Disclosures of alleged Sex- or Gender-Based Harassment, Discrimination, or Violence Behaviors
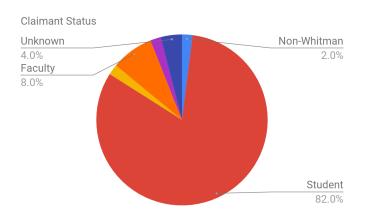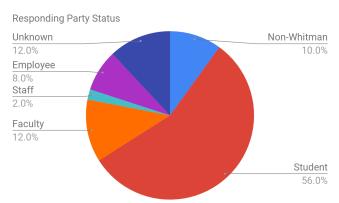
1-Jul-2019   to   30-June-20   =   50
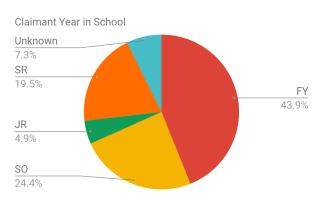
Claimant Status

Unknown
4.0%
Faculty
8.0%

Non-Whitman
2.0%

Student
82.0%

Responding Party Status

Unknown
12.0%
Employee
8.0%
Staff
2.0%
Faculty
12.0%

Non-Whitman
10.0%

Student
56.0%

80% of Claimants whose gender is known, identify as female.

.

70% of Resp. Parties whose gender is known, identify as male.

Note: The graphs below represent ONLY current student claimants (n=32) and responding parties (n=23)

Claimant Year in School

Unknown
7.3%
SR
19.5%

JR
4.9%

SO
24.4%

FY
43.9%

Responding Party Year in School

Unknown
14.3%

SR
17.9%

JR
14.3%

FY
32.1%

SO
21.4%

Is Claimant a Varsity Athlete?

Unknown
19.5%

Yes
7.3%

No
73.2%

Is Responding Party a Varsity Athlete?

Unknown
17.9%

Yes
10.7%

No
71.4%

Is Claimant a member of a Greek Letter Organization?

Unknown
14.6%

Yes
31.7%

No
53.7%

Is Responding Party a member of a Greek Letter Organization?

Unknown
21.4%

Yes
25.0%

No
53.6%

Disclosures of alleged Sex- or Gender-Based Harassment, Discrimination, or Violence Behaviors
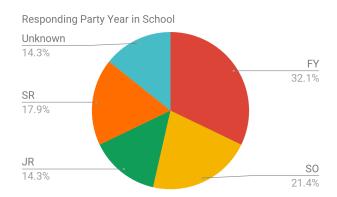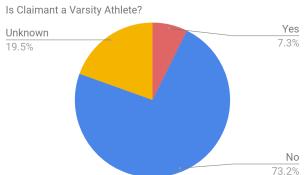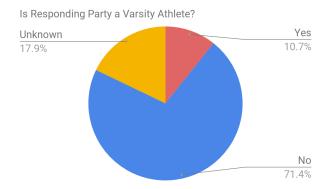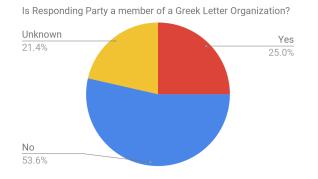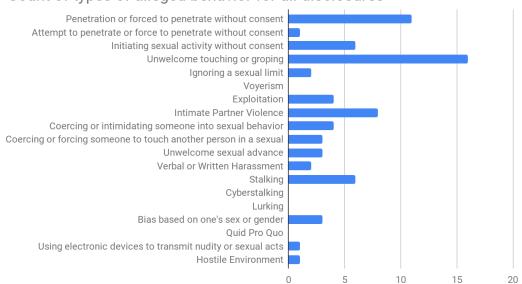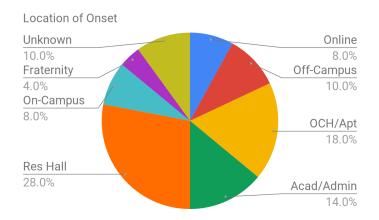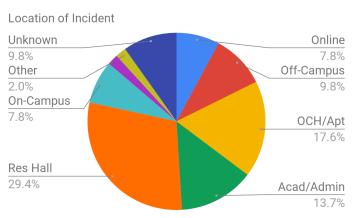
1-Jul-2019   to   30-June-20   =   50

Count of types of alleged behavior for all disclosures

Type of alleged behavior	Count
Penetration or forced to penetrate without consent	11
Attempt to penetrate or force to penetrate without consent	1
Initiating sexual activity without consent	6
Unwelcome touching or groping	16
Ignoring a sexual limit	2
Voyerism	0
Exploitation	4
Intimate Partner Violence	8
Coercing or intimidating someone into sexual behavior	4
Coercing or forcing someone to touch another person in a sexual	3
Unwelcome sexual advance	3
Verbal or Written Harassment	2
Stalking	6
Cyberstalking	0
Lurking	0
Bias based on one's sex or gender	3
Quid Pro Quo	0
Using electronic devices to transmit nudity or sexual acts	1
Hostile Environment	1

Location of Onset

- Online 8.0%
- Off-Campus 10.0%
- OCH/Apt 18.0%
- Acad/Admin 14.0%
- Res Hall 28.0%
- On-Campus 8.0%
- Fraternity 4.0%
- Unknown 10.0%

Location of Incident

- Online 7.8%
- Off-Campus 9.8%
- OCH/Apt 17.6%
- Acad/Admin 13.7%
- Res Hall 29.4%
- On-Campus 7.8%
- Other 2.0%
- Unknown 9.8%

How was the College put on notice?

- 3rd Party 4.3%
- Anonymous/Online 8.5%
- Direct Report 27.7%
- Faculty/Staff 23.4%
- Law Enforcement 2.1%
- Public Online 10.6%
- Reported 2.1%
- Res Life 14.9%
- Res Life Student 6.4%

(Cumulative disclosures by month)

Legend: 2019-20, 2018-19, 2017-18, 2016-17, 2015-16

Months: July, August, September, October, November, December, January, February, March, April, May, June

Disclosures of alleged Sex- or Gender-Based Harassment, Discrimination, or Violence Behaviors

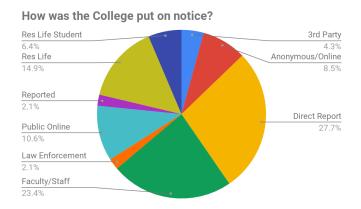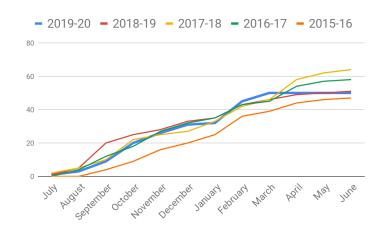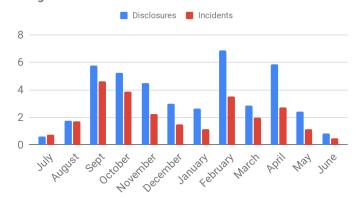1-Jul-2019   to   30-June-20   =   50

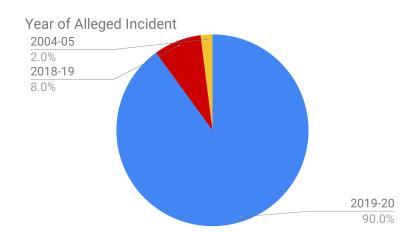The average time lapse between incident to notice:

YTD 2019-20	7
ALL 2012-Present	152

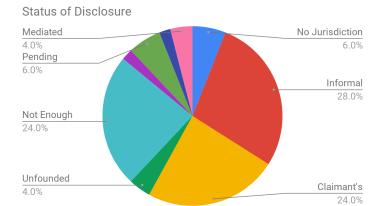**Average Number of Disclosures & Incidents Per Month**

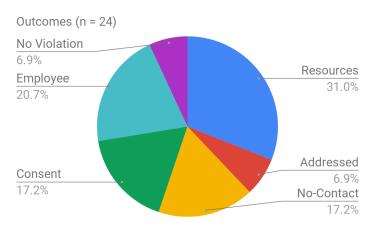■ Disclosures   ■ Incidents

Of reports made this year:

2019-20	35
2018-19	4
2017-18	0
2016-17	0
2004-05	1

Year of Alleged Incident

2004-05
2.0%
2018-19
8.0%
2019-20
90.0%

Status of Disclosure

Mediated
4.0%
Pending
6.0%
Not Enough
24.0%
Unfounded
4.0%
No Jurisdiction
6.0%
Informal
28.0%
Claimant's
24.0%

Outcomes (n = 24)

No Violation
6.9%
Employee
20.7%
Consent
17.2%
Resources
31.0%
Addressed
6.9%
No-Contact
17.2%

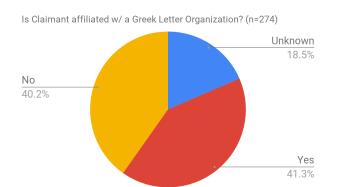# Disclosures of alleged Sex- or Gender-Based Harassment, Discrimination, or Violence Behaviors
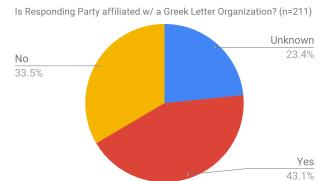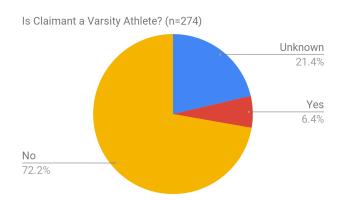
1-Jul-2019   to   30-June-20   =   50

The charts below indicate data since July 1, 2012

Is Claimant affiliated w/ a Greek Letter Organization? (n=274)

- Unknown 18.5%
- No 40.2%
- Yes 41.3%

Is Responding Party affiliated w/ a Greek Letter Organization? (n=211)

- Unknown 23.4%
- No 33.5%
- Yes 43.1%

Is Claimant a Varsity Athlete? (n=274)

- Unknown 21.4%
- Yes 6.4%
- No 72.2%

Is Responding Party a Varsity Athlete? (n=212)

- Unknown 25.6%
- Yes 16.9%
- No 57.5%

Actual location of alleged incident (n=311)

- Off-Campus 13.1%
- OCH/Apt 10.6%
- Acad/Adm 8.8%
- Fraternity 12.5%
- Electronic 8.8%
- Unknown 15.6%
- On-Campus 12.2%
- Residence 18.4%

Onset of alleged incident (n=312)

- Off-Campus 12.2%
- OCH/Apt 8.8%
- Acad/Adm 10.7%
- Fraternity 15.0%
- Unknown 21.9%
- On-Campus 12.2%
- Residence 10.3%
- Electronic 8.8%

Disclosures of alleged Sex- or Gender-Based Harassment, Discrimination, or Violence Behaviors

1-Jul-2019   to   30-June-20   =   50

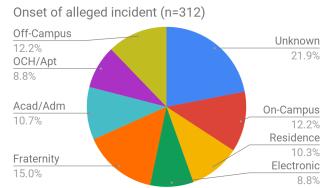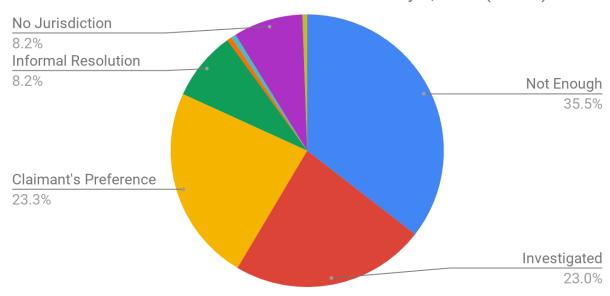## Status of Disclosure / Mode of Closure since July 1, 2012 (n=347)

No Jurisdiction
8.2%

Informal Resolution
8.2%

Claimant's Preference
23.3%

Not Enough
35.5%

Investigated
23.0%

Final Outcome (n=170)

Trespassed from the
1.7%

Separation from the
17.1%

Resources and Support
13.7%

Program Structure Change
4.0%

No-Contact Directives
16.6%

Addressed through other
5.7%

Conduct Probation
2.3%

Consent Education
13.1%

Employee Reprimand
11.4%

Handled by outside
0.6%

Flagged for NO rehire
2.3%

No violation
9.1%