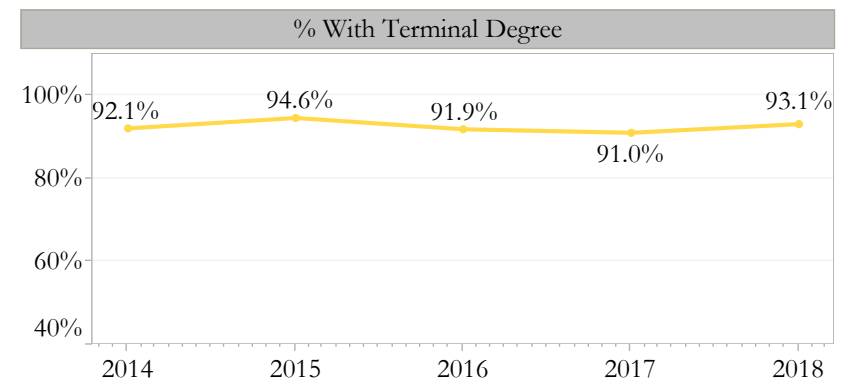
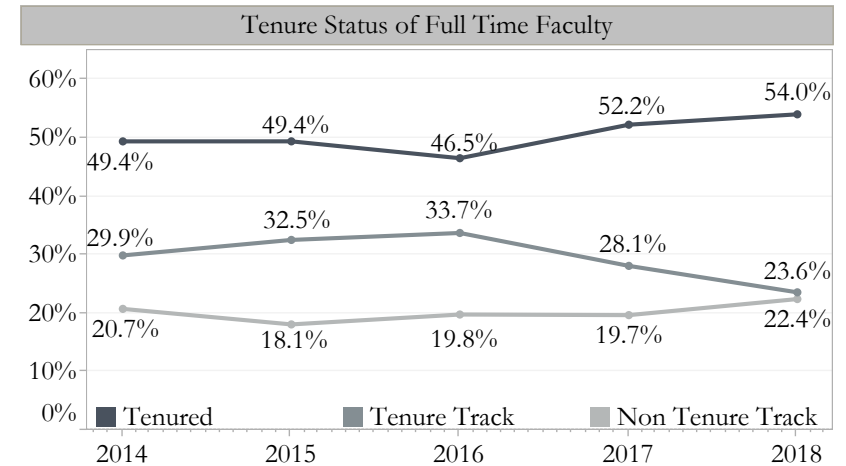
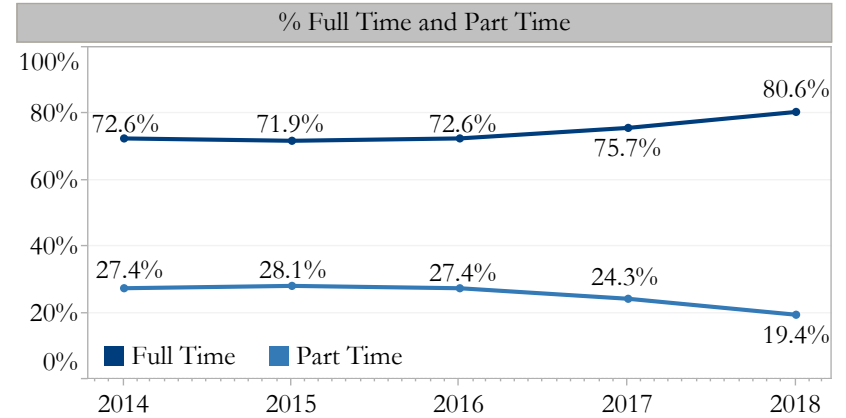
Faculty Headcount						
	2014	2015	2016	2017	2018	% of Total (2018)
Full Time	164	166	172	178	174	80.6%
Part Time	62	65	65	57	42	19.4%
Total	226	231	237	235	216	100.0%

*Faculty definitions were changed in 2014-15, so data may be different in previous versions of the Factbook.
 **Faculty on sabbaticals are included in the counts, but replacements are not. Shared positions are counted as one full time position.

Full-Time Faculty							
	2014	2015	2016	2017	2018	% of Total (2018)	
Tenure Status							
T/TT	Tenured	81	82	80	93	94	54.0%
	Tenure Track	49	54	58	50	41	23.6%
NTT	Non Tenure Track	34	30	34	35	39	22.4%
Total	164	166	172	178	174	100%	

Degree						
Ph.D	127	135	138	137	139	79.9%
Terminal Degree	151	157	158	162	162	93.1%

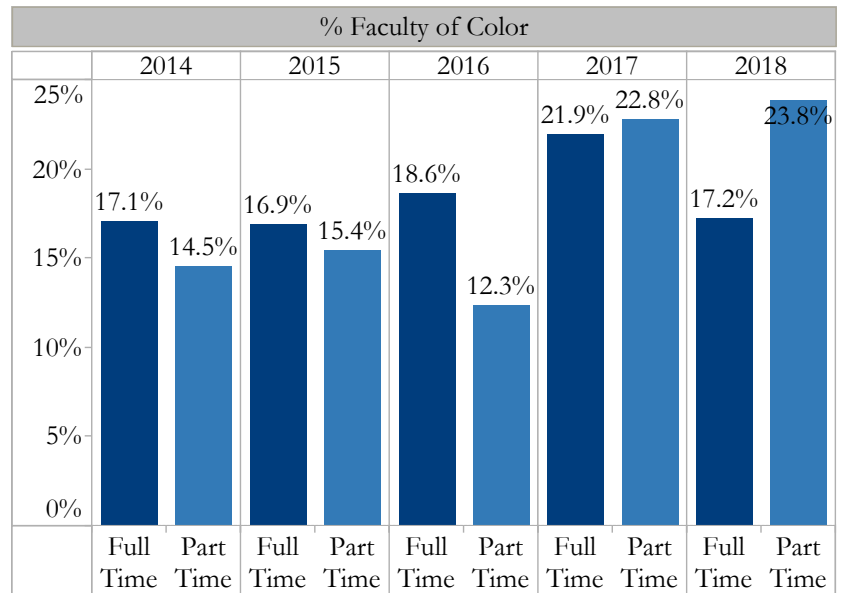
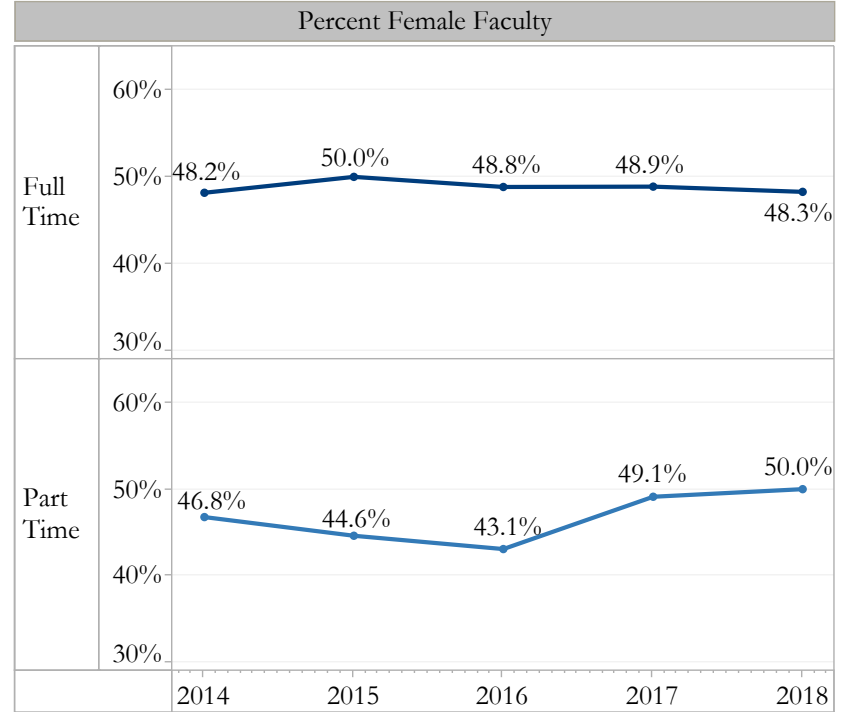
Rank						
Professor	34	32	32	38	41	23.6%
Associate Professor	47	52	54	56	56	32.2%
Assistant Professor	70	71	72	68	62	35.6%
Lecturer	11	9	12	12	13	7.5%
Instructor	2	2	2	4	2	1.1%



Faculty Demographics

Full Time Faculty						
	2014	2015	2016	2017	2018	% of Total (2018)
Full Time Total	164	166	172	178	174	100.0%
Gender						
Female	79	83	84	87	84	48.3%
Male	85	83	88	91	90	51.7%
Ethnicity						
Caucasian	135	137	138	135	140	80.5%
Asian/Pacific Islander	6	6	9	10	9	5.2%
Hispanic	2	1	3	8	6	3.4%
Black/African American	3	3	3	4	4	2.3%
American Indian/ Alaskan Native	1	1	1	1	0	0.0%
International	16	17	16	16	11	6.3%
Unknown	1	1	2	4	4	2.3%

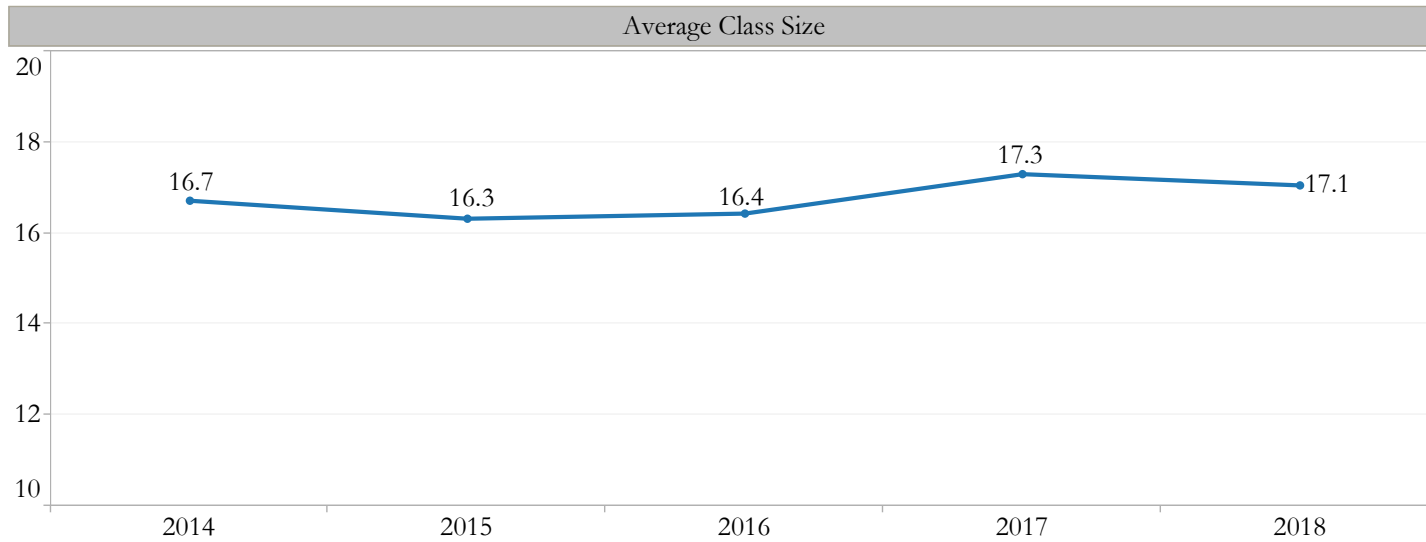
Part Time Faculty						
	2014	2015	2016	2017	2018	% of Total (2018)
Part Time Total	62	65	65	57	42	100.0%
Gender						
Female	29	29	28	28	21	50.0%
Male	33	36	37	29	21	50.0%
Ethnicity						
Caucasian	52	54	56	39	30	71.4%
Asian/Pacific Islander	3	3	4	4	3	7.1%
Hispanic	0	0	0	4	2	4.8%
Black/African-American	0	0	1	2	2	4.8%
International	6	7	3	3	3	7.1%
Unknown	1	1	1	5	2	4.8%



*Includes International Faculty

Student-Faculty Ratio & Class Size

Student-Faculty Ratio					
Fall Semester	2014	2015	2016	2017	2018
Student FTE	1,478.3	1,445.6	1,465.1	1,471.2	1,448.5
Faculty FTE	171.1	177.1	173.5	166.8	163.5
Student-Faculty Ratio	8.6	8.2	8.4	8.8	8.9



Percent of Classes with:					
Fall Semester	2014	2015	2016	2017	2018
1-9 Students	21.3%	19.7%	21.8%	18.9%	17.5%
10-19 Students	47.9%	50.1%	45.3%	49.4%	50.8%
20-29 Students	21.0%	21.5%	22.9%	19.5%	23.3%
30-39 Students	8.7%	7.8%	7.6%	8.5%	6.9%
40-49 Students	1.2%	0.9%	2.4%	3.7%	1.5%
50 or more students	0.0%	0.0%	0.0%	0.0%	0.0%
Total	334	335	340	328	331

Staff

	2009	2011	2013	2015	2017
Full Time	245	241	270	265	269
Part Time	62	64	61	75	80
Total	307	305	331	340	349

Full Time Staff Occupation Types

	2009	2011	2013	2015	2017
Office & Administrative Support	57	59	58	60	56
Service/Maintenance	58	58	54	46	45
Executive/Administrative/Managerial	63	59	57	43	58
Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	0	0	13	27	19
Computer, Engineering, and Science	0	0	31	24	22
Student and Academic Affairs and Other Education Services	0	0	25	20	13
Business and Financial Operations	0	0	11	17	20
Natural Resources, Construction, and Maintenance	0	0	14	15	14
Librarians, Archivists, Curators, Museum Technicians, and Library Technicians	0	0	7	9	15
Production, Transportation, and Material Moving	0	0	0	2	2
Healthcare Practitioners and Technical	0	0	0	1	2
Sales and Related	0	0	0	1	1
Other Professionals	30	41	0	0	0
Technical & Paraprofessional	32	18	0	0	0
Skilled Crafts	5	6	0	0	0
Other Teaching and Instructional Support Occupations	0	0	0	0	2

*New categories as of 2013-14: Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media; Computer Engineering & Science; Student & Academic Affairs & Other Education Services; Business & Financial Operations; Natural Resources, Construction & Maintenance; and Librarians, Archivists, Curators, Museum Technicians & Library Technicians

Full Time Staff Ethnicity

	2009	2011	2013	2015	2017
Caucasian	217	214	227	224	218
Hispanic	12	15	18	22	26
Asian/Pacific Islander	9	4	12	10	13
Black/African-American	3	4	3	3	4
American Indian/Alaska Native	2	1	3	1	0
Two or more races	0	3	2	0	0
Staff of Color	10.6%	11.2%	14.1%	13.6%	16.0%

Tuition, Fees, Room and Board

Tuition					
	Academic Year				
	2014-15	2015-16	2016-17	2017-18	2018-19
Tuition	\$44,440	\$45,770	\$47,490	\$49,390	\$51,370
Fees	\$360	\$368	\$372	\$390	\$394
Room & Board	\$11,228	\$11,564	\$11,910	\$12,524	\$13,118
Total	\$56,028	\$57,702	\$59,772	\$62,304	\$64,882

Fund Raising

Total Gifts					
	Fiscal Year				
	2013-14	2014-15	2015-16	2016-17	2017-18
Total (Face Value)	\$13,932,021	\$18,395,223	\$14,336,113	\$14,580,586	\$15,485,292
Total Gifts (Net Present Value)	\$13,663,134	\$18,234,331	\$13,191,451	\$13,653,400	\$12,155,356

Alumni Giving					
	Fiscal Year				
	2013-14	2014-15	2015-16	2016-17	2017-18
Alumni Solicited	13,869	14,479	14,694	15,020	15,207
Alumni Giving	5,467	5,026	5,041	5,129	4,806
% Giving	39.4%	34.7%	34.3%	34.2%	31.6%

Financial Aid

Degree-Seeking Undergraduates Only

	Fall Semester				
	2014	2015	2016	2017	2018
Percent of Students Receiving Aid					
Receiving Financial Aid	76%	76%	74%	76%	77%
Receiving Need Based Aid	44%	43%	42%	43%	45%
Receiving Non-Need Based Aid	32%	33%	32%	33%	33%
Receiving No Aid	24%	24%	26%	24%	23%
Receiving Pell Grant	10%	11%	10%	11%	11%
Average Scholarship by Need					
Average Total, Students with Need	\$24,897	\$26,812	\$29,148	\$31,965	\$33,462
Average Total, Students without Need	\$9,037	\$10,594	\$12,430	\$13,510	\$14,962
Average Self Help					
Average Total Student Loan	\$6,439	\$5,592	\$5,695	\$6,016	\$6,719
Average Total Work Study	\$1,950	\$1,942	\$2,024	\$2,121	\$2,510
Average Total Financial Package					
Average Total, Students with Need	\$33,274	\$34,820	\$36,382	\$40,717	\$41,328
Average Total, Students without Need	\$10,289	\$11,425	\$13,960	\$15,450	\$14,044
Average Debt at Graduation					
% of Graduating Seniors with Debt	49%	47%	40%	42%	41%
Average Debt at Graduation	\$19,147	\$21,192	\$18,444	\$19,149	\$17,921

*In the past, all data was a projection for the year. As of 2014-15, the numbers for previous years will be updated to reflect actual percentages and averages, while the current year will be a projection.

Definitions:

Receiving Financial Aid: % of students who receive > \$0 financial aid, need-based or non-need based

Receiving Pell Grant: % of students who received a Pell Grant

Receiving Need Based Aid: % of students who received a need-based financial aid package

Receiving Non-Need Based Aid: % of students who received a non-need based merit scholarship or award

Receiving No Aid: % of students who received no need-based aid and no non-need awards/scholarships

Average Scholarship by Need : Average Whitman scholarship awarded to need-based students, non-need students

Average Self Help: Average student loan and work study packages for students receiving need-based aid

Average Total Financial Aid Package: Average total of scholarship, grants, and loans for students who received aid from Whitman. Outliers with awards from \$10 to \$499 excluded for average package calculation

Graduation Debt: Average student loan debt for graduating seniors (excluding parent PLUS loans). Graduates include those who graduated May 2014 - May 2018

Endowment, Operating Budget, and Tuition Discount Rate

	Fiscal Year				
	2013-14	2014-15	2015-16	2016-17	2017-18
Endowment (in thousands) at End of Fiscal Year	\$504,524	\$514,676	\$477,772	\$518,290	\$561,010
Endowment Return	14.5%	3.1%	-3.4%	13.8%	10.1%
Endowment per Student	\$341,355	\$348,531	\$331,027	\$353,757	\$381,328
Tuition Revenue (in thousands)	\$67,593	\$67,707	\$67,679	\$70,912	\$73,820
Financial Aid (in thousands)	\$23,328	\$22,876	\$24,283	\$25,528	\$28,395
Net Tuition (in thousands)	\$44,625	\$44,830	\$43,396	\$45,384	\$45,425
Discount Rate	34.5%	33.8%	35.9%	36.0%	38.5%
Total Operating Budget (in thousands)	\$77,479	\$79,165	\$79,305	\$84,514	\$86,552

Library

	Fiscal Year				
	2013-14	2014-15	2015-16	2016-17	2017-18
Library Resources					
Total Volumes	614,446	626,243	627,812	636,539	613,670
Volumes Added	5,659	5,980	5,436	5,302	5,938
Serial Titles (print and electronic)	67,230	109,132	98,012	107,357	89,294
Digital Books	20,819	293,268	305,206	195,301	368,949
Films	7,354	8,121	32,433	47,410	53,388
Student Interactions					
Face to Face Research Questions	538	589	568	393	988
Average Time Spent Per Question (in Minutes)	31	29	29	23	23
Course Integrated Classroom Sessions	74	88	111	82	81
Students in Course Integrated Classroom Sessions	957	1,089	951	1,123	917

Trustees and Cabinet Members, 2018-19

Board of Trustees

Chair Nancy B. Serrurier

Vice-Chair Joseph C. Davis '80

Members

Janice M. Abraham	William R. Neff '67
Megan Ferguson Clubb '79	Dean A. Nichols '70
Christina M. Dawson	Charley W. Rosenberry '81
Richard W. Fade	Akshay Anand Shetty '99
Barbara Sommer Feigin '59	Jonathan N. Sposato '89
Stephen E. Hammond '79	Denise Garvey Tabbutt '87
Gordon H. Keane, Jr. '68	Julia C. Taylor
Bradley M. McMurchie '84	Sarah O. Wang '89
Tricia Putnam Montgomery '90	Court G. Wyckoff '00
James R. Moore '66	

Cabinet Members of Whitman College

Kathleen Murray, President

Alzada Tipton, Provost and Dean of the Faculty

Barry Balof, Chair of the Faculty

Peter Harvey, Chief Financial Officer

John Bogley, Vice President for Development and Alumni Relations

Kazi Joshua, Interim Vice President for Student Affairs/Dean of Students

Joshua Jensen, Vice President for Enrollment and Communications

Helen Kim, Interim Vice President for Diversity, Equity and Inclusion