



WHITMAN COLLEGE

Office of Institutional Research

FACTBOOK

2022-2023

Whitman College Factbook

Academic Year 2022-23

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Student Enrollment

Fall Semester Headcount

	2018	2019	2020	2021	2022	% Total 2022
Full Time	1,436	1,529	1,288	1,524	1,448	97.0%
Part Time	39	50	72	36	45	3.0%
Total	1,475	1,579	1,360	1,560	1,493	100.0%

Gender

Women	842	886	795	875	839	56.3%
Men	633	693	565	685	652	43.7%

Race/Ethnicity

American Indian/Alaskan Native	8	7	3	4	5	0.3%
Asian	93	97	96	95	92	6.2%
Black/African American	27	34	34	37	39	2.6%
Native Hawaiian/Pacific Islander	0	8	6	6	2	0.1%
Hispanic	113	129	123	141	138	9.2%
White	963	998	810	962	898	60.1%
Two or More Races	100	105	93	106	103	6.9%
International	116	139	138	159	175	11.7%
Unknown	55	62	57	50	41	2.7%

Residency

In-State	477	514	444	505	482	32.3%
Out of State	998	1,065	916	1,055	1,011	67.7%

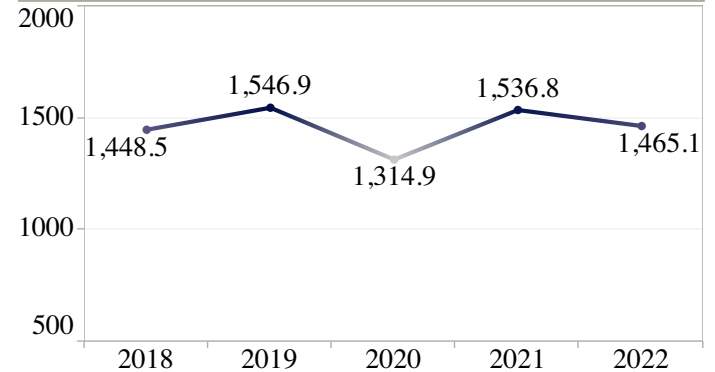
Student FTE

	2018	2019	2020	2021	2022
FTE	1,448.5	1,546.9	1,314.9	1,536.8	1,465.1

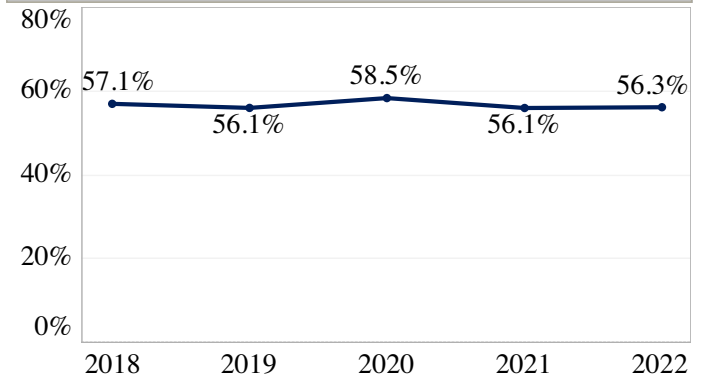
Degree Seeking First Generation College Students

First Generation	156	180	192	215	232
	10.6%	11.4%	14.1%	13.8%	15.5%

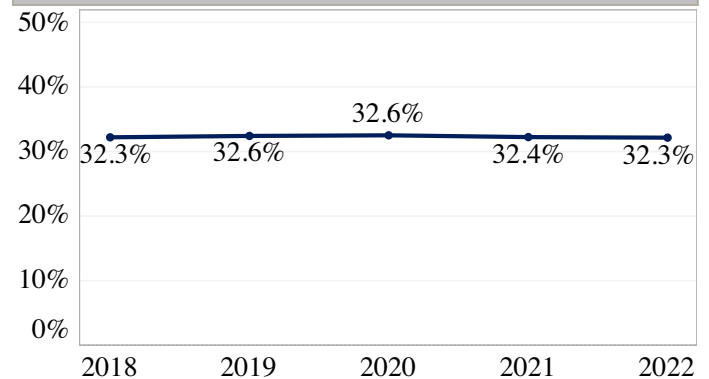
Student FTE



% Women

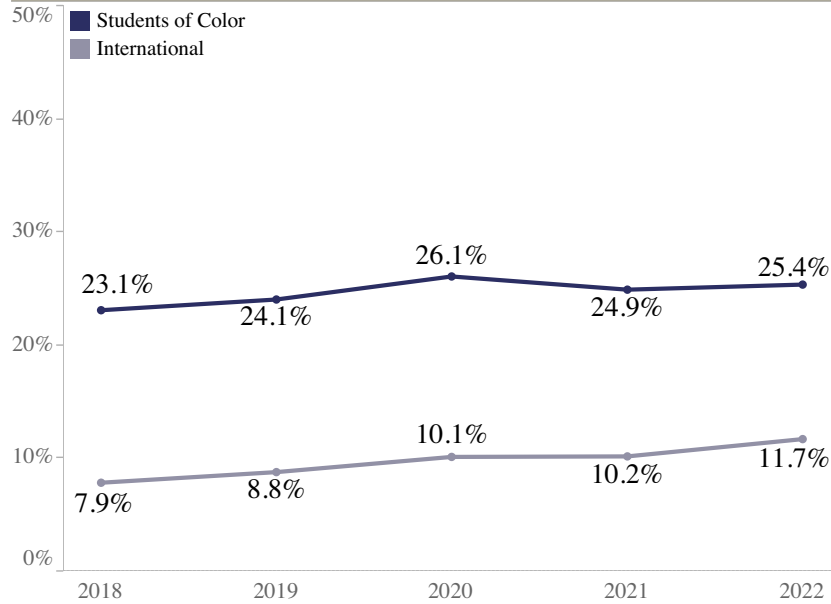


% of Students from Washington

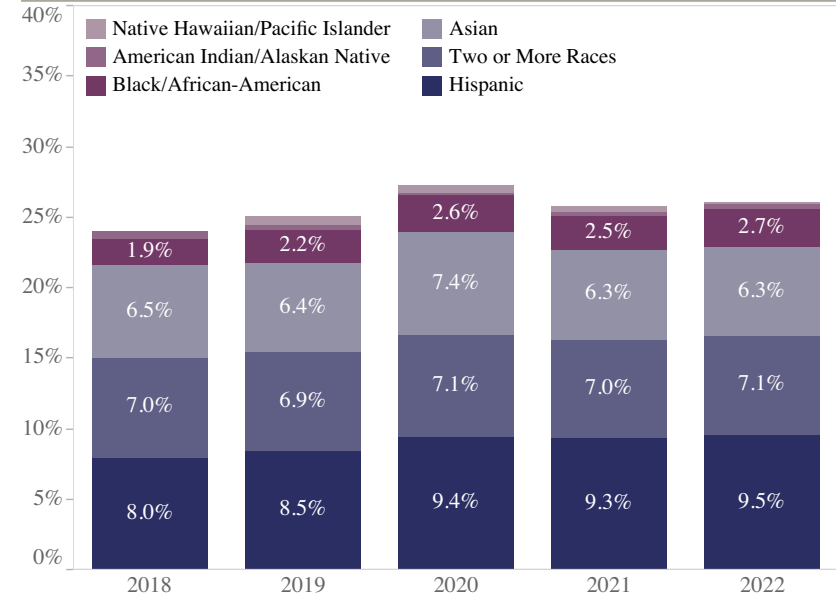


Students of Color and International Students

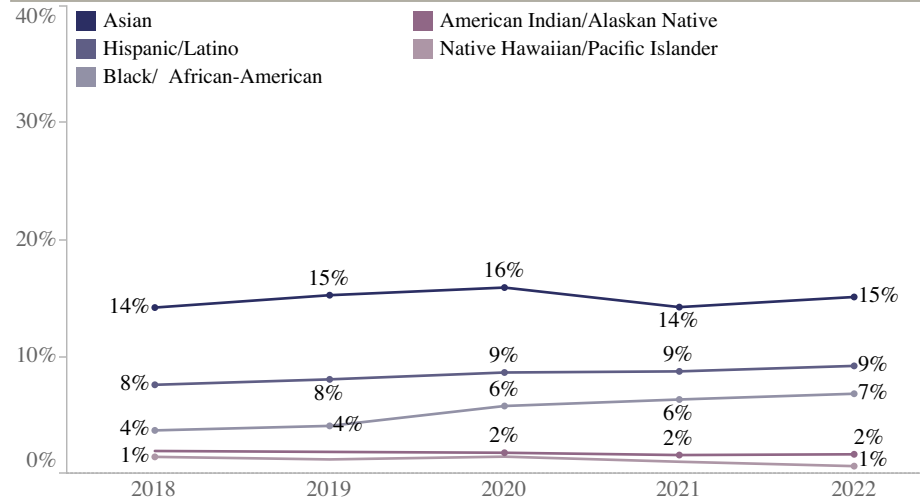
Students of Color and International Students (IPEDS Categories)



Students of Color at Whitman



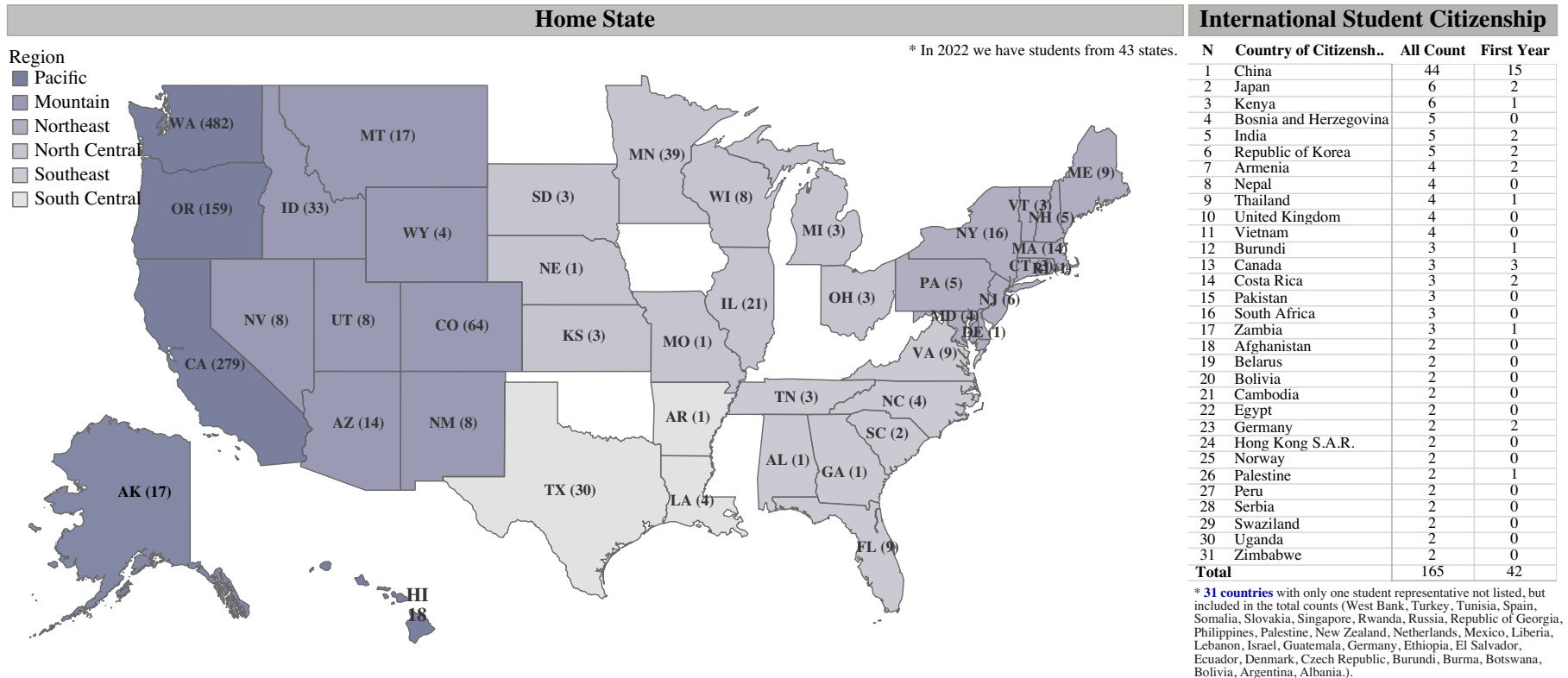
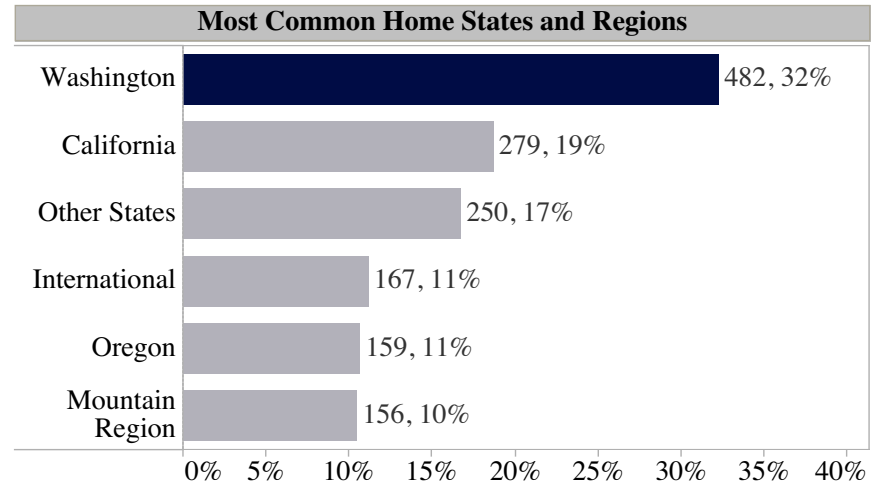
Duplicated Race/Ethnicity



Note: Duplicated Race/Ethnicity includes International and Multiracial Students

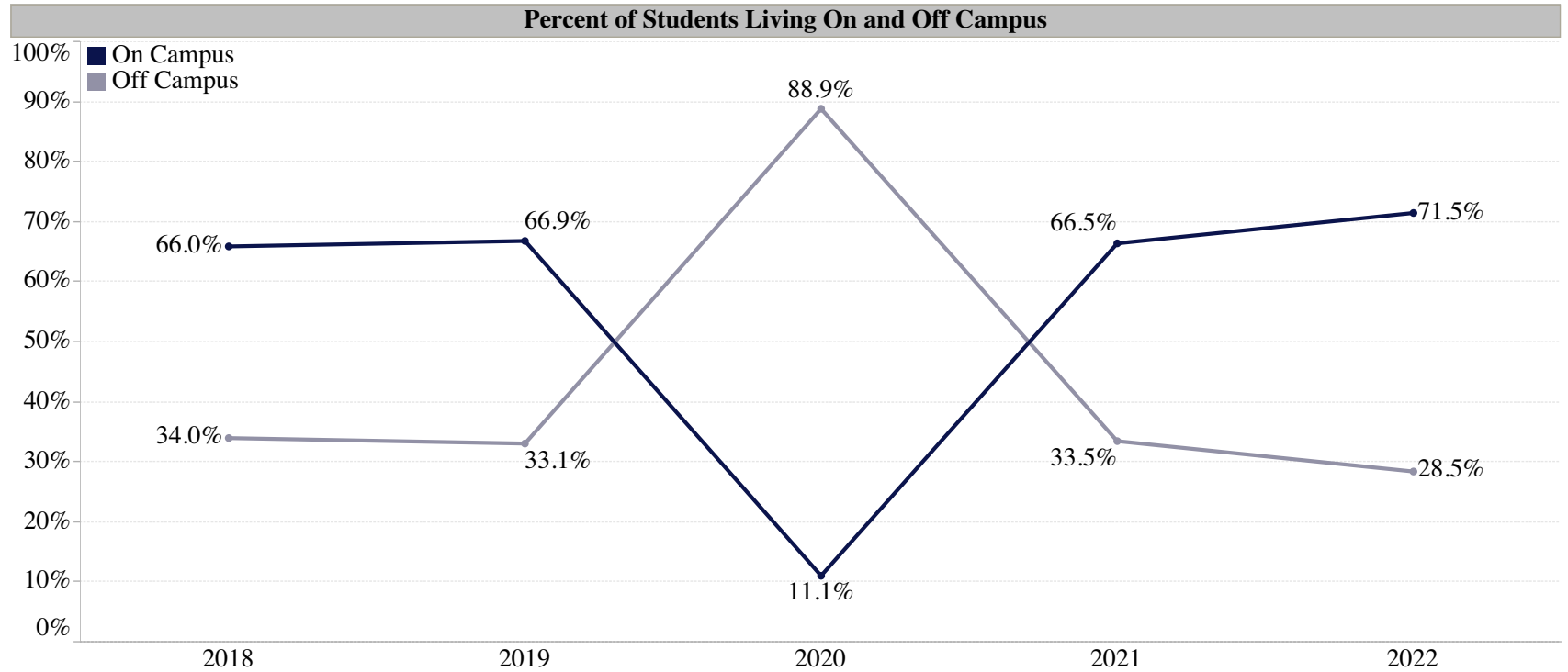
Home States and Regions of Fall 2022 Enrolled Students

Regions				
Region	Count	% of Total Count	First Year	% of Total First Year
Pacific	955	64.0%	214	59.9%
Mountain	156	10.4%	48	13.4%
North Central	82	5.5%	21	5.9%
South Central	35	2.3%	15	4.2%
Southeast	29	1.9%	6	1.7%
Northeast	67	4.5%	10	2.8%
US Military	1	0.1%	0	0.0%
US Abroad	9	0.6%	2	0.6%
Canada	2	0.1%	0	0.0%
Other International	156	10.4%	41	11.5%
Unknown	1	0.1%	0	0.0%
Total	1,493	100.0%	357	100.0%



Undergraduate Living Situations

Living Situation						
	2018	2019	2020	2021	2022	% Total of 2022
Residence Hall	756	801	10	820	832	55.7%
Interest House	59	73	38	56	61	4.1%
Fraternity House	66	83	8	36	55	3.7%
College Owned House	92	99	95	125	120	8.0%
Off Campus Location	502	523	1,209	523	425	28.5%
Total	1,475	1,579	1,360	1,560	1,493	100.0%



Off-Campus Studies

Students Abroad					
	2018	2019	2020	2021	2022
Total Students Abroad	172	125	8	69	102

*In 2020-21 4 OCS participants studied remotely at Oxford University from the U.S.

Abroad Full Year	8	1	0	2	0
Abroad Fall Only	79	46	1	11	17
Abroad Spring Only	85	78	7	56	85

Summer Only					
Summer Only	62	53	3	3	6

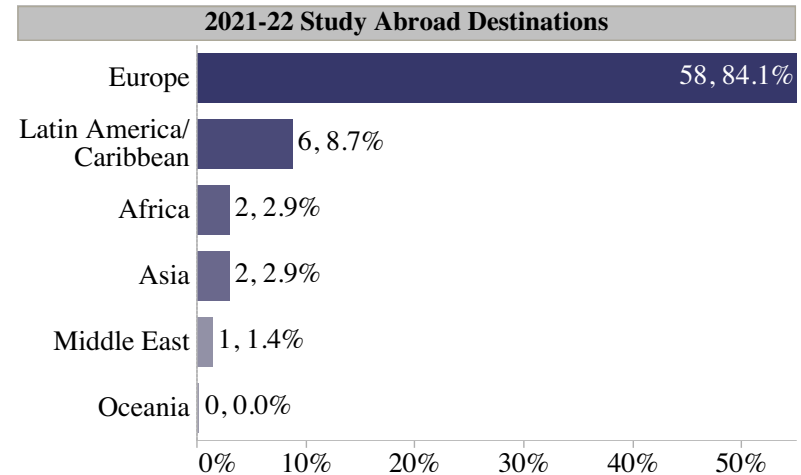
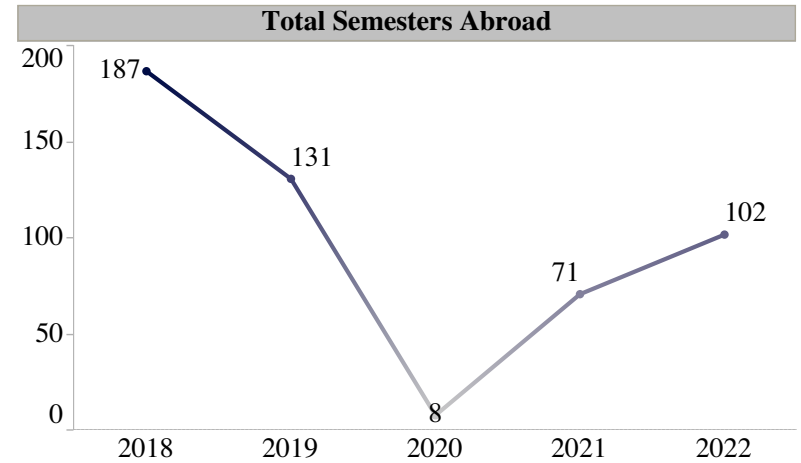
Domestic Partner Programs					
Fall Only	3	3	0	1	0
Spring Only	4	2	2	1	5

Destinations					
Europe & Oceania	113	79	2	58	69
Africa/Asia/Latin Am/Middle East	62	45	2	11	33
% Europe and Oceania	65%	64%	25%	84%	68%
% Africa/Asia/Latin Am/Middle East	35%	36%	25%	16%	32%

-Spring 2023 numbers are projections.

-Summer programs are not included in the total count.

-Destinations is the count of destinations by semester so students abroad for the full academic year may be included twice if they went to 2 different destinations.



Co-Curriculars

Sports					
	2018	2019	2020	2021	2022
Men's Varsity Sports	7	7	8	8	8
Women's Varsity Sports	8	8	9	9	9
IM Sports	10	10	10	10	9
Men's Club Sports	7	7	6	6	6
Women's Club Sports	7	7	6	6	6

Greek Life*					
Men in Fraternities	220	212	131	121	126
Women in Sororities	285	254	144	118	102

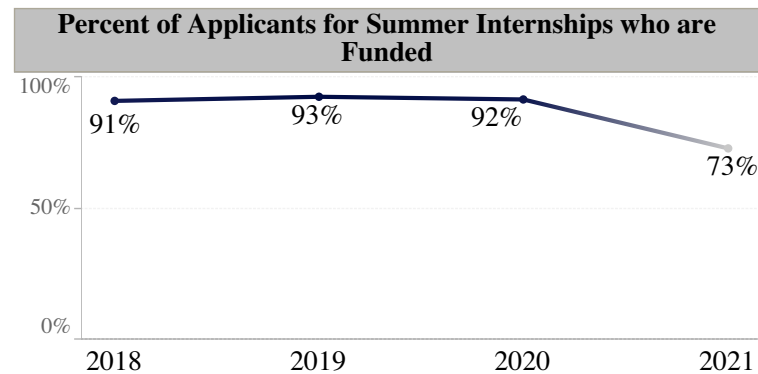
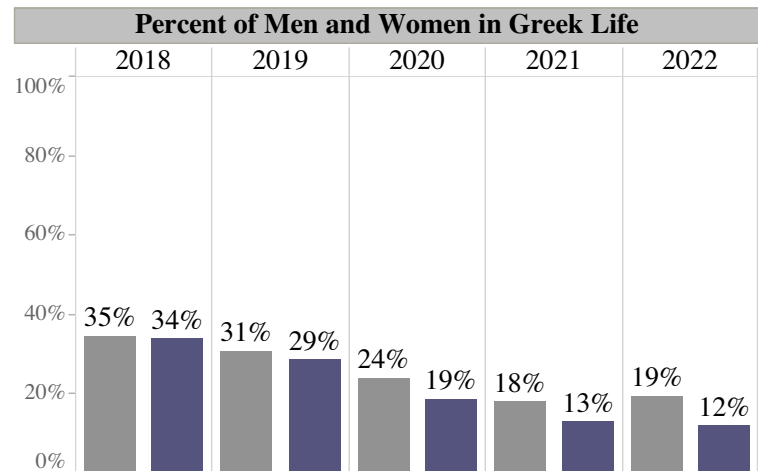
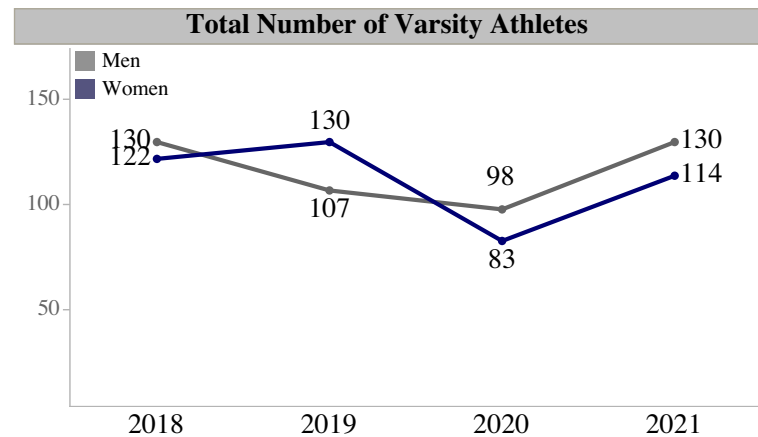
ASWC Clubs**					
ASWC-Recognized Student Clubs	43	60	53	55	49

Community Service***					
Students Participating in Community Serv..	715	561	291	138	
Total Community Service Hours	11,491	3,596	291	928	
Student-Run Community Service Programs	11	11	8	8	

Scramble Trips/WOOTs****					
Number of Trips	20	18	0	6	9
Number of FY Students	177	160	0	49	78
Number of Student Leaders	64	60	0	19	22

Summer Internships					
Students Applying for Funding	167	108	83	96	
Students Awarded Funds	152	100	76	70	

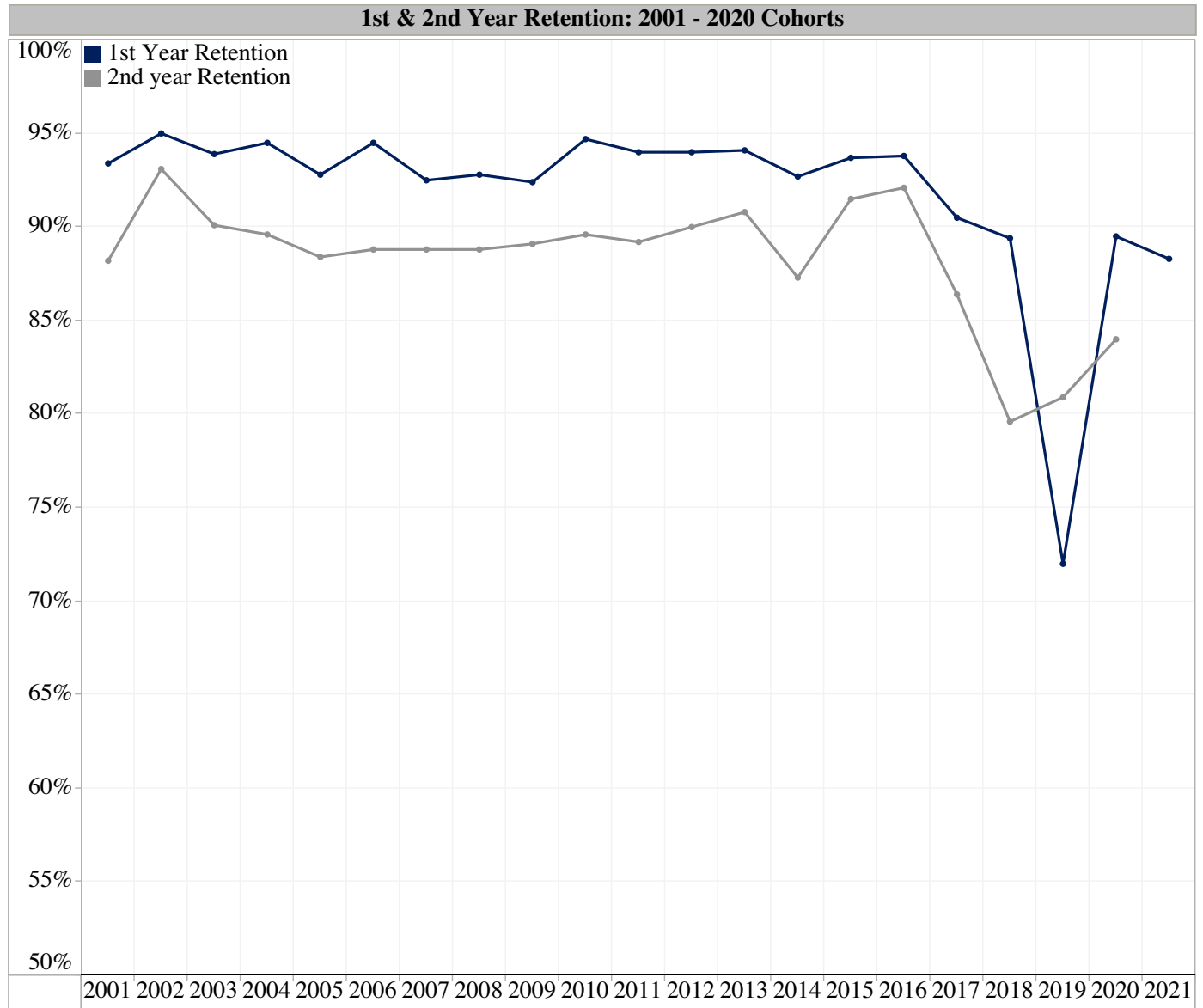
*The previous years totals are actual numbers and current year totals are provisional.
 **There are many more established student clubs that do not go through the ASWC recognition process and therefore there is no good way of tracking them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.
 ***Community service is reported for the previous year. Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through our Center for Community Service.
 ****First-year only trips over Fall Break called Whitman Outdoor Orientation Trips (WOOTs) started in 2021. The previous years totals are actual numbers and for current year totals are provisional.



*Percents reflective of the number of students awarded funding compared to the number who applied for funding.

First and Second Year Retention Rates

Retention by Cohort Year		
	1st Year Retention	2nd year Retention
2001	93.4%	88.2%
2002	95.0%	93.1%
2003	93.9%	90.1%
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	89.6%
2011	94.0%	89.2%
2012	94.0%	90.0%
2013	94.1%	90.8%
2014	92.7%	87.3%
2015	93.7%	91.5%
2016	93.8%	92.1%
2017	90.5%	86.4%
2018	89.4%	79.6%
2019	72.0%	80.9%
2020	89.5%	84.0%
2021	88.3%	



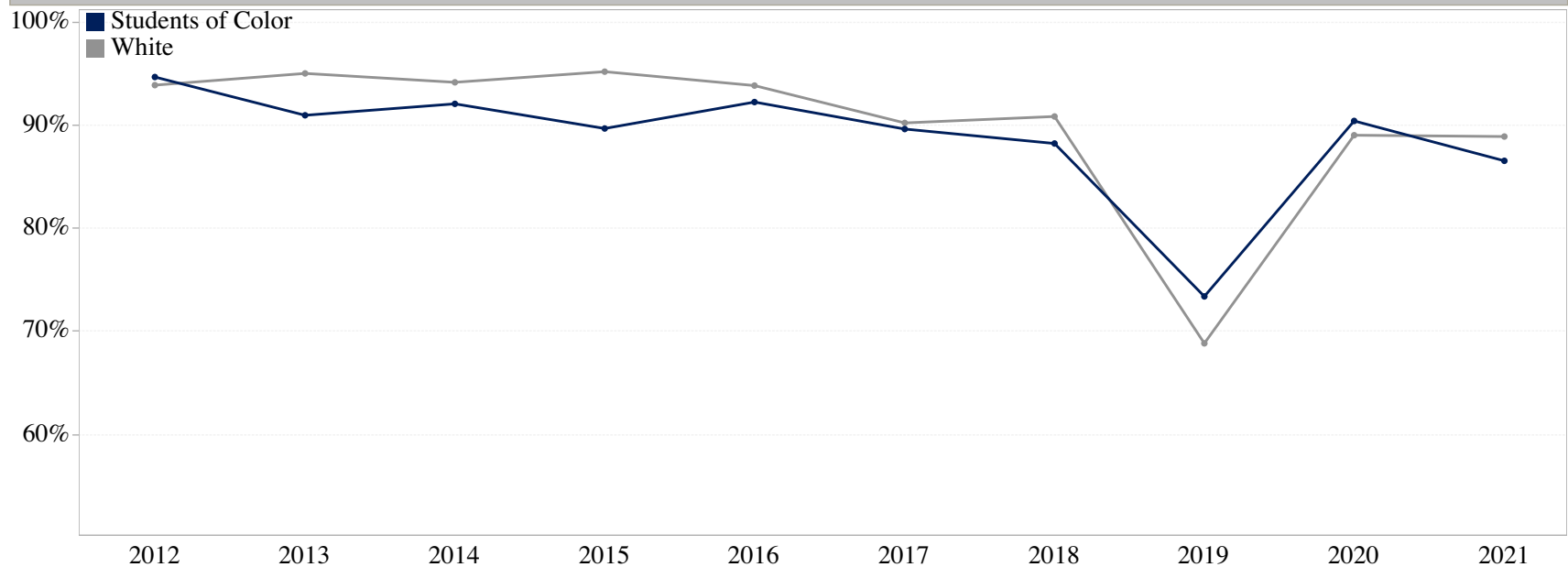
*Indicates % of original cohort returning for the 2nd year.
 **Indicates % of original cohort returning for the 3rd year.

Retention Rates by Race/Ethnicity

Retention Rates: Combined 2016 - 2020 Cohorts

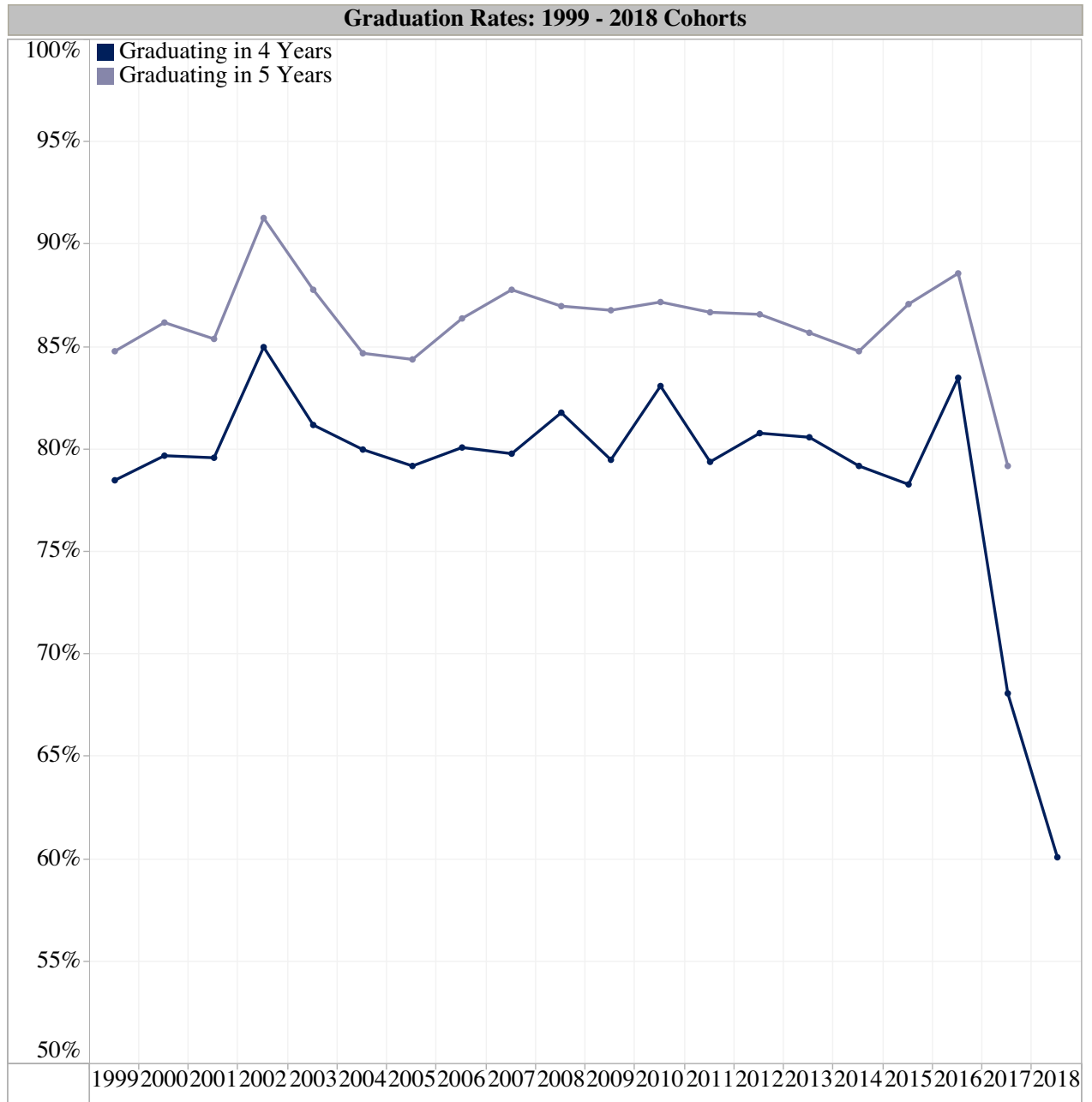
	Starting	Returning for 2nd Year	Returning for 3rd Year	Total Withdrawn	1st Year Retention	2nd Year Retention	% Withdrawn
American Indian/Alaskan Native	7	6	4	2	85.7%	57.1%	28.6%
Asian	123	110	107	8	89.4%	87.0%	6.5%
Black/African-American	47	40	38	6	85.1%	80.9%	12.8%
Hispanic	167	144	139	15	86.2%	83.2%	9.0%
Native Hawaiian/Pacific Islander	11	9	9	1	81.8%	81.8%	9.1%
White	1,220	1,057	1,039	93	86.6%	85.2%	7.6%
Two or More Races	141	119	115	11	84.4%	81.6%	7.8%
International	179	162	149	15	90.5%	83.2%	8.4%
Unknown	44	35	39	3	79.5%	88.6%	6.8%
Total	1,939	1,682	1,639	154	86.7%	84.5%	7.9%
Students of Color	496	428	412	43	86.3%	83.1%	8.7%

1st Year Retention: 2012 - 2021



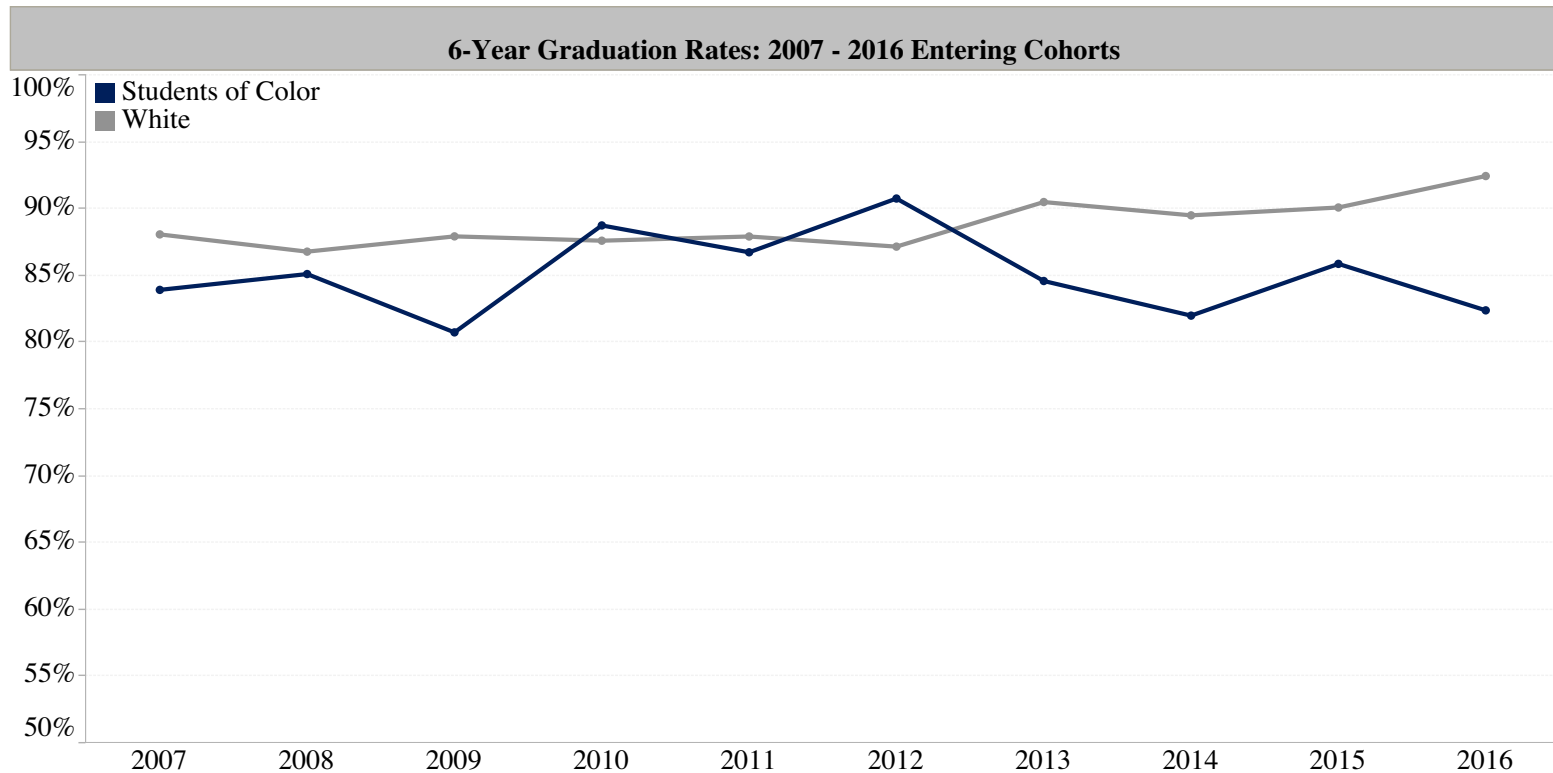
Graduation Rates

Graduation by Cohort Year			
	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 Years
1999	78.5%	84.8%	86.2%
2000	79.7%	86.2%	88.0%
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.4%	85.6%
2006	80.1%	86.4%	87.5%
2007	79.8%	87.8%	87.8%
2008	81.8%	87.0%	87.0%
2009	79.5%	86.8%	87.3%
2010	83.1%	87.2%	87.7%
2011	79.4%	86.7%	87.7%
2012	80.8%	86.6%	87.4%
2013	80.6%	85.7%	89.8%
2014	79.2%	84.8%	85.8%
2015	78.3%	87.1%	88.7%
2016	83.5%	88.6%	90.4%
2017	68.1%	79.2%	
2018	60.1%		



Graduation Rates by Race/Ethnicity

6-Year Graduation Rates: Combined 2012 - 2016 Cohorts			
	Starting	Graduated	% Graduated
American Indian/Alaskan Native	7	5	71.4%
Asian	100	86	86.0%
Black/African-American	24	18	75.0%
Hispanic	139	116	83.5%
Native Hawaiian/Pacific Islander	4	4	100.0%
Two or More Races	138	121	87.7%
White	1,375	1,237	90.0%
International	104	86	82.7%
Unknown	44	38	86.4%
Total	1,935	1,711	88.4%

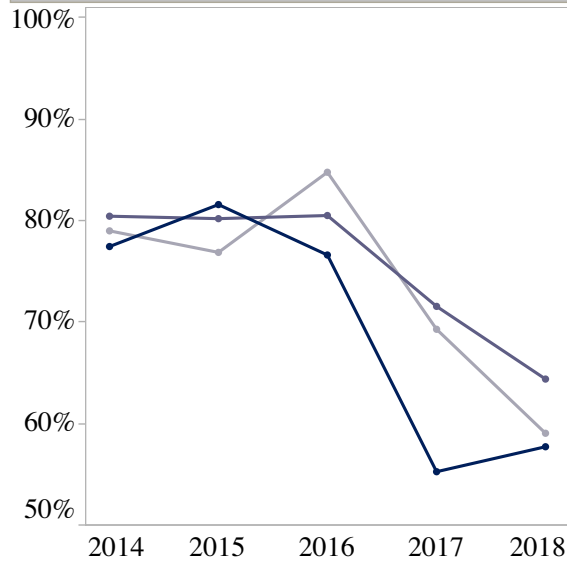


Graduation Rates by Financial Aid

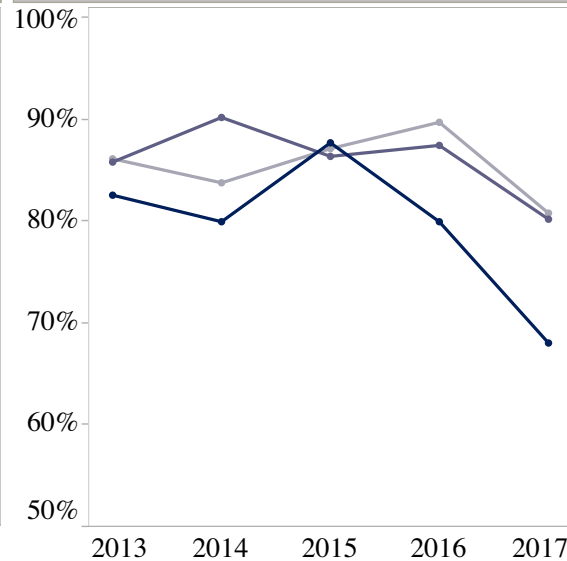
		2014	2015	2016	2017	2018
Graduation by Pell						
Starting	Received Pell Grant	40	49	30	47	45
	Received Federal Subsidized Loan, No Pell Grant	82	81	72	81	90
	Received Neither Pell Grant nor Federal Subsidized Loan	273	234	303	261	261
	Total Cohort, after allowable adjustments	395	364	405	389	426
Four Year Graduation Rate	Received Pell Grant	77.5%	81.6%	76.7%	55.3%	57.8%
	Received Federal Subsidized Loan, No Pell Grant	80.5%	80.2%	80.6%	71.6%	64.4%
	Received Neither Pell Grant nor Federal Subsidized Loan	79.0%	76.9%	84.8%	69.3%	59.1%
	Total Cohort, after allowable adjustments	79.2%	78.3%	83.5%	68.1%	60.1%
Five Year Graduation Rate	Received Pell Grant	80.0%	87.8%	80.0%	68.1%	
	Received Federal Subsidized Loan, No Pell Grant	90.2%	86.4%	87.5%	80.2%	
	Received Neither Pell Grant nor Federal Subsidized Loan	83.8%	87.2%	89.8%	80.8%	
	Total Cohort, after allowable adjustments	84.8%	87.1%	88.6%	79.2%	
Six year Graduation Rate	Received Pell Grant	80.0%	89.8%	83.3%		
	Received Federal Subsidized Loan, No Pell Grant	91.5%	87.7%	87.5%		
	Received Neither Pell Grant nor Federal Subsidized Loan	84.9%	88.9%	91.7%		
	Total Cohort, after allowable adjustments	85.8%	88.7%	90.4%		

- Received Pell Grant
- Received Federal Subsidized Loan, No Pell Grant
- Received Neither Pell Grant nor Federal Subsidized Loan

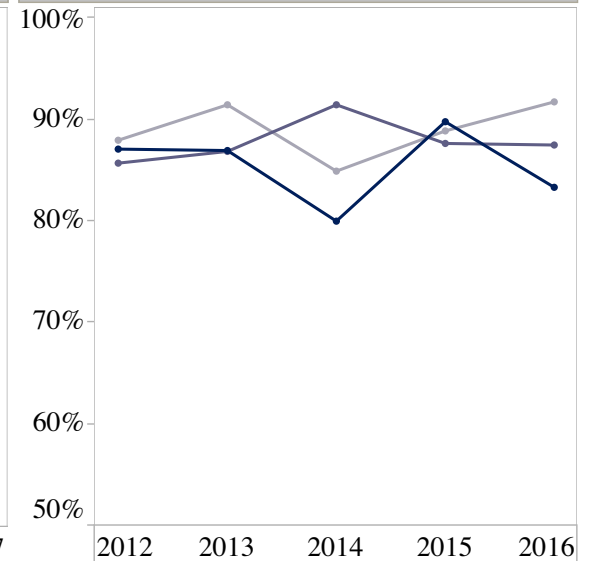
4-Year Graduation Rate



5-Year Graduation Rate



6-Year Graduation Rate



Note: Financial aid status is as recorded in the students' first term. Students who receive neither Pell Grant nor subsidized Federal Loans may have received other financial aid, or no aid.

Graduates by Major

Division 1: Social Sciences					
	2018	2019	2020	2021	2022
Anthropology	11	6	5	6	7
Anthropology-Env.St.	0	1	0	0	1
Economics	30	18	38	24	18
Economics-Env.St.	3	5	3	4	4
Economics-Mathematics	10	8	8	2	4
History	16	9	18	5	21
History-Env.St.	1	0	1	2	1
Politics	28	20	23	18	25
Politics-Env.St.	7	6	8	5	7
Psychology	32	32	41	40	34
Sociology	14	16	23	16	17
Sociology-Env.St.	7	5	9	7	3
Individually Planned	1	0	1	3	3
Total	160	126	178	132	145

Division 2: Humanities and Arts					
	2018	2019	2020	2021	2022
Art	18	15	13	11	9
Art History	3	3	7	2	1
Art-Env.St.	0	0	1	1	1
Chinese	0	0	0	0	5
Classics	3	2	3	3	4
English	13	15	23	12	21
Env.Hum.	13	6	6	4	5
Film and Media Studies	12	15	16	10	12
French	3	3	3	2	3
German St.	3	7	4	3	7
Hispanic St.	8	4	5	5	7
Japanese	0	0	1	0	2
Music	7	5	8	5	7
Philosophy	11	10	16	8	14
RWPD	5	13	10	9	7
Religion	6	4	9	4	4
Theatre and Dance	8	7	6	3	6
Individually Planned	0	2	0	2	1
Total	113	111	131	84	116

Graduates by Major

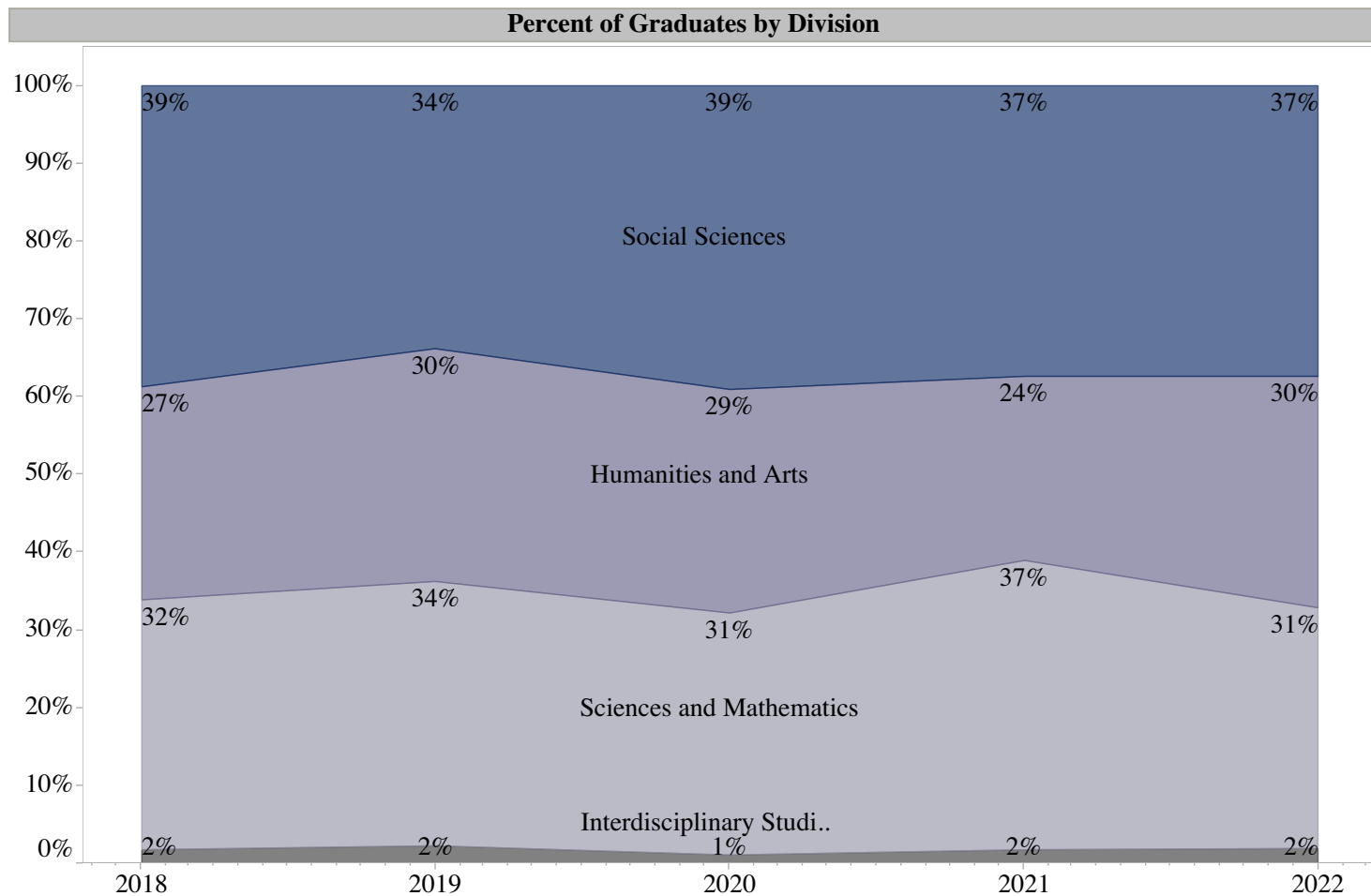
Division 3: Sciences and Mathematics					
	2018	2019	2020	2021	2022
Astronomy	0	2	1	2	1
BBMB	25	18	17	15	17
Biology	40	33	40	28	34
Biology-Env.St.	5	8	13	8	6
Biology-Geology	0	0	2	1	2
Chemistry	9	8	8	12	4
Chemistry-Env.St.	0	1	0	1	1
Chemistry-Geology	2	0	0	1	1
Chemistry-Pre Eng.	2	0	0	0	0
Computer Science	2	13	18	17	16
Geology	11	7	6	7	5
Geology-Astronomy	1	0	1	0	0
Geology-Env.St.	7	7	6	2	4
Geology-Physics	0	1	0	0	0
Math and Statistics	8	11	13	12	5
Mathematics-Comp.Sc.	2	2	1	0	3
Mathematics-Physics	1	2	1	2	2
Mathematics-PreEng.	0	0	0	0	2
Physics	4	5	5	9	4
Physics-Astronomy	7	3	3	9	8
Physics-Env.St.	1	1	0	0	1
Physics/Pre-Eng.	4	2	5	3	3
Individually Planned	2	2	1	2	1
Total	133	126	141	131	120
Interdisciplinary Studies					
	2018	2019	2020	2021	2022
Gender St.	3	1	0	1	4
Race and Ethnic St.	4	4	2	4	1
South Asian/Middle Eastern St.	0	2	1	1	2
Individually Planned	0	1	2	0	0
Total	7	8	5	6	7

Graduates by Division

Number of Graduates by Division						Percent of Graduates by Division					
	2018	2019	2020	2021	2022		2018	2019	2020	2021	2022
Division 1	160	126	178	132	145	Division 1	38.7%	34.0%	39.1%	37.4%	37.4%
Division 2	113	111	131	84	116	Division 2	27.4%	29.9%	28.8%	23.8%	29.9%
Division 3	133	126	141	131	120	Division 3	32.2%	34.0%	31.0%	37.1%	30.9%
Division 4	7	8	5	6	7	Division 4	1.7%	2.2%	1.1%	1.7%	1.8%
Total	376	333	398	321	337	Total	100.0%	100.0%	100.0%	100.0%	100.0%

*Total graduates is the distinct count of graduates.
 **Double majors are counted in each of their majors.

*These percentages are based on the total number of majors, so double majors are counted twice.



Applicants for Admission

Fall Semester Applicants						
	2018	2019	2020	2021	2022	% Total of 2022
First Year	5,029	4,797	4,969	5,155	5,497	98.0%
Transfer	162	116	140	119	114	2.0%
Total	5,191	4,913	5,109	5,274	5,611	100.0%

First Year Applicant Demographics						
Women	3,002	2,823	2,852	3,048	3,252	59.2%
Men	2,027	1,974	2,112	2,107	2,245	40.8%
American Indian/Alaskan Native	21	13	7	10	14	0.3%
Asian	385	354	378	345	352	6.4%
Black/African American	125	130	134	120	146	2.7%
Hispanic	501	495	509	548	496	9.0%
Native Hawaiian/Pacific Islander	17	11	9	11	14	0.3%
White	2,324	2,139	2,082	2,360	2,240	40.7%
Two or More Races	307	294	318	345	306	5.6%
International	1,249	1,249	1,419	1,309	1,860	33.8%
Unknown	100	112	113	107	69	1.3%

Admit Rate of First Year Students					
	2018	2019	2020	2021	2022
First Year Admitted	50.7%	56.1%	54.1%	59.0%	47.8%

Admit Rate by Gender					
Women	52.4%	57.1%	57.2%	61.8%	51.1%
Men	48.1%	54.8%	50.0%	54.9%	43.1%

Admit Rate by Race/Ethnicity					
American Indian/Alaskan Native	42.9%	53.8%	42.9%	90.0%	78.6%
Asian	63.6%	63.0%	68.8%	75.7%	61.1%
Black/African American	46.4%	55.4%	41.0%	73.3%	62.3%
Hispanic	42.3%	49.9%	45.0%	54.7%	45.0%
Native Hawaiian/Pacific Islander	82.4%	18.2%	55.6%	27.3%	42.9%
White	67.2%	73.8%	73.4%	76.9%	71.4%
Two or More Races	65.5%	68.4%	69.2%	74.5%	71.6%
International	14.0%	22.2%	21.1%	17.4%	12.0%
Unknown	73.0%	75.9%	77.9%	73.8%	59.4%

Admitted Students

Fall Semester Admitted						
	2018	2019	2020	2021	2022	% Total 2022
First Year	2,548	2,692	2,687	3,039	2,629	97.5%
Transfer	74	64	80	56	68	2.5%
Total	2,622	2,756	2,767	3,095	2,697	100.0%

First Year Admits Demographics						
Women	1,574	1,611	1,630	1,883	1,661	63.2%
Men	974	1,081	1,057	1,156	968	36.8%
American Indian/Alaskan Native	9	7	3	9	11	0.4%
Asian	245	223	260	261	215	8.2%
Black/African American	58	72	55	88	91	3.5%
Hispanic	212	247	229	300	223	8.5%
Native Hawaiian/Pacific Islander	14	2	5	3	6	0.2%
White	1,561	1,578	1,528	1,814	1,600	60.9%
Two or More Races	201	201	220	257	219	8.3%
International	175	277	299	228	223	8.5%
Unknown	73	85	88	79	41	1.6%

Yield Rate of First Year Students					
	2018	2019	2020	2021	2022
First Year Enrolled	16.7%	15.8%	10.9%	15.7%	12.8%

Yield Rate by Gender					
Women	16.1%	15.0%	9.8%	12.9%	11.7%
Men	17.8%	16.9%	9.8%	20.2%	14.6%

Yield Rate by Race/Ethnicity					
American Indian/Alaskan Native	11.1%	14.3%	0.0%	11.1%	18.2%
Asian	14.3%	11.7%	10.0%	10.7%	9.8%
Black/African American	17.2%	16.7%	16.4%	11.4%	11.0%
Hispanic	18.4%	14.6%	14.0%	13.3%	11.2%
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%
White	17.6%	16.1%	10.6%	16.5%	12.8%
Two or More Races	12.9%	18.9%	7.7%	11.3%	10.0%
International	16.0%	17.0%	12.7%	26.8%	19.7%
Unknown	16.4%	12.9%	8.0%	6.3%	19.5%

Matriculants

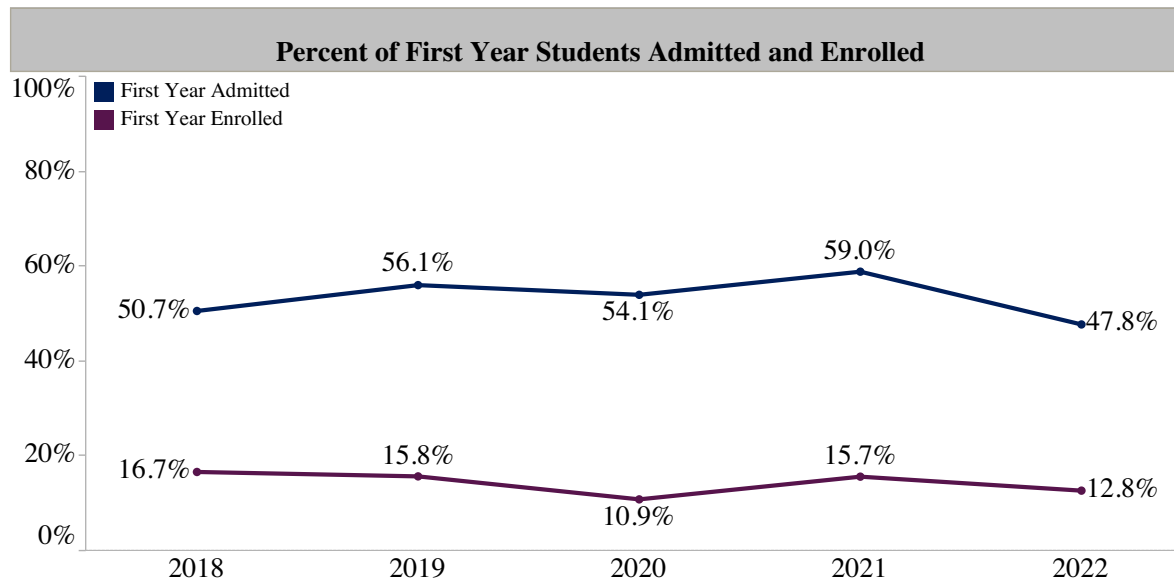
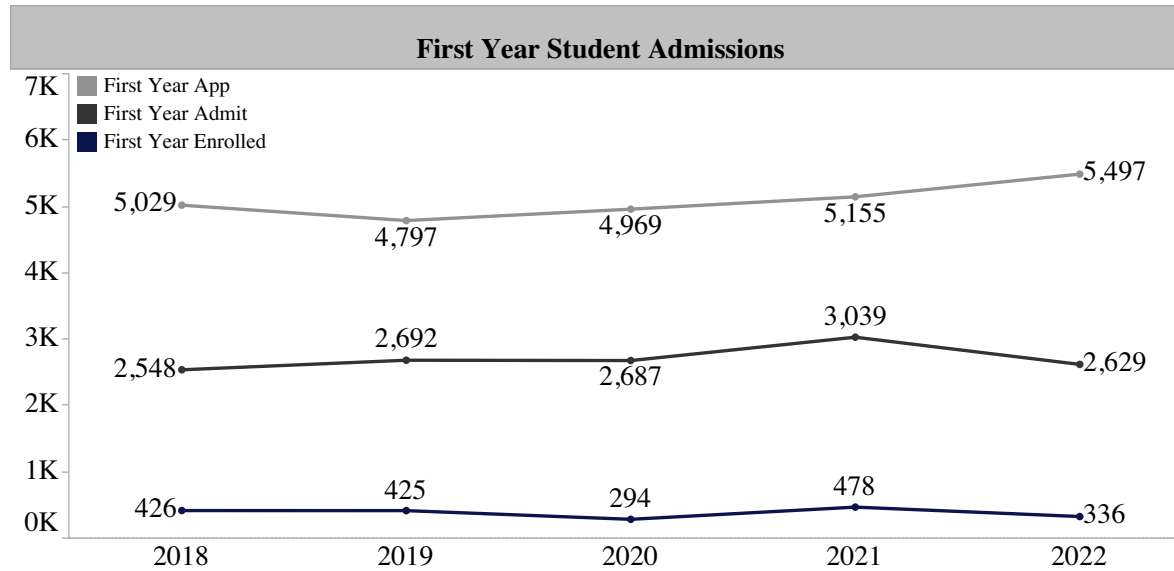
Matriculants						
	2018	2019	2020	2021	2022	% Total of 2022
First Year	426	425	294	478	336	95.6%
Transfer	17	22	24	22	21	4.4%
Total	443	447	318	500	357	100.0%

First Year Matriculants Demographics						
Women	253	242	174	244	195	58.0%
Men	173	183	120	234	141	42.0%
American Indian/Alaska Native	1	1	0	1	2	0.6%
Asian	35	26	26	28	21	6.3%
Black/African-American	10	12	9	11	10	3.0%
Hispanic	39	36	32	42	25	7.4%
International	28	47	38	61	44	13.1%
White	275	254	165	300	204	60.7%
Two or More Races	26	38	17	30	22	6.5%
Unknown	12	11	7	5	8	2.4%

Median SAT, ACT & GPA*					
	2018	2019	2020	2021	2022
Median Combined SAT	1,360	1,350	1,330	1,340	1,335
Median ACT (Composite)	31	31	30	32	29
Median HS GPA	3.00	3.00	3.00	3.00	3.00

*In 2017 Whitman went test optional and a new version of the SAT was released. Because of this, SAT scores prior to 2017 cannot be compared to scores during and after 2017.

Applicants and Admit Rate/Yield



Faculty

Faculty Headcount

	2018	2019	2020	2021	2022	% Total of 2022
Full Time	175	176	178	167	175	85.8%
Part Time	42	53	20	33	29	14.2%
Total	217	229	198	200	204	100.0%

Full-Time Faculty

T	94	91	102	99	100	57.1%
TT	41	33	33	21	19	10.9%
NTT	40	52	43	47	56	32.0%
Total	175	176	178	167	175	100%

Degree

Ph.D	144	136	138	124	138	77.5%
Terminal Degree in Field	163	163	165	155	170	94.4%

Rank

Professor	41	38	46	41	43	24.6%
Associate Professor	56	54	59	59	59	33.7%
Assistant Professor	63	55	43	40	46	26.3%
Lecturer	13	25	24	21	19	10.9%
Instructor	2	4	6	6	8	4.6%
Total	175	176	178	167	175	100.0%

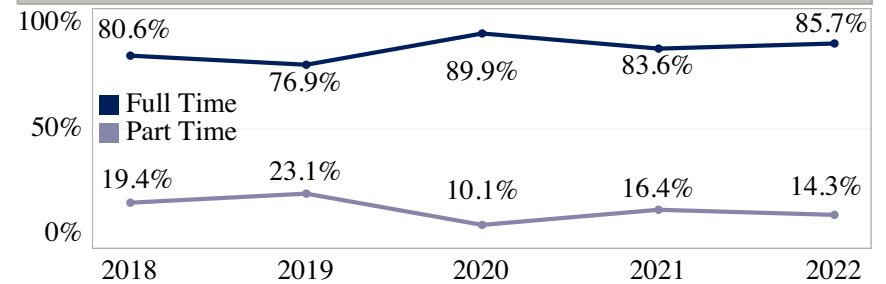
Faculty FTE

	2018	2019	2020	2021	2022
Faculty FTE	163.5	163.9	160.2	163.2	155.5

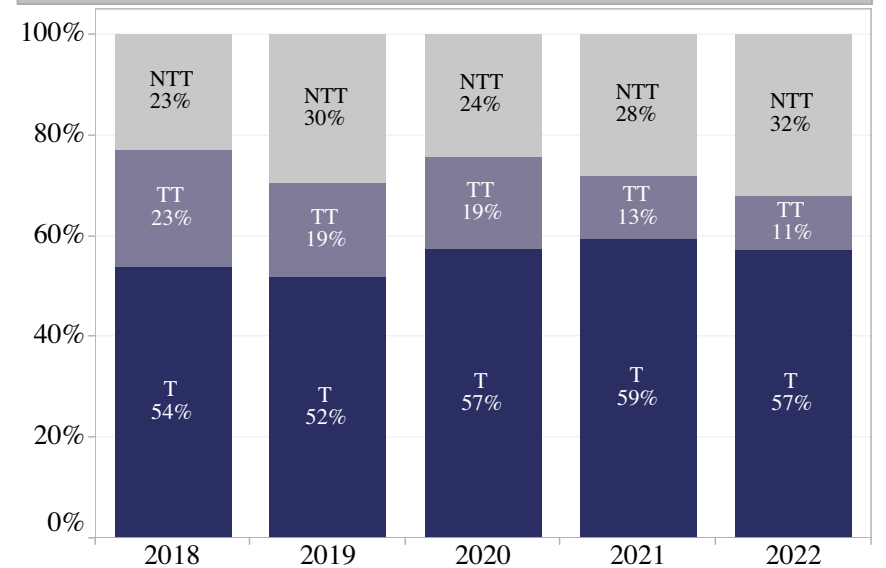
*Faculty definitions were changed in 2014-15, so data may be different in previous versions of the Factbook.

**Faculty on sabbaticals are included in the counts, but replacements are not. Shared positions are counted as one full time position.

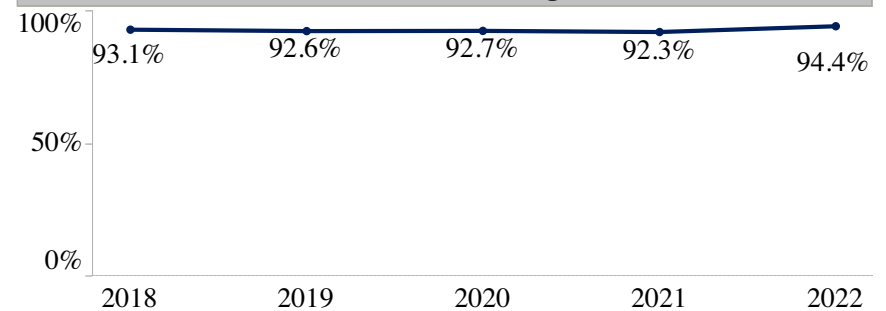
% Full Time and Part Time



Tenure Status of Full Time Faculty



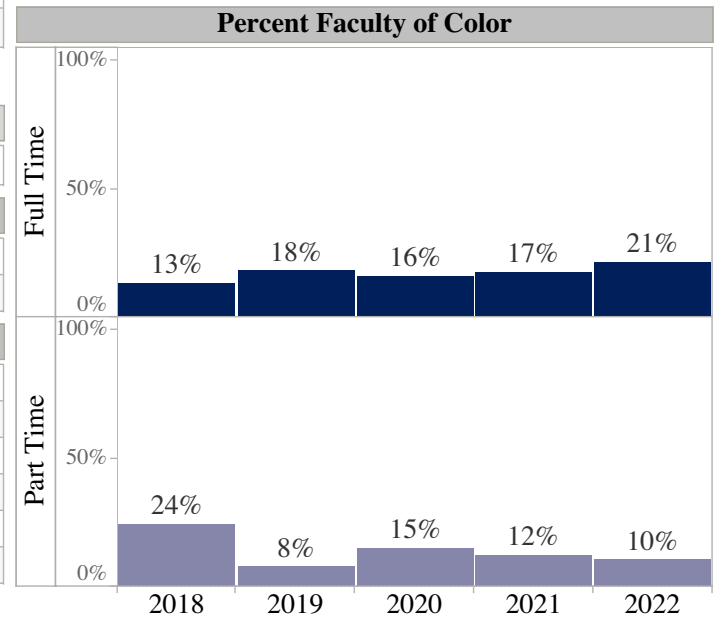
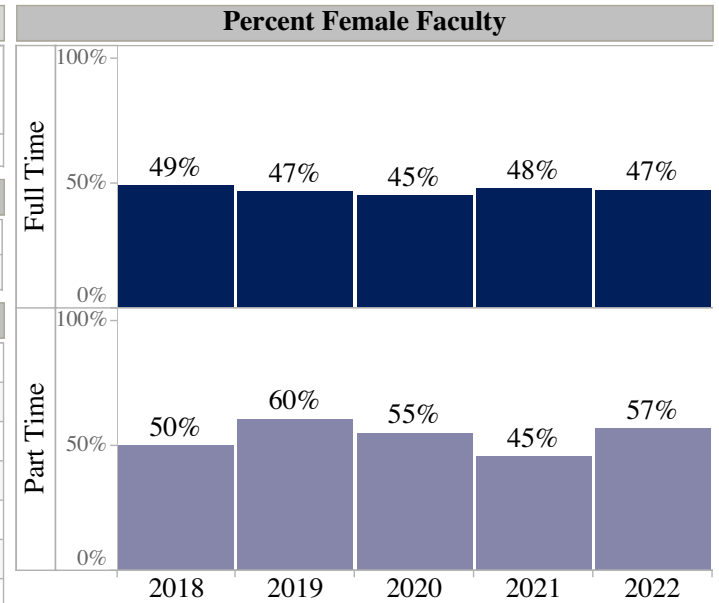
% With Terminal Degree



Faculty Demographics

Full Time Faculty						
	2018	2019	2020	2021	2022	% Total of 2022
Full Time Total	175	176	178	167	175	100%
Gender						
Women	85	82	80	80	84	48.0%
Men	90	94	98	87	91	52.0%
Race/Ethnicity						
Asian	11	12	12	12	12	6.9%
Black / African American	4	5	3	2	4	2.3%
Hispanic	6	9	8	9	11	6.3%
Native Hawaiian/Pacific Islander	0	1	1	1	1	0.6%
White	148	140	145	135	136	77.7%
Two or more races	0	2	0	0	1	0.6%
International	2	3	4	5	8	4.6%
Unknown	4	4	5	3	2	1.1%

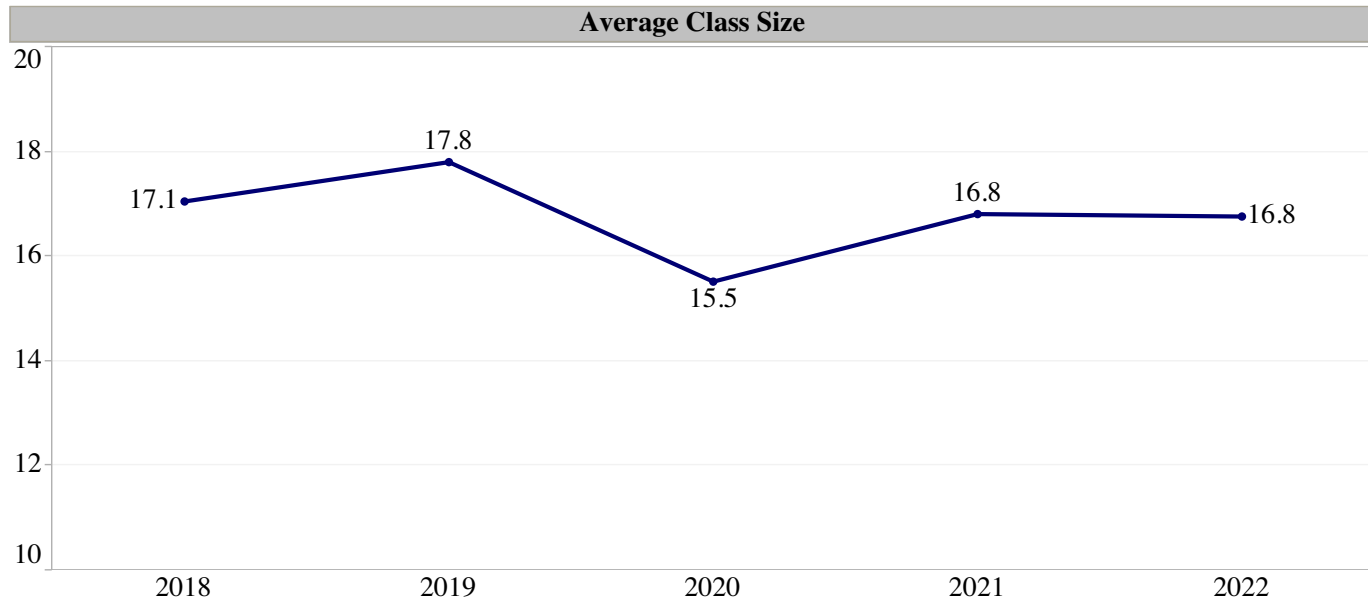
Part Time Faculty						
	2018	2019	2020	2021	2022	100%
Part Time Total	42	53	20	33	29	100%
Gender						
Women	21	32	11	15	17	58.6%
Men	21	21	9	18	12	41.4%
Race/Ethnicity						
Asian	4	2	2	1	1	3.4%
Black/African-American	2	0	0	0	1	3.4%
Hispanic	3	2	1	3	1	3.4%
Native Hawaiian/Pacific Islander	1	0	0	0	0	0.0%
White	30	45	16	26	26	89.7%
Unknown	2	4	1	3	0	0.0%



Note: Includes International Faculty

Student-Faculty Ratio & Class Size

Student-Faculty Ratio					
Fall Semester	2018	2019	2020	2021	2022
Student FTE	1,448.5	1,546.9	1,314.9	1,536.8	1,465.1
Faculty FTE	163.5	163.9	160.2	163.2	155.5
Student-Faculty Ratio	8.9	9.4	8.2	9.4	9.4
Percent of Classes with:					
1-9 Students	17.5%	16.7%	19.9%	15.7%	18.6%
10-19 Students	50.8%	50.3%	56.2%	55.0%	50.3%
20-29 Students	23.3%	21.7%	19.0%	21.9%	21.7%
30-39 Students	6.9%	7.7%	4.2%	5.9%	6.8%
40-49 Students	1.5%	3.6%	0.6%	1.5%	2.5%
Total	331	336	331	338	322



Staff

Full Time Staff Occupation Types					
	2013	2015	2017	2019	2021
Building, Grounds Cleaning, Installation, Maintenance, Repair Occupations, Na..	68	63	61	62	58
Executive/Administrative/Managerial	57	43	60	59	57
Office & Administrative Support	58	60	56	52	45
Librarians, Archivists, Curators, Museum Technicians, and Library Technicians	7	9	15	17	28
Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Me..	13	27	19	22	21
Computer, Engineering, and Science	31	24	22	29	19
Business and Financial Operations	11	17	20	21	18
Life, Physical, and Social Science Occupations	0	0	0	0	5
Protective Service Occupations	0	0	0	0	4
Healthcare Practitioners and Technical	0	1	2	2	2
Student and Academic Affairs and Other Education Services	25	20	13	13	2
Sales and Related	0	1	1	1	1
Total	270	265	269	278	260

Staff - Full Time and Part Time					
	2013	2015	2017	2019	2021
Full Time	270	265	269	278	260
Part Time	61	75	80	70	50
Total	331	340	349	348	310

Full Time Staff Race/Ethnicity					
	2013	2015	2017	2019	2021
American Indian/Alaska Native	3	1	0	0	1
Asian	12	10	13	10	9
Black/African-American	3	3	4	5	7
Hispanic	18	22	26	33	34
White	227	224	218	221	201
Two or more races	2	0	0	0	0
Unknown	5	5	8	9	8
Staff of Color	14.1%	13.6%	16.0%	17.3%	19.6%

Tuition, Fees, Room and Board

Tuition					
	2018-19	2019-20	2020-21	2021-22	2022-23
Tuition	\$51,370	\$53,420	\$50,000	\$55,560	\$58,200
Fees	\$394	\$400	\$408	\$422	\$422
Room & Board	\$13,118	\$13,512	\$13,800	\$13,800	\$14,210
Total	\$64,882	\$67,332	\$64,208	\$69,782	\$72,832

Fund Raising

Total Gifts					
	2017-18	2018-19	2019-20	2020-21	2021-22
Total (Face Value)	15,485,292	10,550,872	13,339,394	11,591,196	31,223,680
Total Gifts (Net Present Value)	12,155,356	10,399,281	12,867,626	11,507,107	29,979,678

Alumni Giving					
	2017-18	2018-19	2019-20	2020-21	2021-22
Alumni Solicited	15,207	15,405	15,636	15,913	16,053
Alumni Giving	4,806	4,687	4,654	4,287	4,018
% Giving	31.6%	30.4%	29.8%	27.0%	25.0%

Financial Aid

Degree-Seeking Undergraduates Only

Percent of Students Receiving Aid					
	2018	2019	2020	2021	2022
Receiving Financial Aid	77%	82%	89%	92%	91%
Receiving Need Based Aid	45%	45%	50%	50%	49%
Receiving Non-Need Based Aid	33%	55%	50%	50%	51%
Receiving No Aid	23%	18%	11%	8%	9%

Percent of Students Receiving Aid					
Receiving Pell Grant	11%	12%	14%	14%	15%

Average Scholarship by Need					
Average Total, Students with Need	\$33,462	\$38,823	\$36,183	\$39,749	\$42,821
Average Total, Students without Need	\$14,962	\$12,944	\$12,483	\$14,951	\$16,423

Average Self Help					
Average Total Student Loan	\$6,719	\$6,764	\$5,887	\$6,923	\$6,719
Average Total Work Study	\$2,510	\$2,333	\$2,148	\$2,443	\$2,607

Average Total Financial Package					
Average Total, Students with Need	\$41,328	\$45,185	\$47,066	\$53,070	\$55,620
Average Total, Students without Need	\$14,044	\$14,963	\$15,906	\$19,225	\$19,717

Average Debt at Graduation					
Average Debt a Graduation	\$17,921	\$17,532	\$21,561	\$19,164	\$19,416
% of Graduating Seniors with Debt	41%	38%	38%	45%	38%

*Numbers for previous years are updated to reflect actual percentages and averages. Numbers for the current year are projections.

Definitions:

Receiving Financial Aid: % of students who receive > \$0 financial aid, need-based or non-need based

Receiving Pell Grant: % of students who received a Pell Grant

Receiving Need Based Aid: % of students who received a need-based financial aid package

Receiving Non-Need Based Aid: % of students who received a non-need based merit scholarship or award

Receiving No Aid: % of students who received no need-based aid and no non-need awards/scholarships

Average Scholarship by Need : Average Whitman scholarship awarded to need-based students, non-need students

Average Self Help: Average student loan and work study packages for students receiving need-based aid

Average Total Financial Aid Package: Average total of scholarship, grants, and loans for students who received aid from Whitman.

Outliers with awards from \$10 to \$499 excluded for average package calculation

Graduation Debt: Average student loan debt for graduating seniors (excluding parent PLUS loans). Graduates include those who graduated May 2014 - May 2018

Endowment, Operating Budget, and Tuition Discount Rate

	2017-18	2018-19	2019-20	2020-21	2021-22
Endowment (in thousands) at End of Fiscal Year	\$561,010	\$565,256	\$586,334	\$839,734	\$683,569
Endowment Return	10.1%	4.0%	6.5%	47.8%	-18.1%
Endowment per Student	\$381,328	\$390,235	\$379,038	\$638,630	\$444,800
Tuition Revenue (in thousands)	\$73,820	\$78,012	\$82,914	\$65,705	\$83,974
Financial Aid (in thousands)	\$28,395	\$31,780	\$34,674	\$31,835	\$42,482
Net Tuition Revenue (in thousands)	\$45,425	\$46,232	\$48,240	\$33,871	\$41,492
Discount Rate	38.5%	40.7%	41.8%	48.3%	50.6%
Total Operating Budget (in thousands)	\$87,288	\$90,247	\$91,455	\$67,464	\$86,606

Library

Library Resources

	2017-18	2018-19	2019-20	2020-21	2021-22
Total Physical Volumes	613,670	621,934	625,014	610,828	654,760
Serial Titles (print and electronic)	89,294	95,401	108,855	93,539	112,143
Digital Books	368,949	391,641	685,009	461,115	543,214
Films held	53,388	56,166	42,331	8,189	7,495
Physical Volumes Added	5,938	5,392	2,483	4,821	3,653
Streaming video access (videos, shows, etc)					43,584

Student Interactions

Face to Face Research Questions	988	1,026	312	167	364
Average Time Spent Per Question (in Minutes)	23	24	24	35	22
Course Integrated Classroom Sessions	81	88	82	99	117
Students in Course Integrated Classroom Sessions	917	1,005	1,048	1,012	1,243

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