

CHAPTER I

The Faculty

Organization, Powers, Responsibilities, and Officers

Article I. Composition of the Faculty

Section 1. The Faculty shall consist of the President of the College and the members of the instructional staff who hold the title of Dean, Professor, Associate Professor, Assistant Professor, Instructor, or Non-tenured Assistant Professor, Associate Professor, or Professor of Sports Studies or Forensics.

- a. Any administrative officers shall also be deemed members of the Faculty.
- b. Professorial rank as used hereafter is to mean the rank of Instructor, Assistant Professor, Associate Professor, and Professor, including those in Sports Studies, Recreation and Athletics.
- c. The instructional staff includes all individuals having classroom teaching responsibilities.
- d. The Sports Studies and Forensics Track consists of those faculty members holding the titles Non-tenured Assistant Professor of Sports Studies or Forensics; Non-tenured Associate Professor of Sports Studies or Forensics; and Non-tenured Professor of Sports Studies and Forensics.
 - 1) Although the titles given to faculty in the Sports Studies and Forensics Track parallel those given to tenure-track faculty, they are to be considered distinct.
 - 2) Faculty members in the Sports Studies and Forensics Track are eligible to attend meetings of the faculty and vote therein, sit on faculty committees and serve as faculty officers, participate in convocation and commencement exercises, apply for funds from the ASID program, apply for sabbaticals.
 - 3) The criteria applied in evaluating sabbatical proposals from faculty members in the Sports Studies, Recreation and Athletics Track will agree with those applied to proposals submitted by tenure-track faculty, except that special consideration will be given to the effect of a proposed sabbatical upon an individual's coaching or other responsibilities.
- e. Visiting Professors, Lecturers, and other members of the instructional staff, with the exception of assistants, and non-teaching Whitman staff members invited by the president to attend specific Faculty meetings, shall have the privilege of sitting with

Chapter I, The Faculty, 3

the Faculty, but shall not be entitled to vote (Charter, Sec. 4, and Const., Art. V, Sec. 1 and 2).

- f. The term "teaching member of the Faculty" used in matters such as the election and appointment to Faculty positions, is defined to include all full and part-time members of the Faculty eligible for tenure, and all members of the Faculty in the Sports Studies and Forensics Track (see Ch. I, Art. II, Sec. 3).
- g. Part-time faculty members who are full-time employees of the College will be considered "teaching members of the Faculty" upon individual decision by the President at the time of initial appointment or reappointment if they meet the provisions of the following guidelines:
 - 1) At least 50 percent of the appointee's time is devoted to teaching.
 - 2) The individual is professionally prepared for a full-time teaching assignment on the Whitman College faculty.
 - 3) The individual is granted regular faculty status with the rank of Professor, Associate Professor, Assistant Professor, or Instructor.
 - 4) The teaching portion of the employment obligation is considered a permanent one.
- h. Excluded from the provisions of Ch. I, Art., I., Sec. 1, e and the guidelines pertaining thereto are those members of the college staff whose appointment or contract assigns them primarily to administrative positions (for example, the President, the Deans, the Registrar, etc.) whether or not they teach one or more courses.