

The Form 1095 is Coming.....

In the next few months you may receive a 1095 Form from Whitman College providing information about the health care coverage that you had or were offered during 2015. The deadline for these forms to be distributed is March 31, 2016 but we hope to have them prepared sooner. Much like Form W-2, which includes information about the income you received, the new health care form provides information that you may use when you file your individual income tax return. Also like Form W-2, Whitman College will provide the new form to the IRS as well.

You may not receive the 1095 Form by the time you are ready to file your 2015 tax return. While the information on these forms may assist in preparing a return, they are not required, and the 1095 is not submitted with your return. Like last year, you can prepare and file your return using other information about your health insurance.

While this is a complex issue, there is a helpful resource on the IRS website that provides great additional information about the 1095 form, other information you might use, and how the form relates to your tax return.

<https://www.irs.gov/Affordable-Care-Act/Questions-and-Answers-about-Health-Care-Information-Forms-for-Individuals>

The link providing access to the IRS guidance is also available on the front page of the Whitman HR Website (<https://www.whitman.edu/human-resources>). If you have any questions about your tax filing, please contact your tax preparer. If you have questions about the Whitman process, please contact Susan Brown [browns1@whitman.edu](mailto:browns1@whitman.edu) or Ext. 5592.