In June 2020, the Inclusion Task Force was assembled in response to feedback from the Whitman campus community. The task force committee, made up of students, faculty, and staff, received a number of incident reports submitted by students, faculty, and staff, reviewed documents of incidents on Whitman’s campus, followed-up with campus faculty to gain insight into the climate on campus. Following their research and learning, certain themes emerged as areas of growth.

By the end of July, after a series of listening sessions with faculty, students, and staff, reviewed documents of incidents on Whitman’s campus, the task force committee released the first update on their work. In December, the task force committee released its Final Report and Action Items.

In the Inclusion Task Force’s final report, themes for areas of growth were identified. In March 2021, the Inclusion Task Force released updates on the action items that have been undertaken and their current status.