

IX. HARASSMENT

Whitman College is committed to providing the best possible environment for carrying out its educational mission. An essential component of this environment is an atmosphere in which all members of the college community have an equal opportunity to work, to learn, and to grow; the College therefore condemns any conduct, overt or covert, which interferes with the ability of any individual or group to pursue these tasks. In particular, the College condemns any conduct by members of the college community which results in the abuse, harassment, or intimidation of other members of this community on the basis of race, color, sex, gender, religion, age, marital status, national origin, disability, veteran's status, sexual orientation, gender identity, or any other basis prohibited by applicable federal, state, or local laws.