

WHITMAN COLLEGE FACTBOOK

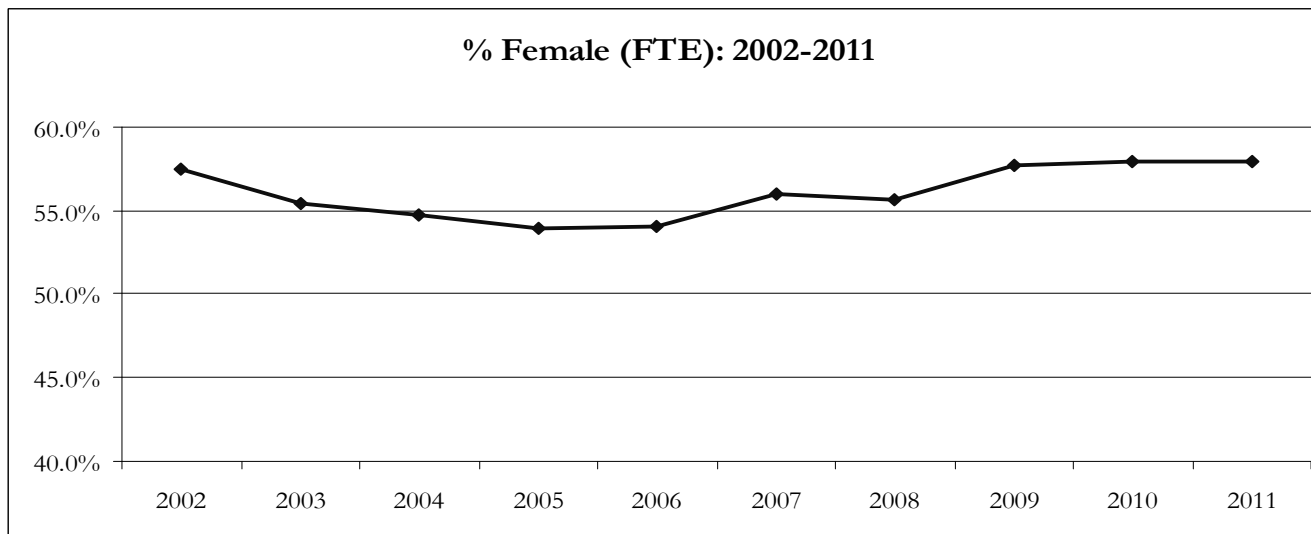
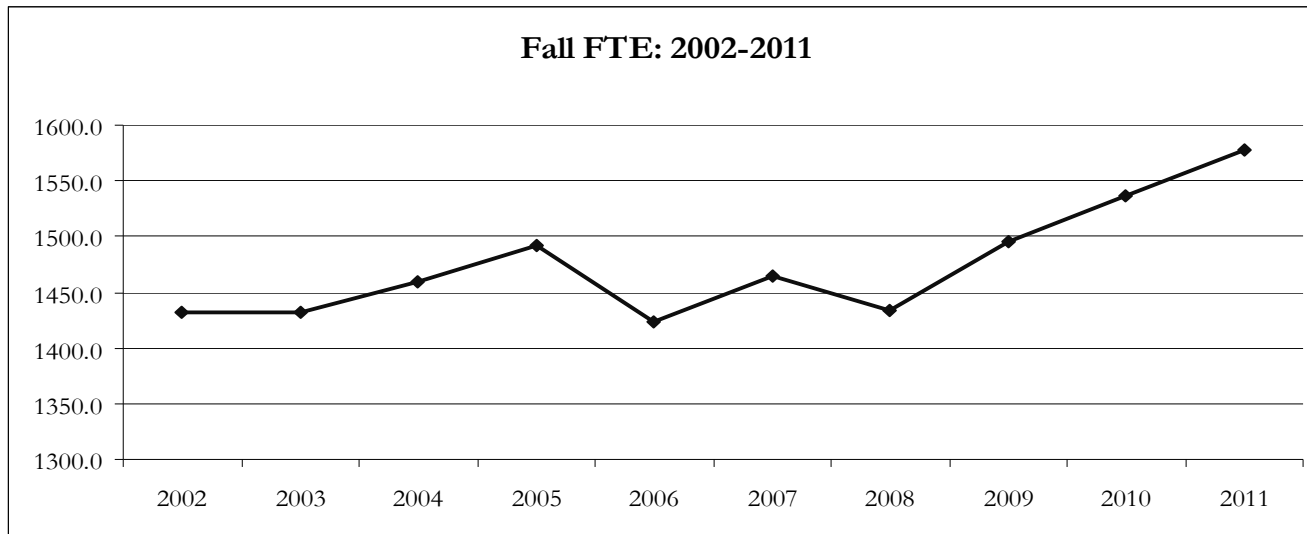
Academic Year 2011-12

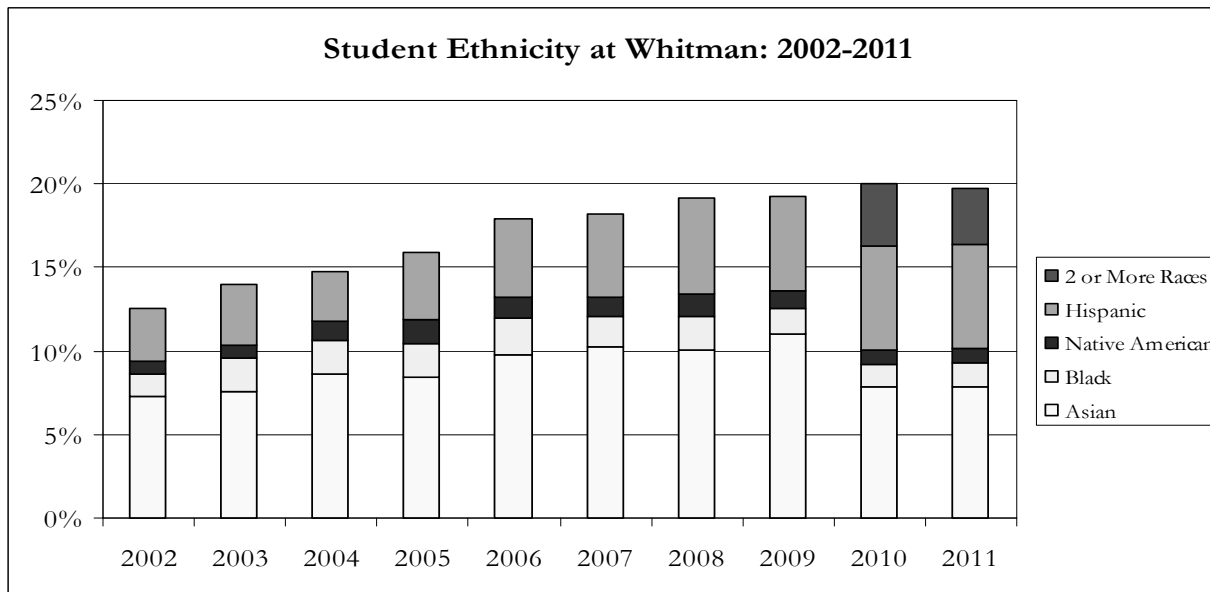
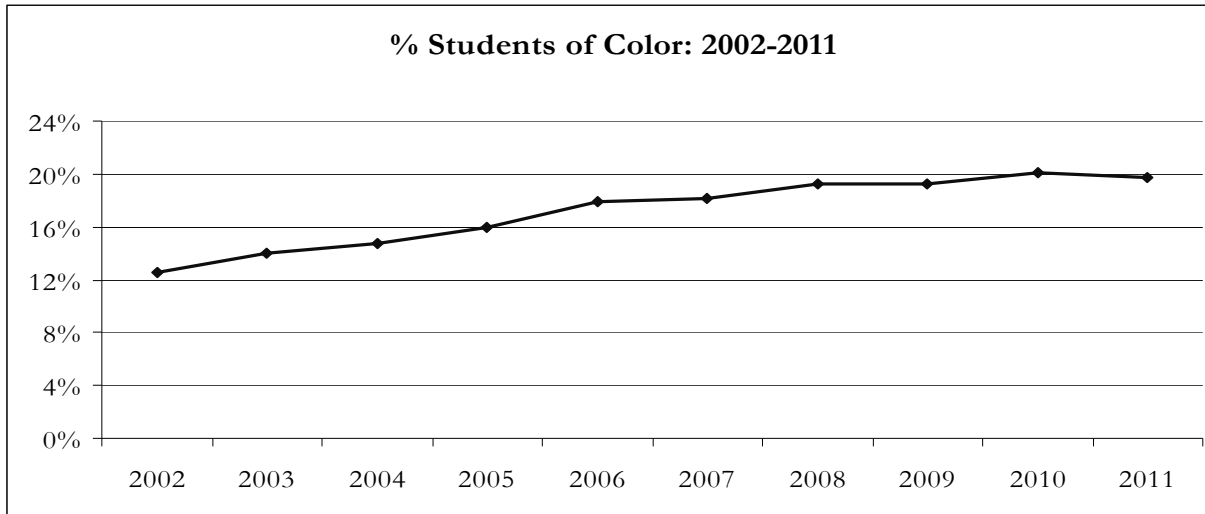
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STUDENT ENROLLMENT

Headcount	Fall Semester					Percent of Total (2011)	Change From One Year Ago	Change From Five Years Ago
	2007	2008	2009	2010	2011			
Total	1489	1458	1515	1555	1596	100.0%	2.6%	7.2%
Full-time	1452	1421	1483	1528	1566	98.1%	2.5%	7.9%
Part-time	37	37	32	27	30	1.9%	11.1%	-18.9%
Women	838	808	874	901	927	58.1%	2.9%	10.6%
Men	651	650	641	654	669	41.9%	2.3%	2.8%
Caucasian	964	955	1010	1058	1121	70.2%	6.0%	16.3%
Asian/Pacific Islander	153	147	167	122	125	7.8%	2.5%	-18.3%
Hispanic	74	85	86	97	100	6.3%	3.1%	35.1%
Black/African American	27	29	23	21	24	1.5%	14.3%	-11.1%
International	56	46	40	46	39	2.4%	-15.2%	-30.4%
American Indian/Alaska Native	17	19	16	13	13	0.8%	0.0%	-23.5%
Two or More Races	n/a	n/a	n/a	59	53	3.3%	-10.2%	
Unknown	198	177	173	139	121	7.6%	-12.9%	-38.9%
Washington Resident	575	586	585	589	591	37.0%	0.3%	2.8%
Out of State	914	872	930	966	1005	63.0%	4.0%	10.0%
Fulltime Equivalent (FTE)	1464.6	1434.4	1495.8	1537.1	1577.3		2.6%	7.7%
Degree-Seeking Undergrads Who Are First-Generation College Students	n/a	162	176	194	171		-11.9%	-14.1%
		11.1%	11.6%	12.5%	10.7%			
Percent Students of Color	18.2%	19.2%	19.3%	16.3%	19.7%		21.3%	8.4%

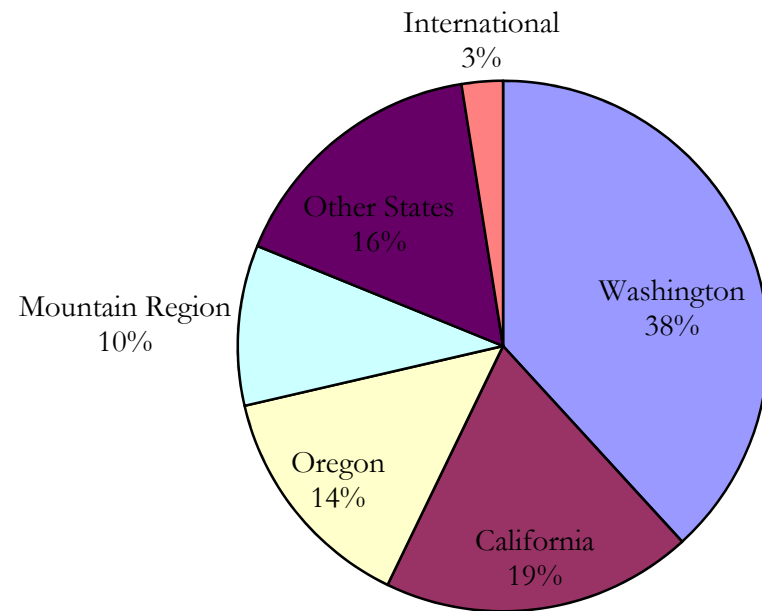




FALL 2011 ENROLLMENT by HOME STATE and COUNTRY

Home State	All Students		FY Students		Home State	All Students		FY Students		Home Country	All Students		FY Students	
Pacific	1161	72.7%	286	71.7%	South Central	37	2.3%	12	3.0%	Canada	2	0.1%	1	0.3%
Alaska	36		7		Arkansas	5		0		Other International	46	2.9%	7	1.8%
California	295		90		Louisiana	2		1		Australia	1		0	
Hawaii	15		4		Oklahoma	1		0		Bulgaria	2		0	
Oregon	221		52		Texas	29		11		China	9		4	
Washington	594		133		Southeast	23	1.4%	7	1.8%	Ecuador	2		0	
Mountain	152	9.5%	43	10.8%	Alabama	2		0		Egypt	1		0	
Arizona	18		3		Florida	5		2		Ethiopia	1		0	
Colorado	48		14		Georgia	2		0		Guatemala	1		0	
Idaho	33		8		Kentucky	0		0		India	4		0	
Montana	20		8		Mississippi	0		0		Japan	2		0	
Nevada	11		2		North Carolina	5		2		Kenya	2		0	
New Mexico	9		3		South Carolina	1		1		Korea	1		0	
Utah	11		5		Tennessee	3		1		Lesotho	2		1	
Wyoming	2		0		Virginia	4		1		Lithuania	1		0	
North Central	93	5.8%	29	7.3%	West Virginia	1		0		Luxemborg	1		0	
Illinois	9		3		Northeast	82	5.1%	14	3.5%	Mexico	1		0	
Indiana	4		2		Connecticut	6		0		Montenengro	1		0	
Iowa	3		2		Delaware	1		0		Nepal	1		0	
Kansas	2		0		District of Columbia	1		1		Singapore	1		0	
Michigan	6		3		Maine	9		0		South Africa	2		1	
Minnesota	45		11		Maryland	3		0		Sri Lanka	1		0	
Missouri	6		3		Massachusetts	19		4		Taiwan	2		1	
Nebraska	0		0		New Hampshire	7		0		Thailand	2		0	
North Dakota	0		0		New Jersey	3		2		Trinidad and Tobago	1		0	
Ohio	8		3		New York	16		4		Uganda	1		0	
South Dakota	3		0		Pennsylvania	6		1		United Kingdom	2		0	
Wisconsin	7		2		Rhode Island	1		1		Venezuela	1		0	
					Vermont	10		1						

Home States and Regions for Fall 2011 Enrolled Students



State	Count
Washington	594
California	295
Oregon	221
Mountain Region	152
Other States	254
International	39

UNDERGRADUATES LIVING ON CAMPUS AND OFF CAMPUS

Undergraduate Headcount	FALL OF				
	2007	2008	2009	2010	2011
Total	1489	1458	1515	1555	1596
Living in Residence Hall	768	761	773	777	774
Living in an Interest House	80	81	84	79	82
Living in Fraternity House	n/a	87	98	105	118
Living in a College Owned House	85	78	76	80	110
Living in an Off Campus Location	n/a	451	484	514	512
Percent Living On Campus	n/a	69.1%	68.1%	66.9%	67.9%
Percent Living Off Campus	n/a	30.9%	31.9%	33.1%	32.1%

Change From One Year Ago	Change From Four Years Ago
2.6%	7.2%
-0.4%	0.8%
3.8%	2.5%
12.4%	
37.5%	29.4%
-0.4%	
1.5%	
-2.9%	

OFF-CAMPUS STUDY ENROLLMENTS

Headcount	Academic Year				
	2007-08	2008-09	2009-10	2010-11	2011-12*
Total Students Abroad	150	172	191	202	148
Percentage of Juniors Abroad	43%	45%	49%	49%	43%
Abroad Full Academic Year	12	8	10	10	13
Abroad Fall Only	62	91	73	70	43
Abroad Spring Only	76	73	108	122	92
Total Student Semesters Abroad	162	180	201	212	161
Summer Only	15	56	27	14	30
U.S. Partner Programs Fall Only	1	3	3	4	2
U.S. Partner Programs Spring Only	5	2	5	4	3
Student Destinations					
Europe & Oceania	94	116	141	128	
Africa/Asia/Latin Am/Middle East	58	59	53	75	
Europe & Oceania	62%	66%	73%	63%	
Africa/Asia/Latin Am/Middle East	38%	34%	27%	37%	

Change From One Year Ago	Change From Four Years Ago
-26.7%	-1.3%
-12.2%	0.0%
30.0%	8.3%
-38.6%	-30.6%
-24.6%	21.1%
-24.1%	-0.6%
114.3%	100.0%
-50.0%	100.0%
-25.0%	-40.0%

* Numbers for Spring 2012 are projections.

CO-CURRICULAR ACTIVITIES

	Acadaemic Year					Change From One Year Ago	Change From Four Years Ago
	2007-08	2008-09	2009-10	2010-11	2011-12		
Number of Men's Varsity Sports	9	9	7	7	7	0.0%	-22.2%
Number of Women's Varsity Sports	9	9	7	7	7	0.0%	-22.2%
Number of Male Varsity Athletes	114	109	109	121			
Number of Female Varsity Athletes	92	91	109	117			
Number of Men's Club Sports	8	8	10	10	10	0.0%	25.0%
Number of Women's Club Sports	7	7	9	9	9	0.0%	28.6%
Number of IM Sports	9	9	9	9	9	0.0%	0.0%
N of Men in Fraternities	233	240	236	243			
N of Women in Sororities	224	236	234	251			
% of Men in Fraternities	37%	39%	39%	36%			
% of Women in Sororities	28%	31%	29%	27%			
Number of August Scramble Trips	16	16	17	19	19	0.0%	18.8%
Number of FY Students on August Scramble Trips	135	138	149	159	176	10.7%	30.4%
Number of students applying for funding for summer internships	41	42	57	71	71	0.0%	73.2%
Number of students awarded funds for summer internships	21	26	26	31	31	0.0%	47.6%
Percentage of interested students funded for summer internships	51%	62%	46%	44%	44%	0.0%	-14.8%
Number of Students Participating in Community Service*	640	526	650	686			-100.0%
Total Number of Community Service Hours*	14,300	8,025	10,000	10,800			-100.0%
Number of Student-Run Community Service Programs	3	6	6	6			-100.0%
Number of ASWC-Recognized Student Clubs**	43	40	53	45	53	17.8%	23.3%

* Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through our Center for Community Service.

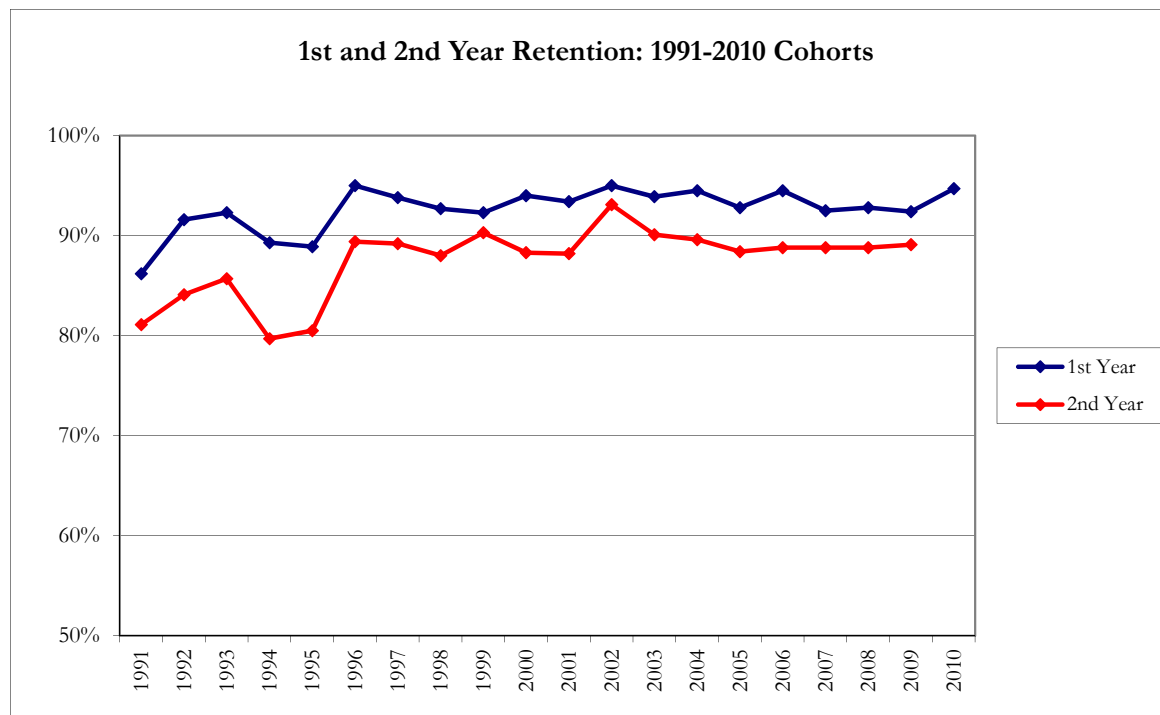
** There are many more established student clubs that do not go through the ASWC recognition process and we don't have a good way of keeping track of them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.

FIRST AND SECOND YEAR RETENTION RATES

Cohort Year	1 st Year Retention*	2 nd Year Retention**
1991	86.2%	81.1%
1992	91.6%	84.1%
1993	92.3%	85.7%
1994	89.3%	79.7%
1995	88.9%	80.5%
1996	95.0%	89.4%
1997	93.8%	89.2%
1998	92.7%	88.0%
1999	92.3%	90.3%
2000	94.0%	88.3%
2001	93.4%	88.2%
2002	95.0%	93.1%
2003	93.9%	90.1%
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	---

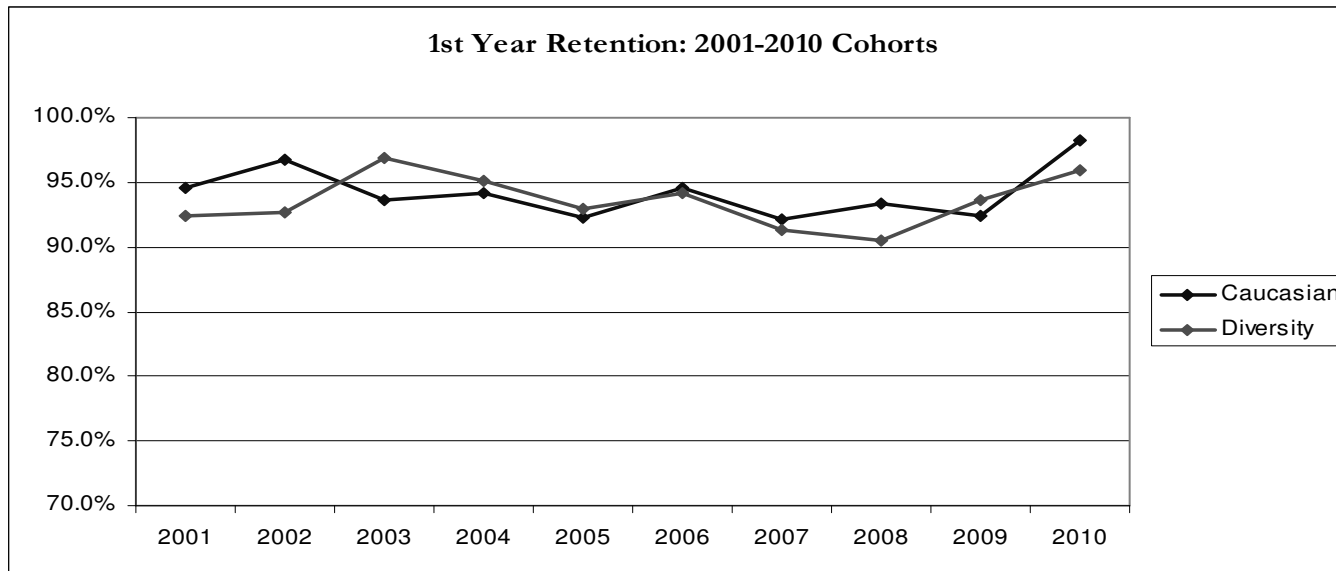
* Indicates % of original cohort returning for the 2nd year.

** Indicates % of original cohort returning for the 3rd year.



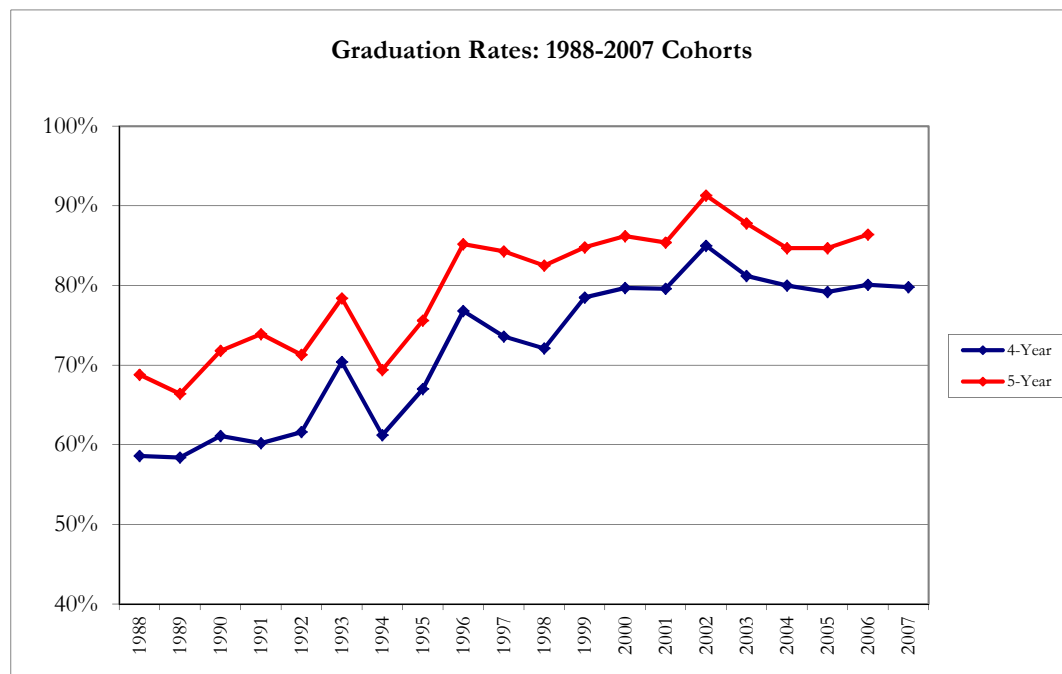
Retention Rates by Ethnicity: Combined 2005 - 2009 cohorts

Ethnicity	Starting	Returning for 2nd Year	Returning for 3rd Year	Total Withdrawn	1st Year Retention	2nd Year Retention	% Withdrawn
Native American	27	21	20	6	77.8%	74.1%	22.2%
Asian/Pacific Islander	209	197	188	11	94.3%	90.0%	5.3%
African-American	34	30	31	3	88.2%	91.2%	8.8%
Caucasian	1288	1197	1141	99	92.9%	88.6%	7.7%
Hispanic	102	96	89	10	94.1%	87.3%	9.8%
International	52	51	51	1	98.1%	98.1%	1.9%
Unknown	211	196	188	20	92.9%	89.1%	9.5%
<i>Total Diversity</i>	<i>372</i>	<i>344</i>	<i>328</i>	<i>30</i>	<i>92.5%</i>	<i>88.2%</i>	<i>8.1%</i>
<i>Total</i>	<i>1923</i>	<i>1788</i>	<i>1708</i>	<i>150</i>	<i>93.0%</i>	<i>88.8%</i>	<i>7.8%</i>



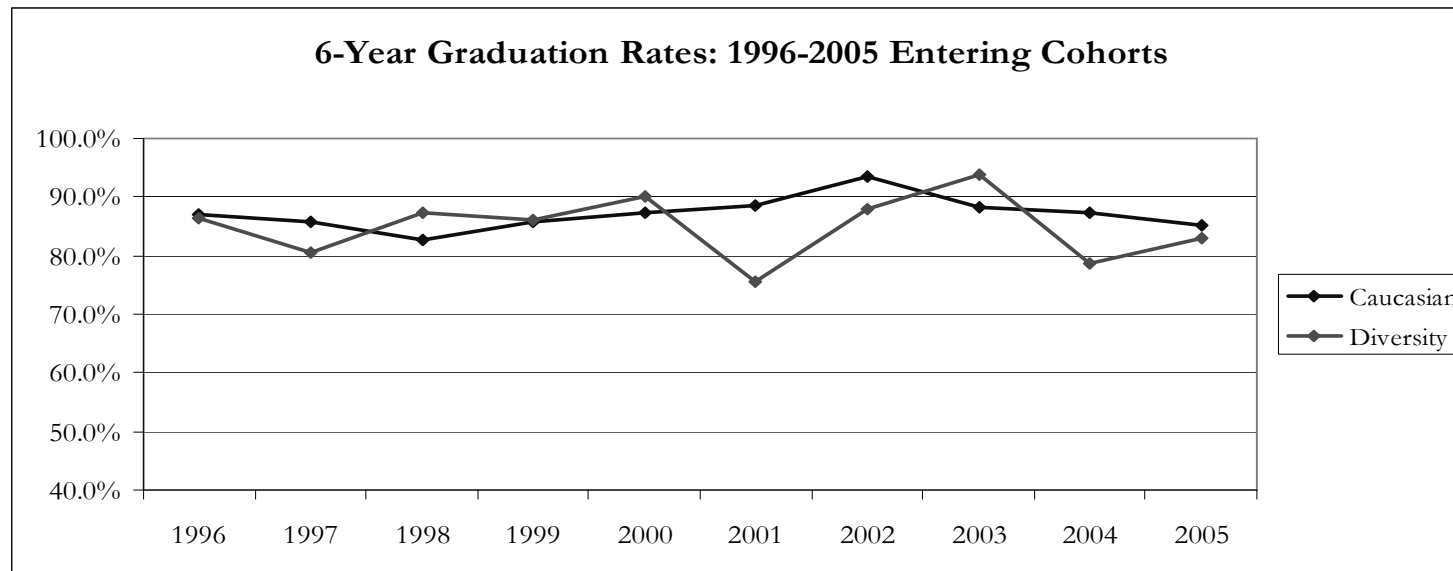
GRADUATION RATES

First-Year Cohort	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 years
1988	58.6%	68.8%	72.1%
1989	58.4%	66.4%	73.5%
1990	61.1%	71.8%	73.1%
1991	60.2%	73.9%	75.2%
1992	61.6%	71.3%	73.4%
1993	70.4%	78.4%	80.1%
1994	61.2%	69.4%	70.7%
1995	67.0%	75.6%	75.9%
1996	76.8%	85.2%	86.5%
1997	73.6%	84.3%	85.3%
1998	72.1%	82.5%	83.3%
1999	78.5%	84.8%	86.2%
2000	79.7%	86.2%	88.0%
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.7%	85.6%
2006	80.1%	86.4%	---
2007	79.8%	---	---



6-Year Graduation Rates by Ethnicity: 2001-2005 cohorts

	<u>Starting</u>	<u>Graduated</u>	<u>%</u>
Native American	25	20	80.0%
Asian	161	138	85.7%
African-American	37	30	81.1%
Caucasian	1273	1129	88.7%
Hispanic	67	55	82.1%
International	45	44	97.8%
Unknown	240	207	86.3%
<i>All Diversity</i>	<i>290</i>	<i>243</i>	<i>83.8%</i>
<i>Total</i>	<i>1608</i>	<i>1416</i>	<i>88.1%</i>



GRADUATES BY MAJOR

Major	SPRING OF				
	2007	2008	2009	2010	2011
Anthropology	9	10	3	4	6
Art	16	8	12	20	24
Art History	9	10	6		1
Asian Studies	9	5	10	5	4
Astronomy	2		1		2
BBMB	18	18	12	12	24
Biology-Environmental Studies	10	7	7	9	2
Biology-Geology			1	1	
Biology	28	26	29	23	34
Chemistry-Environmental Studies	1	3		1	
Chemistry-Geology	1		1	1	
Chemistry	4	13	5	14	12
Classics	4	3	1	6	1
Economics-Environmental Studies	2		4	1	4
Economics-Mathematics		2	1	4	1
Economics	14	24	19	26	34
English	27	35	21	32	25
Environmental Studies-Humanities	2	8	11	8	9
French	3	1	2	5	5
Gender Studies	5	3	5	2	3
German	4	3	3	1	1
Geology-Astronomy	1	1			
Geology-Environmental Studies	4	5	5	4	5
Geology-Physics	1			1	1
Geology	8	7	4	10	13
History	33	22	13	22	20
Latin American Studies	5	3	1	3	1
Mathematics-Computer Science					
Mathematics-Physics	4	3			1
Mathematics	5	11	18	8	7

Change From One Year Ago	Change From Four Years Ago
50.0%	-33.3%
20.0%	50.0%
	-88.9%
-20.0%	-55.6%
	0.0%
100.0%	33.3%
-77.8%	-80.0%
-100.0%	
47.8%	21.4%
-100.0%	-100.0%
-100.0%	-100.0%
-14.3%	200.0%
-83.3%	-75.0%
300.0%	100.0%
-75.0%	
30.8%	142.9%
-21.9%	-7.4%
12.5%	350.0%
0.0%	66.7%
50.0%	-40.0%
0.0%	-75.0%
	-100.0%
25.0%	25.0%
0.0%	0.0%
30.0%	62.5%
-9.1%	-39.4%
-66.7%	-80.0%
	-75.0%
-12.5%	40.0%

	SPRING OF				
Major	2007	2008	2009	2010	2011
Music	9	6	14	10	13
Natural and Mathematical Sciences				2	6
Philosophy	18	20	21	12	15
Physics-Astronomy		7	4	1	2
Physics-Environmental Studies	1		2	1	
Physics	5	6	7	1	1
Politics-Environmental Studies	4	7	5	9	8
Politics	42	23	23	34	25
Psychology	30	38	29	29	33
Race and Ethnic Studies	2	2	3	5	6
Religion	11	7	8	8	6
Rhetoric and Film Studies	8	7	9	16	7
Sociology-Environmental Studies	4	5	7	5	4
Sociology	17	14	11	14	17
Spanish	6	13	8	12	14
Theater	8	11	8	8	9
Individually Planned	3	2	3	1	3
Environmental Studies total	28	35	41	28	

Change From One Year Ago	Change From Four Years Ago
30.0%	44.4%
200.0%	
25.0%	-16.7%
100.0%	
-100.0%	-100.0%
0.0%	-80.0%
-11.1%	100.0%
-26.5%	-40.5%
13.8%	10.0%
20.0%	200.0%
-25.0%	-45.5%
-56.3%	-12.5%
-20.0%	0.0%
21.4%	0.0%
16.7%	133.3%
12.5%	12.5%
200.0%	0.0%
-100.0%	-100.0%

GRADUATES BY ACADEMIC DIVISION

	SPRING OF				
Major	2007	2008	2009	2010	2011
Division 1	155	145	115	148	152
Division 2	125	132	124	138	130
Division 3	93	109	97	93	111
Division 4	21	13	19	15	14

Change From One Year Ago	Change From Five Years Ago
2.7%	-1.9%
-5.8%	4.0%
19.4%	19.4%
-6.7%	-33.3%

Division 4 includes Asian Studies, Gender Studies, Latin American Studies, and Race/Ethnic Studies

FIRST-YEAR APPLICANTS FOR ADMISSION

Headcount	Fall of					Percent of Total (2011)
	2007	2008	2009	2010	2011	
Total	2,936	3,164	3,309	3,197	3,079	100%
Women	1,728	1,858	1,989	1,923	1,862	60%
Men	1,164	1,238	1,301	1,241	1,217	40%
White, non-Hispanic	1,857	1,868	1,972	1966	1,965	64%
Asian/Pacific Islander	289	342	346	406	257	8%
Hispanic	125	135	210	226	113	4%
Black, non-Hispanic	44	48	65	61	51	2%
American Indian/Alaska Native	27	30	33	50	54	2%
Two or More Races					268	9%
International	279	338	339	303	281	9%
Unknown	315	403	345	185	144	5%

Change From One Year Ago	Change From Four Years Ago
-3.7%	4.9%
-3.2%	7.8%
-1.9%	4.6%
-0.1%	5.8%
-36.7%	-11.1%
-50.0%	-9.6%
-16.4%	15.9%
8.0%	100.0%
-7.3%	0.7%
-22.2%	-54.3%

Admit Rate by Gender and Ethnicity

Percent of applicants who were admitted	2007	2008	2009	2010	2011
Women	49.6%	45.6%	43.2%	44.6%	53.2%
Men	46.5%	46.0%	44.8%	51.2%	54.6%
White, non-Hispanic	49.7%	47.5%	45.5%	50.4%	61.5%
Asian/Pacific Islander	64.0%	50.9%	57.8%	53.0%	54.1%
Hispanic	65.6%	58.5%	52.4%	51.3%	36.3%
Black, non-Hispanic	54.5%	54.2%	67.7%	57.4%	37.3%
American Indian/Alaska Native	66.7%	63.3%	63.6%	66.0%	13.0%
Two or More Races					52.6%
International	12.2%	13.0%	8.6%	11.9%	13.2%
Unknown	42.9%	46.4%	40.9%	36.2%	44.4%
Total Admit Rate	47.8%	44.8%	43.6%	46.7%	53.7%

Change From One Year Ago	Change From Five Years Ago
19.3%	7.2%
6.5%	17.4%
22.1%	23.8%
2.1%	-15.5%
-29.3%	-44.7%
-35.1%	-31.7%
-80.4%	-80.6%
10.8%	8.0%
22.7%	3.7%
15.0%	12.5%

ADMITTED FIRST-YEAR STUDENTS

Headcount	Fall of					Percent of Total (2011)
	2007	2008	2009	2010	2011	
Total	1,402	1,417	1,443	1,493	1,654	
Women	857	847	859	857	990	59.9%
Men	541	570	583	636	664	40.1%
White, non-Hispanic	923	888	898	991	1,209	73.1%
Asian/Pacific Islander	185	174	200	215	139	8.4%
Hispanic	82	79	110	116	41	2.5%
Black, non-Hispanic	24	26	44	35	19	1.1%
American Indian/Alaska Native	18	19	21	33	7	0.4%
Two or More Races					141	8.5%
International	34	44	29	36	37	2.2%
Unknown	135	187	141	67	64	3.9%

Change From One Year Ago	Change From Four Years Ago
15.5%	15.5%
4.4%	22.7%
22.0%	31.0%
-35.3%	-24.9%
-64.7%	-50.0%
-45.7%	-20.8%
-78.8%	-61.1%
2.8%	8.8%
-4.5%	-52.6%

Yield Rate by Gender and Ethnicity

Percent of admitted students who enrolled	2007	2008	2009	2010	2011
Women	27.9%	27.2%	27.7%	27.7%	23.3%
Men	29.8%	30.0%	27.1%	28.0%	25.3%
White, non-Hispanic	29.1%	30.7%	30.5%	28.5%	25.4%
Asian/Pacific Islander	28.1%	21.8%	23.0%	22.3%	20.9%
Hispanic	24.4%	22.8%	19.1%	25.0%	24.4%
Black, non-Hispanic	12.5%	30.8%	13.6%	37.1%	15.8%
American Indian/Alaska Native	27.8%	36.8%	28.6%	27.3%	42.9%
Two or More Races					15.6%
International	41.2%	27.3%	27.6%	41.7%	21.6%
Unknown	27.4%	24.1%	24.8%	28.4%	26.6%

Change From One Year Ago	Change From Five Years Ago
-15.6%	-16.3%
-9.6%	-15.0%
-10.8%	-12.9%
-6.5%	-25.8%
-2.4%	0.0%
-57.5%	26.3%
57.1%	54.3%
-48.1%	-47.5%
-6.3%	-3.1%

Total Yield Rate	28.5%	28.3%	27.4%	27.8%	24.1%
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-13.2%	-15.4%
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MATRICULANTS - First-Year Students

Headcount	Fall of					Percent of Total (2011)
	2007	2008	2009	2010	2011	
Total	400	401	396	415	399	
Women	239	230	238	237	231	
Men	161	171	158	178	168	
White, non-Hispanic	269	273	274	282	307	
Asian/Pacific Islander	52	38	46	48	29	
Hispanic	20	18	21	29	10	
Black, non-Hispanic	3	8	6	13	3	
American Indian/Alaska Native	5	7	6	9	3	
Two or More Races					22	
International	14	12	8	15	8	
Unknown	37	45	35	19	17	
Median SATV (Critical Reading)	670	675	680	670	680	
Median SATM (Math)	660	650	660	660	670	
Median SATW (Writing)		670	660	660	670	
Median Combined SAT	1330	1995	2000	1990	2020	
Mean High School GPA	3.77	3.81	3.79	3.79	3.85	
Percent in Top 10% of HS Class	63.2%	70.9%	66.7%	62.2%	67%	

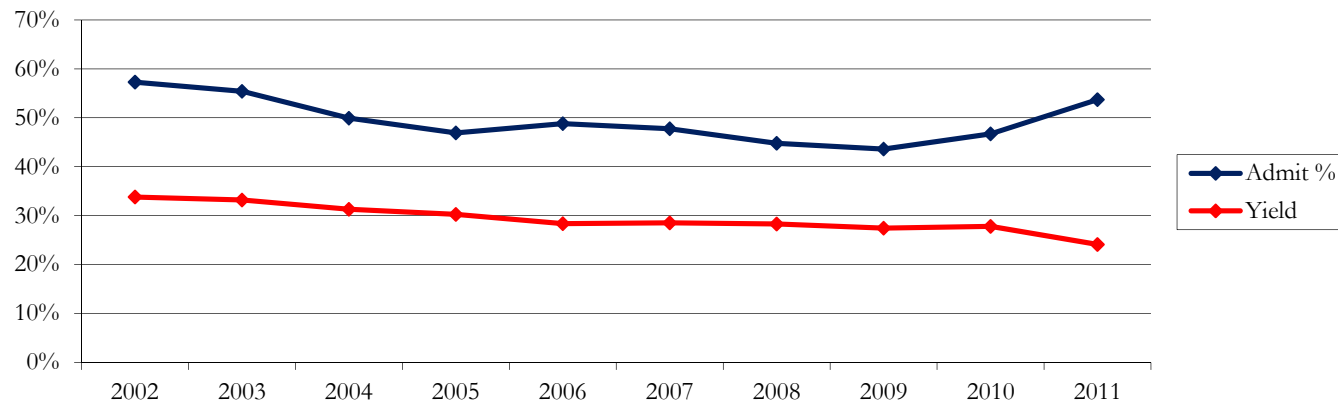
Change From One Year Ago	Change From Four Years Ago
-3.9%	-0.3%
-2.5%	-3.3%
-5.6%	4.3%
8.9%	14.1%
-39.6%	-44.2%
-65.5%	-50.0%
-76.9%	0.0%
-66.7%	-40.0%
n/a	n/a
-46.7%	-42.9%
-10.5%	-54.1%
1.5%	1.5%
1.5%	1.5%
1.5%	
1.5%	51.9%
1.6%	2.1%
7.7%	6.0%

MATRICULANTS-Transfer Students

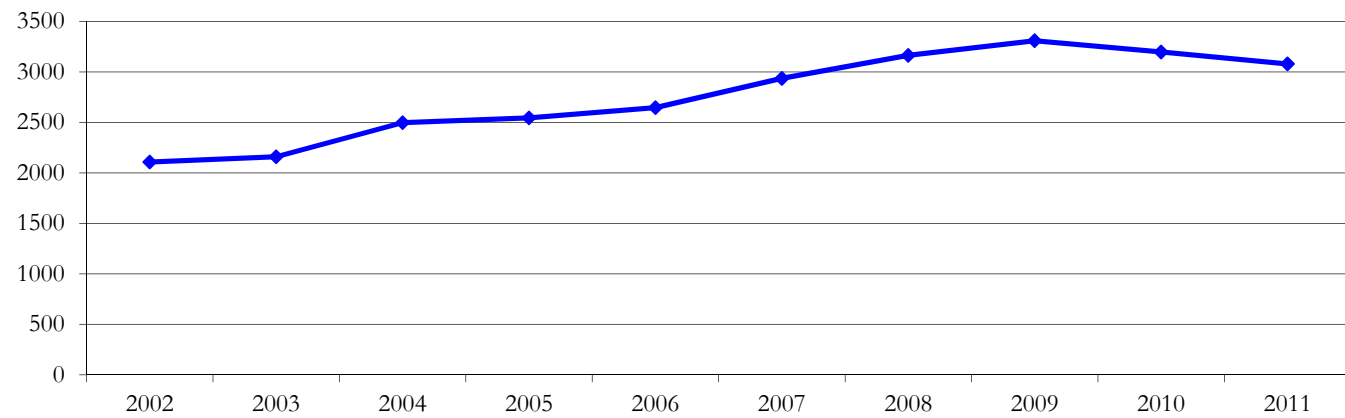
Total	21	21	21	22	22
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0.0%	4.8%
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Admit Rate and Yield: 2002-2011



Actionable Applicants: 2002-2011



TOP REASONS FOR CHOOSING WHITMAN COLLEGE

	Incoming Fall First-Year Cohort					Change from One Year Ago	Change from Four Years Ago
	2007	2008	2009	2010	2011		
Good academic reputation	81.7	84.2	78.6	80.5	77.7	-3.5%	-4.9%
Campus Visit	69.5	67.3	63.9	64.0	67.4	5.3%	-3.0%
Size of college	64.2	64.7	65.0	68.2	67.3	-1.3%	4.8%
Good social reputation	52.8	54.8	45.2	44.4	42.2	-5.0%	-20.1%
Offered financial assistance	44.0	47.0	43.0	43.7	38.7	-11.4%	-12.0%
Graduates get good jobs	37.6	41.7	40.2	36.6	33.2	-9.3%	-11.7%
Graduates go to top grad schools	42.2	38.5	36.9	31.5	30.1	-4.4%	-28.7%
Rankings in national magazine	24.7	24.5	23.3	22.5	20.9	-7.1%	-15.4%
Information from a website	19.6	20.2	23.8	21.1	20.7	-1.9%	5.6%
Applied Early Decision	22.5	20.8	28.2	26.4	17.8	-32.6%	-20.9%

Numbers indicate the percentage of incoming first-year students marking each reason as "very important" in their decision to attend Whitman

Source: CIRP First Year Survey, 2007-2011

FINANCIAL AID
Degree-Seeking Undergraduates Only

	Academic Year					Change From One Year Ago	Change From Four Years Ago
	2007	2008	2009	2010	2011		
% Receiving Financial Aid	78%	76%	81%	80%	79%	-1.3%	1.3%
% Receiving a Pell Grant	11%	11%	11%	13%	14%	10.2%	22.8%
% Receiving Need-Based Aid	48%	46%	45%	47%	49%	4.3%	2.1%
% Receiving Merit-Based Aid Only	22%	19%	19%	19%	22%	15.8%	0.0%
% Receiving Need-Based and Merit-Based Aid	16%	16%	18%	19%	27%	42.1%	68.8%
Average Merit-Based Scholarship	\$7,899	\$8,610	\$8,528	\$9,101	\$8,468	-7.0%	7.2%
Average Need Based Scholarship / grant	\$21,316	\$21,272	\$22,394	\$24,251	\$23,006	-5.1%	7.9%
Average Student Loan	\$4,817	\$4,474	\$5,048	\$5,978	\$5,819	-2.7%	20.8%
Average Student Work/Study	\$1,958	\$2,026	\$1,984	\$1,833	\$1,743	-4.9%	-11.0%
Average Total Financial Aid Package inc. loan and work	\$28,091	\$27,772	\$29,426	\$32,062	\$30,500	-4.9%	8.6%
Average Debt at Graduation	\$16,869	\$15,350	\$17,956	\$14,285	\$17,711	24.0%	5.0%
% of Graduating Seniors with Debt	49%	50%	50%	47%	45%	-4.3%	-8.2%
Scholarship Expenditures	\$16,906,550	\$18,504,239	\$20,588,231	\$22,243,309	\$23,196,000	4.3%	37.2%
Discount Rate	36.0%	36.4%	38.3%	39.5%	37.20%	-5.8%	3.4%

FACULTY

	Academic Year					Change From One Year Ago	Change From Four Years Ago
	2007-08	2008-09	2009-10	2010-11	2011-12		
Total	183	184	186	196	200	2.0%	9.3%
Full-Time	127	129	130	134	134	0.0%	5.5%
Part-Time	56	55	56	62	66	6.5%	17.9%
% Full-Time	69.4%	70.1%	69.9%	68.4%	67.0%	-2.0%	-3.5%
% Part-Time	30.6%	29.9%	30.1%	31.6%	33.0%	4.3%	7.8%
Full-Time Only							
Tenured	71	72	73	76	75	-1.3%	5.6%
Tenure Track	39	42	35	33	34	3.0%	-12.8%
Tenured+Tenure Track	110	114	108	109	109	0.0%	-0.9%
Non Tenure Track	17	15	22	25	25	0.0%	47.1%
With PhD	108	107	107	111	111	0.0%	2.8%
With Terminal Degree	122	121	123	128	125	-2.3%	2.5%
% Tenured & Tenure Track	86.6%	88.4%	83.1%	81.3%	81.3%	0.0%	-6.1%
% Tenured	55.9%	55.8%	56.2%	56.7%	56.0%	-1.3%	0.1%
% with PhD	85.0%	82.9%	82.3%	82.8%	82.8%	0.0%	-2.6%
% with Terminal Degree	96.1%	93.8%	94.6%	95.5%	93.3%	-2.3%	-2.9%
Full	34	35	30	33	31	-6.1%	-8.8%
Associate	39	38	43	43	44	2.3%	12.8%
Assistant	50	49	51	53	52	-1.9%	4.0%
Instructor	4	7	6	5	7	40.0%	75.0%

FACULTY DEMOGRAPHICS

	Academic Year				
	2007-08	2008-09	2009-10	2010-11	2011-12
Full-Time					
Total	127	129	130	134	134
Women	55	56	57	58	59
Men	72	73	73	76	75
% Women	43.3%	43.4%	43.8%	43.3%	44.0%
White	107	109	110	113	118
Asian	9	9	9	11	10
Hispanic	4	3	5	5	2
Black or African American	5	5	5	4	3
Other	2	3	1	1	1
Unknown	0	0	0	0	0
% FT Faculty of Color	15.7%	15.5%	15.4%	15.7%	11.9%
Part-Time					
Total	56	55	56	62	66
Women	30	25	25	27	32
Men	26	30	31	35	34
% Women	53.6%	45.5%	44.6%	43.5%	
White	54	54	54	60	63
Asian	1	1	1	2	2
Hispanic	0	0	0	0	1
Black or African American	0	0	0	0	0
Other	1	0	1	0	0
Unknown	0	0	0	0	0
% PT Faculty of Color	3.6%	1.8%	3.6%	3.2%	4.5%

Change From One Year Ago	Change From Four Years Ago
0.0%	5.5%
1.7%	7.3%
-1.3%	4.2%
1.7%	1.7%
4.4%	10.3%
-9.1%	11.1%
-60.0%	-50.0%
-25.0%	-40.0%
0.0%	-50.0%
0.0%	0.0%
-23.8%	-24.2%
6.5%	17.9%
18.5%	6.7%
-2.9%	30.8%
-100.0%	-100.0%
5.0%	16.7%
0.0%	100.0%
0.0%	0.0%
0.0%	0.0%
0.0%	-100.0%
0.0%	0.0%
40.9%	27.3%

STUDENT-FACULTY RATIO and CLASS SIZE

	Fall Semester				
	2007	2008	2009	2010	2011
Student-Faculty Ratio	9.75	9.58	9.96	9.89	9.75
Average Class Size	15.9	15.6	16.9	19.0	19.0
Percent of Classes with:					
1-9 students	24.9%	23.4%	18.5%	16.3%	17.1%
10-19 students	48.6%	51.2%	48.8%	46.8%	45.4%
20-29 students	17.9%	18.4%	26.1%	20.2%	20.3%
30-39 students	7.2%	5.0%	4.5%	11.5%	11.7%
40-49 students	1.4%	1.5%	1.2%	4.5%	5.1%
50-59 students	0.0%	0.6%	0.9%	0.6%	0.3%
Total N of Classes	346	342	330	312	315

Change From One Year Ago	Change From Four Years Ago
-1.4%	0.0%
0.0%	19.5%
4.6%	-31.2%
-3.0%	-6.5%
0.5%	13.3%
1.4%	61.9%
13.7%	252.9%
-53.2%	
1.0%	-9.0%

STAFF

	Acadaemic Year				
	2001-02	2003-04	2005-06	2007-08	2009-10
Full Time	217	214	216	241	252
Part Time	80	59	64	59	62
<u>Full Time Only</u>					
Exec/Admin/Managerial	60	67	65	71	66
Other Professional	47	42	44	56	34
Technical and Paraprofessional	5	4	4	4	32
Clerical and Secretarial	47	49	48	54	57
Skilled Crafts	7	6	7	7	5
Service/Maintenance	51	46	48	49	58
Black/African-American	5	4	4	4	3
Native American	0	4	2	1	2
Asian/Pacific Islander	9	9	5	11	9
Hispanic	6	3	2	9	12
Caucasian	195	192	202	215	223
International	0	0	0	0	1
Unknown	2	2	1	1	2

Change From Two Years Ago	Change From Eight Years Ago
4.6%	16.1%
5.1%	-22.5%
-7.0%	10.0%
-39.3%	-27.7%
700.0%	540.0%
5.6%	21.3%
-28.6%	-28.6%
18.4%	13.7%
-25.0%	-40.0%
100.0%	n/a
-18.2%	0.0%
33.3%	100.0%
3.7%	14.4%
n/a	n/a
100.0%	0.0%

These figures exclude faculty.

"Technical and Paraprofessional" was defined differently for the 2009-10 reporting year.

Source: IPEDS Human Resources Survey

The IPEDS Human Resources Survey is conducted in the fall of odd-numbered years.

TUITION, FEES, ROOM AND BOARD

	Academic Year				
	2007-08	2008-09	2009-10	2010-11	2011-12
Tuition	\$32,670	\$34,880	\$36,620	\$38,450	\$40,180
Fees	\$310	\$312	\$320	\$320	\$316
Room and Board	\$8,310	\$8,820	\$9,260	\$9,720	\$10,160
Total	\$41,290	\$44,012	\$46,200	\$48,490	\$50,656

Change From One Year Ago	Change From Four Years Ago
4.5%	23.0%
-1.3%	1.9%
4.5%	22.3%
4.5%	22.7%

FUND RAISING

	Fiscal Year				
	2006-07	2007-08	2008-09	2009-10	2010-11
Total Gifts (Face Value)	\$9,294,505	\$13,329,034	\$11,149,648	\$12,584,449	\$15,257,795
Total Gifts (Net Present Value)	\$8,881,993	\$12,855,819	\$10,416,088	\$12,467,779	\$14,930,541
Alumni Solicited	12,299	12,504	12,590	12,765	13,085
Alumni Giving	6,094	5,908	5,821	5,820	5,684
% Giving	49.5%	47.2%	46.2%	45.6%	43.4%

Change From One Year Ago	Change From Four Years Ago
21.2%	64.2%
19.8%	68.1%
2.5%	6.4%
-2.3%	-6.7%
-4.8%	-12.4%

ENDOWMENT, OPERATING BUDGET, and TUITION DISCOUNT RATE

	Fiscal Year				
	2006-07	2007-08	2008-09	2009-10	2010-11
Endowment (in thousands) at End of Fiscal Year	\$391,366	\$387,566	\$296,723	\$334,814	\$395,609
Endowment Return	18.56%	0.06%	-19.90%	13.38%	19.60%
Endowment per Student	\$274,836	\$264,550	\$206,920	\$223,836	\$271,151
Tuition Revenue (in thousands)	\$42,549	\$47,018	\$49,897	\$53,453	\$57,540
Financial Aid (in thousands)	\$15,253	\$16,907	\$18,165	\$20,474	\$23,249
Net Tuition (in thousands)	\$27,336	\$30,111	\$31,732	\$32,979	\$34,211
Discount Rate	35.81%	35.96%	36.40%	38.30%	40.46%
Total Operating Budget (in thousands)	\$54,380	\$58,267	\$61,663	\$62,176	\$63,460

Change From One Year Ago	Change From Four Years Ago
18.2%	1.1%
46.5%	5.6%
21.1%	-1.3%
7.6%	35.2%
13.6%	52.4%
3.7%	25.1%
5.6%	13.0%
2.1%	16.7%

LIBRARY

	Fiscal Year				
	2006-07	2007-08	2008-09	2009-10	2010-11
Library Holdings					
Bound Volumes	399,663	407,595	537,317	546,174	553,561
Volumes added	8,099	8,334	7,832	8,683	7,124
Serial Titles (print and electronic)	20,819	23,628	35,361	37,551	56,350
Digital Books	953	2,125	2,507	2,601	4,347
Films	6,803	7,098	7,378	7,650	7,886

Change From One Year Ago	Change From Four Years Ago
1.4%	38.5% *
-18.0%	-12.0%
50.1%	170.7%
67.1%	356.1%
3.1%	15.9%

**

*In 2008-09 Library Volumes were, for the first time, counted using the library system. Prior to that, volumes were counted by making manual additions to a 20-year-old number.

TRUSTEES AND OFFICERS, 2011-12

Board of Trustees		
Chair	Peter Van Oppen '74	
Vice-Chair	Nancy B. Serrurier	
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	John Bogley, Vice President for Development and College Relations
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